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TO: Board of Commissioners

FROM: Susan Thompson, Director of Finance

RE: 2026 City of Fargo Budget Workshop

DATE: July 11, 2025

In advance of Monday's Budget Workshop, we are providing summary budget data for the General Fund Departments and Transit to provide background and context for the discussions with the Departments.

The objective of the Budget Workshop is to encourage conversation between the Commission and Departments regarding the best path forward for long-term General Fund sustainability. This is a model that has been used in other North Dakota cities, including Bismarck and Minot. The format of the Workshop will provide an opportunity to discuss balancing priorities and expectations for City of Fargo services; appreciation for City of Fargo staff and service delivery; and maintaining strong relationships with local and regional neighbors and partners.

As has been discussed at various meetings starting in February this year, the City's Preliminary 2026 General Fund budget is projecting a revenue shortfall. City Departments have worked very hard to develop options for revenue enhancement and expense reduction for your consideration. We look forward to sharing our proposals - *including pros and cons* - and discussing other options as may be presented by Commissioners. The budget team is not expecting the Commission to make specific decisions on Monday; rather, we hope to ascertain consensus regarding various proposals which will then be incorporated into a balanced 2026 Preliminary Budget to be presented on July 28.

2026 Budget Summaries

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Department: Administration

Mission as per Budget Narrative:

The City Administrator's Office serves the entire organization, with responsibilities for policy development and recommendations to the City Commission and operational management of City Departments. The City Administrator and Assistant City Administrator also serve as the primary liaisons between Departments, Divisions, intergovernmental partners, outside agencies, and the City Commission. The administrative staff consist of the City Administrator, Assistant City Administrator, and the Director of Strategic Planning & Research, which are appointed positions. Responsibilities include leadership, direction, and ongoing support of City operations, including economic development initiatives. In addition, administrative staff represent the City of Fargo on numerous boards, committees, commissions, agencies, and special projects.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	874,845	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	0.62%	
2025 Dept Budget Request:	906,452	
2024 Actual:	804,372	
2021 Actual:	765,382	
% Increase 2021 to 2026:	14.30%	2.86% avg per year

* 2026 Personnel and Operating Budget as requested by Depts. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	3.00	
2024 # General Fund FTE:	830.11	
% Dept FTE to GF FTE:	0.36%	
2019 # FTE:	3.00	
# Incr	0.00	
% Increase 2019 to 2024:	0.00%	
2026 Est Cost of Dept Employees:	810,282	
2026 Est Cost of General Fund Employees:	100,142,593	
% Dept Employee to GF Employee:	0.81%	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Employee Exp to GF Budget:	0.58%	

dept

admin

Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
Capital Outlay	2,160	2,160	2,069	1,854	2,618	2,494
Communications	-	-	-	1,575	-	-
Debt Service	5,450	5,050	3,198	2,052	4,631	3,142
Education	88,644	85,240	81,349	72,800	77,341	73,591
Employee Benefits	-	-	-	-	-	-
Energy	660,789	656,898	635,633	540,049	544,557	581,215
Full Time Staff	2,500	2,500	421	1,127	395	847
General Supplies	1,250	2,500	703	686	755	100
In State Travel	1,953	1,583	1,529	1,617	1,807	2,004
Insurance	5,000	5,000	9,642	40,505	12,409	2,077
Miscellaneous	45,000	82,000	10,413	87,089	14,402	46,131
Other Services	1,250	2,500	850	-	-	-
Out of State Travel	60,849	60,821	58,565	46,613	45,046	53,781
Pension Benefits	-	-	-	-	-	-
Printing & Publishing	-	-	-	-	-	-
PT Seasonal No Benefit	-	-	-	(1,576)	68,650	-
Rentals	-	-	-	-	-	-
Repair and Maintenance	-	-	-	-	-	-
Technical Services	-	200	-	119	-	-
Travel	-	-	-	-	-	-
Unallocated	-	-	-	-	-	-
Unemployment Comper	-	-	-	-	-	-
Workers Compensation	-	-	-	-	-	-
Grand Total	874,845	906,452	804,372	796,129	772,611	765,382

Department: Assessors

Mission as per Budget Narrative:

The City Assessor's Office is responsible for maintenance and circulation of all property ownership and legal description boundary information in the City of Fargo. The Assessor's Office also appraises the value of property in the city as well as administers all property tax exemptions.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	1,656,615	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	1.18%	
2025 Dept Budget Request:	1,524,556	
2024 Actual:	1,382,291	
2021 Actual:	1,229,781	
% Increase 2021 to 2026:	34.71%	6.94% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	12.00
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	1.45%
2019 # FTE:	11.00
# Incr	1.00
% Increase 2019 to 2024:	9.09%

2026 Est Cost of Dept Employees:	1,487,172
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	1.49%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	1.06%

dept	Assessor	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
Capital Outlay	-	3,250			400	577	16,696
Cleaning Services	10,500	9,820	10,178	11,475	5,343	3,995	
Communications	-			1,291	1,938		
Debt Service	10,680	9,680	8,260	8,212	10,132	6,881	
Education	257,902	227,533	220,147	206,155	201,710	163,364	
Employee Benefits	2,300	2,590	1,736	2,891	2,526	1,093	
Energy	1,103,760	1,087,615	1,000,536	970,651	897,985	817,310	
Full Time Staff	38,600	12,560	7,375	11,192	11,436	13,078	
General Supplies	5,920	5,000	5,239	5,781	3,895	874	
In State Travel	5,243	4,983	4,349	4,437	4,352	4,540	
Insurance	200	500	3	160	400	464	
Miscellaneous	-	11,500	148	148	6,072	23	
Other Services	1,000	1,000	818	818	1,519	1,284	
Out of State Travel	105,105	104,220	96,255	102,108	90,947	119,412	
Pension Benefits	-						
Printing & Publishing	-						
Rentals	-	2,700	3,318	3,678	935	2,930	
Repair and Maintenance	-	1,200	209	209	69		
Technical Services	95,000	20,000	5,810	21,522	32,607	39,757	
Temporary/Seasonal	20,405	20,405	18,937	29,337	11,967	38,080	
Travel	-						
Unallocated	-						
Unemployment Compensation	-						
Utility Services	-						
Workers Compensation	-						
Grand Total	1,656,615	1,524,556	1,382,291	1,380,465	1,284,410	1,229,781	

Department: Central Garage

Mission as per Budget Narrative:

Central Garage provides a wide range of services to the City of Fargo by operating a maintenance facility as well as parts storeroom at the Public Works campus. Overall the department's primary responsibilities can be categorized into the following activities:

Vehicle and Equipment Procurement
Developing and managing the vehicle and equipment replacement schedule
Liquidation of assets
Preventative Maintenance Program
Vehicle and Equipment Repairs
Major Repair Outsourcing
Road Service Assistance
Vehicle Title and Licensing
Insurance Claim Processing
Fuel Contract Purchases
Fuel Sales to other Governmental Agencies
Fueling Site Operation and Maintenance at Public Works
Tracking Lifecycle Costs for Vehicles and Equipment
DOT inspections, aerial equipment certification, Fire apparatus pump tests
Parts Storeroom

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	4,340,954	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	3.09%	
2025 Dept Budget Request:	4,232,786	
2024 Actual:	4,029,346	
2021 Actual:	3,182,818	
% Increase 2021 to 2026:	36.39%	7.28% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	24.00	
2024 # General Fund FTE:	830.11	
% Dept FTE to GF FTE:	2.89%	
2019 # FTE:	24.00	
# Incr	0.00	
% Increase 2019 to 2024:	0.00%	

2026 Est Cost of Dept Employees:	2,661,992	
2026 Est Cost of General Fund Employees:	100,142,593	
% Dept Employee to GF Employee:	2.66%	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Employee Exp to GF Budget:	1.89%	

central garage

dept	Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Advertising	500	1,000	59	510	855	545
	Bad Debts	-	-	-	-	-	-
	Capital Outlay	-	22,800	-	-	-	-
	Cleaning Services	22,500	22,500	25,026	28,071	28,132	19,569
	Clothing	10,000	12,000	8,338	9,547	10,123	8,195
	Communications	4,800	4,300	4,896	4,301	3,829	3,838
	Debt Service	-	-	11,430	11,430	-	-
	Education	13,500	9,500	6,605	5,438	6,747	8,489
	Employee Benefits	458,306	518,978	410,858	395,132	370,480	323,264
	Energy	159,650	50,650	242,023	151,283	187,372	(16,557)
	Full Time Staff	1,996,660	1,991,295	1,726,481	1,682,484	1,574,563	1,497,036
	General Supplies	55,350	33,850	25,428	29,932	22,842	26,406
	In State Travel	150	150	847	-	198	-
	Insurance	14,367	11,527	11,620	11,633	11,316	12,857
	Miscellaneous	7,500	9,500	4,475	2,672	9,440	5,718
	Other Services	-	-	-	759	1,030	16,870
	Out of State Travel	2,000	2,000	3,979	102	1,826	-
	Pension Benefits	176,596	180,661	156,934	193,322	166,112	216,652
	Printing & Publishing	-	-	-	-	73	-
	PT Seasonal No Benefits	30,430	30,430	-	1,959	1,862	-
	Rentals	12,893	12,893	1,628	1,568	12,835	13,643
	Repair and Maintenance	1,375,752	1,318,752	1,366,245	1,380,532	1,244,701	1,045,885
	Technical Services	-	-	-	-	-	-
	Unallocated	-	-	81	929	-	-
	Unemployment Compensation	-	-	-	-	-	-
	Utility Services	-	-	-	-	-	-
	Workers Compensation	-	-	22,393	6,944	1,999	408
	Grand Total	4,340,954	4,232,786	4,029,346	3,918,548	3,656,335	3,182,818

Department: City Commission

Mission as per Budget Narrative:

The City Commission Office provides administrative services to support the governing body including the Mayor, City Commissioners, City Administrator, Assistant City Administrator, Director of Communications and Governmental Affairs and the Director of Strategic Planning and Research. The Office also serves as the contact between constituents and their elected officials.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	822,058	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	0.58%	
2025 Dept Budget Request:	881,698	
2024 Actual:	772,307	
2021 Actual:	723,803	
% Increase 2021 to 2026:	13.57%	2.71% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	5.50
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	0.66%
2019 # FTE:	5.50
# Incr	0.00
% Increase 2019 to 2024:	0.00%

2026 Est Cost of Dept Employees:	623,058
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	0.62%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	0.44%

city commission

dept	Row Labels	Sum of 2016 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Advertising	30,000	30,000	28,761	33,322	30,749	26,973
	Communications	3,000	3,000	3,346	2,620	3,069	2,605
	Contracted Staff	-					46,691
	Debt Service	-					
	Education	81,600	72,100	37,767	71,856	1,893	
	Employee Benefits	149,110	145,134	71,088	71,419	80,981	79,231
	Full Time Staff	432,387	443,892	139,674	134,200	147,584	117,571
	General Supplies	5,000	5,000	421,315	405,389	480,795	385,700
	In State Travel	3,000	6,000	2,795	3,872	3,435	4,658
	Insurance	1,900	1,566	2,319	5,526	2,645	1,706
	Miscellaneous	10,000	10,000	1,545	1,601	1,934	1,713
	Other Services	2,500	2,500	8,089	7,972	8,962	10,477
	Out of State Travel	14,000	14,000	3,402	1,398	1,514	5,546
	Pension Benefits	39,148	41,093	7,541	11,247	6,303	987
	Printing & Publishing	-		38,891	33,348	39,475	35,198
	PT Seasonal No Benefits	2,413	2,413				
	Rentals	7,000	7,000	5,035	110,555	2,523	4,747
	Repair and Maintenance	41,000	92,000	739	(34,745)		
	Technical Services	-	6,000		4,900	2,867	
	Travel	-					
	Unallocated	-					
	Unemployment Compensation	-					
	Workers Compensation	-					
	Grand Total	822,058	881,698	772,307	864,480	814,729	723,803

Department: Comms GA

Mission as per Budget Narrative:

The Department of Communications & Governmental Affairs provides proactive administrative and technical assistance to the Mayor, Commissioners, department heads and the media. The department also plans, coordinates and provides management direction to other departmental public information officers (PIOs) regarding the timely dissemination of information.

Communications & Governmental Affairs oversees external communications for The City of Fargo, including media relations, multimedia promotional campaigns, the City websites, overall web presence, organizational social media outlets, branding, citizen engagement platforms, organizational communication policies, printed publications and the operation of government access television channels. The Department coordinates governmental affairs efforts among and between local, state and federal offices and officeholders

The department also manages internal communications, including the intranet site, electronic communications and printed publications. It also maintains the City's crisis communication plan and directs communications efforts across departments during City emergencies.

The divisions of the CommsGA Team are as follows:

Administration + Project Management

Broadcast Services

Creative Services

Community Engagement

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

Specific to Comms/GA, Gregg will address the history of Comms/GA, including the transition of FTEs from Police to Comms.

2026 Dept Budget Request*:	2,072,216	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	1.47%	
2025 Dept Budget Request:	2,089,420	
2024 Actual:	1,820,640	
2021 Actual:	858,764	
% Increase 2021 to 2026:	141.30%	28.26% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	12.00
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	1.45%
2019 # FTE:	4.00
# Incr	8.00
% Increase 2019 to 2024:	200.00%

2026 Est Cost of Dept Employees:	1,377,222
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	1.38%

2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	0.98%

Comms/GA

dept	Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Advertising	-		29,999	97,013	63,552	35
	Capital Outlay	-		3,691			4,565
	Clothing	-		14,156			
	Communications	13,460	13,460		10,892	8,925	6,107
	Contracted Staff	-			61,836		42,486
	Debt Service	-			16,952	4,100	
	Education	20,250	19,000	17,025	13,401	5,098	5,138
	Employee Benefits	230,116	211,147	185,054	146,816	124,786	72,602
	Energy	1,500	1,500	540	1,026	551	25
	Full Time Staff	1,047,495	1,026,789	865,097	588,954	591,046	379,235
	General Supplies	2,500	3,000	2,095	4,211	1,828	1,210
	In State Travel	1,500	1,500	826	307	543	68
	Insurance	5,284	4,250	4,285	3,937	1,903	1,319
	Miscellaneous	15,000	12,500	20,025	46,959	14,628	13,981
	Other Services	51,250	52,500	37,448	33,801	33,301	18,013
	Out of State Travel	21,000	21,000	24,778	20,366	8,685	4,138
	Pension Benefits	99,611	98,249	82,409	53,922	46,970	35,841
	Printing & Publishing	4,500	4,500	4,740	4,388	2,918	5,047
	Rentals	2,500	2,500	4,749	22,933	14,902	
	Repair and Maintenance	258,950	337,225	261,859	230,685	200,530	183,577
	Technical Services	297,300	280,300	237,476	228,093	145,284	85,377
	Travel	-					
	Unallocated	-					
	Unemployment Compensation	-					
	Workers Compensation	-					
	Grand Total	2,072,216	2,089,420	1,820,640	1,586,492	1,269,641	858,764

Department: Engineering

Mission as per Budget Narrative:

Engineering Department General Services

The Engineering Department provides services related to municipal infrastructure inventory and long-range planning.

Provides citizen support services ranging from issues such as property line locations, fences, and sanitary sewer issues and inquiries.

Coordinates and manages agreements with other governmental units at local, state, and federal levels.

Maintains records of infrastructure dating back over a century.

Develops and manages strategies for the rehabilitation and reconstruction of public municipal infrastructure, including pavement management and infrastructure replacement cycles.

Calculates and spreads Special Assessments benefit.

Manages and updates the Infrastructure Funding Policy.

Submits annual reports on infrastructure assets.

Engineering Services Division Services

Provides surveying services for buildings, lawn grades, sidewalks, and city-led projects within the public right-of-way.

Manages right-of-way agreements and encroachments, including developing necessary agreement documents.

Issues permits for excavation activities within right-of-way.

Issues permits for private utilities within right-of-way and public utility easements.

Maps utility locations and conducts field locates for City-owned utilities.

Administers sidewalk construction and reconstruction programs.

Implements and manages day-to-day sewer repair policies.

Planning/Development Division Services

Assists in the platting process by analyzing proposed plats.

Collaborates with the Metro Flood Diversion Authority and FEMA.

Reviews site plans to ensure conformance with City policies and ordinances.

Handles right-of-way acquisition, including permanent and temporary easements.

Offers IT communication and software support.

Oversees the staff and operations outlined in the Storm Sewer Utility Division.

Design and Construction Division Services

Manages the bidding process for construction contracts.

Establishes construction specifications and standards.

Provides design, construction administration, and construction inspection services for the initial installation, rehabilitation, and reconstruction of municipal infrastructure.

Manages consultants involved in projects.

Coordinates maintenance projects with the Public Works department.

Traffic Engineering Division Services

Designs, operates, and manages the City's traffic signal and intelligent transportation system.

Conducts traffic studies and implements traffic calming programs.

Administers the construction of traffic signals, pavement markings, and traffic safety devices.

Coordinates and staffs the City's Traffic Technical Advisory Committee.

Reviews traffic-related aspects of site plans, plats, and long-range plans, particularly focusing on access control for driveways and intersections to City roadways.

Coordinates and plans with NDDOT and Metro COG for federal aid transportation improvement projects.

Coordinates with contractors regarding lane/road closures and collaborates with other entities for special event traffic control.

Manages the inspection and maintenance of the City's bridges.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be Included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	7,736,794	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	5.50%	
2025 Dept Budget Request:	7,572,471	
2024 Actual:	6,863,438	
2021 Actual:	5,994,513	
% Increase 2021 to 2026:	29.06%	5.81% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	50.80
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	6.12%
2019 # FTE:	47.80
# Incr	3.00
% Increase 2019 to 2024:	6.28%

2026 Est Cost of Dept Employees:	7,156,190
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	7.15%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	5.09%

dept	Engineering							
Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals		
Administrative/Official	-							
Advertising	-							
Capital Outlay	-	12,500	45,537					
Cleaning Services	-							
Clothing	-					438	415	
Communications	40,000	39,000	37,032	37,169	36,146	34,318		
Contracted Staff	-				89,547	53,741		
Debt Service	-				16,349			
Education	33,105	33,405	7,916	16,054	18,560	5,225		
Employee Benefits	1,091,649	1,050,683	939,231	836,792	851,224	747,050		
Energy	40,000	44,500	33,465	34,469	50,177	38,565		
Full Time Staff	5,313,599	5,154,027	4,865,911	4,564,586	4,344,256	4,017,465		
General Capital Outlay	-		17,774	7,627				
General Supplies	50,550	45,450	39,610	34,205	32,621	23,204		
In State Travel	3,900	2,650	2,071	1,441	1,350	673		
Insurance	32,113	30,866	26,529	27,098	30,365	28,370		
Miscellaneous	10,800	11,300	3,754	3,888	9,037	5,101		
Other Services	242,905	217,000	197,983	206,884	209,665	162,489		
Out of State Travel	28,000	23,000	19,775	22,351	15,079	1,472		
Part Time W/ Benefits	603	72,854	56,630	73,244	70,487	69,732		
Pension Benefits	494,624	497,607	449,105	432,819	417,514	434,095		
Printing & Publishing	13,500	14,000	8,362	7,750	11,203	7,950		
PT Seasonal No Benefits	255,715	255,715	50,703	60,713	263,135	284,830		
Rentals	-			46,642	12,565	990		
Repair and Maintenance	30,338	13,591	22,150	11,171	2,119	28,779		
Technical Services	55,393	54,323	22,432	19,950	20,026	47,153		
Travel	-							
Unallocated	-							
Unemployment Compensi	-			4,030	5,573	2,896		
Utility Services	-							
Workers Compensation	-							
Grand Total	7,736,794	7,572,471	6,863,438	6,464,735	6,507,436	5,994,513		

Department: Facilities

Mission as per Budget Narrative:

Facilities Management oversees maintenance functions that include, but not limited to: HVAC systems, plumbing, electrical, mechanical, roof repairs, carpentry, painting, inspections, testing, security systems, fire alarm systems, fire suppression, emergency generators, fire extinguishers, elevators, grounds keeping, lawn care, snow removal, janitorial services, and parking lot maintenance. Facilities Management also plays various roles in managing capital projects at locations throughout the City.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	3,800,280	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	2.70%	
2025 Dept Budget Request:	3,796,281	
2024 Actual:	2,876,459	
2021 Actual:	2,160,144	
% Increase 2021 to 2026:	75.93%	15.19% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	17.40
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	2.10%
2019 # FTE:	14.00
# Incr	3.40
% Increase 2019 to 2024:	24.29%

2026 Est Cost of Dept Employees:	1,734,750
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	1.73%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	1.23%

Facilities

dept	Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Advertising	-	500		212	61	48
	Capital Outlay	-	45,000	1,250			
	Cleaning Services	1,007,016	953,216	847,894	935,250	938,571	747,515
	Communications	6,700	5,340	6,179	5,142	4,941	5,042
	Education	6,800	7,500	4,460	8,499	70	520
	Employee Benefits	359,650	373,620	222,386	197,409	172,129	166,749
	Energy	243,350	280,100	200,434	217,182	286,006	212,899
	Facility Services	12,000	5,000	9,524	3,534	3,330	6,855
	Full Time Staff	1,140,791	1,075,009	777,214	687,485	606,665	585,663
	General Supplies	207,250	197,600	187,041	144,613	145,813	116,053
	In State Travel	1,750	2,000	1,444	1,519	1,369	856
	Insurance	9,414	8,750	7,559	7,589	6,194	6,193
	Miscellaneous	7,000	55,000	39,517	44,231	37,955	28,767
	Other Services	43,000	52,000	12,394	16,992	18,969	10,308
	Out of State Travel	5,250	5,250	4,227	10,461		
	Part Time W/ Benefits	122,186	121,638	116,486	62,892	37,308	
	Pension Benefits	112,123	112,258	79,956	75,553	61,551	63,055
	Printing & Publishing	-					
	Rentals	13,000	26,000	5,241	22,589	16,120	7,492
	Repair and Maintenance	450,500	413,000	315,635	355,418	372,593	172,730
	Technical Services	45,000	50,000	30,885	50,379	36,898	20,561
	Unallocated	-					
	Unemployment Compensation	-					
	Utility Services	7,500	7,500	6,483	6,301	5,902	8,838
	Workers Compensation	-		250			
	Grand Total	3,800,280	3,796,281	2,876,459	2,853,250	2,752,445	2,160,144

Department: Finance - Auditor

Mission as per Budget Narrative:

The Finance Department, including Auditor's Office, provides fiscal administration services in support of our governmental functions. Specific duties include:

General Accounting and Payroll	City Utility Billing
Budgeting	Licenses & Permits
Capital Financing & Debt Management	Records Management
Annual Comprehensive Financial Report	Defined Benefit Pension Administration
Treasury Management	Financial Policy Development
Insurance and Risk Management	Fiscal Agent for the FM Diversion
Auditing and Financial Reporting	Special Assessments

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	2,487,451	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	1.77%	
2025 Dept Budget Request:	2,485,184	
2024 Actual:	2,275,524	
2021 Actual:	1,570,675	
% Increase 2021 to 2026:	58.37%	11.67% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	25.00
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	3.01%
2019 # FTE:	18.00
# Incr	7.00
% Increase 2019 to 2024:	38.89%

2026 Est Cost of Dept Employees:	2,396,687
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	2.39%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	1.70%

Finance/Auditor

dept	Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Advertising	-		522		122	
	Capital Outlay	9,500	5,500	(21,815)	7,325	18,222	9,029
	Communications	2,900	7,400	1,793	2,048	1,780	1,604
	Contracted Staff	-			91,518		
	Debt Service	-			21,815		
	Education	8,150	8,150	35,564	6,441	12,705	5,398
	Employee Benefits	327,712	334,751	311,353	277,615	226,845	191,236
	Full Time Staff	1,891,725	1,875,552	1,736,817	1,434,119	1,276,303	1,115,766
	General Supplies	10,800	10,800	12,070	15,697	12,960	9,996
	In State Travel	400	400	263			201
	Insurance	5,354	4,922	4,537	4,459	3,591	3,647
	Miscellaneous	2,000	2,000	2,118	3,357	20,675	1,186
	Other Services	30,000	32,000	5,604	56,239	88,656	86,484
	Out of State Travel	11,100	11,100	6,320	12,089	9,422	50
	Pension Benefits	177,250	179,799	163,160	141,649	116,992	112,668
	Printing & Publishing	6,000	8,000	3,374	8,290	9,407	7,089
	Rentals	2,760	2,760	1,188	68,024	5,367	5,549
	Repair and Maintenance	1,800	2,050	5,856	1,232	2,848	1,128
	Technical Services	-					2,441
	Temporary/Seasonal	-			40,382	397	17,203
	Travel	-					
	Unallocated	-		85			
	Unemployment Compensation	-				600	
	Workers Compensation	-					
	Grand Total	2,487,451	2,485,184	2,275,524	2,192,299	1,906,892	1,570,675

Department: Fire

Mission as per Budget Narrative:

The Fire Department provides fire prevention, emergency medical response and fire suppression response to the citizens, businesses, and visitors to the City of Fargo.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	23,203,538	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	16.50%	
2025 Dept Budget Request:	21,386,422	
2024 Actual:	17,795,405	
2021 Actual:	15,225,335	
% Increase 2021 to 2026:	52.40%	10.48% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	143.00
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	17.23%
2019 # FTE:	123.00
# Incr	20.00
% Increase 2019 to 2024:	16.26%

2026 Est Cost of Dept Employees:	19,250,149
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	19.22%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	13.69%

fire

dept	Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Advertising	7,500	7,500	5,974	3,388	3,348	2,834
	Capital Outlay	-	15,000	575		167	164,482
	Cleaning Services	18,500	18,500	11,069	9,447	8,906	9,150
	Clothing	345,500	240,850	225,894	173,019	177,165	122,208
	Communications	21,000	25,200	15,965	18,275	17,686	22,398
	Education	73,350	72,350	75,898	68,334	53,321	34,703
	Employee Benefits	2,511,945	2,344,813	1,930,971	1,817,094	1,713,038	1,428,178
	Energy	302,000	312,500	254,786	272,880	282,784	236,353
	Full Time Staff	14,739,261	13,391,541	11,460,342	11,153,128	10,741,445	10,128,607
	General Supplies	166,000	159,100	258,994	217,222	205,841	192,176
	In State Travel	4,500	8,000	1,625	1,932	3,762	3,606
	Insurance	66,392	53,907	51,796	51,435	53,698	48,598
	LEASES	-		249	2,999		
	Miscellaneous	500	35,500	21,750	28,750	28,750	27,750
	Other Services	146,000	136,000	132,008	158,399	107,497	111,072
	Out of State Travel	20,500	17,000	42,884	34,906	23,886	13,590
	Pension Benefits	4,428,840	4,255,361	2,968,194	2,868,572	2,479,255	2,481,003
	Printing & Publishing	1,500	1,800	2,324	569	806	356
	Rentals	12,250	12,000	13,361	4,025	3,096	8,412
	Repair and Maintenance	326,000	271,500	306,362	168,590	144,807	182,111
	Technical Services	-					
	Travel	-					
	Unallocated	-					
	Unemployment Compensation	-					
	Utility Services	12,000	8,000	9,444	7,321	8,288	6,448
	Workers Compensation	-		4,940	40,323	939	1,300
	Grand Total	23,203,538	21,386,422	17,795,405	17,100,608	16,061,484	15,225,335

Department: Health

Mission as per Budget Narrative:

The vision of Fargo Cass Public Health is to have Healthy People in Healthy Communities. The mission is to prevent disease and injury, promote wellness, and protect community health. Services provided are Environmental Health, PH Emergency Preparedness & Response, WIC Nutritional Supplement Program, Health Promotion, Clinic based services, Nursing, Employee Health, Harm Reduction, and Administration.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	15,327,341	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	10.90%	
2025 Dept Budget Request:	15,214,934	
2024 Actual:	14,836,013	
2021 Actual:	12,190,200	
% Increase 2021 to 2026:	25.73%	5.15% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

Specific to Health, please note that expenses reflect "gross" expense. Health receives significant grant revenue. Net General Fund Expense is listed as supplementary information on the detailed schedule. Jenn will provide more information at the meeting.

2024 # Dept FTE:	124.81
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	15.04%
2019 # FTE:	120.69
# Incr	4.12
% Increase 2019 to 2024:	3.41%

2026 Est Cost of Dept Employees:	13,156,368
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	13.14%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	9.36%

health

dept	Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Advertising	200	200	184	225	579	182
	Bad Debts	-	-	724	-	30	-
	Capital Outlay	-	15,267	11,410	30,609	33,701	5,549
	Cleaning Services	4,300	5,200	4,208	26,688	21,089	7,232
	Clothing	2,000	2,000	2,053	5,867	3,030	2,821
	Communications	45,300	45,300	42,445	39,284	40,741	34,222
	Concession Supplies	29,500	29,500	18,109	29,690	21,337	13,559
	Debt Service	-	-	7,115	40,638	1,427	-
	Education	126,000	126,000	68,871	32,805	43,195	27,980
	Employee Benefits	2,174,628	2,120,592	2,066,502	1,935,618	1,829,518	1,608,753
	Energy	204,800	206,300	166,741	176,831	194,094	123,183
	Full Time Staff	7,091,595	7,117,138	7,134,799	6,978,096	6,735,245	6,369,303
	General Supplies	678,650	683,900	629,479	633,456	536,805	428,914
	In State Travel	69,450	59,450	54,960	56,544	65,100	30,058
	Infrastructure	-	-	-	10,255	-	-
	Insurance	42,211	38,131	37,041	36,442	35,527	34,823
	Miscellaneous	-	-	121	21,133	2	-
	Other Services	843,650	834,650	875,769	782,368	777,547	594,333
	Out of State Travel	16,950	16,950	35,296	5,614	18,140	592
	Part Time W/ Benefits	1,522,583	1,400,969	1,327,068	1,267,342	1,230,374	1,347,445
	Pension Benefits	807,753	822,768	852,042	836,829	803,119	821,444
	Printing & Publishing	15,200	15,200	18,804	13,011	11,036	10,244
	Rentals	20,667	20,467	11,789	78,676	10,930	18,479
	Repair and Maintenance	18,745	15,745	17,502	9,640	14,272	24,910
	Technical Services	42,050	68,698	48,881	3,440	39,497	31,336
	Temporary/Seasonal	1,559,809	1,559,809	1,388,011	1,077,158	752,508	643,091
	Travel	-	-	-	-	-	-
	Unallocated	-	-	-	-	-	-
	Unemployment Compensation	-	-	3,550	2,218	-	-
	Utility Services	11,300	10,700	11,339	8,887	11,135	11,397
	Workers Compensation	-	-	1,200	350	-	350
	Grand Total	15,327,341	15,214,934	14,856,013	14,139,714	13,229,976	12,190,200

Above Expense reflects Gross Expense -

Net General Fund Expense (not covered by Grants)

Provided by Health

Department: Human Resources

Mission as per Budget Narrative:

The Human Resources Department is responsible for the direction of all human resource programs including the following:

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Recruiting and Promotional Processes	Policy Development
New Employee Onboarding & Orientation	Performance Management
Compensation	Employee Relations
Job Classification	Employee Engagement
Job Descriptions	Safety and WSI Administration
Benefit Administration	Training and Development
Leave Administration	Compliance with federal, state and local laws and regulations

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	1,891,830	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	1.35%	
2025 Dept Budget Request:	1,864,443	
2024 Actual:	1,716,806	
2021 Actual:	1,265,696	
% Increase 2021 to 2026:	49.47%	9.89% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	10.00
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	1.20%
2019 # FTE:	8.00
# Incr	2.00
% Increase 2019 to 2024:	25.00%

2026 Est Cost of Dept Employees:	1,342,968
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	1.34%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	0.96%

dept	Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Advertising	63,000	63,000	35,923	46,267	52,355	42,585
	Claim and Benefit Payment	-					
	Communications	4,720	4,720	4,601	4,711	4,037	3,473
	Contracted Staff	-					31,332
	Debt Service	-					
	Education	52,650	49,450	46,832	42,098	2,363	
	Employee Benefits	176,678	186,727	172,942	171,548	35,724	31,897
	Employee Referral Bonus	20,000	20,000	8,637		161,738	137,758
	Full Time Staff	1,027,295	1,004,227	938,551	828,107	739,686	670,417
	General Supplies	6,600	6,900	6,502	5,802	7,226	5,746
	In State Travel	875	875	383	1,148	31	
	Insurance	4,017	3,405	3,467	3,482	3,006	3,056
	Miscellaneous	22,500	23,500	10,508	7,177	38,323	27,068
	Other Services	346,000	331,500	345,735	265,479	322,062	234,225
	Out of State Travel	5,000	5,000		1,414		
	Pension Benefits	93,734	96,378	90,161	71,299	63,806	60,038
	Printing & Publishing	500	500			407	
	Rentals	4,500	4,500	4,992	6,844	1,114	4,093
	Repair and Maintenance	-					
	Technical Services	18,500	18,500	15,454	15,574	16,890	14,008
	Temporary/Seasonal	45,261	45,261	32,118	30,420	20,996	
	Travel	-					
	Unallocated	-					
	Unemployment Compensation	-					
	Workers Compensation	-					
	Grand Total	1,891,830	1,864,443	1,716,806	1,501,370	1,469,764	1,265,696

Department: Information Services

Mission as per Budget Narrative:

The Information Services Department provides technology innovations, solutions, services, and support to all City of Fargo Departments and the Red River Regional Dispatch Center.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	5,831,570	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	4.15%	
2025 Dept Budget Request:	5,405,461	
2024 Actual:	6,885,690	
2021 Actual:	3,641,712	
% Increase 2021 to 2026:	60.13%	12.03% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	46.85	
2024 # General Fund FTE:	830.11	
% Dept FTE to GF FTE:	5.64%	
2019 # FTE:	46.60	
# Incr	0.25	
% Increase 2019 to 2024:	0.54%	

2026 Est Cost of Dept Employees:	3,290,303	
2026 Est Cost of General Fund Employees:	100,142,593	
% Dept Employee to GF Employee:	3.29%	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Employee Exp to GF Budget:	2.34%	

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dept	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
Row Labels						43
Advertising	15,000		511,912	7,260	22,798	
Capital Outlay	165,500	158,000	165,796	153,194	159,682	159,815
Communications	-		420,600	121,698		
Debt Service	7,800	9,350	1,821	13,836	12,735	6,053
Education	534,093	586,557	498,859	408,235	381,225	346,029
Employee Benefits	1,050	1,050	963	1,172	1,053	710
Energy	2,499,570	2,501,379	2,288,450	1,838,201	1,753,316	1,840,515
Full Time Staff	9,500	9,500	7,382	4,065	5,387	13,674
General Supplies	1,250		2,272	868	1,858	435
In State Travel	12,738	9,665	9,265	9,802	9,520	9,567
Insurance	2,750	1,750	2,355	829		371
Miscellaneous	20,000		95	405	3,548	
Other Services	11,500	9,500	11,709	16,891	15,464	5,162
Out of State Travel	240,666	242,344	220,141	160,571	159,157	174,178
Pension Benefits	15,974	15,974	13,878	33,593	12,454	
PT Seasonal No Benefits	-		1,215,350	463,154		
Rentals	2,049,179	1,641,392	1,289,503	1,131,588	1,046,750	1,070,764
Repair and Maintenance	244,000	219,000	224,134	221,423	295,987	14,396
Technical Services	1,000		773			
Travel	-					
Unallocated	-		432			
Unemployment Compensation	-					
Workers Compensation	-					
Grand Total	5,831,570	5,405,461	6,885,690	4,586,785	3,880,934	3,641,712

Department: Inspections

Mission as per Budget Narrative:

The Inspections Division provides building inspection, zoning enforcement, code enforcement, and rental property inspection services for the city. Through review of building plans, the issuance of permits of various types, and inspections building safety is executed for our residence. Types of permits issued include building construction, energy, electrical, plumbing, HVAC, demolition, and signs. This is a law enforcement and safety function of the City.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	3,316,901	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	2.36%	
2025 Dept Budget Request:	3,173,631	
2024 Actual:	2,856,002	
2021 Actual:	2,651,337	
% Increase 2021 to 2026:	25.10%	5.02% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	26.00
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	3.13%
2019 # FTE:	24.00
# Incr	2.00
% Increase 2019 to 2024:	8.33%

2026 Est Cost of Dept Employees:	3,192,381
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	3.19%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	2.27%

inspections

dept	Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Bad Debts	-					
	Capital Outlay	5,000	5,000		4,503		27,115
	Clothing	4,500	4,500	3,838	4,491	4,646	4,034
	Communications	14,000	14,000	13,477	13,264	14,518	12,295
	Education	23,500	23,250	16,801	16,403	12,736	14,883
	Employee Benefits	559,923	541,170	493,611	469,505	468,664	400,264
	Energy	27,000	27,000	25,062	28,193	26,634	20,622
	Full Time Staff	2,393,840	2,275,886	2,071,809	1,925,897	1,835,295	1,768,383
	General Supplies	10,500	10,500	2,060	2,537	9,302	9,298
	In State Travel	3,750	3,750	2,655	3,329	3,229	2,253
	Insurance	14,670	13,649	12,014	11,857	10,620	10,779
	Miscellaneous	3,000	3,000			2,002	3,906
	Other Services	-	5,500	2,651	143,612	23,170	179,009
	Out of State Travel	14,000	12,750	13,974	11,378	12,236	4,481
	Pension Benefits	223,455	214,013	195,101	176,673	170,272	188,632
	Printing & Publishing	2,100	2,000	948	659	3,249	2,018
	PT Seasonal No Benefits	15,163	15,163				378
	Rentals	2,000	2,000	1,751	1,682	920	2,737
	Repair and Maintenance	500	500			579	250
	Technical Services	-					
	Unallocated	-					
	Unemployment Compensation	-			406		
	Workers Compensation	-		250		251	
	Grand Total	3,316,901	3,173,631	2,856,002	2,814,389	2,596,323	2,651,337

Department: Library

Mission as per Budget Narrative:

Technology Access to include Public Internet, Wireless Internet and Printing:

All Library locations provide public Internet stations, wireless access and printing for a small fee. Staff is also available to assist patrons with technology related questions.

Access to Books and AV Materials:

The library provides collections of current and diverse print and audiovisual items for all ages.

Access to Statewide E-Content:

The library is part of a statewide E-book consortia known as Library 2GO. Our membership allows the citizens of Fargo to have access to E-content from twenty-eight different libraries statewide. City of Fargo residents also have access to the Floodia.

Community Engagement Programming:

The library staff have aggressively attended numerous community events in order to reach the wider community. We are able to provide remote library services to include card registration, item checkout, and both adult and children's programming.

Children's Early Literacy Programming:

The library's children's department provides a number of programs designed to promote early literacy skills such as Baby Rhyme Time, Story time for Preschoolers and Toddlers as well as Ready to Read workshops for parents and guardians.

Cultural Events:

The library provides a wide variety of cultural events such as the Fall Jazz Concert series, author visits, story tellers and film series.

Inter-Library Loan Services:

Fargo residents are able to receive materials from other libraries around the country through our Inter-library loans services.

Access to Electronic Databases:

The library provides a wide variety of online resources. The topics include: Auto Repair, Books and Reading, Encyclopedias, Genealogy, Health Resources, Investing, Language Learning, Legal Resources, Library Catalogs, Local History, Magazines and Newspapers, Non Profits, Research, Small Business, Teachers and Educators, Test Preparation and Skill Improvements.

Reference and Readers Advisory Services:

The library provides staff dedicated to assisting patron's informational needs.

Community Gathering Spaces:

Each library location has meeting/program space available for community businesses, organizations and individual citizens.

Recreational and Educational Programming for all Ages:

Along with the cultural programs discussed above, the library continually provides the community a diverse offering of programs for all ages. <http://www.cityoffargo.com/CityInfo/Departments/Library/CalendarofEvents>

Outreach Services:

The library provides library materials to citizens to over twenty retirement and assisted living facilities and also to a number of homebound individuals.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	5,843,852	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	4.16%	
2025 Dept Budget Request:	5,787,235	
2024 Actual:	5,798,278	
2021 Actual:	4,981,641	
% Increase 2021 to 2026:	17.31%	3.46% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	46.85
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	5.64%

2019 # FTE:	43.60
# Incr	3.25
% Increase 2019 to 2024:	7.45%

2026 Est Cost of Dept Employees:	4,105,286
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2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	4.10%

2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	2.92%

library

dept	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
Row Labels	41,500	41,500	40,012	46,770	44,975	28,610
Advertising	-	-	-	-	-	-
Bad Debts	-	-	45,060	-	-	-
Capital Outlay	-	-	-	-	-	-
Cleaning Services	76,750	75,750	46,866	48,463	45,165	44,469
Communications	10,350	9,350	9,446	12,250	8,913	6,100
Education	604,824	614,661	559,983	562,047	572,098	516,828
Employee Benefits	168,968	205,968	134,003	149,748	194,993	154,883
Energy	2,604,117	2,580,249	2,421,930	2,343,266	2,199,144	2,158,142
Full Time Staff	1,012,169	976,169	1,000,359	963,980	948,548	898,290
General Supplies	3,500	3,500	4,974	1,988	2,955	2,266
In State Travel	40,869	40,659	35,174	34,867	32,109	29,806
Insurance	-	-	66,065	65,441	62,228	-
LEASES	-	-	-	-	-	-
Life Insurance Benefit	800	800	-	-	(79)	933
Miscellaneous	2,100	2,100	2,275	1,724	2,727	4,078
Other Services	173,564	151,079	147,464	152,895	148,710	131,336
Out of State Travel	7,500	7,500	4,130	7,302	5,332	-
Part Time W/ Benefits	552,597	560,394	583,256	565,385	492,607	475,412
Pension Benefits	288,546	289,566	274,661	330,918	292,469	327,589
Printing & Publishing	-	-	-	-	-	-
PT Seasonal No Benefits	55,202	55,202	35,899	50,213	47,023	49,163
Rentals	84,270	82,662	292,094	23,898	87,775	68,767
Repair and Maintenance	109,726	83,626	88,361	65,356	73,751	78,474
Technical Services	-	-	-	-	-	-
Travel	-	-	-	-	-	-
Unallocated	-	-	-	-	-	-
Unemployment Compensation	-	-	-	-	-	-
Utility Services	6,500	6,500	6,266	5,195	5,449	6,495
Workers Compensation	-	-	-	250	-	-
Grand Total	5,843,852	5,787,235	5,798,278	5,431,956	5,266,892	4,981,641

Department: Municipal Court

✦ **Mission as per Budget Narrative:**

The Fargo Municipal Court has jurisdiction over criminal and non-criminal violations of Fargo City Ordinances. These include class B misdemeanors, infractions, and traffic violations (as defined by the Fargo Municipal Code) that occur within the City of Fargo.

The Municipal Court currently holds 5-6 court sessions per day on Tues, Wed and Thurs, and 1 session per day on Monday and Friday. Courtroom appearances can total over 100 per day.

The Clerk's office is responsible for administration of court records according to state and local statutes, rules and procedures.

Major services delivered include:

- Court Case Management
- Filing of Court Cases and Documents
- Management of the Court Calendar
- Court Policy Development
- Court Sentence Programming
- Monitoring of Court Sentences
- Payments of Traffic Tickets
- Fine Collection
- Management of Warrants and Summons
- Online access to court cases. Public terminal provides access to scanned court documents.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	1,814,065	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	1.29%	
2025 Dept Budget Request:	1,822,847	
2024 Actual:	1,489,289	
2021 Actual:	1,324,282	
% Increase 2021 to 2026:	36.98%	7.40% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	6.75
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	0.81%

2019 # FTE:	7.75
# Incr	-1.00
% Increase 2019 to 2024:	-12.90%

2026 Est Cost of Dept Employees:	807,159
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2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	0.81%

2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	0.57%

municipal court

dept	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
Row Labels						
Advertising	-					
Capital Outlay	-	4,130			475	77,176
Communications	-					
Debt Service	-					
Education	1,010	2,010	502	3,275	1,638	1,638
Employee Benefits	146,083	150,430	138,513	2,187	1,912	1,201
Energy	32,000	30,500	23,405	135,971	121,665	105,141
Full Time Staff	603,883	602,450	559,298	25,967	36,130	28,464
General Supplies	3,240	3,240	4,296	535,655	493,727	473,198
In State Travel	1,650	1,650	1,132	3,729	2,296	1,914
Insurance	2,406	2,025	2,009	1,710	1,722	652
Miscellaneous	1,200	1,200	216	2,071	2,215	2,217
Other Services	916,900	929,400	676,186	210	198	266
Out of State Travel	-			690,490	771,184	563,168
Pension Benefits	57,193	57,312	53,110	45,363	41,789	39,625
Printing & Publishing	1,500	1,500	1,562	1,048	236	1,616
Rentals	-		1,534	1,534	16,960	
Repair and Maintenance	8,800	8,800	1,973	2,225	2,087	3,021
Technical Services	25,800	25,800	23,490	20,555	21,239	24,857
Travel	-					
Unallocated	-					
Unemployment Compensation	-					(449)
Utility Services	2,400	2,400	2,063	1,510	1,630	2,215
Workers Compensation	-					
Grand Total	1,804,065	1,822,847	1,489,289	1,473,500	1,517,103	1,324,282
Expected Increase in services	10,000					
	1,814,065					

Department: Planning

Mission as per Budget Narrative:

The department's primary work is focused on processing entitlements, modernizing regulations by developing the regulating plan to support the recently adopted Growth Plan, and HUD CDBG and HOME funds administration. The department's primary work continues to focus our activities on land use planning and regional housing issues. Four divisions currently prioritize work as follows.

Long-Range Planning – Integration of comprehensive planning strategies to include: transportation, utilities, demographic analysis, neighborhood planning, park plans, and area plans. Coordination with governmental agencies; such as, school districts, the Fargo Park District, Cass County, FM MetroCOG and other state and local entities. Oversees the operation of the Zoning Board of Adjustment.

Current Planning – Entitlement processing for land development, including tracking applications for annexations, text amendments, map amendments, conditional use permits, variances, and alternative access plans. Administration includes providing information and customer service to create streamlined processing. Oversees the operation of the Planning Commission.

Community Development Planning – Oversees policies related to homeless prevention and supportive housing. Primarily the administration and implementation of housing and community development programs funded by HUD grants.

Urban Development Planning – Oversees activities for physical development, such as design standards, incentive programs, bicycle and pedestrian planning, ROW amenities, park amenities, site plan review and arts and culture. Oversight of the Renaissance Zone Authority and Historic Preservation Commission and the Arts and Culture Commission.

Special Commissions & Boards – The department provides the administration of Planning Commission, Historic Preservation Commission.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	2,635,205	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	1.87%	
2025 Dept Budget Request:	2,789,499	
2024 Actual:	2,024,253	
2021 Actual:	1,539,471	
% Increase 2021 to 2026:	71.18%	14.24% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	16.00
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	1.93%
2019 # FTE:	15.25
# Incr	0.75
% Increase 2019 to 2024:	4.92%

2026 Est Cost of Dept Employees:	2,088,366
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	2.09%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	1.49%

planning

dept	Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Advertising	300	300		60	208	
	Capital Outlay	-	5,000	8,190	13,173	18,136	3,099
	Communications	2,300	2,300	1,082	1,679	1,559	1,561
	Debt Service	-			21,515	2,363	
	Education	10,950	10,950	7,706	10,838	7,923	8,515
	Employee Benefits	339,133	337,042	249,368	235,728	225,169	176,613
	Energy	-					
	Full Time Staff	1,593,185	1,544,475	1,268,704	1,193,559	1,111,330	953,139
	General Supplies	2,000	2,000	2,139	1,617	2,264	1,804
	In State Travel	3,040	3,040	2,310	2,816	2,359	457
	Insurance	6,449	5,500	6,010	5,628	4,203	4,311
	Miscellaneous	2,000	2,000		416	754	122
	Other Services	488,000	697,000	330,790	1,737,220	297,869	282,190
	Out of State Travel	12,000	12,000	4,275	7,287	95	(882)
	Part Time W/ Benefits	-					17,673
	Pension Benefits	156,048	153,092	125,512	104,884	97,476	80,954
	Printing & Publishing	8,300	8,300	6,909	6,383	6,253	7,240
	PT Seasonal No Benefits	8,000		7,975			
	Rentals	3,500	6,500	3,283	23,558	415	2,675
	Repair and Maintenance	-					
	Technical Services	-					
	Travel	-					
	Unallocated	-					
	Unemployment Compensation	-					
	Workers Compensation	-					
	Grand Total	2,635,205	2,789,499	2,024,253	3,366,611	1,778,376	1,539,471

Department: Planning/Social Services

Mission as per Budget Narrative:

In 2025-2026 The City of Fargo Planning and Development Department oversees a majority of these funds with direct guidance from City Administration and Mayor's office. The Planning Department provides community development program recommendations based on regional capacity shortfalls and data. These funds support not-for-profit organizations that function within the region, providing direct support for housing, downtown program services, arts organizations, human services and Native American cultural health and wellbeing programs.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	425,000	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	0.30%	
2025 Dept Budget Request:	529,000	
2024 Actual:	570,883	
2021 Actual:	909,866	
% Increase 2021 to 2026:	-53.29%	-10.66% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	NA
2024 # General Fund FTE:	
% Dept FTE to GF FTE:	

2019 # FTE:	NA
# Incr	
% Increase 2019 to 2024:	

2026 Est Cost of Dept Employees:	NA
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2026 Est Cost of General Fund Employees:	
% Dept Employee to GF Employee:	

2026 Prelim General Fund Expense*:	
% Dept Employee Exp to GF Budget:	

dept

social services/arts

Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
Other Services	425,000	529,000	570,883	353,949	569,505	909,866
Grand Total	425,000	529,000	570,883	353,949	569,505	909,866

OTHER - SOCIAL SERVICE & ARTS

Dept Name	Sum of 2026 Budget	Sum of 2025 Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
Row Labels	175,000.00	175,000	150,000			
DCP Partnership Support	95,000.00	90,000	90,000	90,000	90,000	90,000
The Arts Partnership	45,000.00	45,000	46,563	45,507	36,431	41,857
Special Assessment Assist	40,000.00	50,000	43,480	7,310	72,944	109,445
Social Service	35,000.00	30,000	30,000	30,000	30,000	30,000
Indigenous Association	25,000.00	50,000	50,000	50,000	50,000	50,000
Community Land Trust	10,000.00	40,000	9,952	36,160	75,941	11,451
Other Services	0.00	49,000	32,895	42,575	59,330	38,300
Snow Removal Assistance	0.00		133	274	20,946	22,612
Events Support	0.00			26,404	118,595	
Food and Rental Assistance	0.00					
Grounds Mntnce PD Campus	0.00					
Pandemic Q&I Relief	0.00		117,860	25,719	15,318	516,201
Grand Total	425,000.00	529,000	570,883	353,949	569,505	909,866

Department: Police

Mission as per Budget Narrative:

The Fargo Police Department (FPD) provides our community with professional, forward-thinking public safety services on a 24/7/365 basis. The Department utilizes a problem-oriented, neighborhood-based, intelligence-led approach to proactively prevent and solve crime and neighborhood issues. These services include responding to a variety of calls for service, investigating criminal offenses, identifying, arresting, and referring criminal offenders for prosecution; collaboratively addressing mental health and addiction issues; traffic enforcement and accident investigation; community engagement and education; intelligence led proactive patrol; providing law enforcement presence within our schools, Hector Airport, Municipal Court, as well as a multitude of other city events. The Department is organized into three operational divisions, each commanded by a Captain under the direction of the Assistant Chief who reports to the Chief: Neighborhood Services, Criminal Investigation, Professional Standards.

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	33,402,272	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	23.75%	
2025 Dept Budget Request:	30,245,003	
2024 Actual:	28,288,906	
2021 Actual:	23,540,917	
% Increase 2021 to 2026:	41.89%	8.38% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	219.00
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	26.38%
2019 # FTE:	205.00
# Incr	14.00
% Increase 2019 to 2024:	6.83%

2026 Est Cost of Dept Employees:	28,431,030
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	28.39%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	20.22%

Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
Administrative/Official						
Advertising	76,835	45,335	63,043	60,066	38,389	6,471
Bad Debts	-					
Capital Outlay	-					
Clothing	122,500	76,857	3,915	98,256	17,750	266,311
Communications	136,756	112,500	135,242	96,094	90,840	77,821
Contracted Staff	17,610	136,756	137,181	126,352	140,803	139,474
Debt Service	-	69,056	46,111			
Education	213,392	214,792	53,782	972,394	937,966	
Employee Benefits	3,536,093	3,145,776	192,429	196,213	156,267	149,999
Energy	524,000	559,000	2,828,573	2,575,575	2,289,579	1,975,634
Full Time Staff	21,842,309	20,281,307	473,733	542,061	524,016	434,277
General Supplies	220,050	20,281,307	19,125,818	17,756,460	16,297,339	15,583,796
In State Travel	-	254,050	213,526	183,325	212,764	168,726
Insurance	129,488	107,227	10	516		
Miscellaneous	91,176	107,227	126,207	116,700	117,778	116,214
Other Services	594,051	105,176	240,753	169,636	72,146	54,887
Out of State Travel	-	550,871	315,429	176,387	329,399	218,344
Pension Benefits	4,480,070	4,273,358	6,144			
Printing & Publishing	10,000	4,273,358	3,172,309	2,967,466	2,561,495	3,171,530
Professional	-	10,000	9,074	7,923	9,484	13,168
PT Seasonal No Benefits	-					
Rentals	74,020	74,020	941,699	129,535	293,164	11,883
Repair and Maintenance	190,922	185,922	154,211	149,120	146,502	936,282
Technical Services	25,000	25,000	30,122	16,560	25,424	164,210
Travel	-					34,541
Unallocated	-			(40)		
Unemployment Compensation	-					
Utility Services	8,000	8,000	7,360	7,025	6,871	13,171
Workers Compensation	10,000	10,000	12,235	14,028	3,110	4,178
Grand Total	32,302,272	30,245,003	28,288,906	26,361,652	24,271,086	23,540,917
PSST - Technology, not recorded above	1,100,000					
	33,402,272					

Department: Streets

Mission as per Budget Narrative:

The Public Works Street Department strives diligently to preserve and enhance the social and environmental quality of life in the City of Fargo. Through effective, efficient, and quality service, the department not only maintains but also focuses on improving public infrastructure that will assist in safeguarding the health, safety and welfare of all citizens.

The Street Department provides a wide range of services essential to the public, which can vary from street and utility repair to fighting major floods and snowstorms. Overall, the department's primary responsibilities can be categorized into the following activities:

- Street & Bridge Maintenance:
 - Asphalt & Concrete Street Repair
 - Mudjacking
 - Gravel Street & Alley Maintenance including dust control
 - Sweeping
 - Snow Removal & Anti Ice Measures for all Public Streets
 - Maintenance & Snow Removal of all City Owned Sidewalks
- Gravity Sanitary Sewer System Maintenance & Televising
- Storm Sewer System Maintenance & Televising
- Right-of-Way Grooming
- Street Sign Designation Replacement & Repair
- Sidewalk Ordinance Enforcement

Parking Restriction Enforcement

Statistical Data:

Data provided is from City of Fargo records. Supplemental information may be included for context, as appropriate. Additionally, Department Heads will be present at Monday's Budget Workshop and can provide additional information, history, or clarification.

2026 Dept Budget Request*:	9,860,424	
2026 Prelim General Fund Expense*:	140,619,642	
% Dept Budget to Total GF Budget:	7.01%	
2025 Dept Budget Request:	9,296,151	
2024 Actual:	8,647,847	
2021 Actual:	7,453,135	
% Increase 2021 to 2026:	32.30%	6.46% avg per year

* 2026 Personnel and Operating Budget as requested by Department. Includes FT staff at appropriate 2026 Grade/Step and current benefit elections, but excludes a 2026 COLA or benefit cost increases.

Note: Total General Fund Exp includes Transfers Out (\$9M) and Unallocated Salary Svgs (\$1M), which aren't allocated to specific departments.

2024 # Dept FTE:	63.00
2024 # General Fund FTE:	830.11
% Dept FTE to GF FTE:	7.59%
2019 # FTE:	55.00
# Incr	8.00
% Increase 2019 to 2024:	14.55%

2026 Est Cost of Dept Employees:	5,822,304
2026 Est Cost of General Fund Employees:	100,142,593
% Dept Employee to GF Employee:	5.81%
2026 Prelim General Fund Expense*:	140,619,642
% Dept Employee Exp to GF Budget:	4.14%

streets

dept	Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
	Advertising	1,077,676	1,022,676	857,343	999,260	1,131,668	689,185
	Chem/Salt/Gravel/Asphalt	846,370	848,370	278,304	934,034	865,541	200,289
	Cleaning Services	14,500	22,500	9,485	18,421	16,556	24,905
	Clothing	19,300	18,300	22,303	15,045	16,734	11,389
	Communications	-	-	144,740	144,740	285,779	-
	Debt Service	-	-	7,415	6,319	10,739	5,895
	Education	9,550	9,550	995,889	934,209	844,898	745,561
	Employee Benefits	1,059,013	1,047,646	367,235	604,130	510,328	303,309
	Energy	522,000	522,000	4,277,718	4,404,986	4,017,841	3,649,855
	Full Time Staff	4,670,788	3,914,951	489,207	524,916	535,574	504,387
	General Supplies	553,900	533,900	873	110	3,034	20
	In State Travel	2,000	2,000	41,442	39,878	38,274	37,782
	Insurance	40,318	45,183	29,251	23,863	2,545	5,419
	Miscellaneous	20,700	12,700	406,401	469,082	439,165	473,440
	Other Services	412,600	405,100	4,950	50	3,656	44
	Out of State Travel	4,500	4,500	383,242	389,304	364,272	411,580
	Pension Benefits	415,255	396,795	159	-	-	70
	Printing & Publishing	-	-	41,607	42,369	58,270	60,739
	PT Seasonal No Benefits	86,174	86,174	230,752	348,636	14,854	273,195
	Rentals	332,606	332,606	54,356	35,543	72,645	47,071
	Repair and Maintenance	59,100	66,600	-	-	-	-
	Technical Services	-	-	-	-	-	-
	Travel	-	-	-	-	-	-
	Unallocated	-	-	-	-	-	-
	Unemployment Compensation	-	-	36	6,330	(367)	4,253
	Utility Services	-	-	4,539	3,356	3,583	4,747
	Workers Compensation	4,600	4,600	600	-	-	-
	Grand Total	10,152,950	9,296,151	8,647,847	9,944,707	9,235,718	7,453,135

Less: Staff to be recorded w/ Storm Sewer Utilities
Add: Error correction - additional repair& Maintenance

-408926
116400
9,860,424

dept

transfer out

Row Labels	Sum of 2026 Total Budget	Sum of 2025 Original Budget	Sum of 2024 Actuals	Sum of 2023 Actuals	Sum of 2022 Actuals	Sum of 2021 Actuals
Transfer To Other Funds	9,011,631	8,857,329	6,264,683	6,207,017	3,368,489	11,090,615
Grand Total	9,011,631	8,857,329	6,264,683	6,207,017	3,368,489	11,090,615

Object	2026 budget	2025 budget	2024 actual	2023 actual	2022 actual	2021 actual
To General Fund	-					
To Special Revenue Funds	146,727	143,835	357,952	244,952	88,401	1,347,402
To Debt Service Funds	4,934,549	4,783,139	3,093,686	3,216,491	2,397,989	2,436,732
To Capital Project Fund	280,355	280,355	663,045	995,574	831,039	4,066,188
Street Rehabilitation	-					
To Enterprise Funds	3,650,000	3,650,000	2,150,000	1,750,000	51,060	3,240,293
Water Fund Advance Repay	-				(84,083)	
Wastewater Advance Repay	-				84,083	
To Internal Service Funds	-					
Transfer to Pension Trust	-					
	9,011,631	8,857,329	6,264,683	6,207,017	3,368,489	11,090,615

CITY OF Fargo, North Dakota- TRANSIT DIVISION
10 YEAR FINANCIAL PROJECTION
OPERATING

-----Cost Allocation Model-----

Expense Inflation %		2021	2022	2023	2024	2025	2026	4%	2027	4%	2028	4%	2029	4%	2030	4%	2031	4%	2032
PROJECT BUDGETS		Actual	Actual	Actual	Actual	Budgeted	Budgeted	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated
FTA Funding:		6,139,054	4,737,001	4,300,337	2,994,330	3,938,256	3,169,946	3,296,744	3,428,614	3,565,758	3,708,388	3,856,724	4,010,993						
Plus: Carryover operating		0	0	0	0	1,143,000	0	0	0	0	0	0	0						
Total FTA Operating		6,139,054	4,737,001	4,300,337	2,994,330	5,081,256	3,169,946	3,296,744	3,428,614	3,565,758	3,708,388	3,856,724	4,010,993						
State Aid		172,060	540,225	468,435	573,091	554,991	1,014,991	1,014,991	2,014,991	2,014,991	2,014,991	2,014,991	2,014,991						
Fixed Route Revenue		671,022	722,677	650,472	735,270	1,100,772	989,067	1,028,630	1,069,775	1,112,566	1,157,068	1,203,351	1,251,485						
West Fargo Local Share		-	-	-	-	243,382	167,430	174,127	181,092	188,336	195,869	203,704	211,852						
Moorhead Local Share		1,163,098	1,312,008	1,635,641	1,635,425	3,556,595	3,844,205	3,997,973	4,157,892	4,324,208	4,054,176	4,277,063	4,864,146						
NDSU University Contribution		1,163,596	600,470	697,521	659,190	669,970	660,504	686,924	714,401	742,977	772,696	803,604	835,748						
Advertising		99,673	107,042	96,225	104,675	100,000	115,000	119,600	124,384	129,359	134,534	139,915	145,512						
Paratransit Revenue		118,069	158,407	179,625	167,793	206,750	246,500	256,360	266,614	277,279	288,370	299,905	311,901						
Moorhead local share para		224,103	275,940	295,623	329,813	825,542	507,380	527,675	548,782	570,733	593,563	617,305	641,998						
West Fargo local Share para		120,538	105,409	132,812	195,069	227,807	286,766	298,237	310,166	322,573	335,476	348,895	362,850						
Vending		8,388.00	6,876.00	4,691.00	4,788	7,098	10,900	11,336	11,789	12,261	12,751	13,262	13,792						
NDSU Microtransit		-	-	-	-	14,277	123,655	128,601	133,745	139,095	144,659	150,445	156,463						
Transit Fines		41,159	23,865	27,477	45,350	35,500	-	-	-	-	-	-	-						
Insurance Proceeds		36,205	143,926	36,489	1,655	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000						
Pcard Rebates		16,232	15,537	16,577	16,796	15,000	15,000	15,600	16,224	16,873	17,548	18,250	18,980						
Lease Payments		8,702	17,194	17,710	-	-	-	-	-	-	-	-	-						
Miscellaneous Revenue		25,100	4,295	6,683	4,921	2,550	3,300.00	3,432	3,569	3,712	3,861	4,015	4,176						
Total Revenue		10,006,999	8,770,872	8,566,318	7,468,166	12,661,490	11,174,644	11,580,230	13,002,040	13,440,722	13,453,951	13,971,429	14,864,887						
Total Local Share Required		1,919,736	2,237,171	2,710,745	4,837,709	3,549,281	4,143,012	4,310,439	3,483,377	3,662,006	4,289,518	4,437,109	4,233,983						
OPERATING EXPENSES:																			
Salaries		1,870,423	1,990,704	2,081,672	2,343,956	2,592,420	7,506,366	7,806,621	8,118,885	8,443,641	8,781,387	9,132,642	9,497,948						
Employee Benefits		2,711,561	1,196,093	836,563	785,027	892,498	3,527,956	3,669,074	3,815,837	3,968,471	4,127,210	4,292,298	4,463,990						
Other Services		5,040,957	5,069,348	5,424,817	6,381,870	9,756,904	1,358,907	1,399,674	1,441,664	1,484,914	1,529,462	1,575,346	1,622,606						
Repair & Maintenance		1,031,113	1,138,393	1,259,167	1,190,255	1,108,000	1,105,500	1,138,665	1,172,825	1,208,010	1,244,250	1,281,577	1,320,025						
Rentals		480	1,255	405	477	500	500	515	536	557	579	602	627						
Insurance		200,425	216,911	229,251	263,767	280,646	314,000	326,560	339,622	353,207	367,336	382,029	397,310						
Communications		45,835	48,080	40,269	44,349	50,091	48,080	49,522	51,008	52,538	54,114	55,738	57,410						
Advertising & Printing		6,260	12,710	8,236	15,042	18,950	17,950	18,489	19,043	19,614	20,203	20,809	21,433						
Travel		2,382	6,638	2,598	11,197	21,717	20,717	21,339	21,979	22,638	23,317	24,017	24,737						
Education		9,459	17,037	10,939	11,966	21,901	21,350	21,991	22,650	23,330	24,030	24,751	25,493						
Energy		884,430	1,172,200	1,268,065	1,108,058	1,307,439	1,236,300	1,272,359	1,310,530	1,349,846	1,390,341	1,432,051	1,475,013						
General Supplies		92,030	106,620	85,077	105,650	133,200	132,950	136,939	141,047	145,278	149,636	154,125	158,749						
Miscellaneous Expense		21,280	32,054	40,003	44,261	28,505	28,080	28,922	29,790	30,684	31,604	32,552	33,529						
Total Expenses		11,926,735	11,008,043	11,277,063	12,305,875	16,210,771	15,317,656	15,890,669	16,485,417	17,102,728	17,743,469	18,408,538	19,098,870						

10 YEAR FINANCIAL PROJECTION

OPERATING

PROJECT BUDGETS	Expense Inflation %			
	2033	2034	2035	
Estimated	Estimated	Estimated	Estimated	
FTA Funding:	4,171,433	4,338,290	4,511,822	
Plus: Carryover operating	0	0	0	
Total FTA Operating	4,171,433	4,338,290	4,511,822	
State Aid	2,014,991	2,014,991	2,014,991	
Fixed Route Revenue	1,301,545	1,353,606	1,407,751	
West Fargo Local Share	220,326	229,140	238,305	
Moorhead Local Share	5,058,711	5,261,060	5,471,502	
NDSDU University Contribution	869,178	903,945	940,103	
Advertising	151,332	157,385	163,681	
Paratransit Revenue	324,377	337,352	350,846	
Moorhead local share para	667,677	694,385	722,160	
West Fargo local Share para	377,364	392,459	408,157	
Vending	14,344	14,917	15,514	
NDSU Microtransit	162,722	169,230	176,000	
Transit Fines	-	-	-	
Insurance Proceeds	20,000	20,000	20,000	
Pcard Rebates	19,739	20,529	21,350	
Lease Payments	-	-	-	
Miscellaneous Revenue	4,343	4,516	4,697	
Total Revenue	15,378,082	15,911,806	16,466,879	
Total Local Share Required	4,437,352	4,647,434	4,864,455	
OPERATING EXPENSES:				
Salaries	9,877,866	10,272,980	10,683,899	
Employee Benefits	4,642,549	4,828,251	5,021,381	
Other Services	1,671,284	1,721,423	1,773,065	
Repair & Maintenance	1,359,626	1,400,414	1,442,427	
Rentals	652	678	705	
Insurance	413,203	429,731	446,920	
Communications	59,132	60,906	62,733	
Advertising & Printing	22,076	22,739	23,421	
Travel	25,479	26,244	27,031	
Education	26,258	27,046	27,857	
Energy	1,519,263	1,564,841	1,611,786	
General Supplies	163,512	168,417	173,470	
Miscellaneous Expense	34,535	35,571	36,638	
Total Expenses	19,815,434	20,559,240	21,331,334	

Includes Moorhead's 2025 apportionment of \$843k and 2020 5307 Fargo only funds of \$266k

Assumption: Increase state funding by \$1M next biennium, Increase \$500,000 In 2030 and 2031

Increase by 4% 2027 and out
Increase by 4% 2027 and out

Placeholder for Moorhead Repayment-Need agreement for repayment per Administration 7.19.2025

Increase by 4% 2027 and out
Increase by 4% 2027 and outIncrease by 4% 2027 and out
Increase by 4% 2027 and outIncrease by 4% 2027 and out
Increase by 4% 2027 and outIncrease by 4% 2027 and out
Increase by 4% 2027 and out

TransDev fines reclassified to Revenue

Increase by 4% 2027 and out
Increase by 4% 2027 and out

Jefferson Lines rental payments at GTC

Increase by 4% 2027 and out