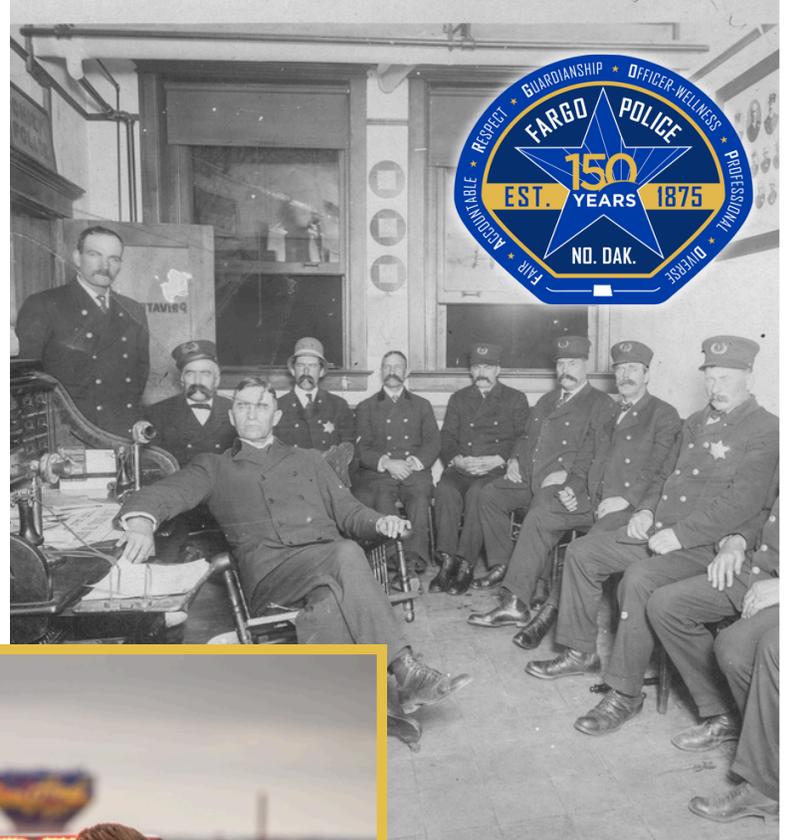


# 20 | ANNUAL 25 | REPORT



THE  
**FARGO POLICE  
DEPARTMENT**  
★ ★ ★ EST. 1875 ★ ★ ★

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# ACRONYM KEY

- ALICE | Alert, Lockdown, Inform, Counter, Evacuate
- ATF | Bureau of Alcohol, Tobacco, Firearms and Explosives
- BID | Business Improvement District
- CAC | Crimes Against Children Unit
- CCDTF | Cass County Drug Task Force
- CES | Community Engagement Strategist
- CET | Community Engagement Team
- CFS | Calls for Service
- CID | Criminal Investigations Division
- CSAM | Child Sex Abuse Material
- CISM | Critical Incident Support Management
- CIU | Criminal Investigations Unit
- CMT | Crowd Management Team
- CommsGA | Communications & Governmental Affairs Department
- CSO | Community Service Officer
- DCP | Downtown Community Partnership
- DEA | Drug Enforcement Administration
- DORS | Desk Officer Reporting System
- EIP | Early Intervention Program
- ELCA | Evangelical Lutheran Church of America
- EOD | Explosive Ordnance Detection
- ESU | Emergency Services Unit Citation
- FAR | Hector International Airport
- FBI | Federal Bureau of Investigation
- FCPH | Fargo Cass Public Health
- FLL | First Line Leadership
- FMLA | Family Medical Leave Act
- FMP | Facilities Management Plan
- FPAOB | Fargo Police Advisory & Oversight Board
- FPD | The Fargo Police Department
- FTE | Full-Time Employee
- GAN | Grant Adjustment Notice
- HME | Homemade Explosives
- IACP | International Association of Chiefs of Police
- IAU | Intelligence and Analysis Unit
- IS | Information Services
- LEEDS | Law Enforcement Executive Development Seminar
- LEMHWA | Law Enforcement Mental Health and Wellness Act
- LPO | Leadership in Police Organizations
- MPAT | Montana Physical Assessment Test
- MU | Motorcycle Unit
- NCMEC | National Center for Missing and Exploited Children
- NDBCI | North Dakota Bureau of Criminal Investigation
- NDCOP | North Dakota Chiefs of Police
- ND POST | North Dakota Peace Officer Standards and Training
- NDSU | North Dakota State University
- NIBIN | National Integrated Ballistic Information Network
- NIBRS | National Incident-Based Reporting System
- NSD | Neighborhood Services Division
- NTOA | National Tactical Officer Association
- NU | Narcotics Unit
- OC | Oleoresin Capsicum Spray
- OICI | Officer Involved Critical Incident
- PAU | Professional Accountability Unit
- PSPIO | Public Safety Public Information Officer
- POST | Peace Officer Standards and Training
- PSD | Professional Standards Division
- PST | Peer Support Team
- PSWT | Peer Support and Wellness Team
- PTO | Police Training Officer
- RTCC | Real Time Crime Center
- SAFELO | National Suicide Awareness for Law Enforcement Officers Program
- SCU | Metro Area Street Crimes Unit
- SGT | Sergeant
- SLIC | State-Local Intelligence Center
- SPSC | School of Police Staff and Command
- SRO | School Resource Officer
- SWAT | Special Weapons and Tactics
- TDU | Training and Development Unit
- TSA | Transportation Security Administration
- TST | Traffic Safety Team
- VALOR | Preventing Violence Against Law Enforcement and Ensuring Officer Resilience and Survivability
- VMV | Vision, Mission and Values

# ★ ★ ★ VISION, MISSION AND VALUES ★ ★ ★

In 2020, Fargo Police Department Chief David Zibolski selected seven employees, sworn and non-sworn, from various workgroups to serve on the Vision, Mission, Values (VMV) Committee. Members worked collectively to establish a new vision, mission and set of values which provide guiding principles, both internally and externally, on how the Department conducts its business, the Department's goals and expectations and how the Department holds itself accountable to its members and the public. Voted on by the entire Department, the final version of the vision, mission and values are listed below.

## VISION

A safe and unified community built on trust, accountability and inclusion.

## MISSION

The Mission of the Fargo Police Department is to provide the highest level of service through community partnerships, being a well-trained police department and forward thinking policing to improve the quality of life for all.

## VALUES

**FAIR** – We are committed to provide unbiased services to all members of our community.

**ACCOUNTABLE** – We take responsibility for our actions and we are responsible for holding the community accountable. We are mindful that we answer to each other, the Department and most importantly, the people we serve.

**RESPECT** – We believe that all human life has value and deserves respect. We will treat all those we serve in a compassionate, courteous and dignified manner.

**GUARDIANSHIP** – We will guard, protect and preserve all life and property in the Fargo community as well as each other.

**OFFICER-WELLNESS** – In order to provide the best possible service to the community, our officers need to be mentally and physically healthy both at home and in our professional role as police officers.

**PROFESSIONAL** – We demonstrate professionalism by being accountable, competent and character driven in our role to safeguard the community. We strive to implement the latest technologies and law enforcement practices to give our community the best service possible.

**DIVERSE** – We recognize our community is very diverse. Our Department strives to be inclusive of all cultures and backgrounds while committed to being impartial, unbiased and respectful of all our citizens.



# GREETINGS FROM CHIEF DAVE ZIBOLSKI



Greetings Fargo Community,

I am pleased to share The Fargo Police Department (FPD)'s 2025 Annual Report. What follows is an overview of our department's challenges and successes that we experienced together over the last year. What we have accomplished as a team is extremely gratifying!

Our department continued to make strides in several areas in 2025. The work of our team combined with our great community led to a 10% drop in total Group A case offenses in 2025. This includes a double-digit percentage drop in many violent crimes and follows a 6.8% reduction in 2024. Our violent crime clearance rates are strong and within the national average.

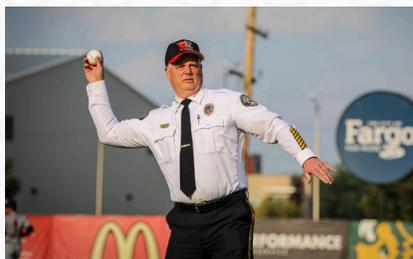
Our crime fighting efforts increased in 2025 with the expansion of existing and new technology. Our Real Time Crime Center (RTCC) had a big impact citywide, but most especially in our downtown area. Assigning a sworn officer to the RTCC allowed for arrests to be made expeditiously. Through a community partner, we added additional video capacity to downtown through our FLOCK camera system. This technology not only helps solve and prevent crime, but it provides overwatch and intelligence during large special events such as the Fargo Street Fair, which in 2025 was the largest and safest Fargo has seen to date.

Police Academy Class VIII graduated in 2025 and was the first class to be sworn in at Newman Outdoor Field. The Traffic Safety Team (TST) enjoyed its first full year in 2025 and set records for traffic stops and citations issued. Their efforts were significant in reducing both traffic crashes and traffic complaints in 2025. The Fargo Police Foundation was formally chartered in 2025 and serves as a valued partner that assists the Department — through our generous community, obtaining financial support for engagement, wellness, & supportive services.

We completed the first-ever community crime and safety survey in 2025. This survey was designed to touch all police beats in the city to provide a more comprehensive assessment and provide the Department with better insight as we prepare crime and fear-related strategies citywide. This included getting out and meeting community members in person at beat meetings. These proved very beneficial and provided another platform to build relationships.

I'm very proud of our department and the efforts and commitment our personnel exhibit every day. Guided by our Vision, Mission and Values, our culture is strong and positive. We seek to be role models, both within our community and throughout our profession. I hope you find the 2025 FPD Annual Report of interest, and as always, I thank you for your strong support!

**David B. Zibolski**  
Chief of Police  
The Fargo Police Department



# THE CITY OF FARGO

Founded in 1871, Fargo began as a frontier settlement along the Red River and has grown into North Dakota's largest city. With a population of more than 135,000, Fargo continues to see steady growth driven by a strong economy, diverse industries and a high quality of life. It serves as the economic and cultural hub of the region, home to thriving small businesses, major healthcare systems and North Dakota State University.

The City of Fargo operates under a commission form of government, with a mayor and four at-large commissioners overseeing policies and services. Mayor Dr. Tim Mahoney serves as the liaison for The Fargo Police Department and works directly with Chief Zibolski. City departments work collaboratively to deliver essential services, plan for future growth and maintain safe, connected neighborhoods.

The Fargo Police Department plays a vital role in maintaining public safety through a balanced approach of proactive enforcement and community engagement. Guided by a strong mission and core values, the department prioritizes trust-building, transparency and professionalism.

## Fargo, North Dakota



## The Fargo Police Department



# THE FARGO POLICE DEPARTMENT

The Fargo Police Department (FPD) is North Dakota’s largest municipal law enforcement agency and is committed to ensuring public safety through Intelligence-Led Policing. By leveraging data and intelligence, the FPD strategically deploys resources to enhance efficiency and maximize effectiveness.

The department operates through three primary divisions, each led by a captain.

## Neighborhood Services Division

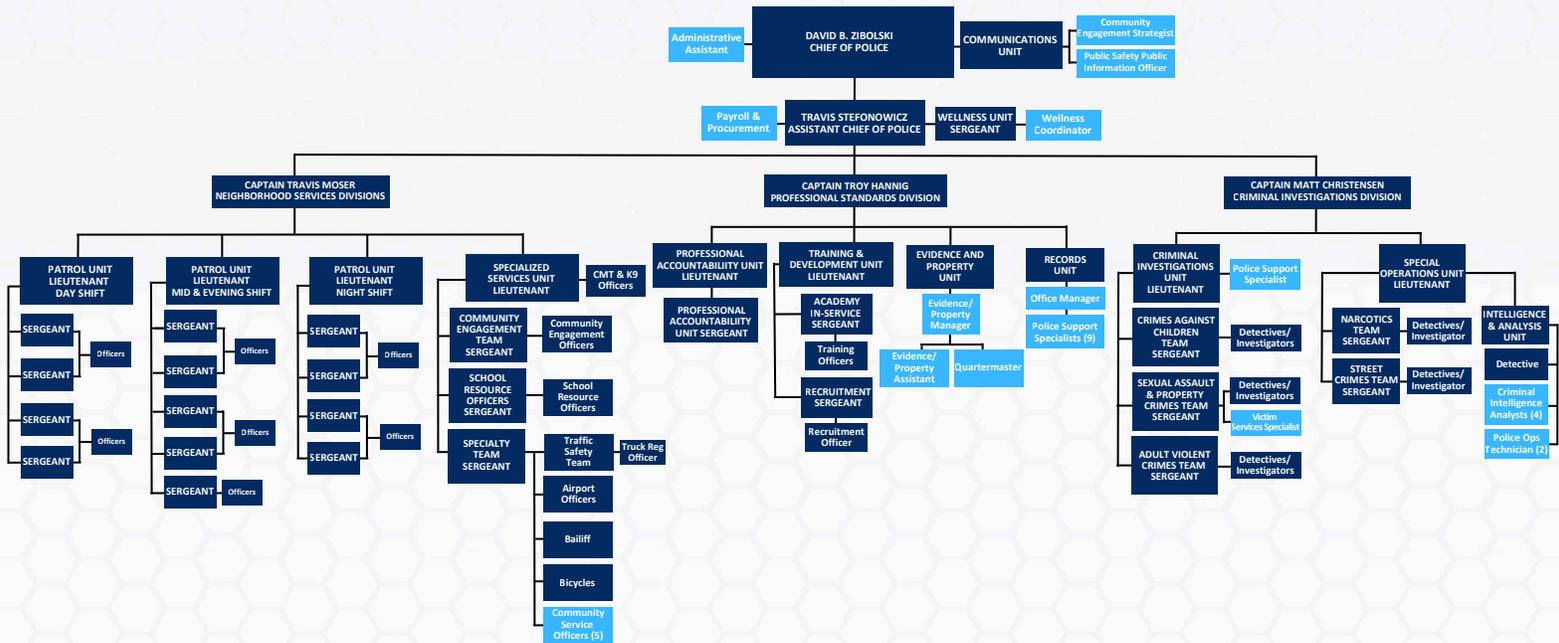
The Neighborhood Services Division (NSD) comprises the largest number of personnel in the department and is also the most visible to the general public. The Patrol Unit provides 24/7/365 service by the Patrol Unit, responding to calls, enforcing traffic laws and fostering community engagement. The Specialized Services Unit is comprised of the Traffic Safety Team, Truck Regulatory Officer, Municipal Court Bailiff, Airport Officers, School Resource Officers, Community Engagement Team, Community Service Officers and the K-9 Unit.

## Criminal Investigations Division

The Criminal Investigations Division (CID) leads investigative efforts across several specialized teams, including the Adult Violent Crimes, Adult Sexual Assault, Property Crimes, Crimes Against Children, the Metro Area Street Crimes Unit and the Intelligence and Analysis Unit. In addition, several members from the Criminal Investigations Division are assigned to the Cass County Drug Task Force — working collaboratively to combat crime and ensure justice.

## Professional Standards Division

The Professional Standards Division (PSD) maintains the department’s integrity and operational excellence through its Professional Accountability Unit, Training and Development Unit, Evidence and Property Unit and Records Unit.



# THE FARGO POLICE DEPARTMENT'S EXECUTIVE STAFF



**David Zibolski**  
Chief of Police

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David Zibolski was appointed Chief of Police for Fargo, North Dakota on October 5, 2020. He leads the dedicated team of professionals at The Fargo Police Department, which includes 201 sworn officers and 31 civilian staff members serving a community of approximately 136,000 residents with a \$35 million operating budget. Prior to joining Fargo, Zibolski served as Chief of Police in Beloit, Wisconsin from 2015 to 2020. During his tenure he led significant organizational change that strengthened leadership and department culture, enhanced community relationships and introduced progressive technology and best practices that contributed to making Beloit a safer city. Chief Zibolski began his law enforcement career with the Milwaukee Police Department where he served for 27 years. Throughout his career he held a variety of patrol, investigative and specialty unit assignments, ultimately retiring in 2011 at the rank of captain. From 2011 to 2015 he served as Deputy Administrator for the Wisconsin Department of Justice's Division of Law Enforcement Services overseeing statewide operations including law enforcement training and standards, crime laboratory services, crime information systems and justice statistics. He is a graduate of the Northwestern University School of Police Staff and Command (Class #203), the Police Executive Research Forum's Senior Management Institute for Police (Session #68) and the FBI's Law Enforcement Executive Development Seminar (Class #82). He also holds a master's degree in Organizational Management and Leadership from Springfield College. Chief Zibolski is an active member of the International Association of Chiefs of Police (IACP) where he currently serves as an elected Vice President at Large and previously served as Chair of the Midsize Agencies Division. He also serves as President of the Chiefs of Police Association of North Dakota, is a member of the Board of Directors for the Boys & Girls Clubs of the Red River Valley and participates on several other criminal justice related boards.



**Travis Stefonowicz**  
Assistant Chief of Police

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Travis Stefonowicz joined The Fargo Police Department in May 2002 after serving as a Police Officer in Aurora, Colorado and working as a dispatcher at the Red River Regional Dispatch Center. Throughout his tenure, Travis has held various roles in the FPD, including Sergeant, Lieutenant and Assistant Chief as of July 2021. As Assistant Chief, Stefonowicz plays a pivotal role in providing leadership, strategic direction and operational oversight within the FPD. In close collaboration with the Chief of Police, he contributes to the development and implementation of comprehensive strategies to enhance public safety and community engagement. Stefonowicz oversees several critical aspects of FPD operations, including resource allocation, personnel management, training initiatives and the execution of community-oriented policing programs. His dynamic leadership ensures the effective execution of the FPD's mission while fostering a culture of professionalism, accountability and excellence. Stefonowicz has spearheaded many initiatives, including a wellness programming for all employees and the implementation of the first-ever Fargo Police Academy. Stefonowicz has been actively involved in training and served on the Red River Regional SWAT Team for nine years, contributing as an Operator, Basic Training Instructor and Team Leader. His dedication and expertise have earned him numerous awards, including Fargo Police Officer of the Year, Supervisor of the Year and North Dakota Law Enforcement Officer of the Year. Stefonowicz holds a Bachelor's Degree in Business Administration with a focus on Human Resources and is a graduate of the FBI National Academy Session #277. In October 2023, North Dakota Attorney General Drew Wrigley appointed Stefonowicz to the ND Peace Officer Standards and Training Board. In 2024, Stefonowicz attended the Senior Management Institute for Police (SMIP) Session #92 and was the first graduate from North Dakota since 1989.



## **Matthew Christensen**

Captain - Criminal Investigations Division

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Captain Matt Christensen began his law enforcement career in his hometown when he joined The Fargo Police Department in December 2002. Over the years, he has held various roles, including Patrol Officer, Training Officer, Narcotics Investigator, DEA Task Force Officer, Firearms Instructor, Patrol Sergeant, Narcotics Sergeant, Patrol Lieutenant and Special Operations Lieutenant. Currently, Captain Christensen leads the Criminal Investigations Division, which oversees Criminal Investigations and Special Operations Units. He was an active member of the Red River Valley SWAT Team from 2010 until January 2025, progressing from entry operator to his final role as Team Commander, where he oversaw all SWAT

elements. This includes the Tactical Team, Crisis Negotiations Team and the Bomb Squad. In 2016, Captain Christensen was recognized as The Fargo Police Department Supervisor of the Year. His career is marked by numerous accolades, including a Combat Action Award, Distinguished Service Award and Unit Citations for his contributions during the 2009 flood response and 2016 Dakota Access Pipeline (DAPL) protests. Captain Christensen has completed various leadership training programs, including the National Tactical Officers Association (NTOA) Team Leader course, the NTOA SWAT Command course and the International Association of Chiefs of Police Leadership in Police Organizations (LPO) course.



## **Troy Hannig**

Captain - Professional Standards Division

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Captain Troy Hannig joined The Fargo Police Department in 2007 and has served in a broad range of operational, investigative and leadership roles. He started in what is now known as the Neighborhood Services Division, where he worked in Patrol until the fall of 2013. During that time, he also served as a Police Training Officer, Crime Scene Investigator, Bike Patrol Officer and Tactical Operator on the Red River Valley SWAT Team, where he served for six years. Hannig also worked as a department instructor, specializing in firearms and defensive tactics and holds instructor certification through the North Dakota POST Board. In 2013, Hannig was selected as a Detective in the Narcotics Unit and was later assigned to

the DEA Task Force, where he served during the height of the opioid epidemic. In that role, he collaborated with federal, state and local partners to dismantle major drug trafficking organizations and respond to the public health crisis driven by opioid abuse. Promoted to Sergeant in January 2017, Hannig led a Night Shift patrol team for three years before being selected as an Administrative Sergeant. In this position, he managed the department's Police Training Officer (PTO) Program, the Quartermaster, and the Records Unit. During this time, Hannig also played a key role in developing and launching the Fargo Police Academy, where he served as an instructor across multiple topics. In November of 2021, Hannig was named an Interim Lieutenant on the Night Shift and he was later promoted in May of 2022. In September of 2022, Hannig was appointed to lead the Training and Development Unit (TDU), overseeing department-wide training, the PTO Program, Fargo Police Academy operations, and Quartermaster services. Hannig has been instrumental in modernizing the department's training approach, utilizing technology to enhance efficiency, standardize instruction, and improve officer readiness. Captain Hannig is recognized for his passion for professional development, innovative mindset and ability to build strong, high-performing teams. He is committed to preparing officers for the evolving demands of modern policing while fostering a culture of accountability, service and excellence. He attended North Dakota State College of Science and Lake Region State College, graduating as Valedictorian of Class 44 of the Peace Officer Training Program in December 2006. Outside of work, Captain Hannig enjoys spending time with his family, carpentry, motorcycling, hunting, and physical fitness.



## Travis Moser

Captain - Neighborhood Services Division

Captain Travis Moser began his career with The Fargo Police Department in January of 2004. He was first assigned to day shift after graduating from the Police Training Officer program. Captain Moser later transitioned to evening and night shift where he spent the next eight years working patrol in the downtown area and building strong relationships with downtown community partners. Captain Moser found his niche as a trainer within the Police Training Officer program, serving in that role for fifteen years and growing into a committed leader within The Fargo Police Department. During his career, he also served on the Red River Valley SWAT Team for 13 years where he continued to develop his leadership skills. He was selected as one of the first members of Fargo Police Street Crimes, which now functions as the Metro Street Crimes Unit. Captain Moser served The Fargo Police Department as a line-level supervisor for nine years and most recently served as the supervisor of the Specialized Services Unit. In that role, he worked to address community issues and concerns, planned and secured special events and engaged with the community. Throughout his career, Captain Moser has received several Letters of Recognition and Commendation from his supervisors. He has also been awarded the department's Silver Star Medal, Combat Cross Medal, two Chief's Medal, a Distinguished Service Medal, four Life Saving Medals, Police Officer of the Year, the 20-year Honor Guard Service award, the 15-year PTO Service Award, the 10-year SWAT Service Award and two Emergency Service Unit Citations. In 2025, Captain Moser was appointed to lead the Neighborhood Services Division, supervising the largest division within The Fargo Police Department in terms of personnel and overseeing the Patrol Unit and the Specialized Services Unit. Captain Moser enjoys spending time with his family, watching his children play sports and participating in outdoor activities with family and friends.





# 150 YEARS OF SERVING FARGO

In 2025, The Fargo Police Department proudly marked 150 years of service to the community of Fargo, North Dakota. This milestone that reflects generations of hard work, resilience and progress FPD officers have dedicated to the residents and visitors of Fargo throughout history.

The department's story began in 1875, during Fargo's earliest days as a frontier railroad town shaped by rapid settlement along the Red River. When the city was incorporated on January 5, 1875, Fargo had approximately 600 residents and a growing need for public safety services. John E. Haggart was elected as the town's first marshal, marking the formal beginning of organized law enforcement in the city.

Early policing looked very different than it does today. The first jail space was rented for \$15 per month before a small wooden "plank" jail was constructed, and many early calls for service involved gambling establishments, liquor violations and disputes common in a fast-growing frontier community. As Fargo continued to grow, so did the department. By 1881, the agency had expanded to include a chief, a sergeant and eight patrol officers, an early sign of the structured policing model that would continue to evolve over the next century and a half.

Throughout the decades, The Fargo Police Department adapted alongside the community it serves. The transition from foot patrols to motorized patrol units, the implementation of two-way radio communications and later the adoption of computerized records systems marked major operational milestones that improved response times and investigative capabilities. As the city expanded, the department developed specialized units to address property crimes, violent crimes, traffic safety and crimes involving children, reflecting the increasing complexity of modern law enforcement.

In recent decades, policing has evolved at an unprecedented pace. Advances in digital technology have transformed how officers investigate crime and engage with the community. The department has implemented tools such as digital evidence management systems, license plate reader and real-time crime monitoring technology, enhanced forensic capabilities and data-informed deployment strategies to improve effectiveness and accountability. Body-worn cameras and expanded public communication efforts have strengthened transparency and community trust while providing valuable tools for training and case documentation.





Modern policing has also required new approaches to complex social challenges. The department has expanded partnerships with local community resource service providers and organizations to better respond to calls involving mental health, substance use and vulnerable populations. These collaborative models recognize that many public safety challenges extend beyond traditional enforcement and are best addressed through coordinated community solutions as these challenges continue to impact many in our community.

Equally important has been a growing focus on officer wellness and organizational resilience. Programs such as peer support, chaplain services and the implementation of hiring the department's first Health and Wellness Coordinator reflect a commitment to supporting the mental and emotional health of sworn officers and professional staff. This focus has become especially significant as law enforcement agencies nationwide, including Fargo, have faced increasingly complex and mentally taxing incidents, evolving public expectations, and critical events that test both our personnel and the community.

Over the past 150 years, The Fargo Police Department has navigated periods of rapid population growth, technological change and significant public safety challenges while continuing to evolve its training, policies and community engagement strategies to fit the modern policing and be a leader in our nation, state and region. Each generation of officers and staff has contributed to a legacy grounded in service, professionalism and accountability.

As the department looks ahead, this milestone represents both reflection and responsibility. The Fargo Police Department remains committed to innovation, partnership and continuous improvement, honoring the foundation built in 1875 while preparing the next generation to meet the challenges of modern policing and the future of public safety.



# 2025 STRATEGIC PLAN

## GOALS

Goals will serve the Department for the next three to five years and are reviewed every year by the Executive Staff. They serve as a link from annual planning to long-term planning. Goals are emboldened in blue in the plan.

## OBJECTIVES

Objectives describe what we want to happen with an issue. What would constitute success in observable or measurable terms? They indicate a direction – increase, expand, decrease, reduce consolidate, abandon, all, distribute, none. Objectives have a three to five-year timeframe and are reviewed every year by the executive staff with department input.

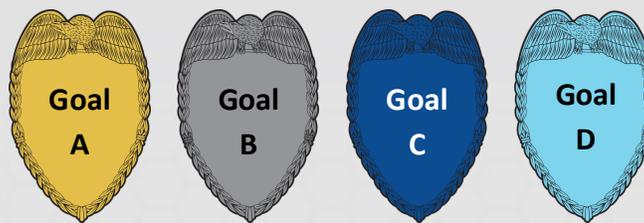
## STRATEGIES

Strategies describe how the Department will commit its resources to accomplishing the goal. They bring focus to operational allocation of resources and indicate an activity – redesign, refine, create, identify, revise, develop, improve, enhance, implement, establish. Strategies set strategic priorities for divisions, units, committees, staff, and all other work groups.

## PRIORITY LEVELS

- Critical (C): Work on this strategy must be completed in the coming year
- Immediate (IMM): Work on this strategy must occur in the coming year
- Intermediate (INTER): Work on this strategy should occur in the coming year if possible
- Later (L): Work on this strategy can wait until subsequent year if necessary
- Ongoing and Continuous (OC): Continual goals/objectives of The Fargo Police Department

## HOW THE STRATEGIC PLAN IS BEING IMPLEMENTED



Throughout this report, there are small badges next to certain items that indicate that these items show progress toward or achievement of the goals laid out in this Strategic Plan.

For example:

- Goal A-1 would represent Goal A, Objective 1.
- Goal C-1, 4 would represent Goal C, Objectives 1 and 4.

## GOAL A – DEPARTMENT WELLNESS

### OBJECTIVE 1 – EXPAND DEPARTMENT WELLNESS PROGRAM



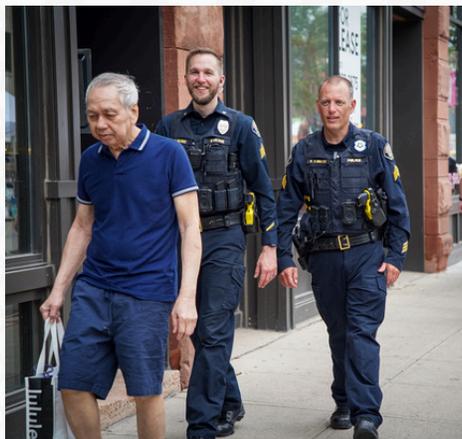
#### Strategies:

- Implement and train all staff on final wellness policy — C
- Create reintegration plan for members involved in officer-involved critical incidents (OICI), returning from any form of extended military, FMLA leave or transitioning positions between divisions — C
- Establish an Early Intervention Program (EIP) — C
- Refine and research rifle back plates and carriers — IMM
- Refine and implement annual Montana Physical Assessment Test (MPAT) — IMM
- Expand membership in Peer Support and Wellness Team — IMM
- Implement additional supportive services, such as massage/chiropractic services, comfort dog, etc. — INTER
- Develop a pilot nutrition program for officers — INTER
- Develop and add in family wellness components/events — INTER
- Implement health monitoring devices for new officers — INTER
- Develop internal cleaning methods at the Department for internal/external vests — INTER
- Expand attendance at the International Association of Chiefs of Police (IACP) Officer Safety and Wellness (OSW) Conference — OC
- Enhance collaboration with HR and Employee Health — OC
- Expand training regarding OICI and each role/responsibility — OC
- Revise and sustain overall wellness and peer support program — OC

### OBJECTIVE 2 – EXPAND PROFESSIONAL SERVICES DIVISION (PSD) TO CREATE A WELLNESS UNIT

#### Strategies:

- Create an additional sergeant FTE position to supervise the Wellness Unit — C
- Expand the role and scope of the Wellness Coordinator — C
- Obtain a Grant Adjustment Notice (GAN) to utilize all grant money for current position — C
- Create an additional civilian FTE position in fiscal year 2026 to make grant position permanent — C
- Enhance individualized wellness programs and screenings for high-risk teams, such as Crimes against Children (CAC), etc. — IMM





## **GOAL B – COMMUNITY POLICING AND RESPONSE**

### **OBJECTIVE 1 – REDUCE CALLS FOR SERVICE (CFS) AND INCREASE EFFICIENCIES**

#### **Strategies:**

- Create a new FTE civilian Police Service Specialist and assign to the Department Online Reporting System (DORS) — C
- Implement a technology platform that coordinates all disparate databases and intelligence information within the Department — C
- Develop a drone first responder capacity — C
- Implement Axon Draft One transcription service through asset forfeiture and fund in 2026 budget request — C
- Develop training for Community Service Officers (CSO) as Crime Scene Investigators (CSI) — C
- Train CSO's as CSI's — IMM
- Identify non-police related CFS and eliminate/refer to appropriate entity — OC
- Revise and update department policy and standard operating procedures for content, best practice and efficiency — OC
- Redesign the Department Online Reporting System (DORS) to add non-hit and run property damage accidents — INTER

### **OBJECTIVE 2 – INCREASE TRAFFIC SAFETY/ENFORCEMENT**

#### **Strategies:**

- Create a new Sergeant FTE position to supervise the Traffic Safety Team (TST) — C
- Expand the purchase of necessary equipment for motorcycles — C
- Revise bill language and collaborate with state legislators during the 2025 legislative session to implement an owner responsibility law for fleeing vehicles — IMM
- Create and implement motorcycle replacement plan — IMM
- Research and implement new technology re: fleeing vehicles — OC
- Enhance special traffic safety unit operations through the use of grants and overtime — OC
- Develop and expandability to share accident data with public works and engineering to identify high-frequency accident areas and causal factors to improve enforcement, education and engineering solutions — OC

### **OBJECTIVE 3 – INCREASE MENTAL HEALTH RESPONSE COLLABORATIONS**

#### **Strategies:**

- Increase collaborations with City and State elected officials to develop needed mental health residential treatment facility in Fargo — C
- Expand research of other agency models and collaborate with City Administration, Fargo Cass Public Health and other criminal justice entities to evaluate and identify a strategy to address homelessness, mental health and addiction issues in the community — C
- Enhance efforts with regional and community partners to enhance exchange of data and analysis to improve mental health response and outcomes — OC

## OBJECTIVE 4 – INCREASE RESPONSE TO OVERDOSE ISSUE

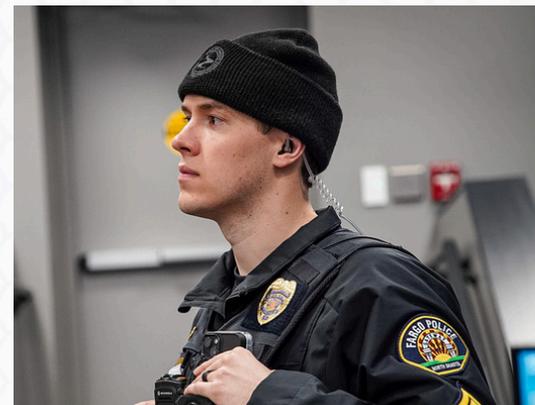
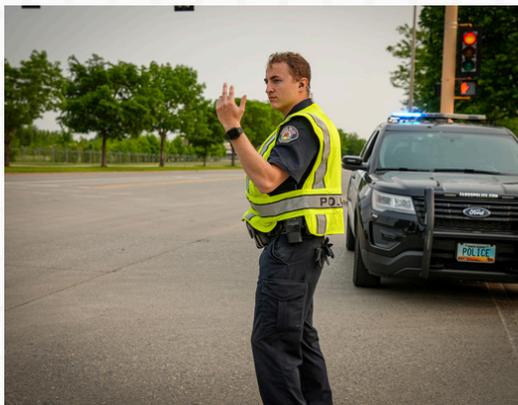
### Strategies:

- Enhance prosecution efforts and charging decisions for drug traffickers — IMM
- Develop and implement method to track prosecution declines and collaborate with the State’s Attorney’s Office to address issues and improve prosecutorial success — IMM
- Enhance drug trafficking investigative efforts both state and federal via CCDTF — OC
- Collaborate with other service providers to address addiction — OC

## OBJECTIVE 5 – INCREASE ACTUAL AND PERCEIVED SAFETY IN DOWNTOWN BEAT AREA

### Strategies:

- Expand FLOCK camera capacity to businessowners via Wing Gateway partnership — C
- Create four new FTE officer positions via budget request to expand CET to 12 officers — C
- Implement Community Engagement Team (CET) staff schedule that provides daily coverage to increase downtown police presence — C
- Implement overtime details for CET and Neighborhood Services Division (NSD) personnel as needed — C
- Expand staffing of Real Time Crime Center (RTTC) to provide 16 hours of coverage by filling existing Criminal Intelligence Analyst position and utilizing transitional duty personnel — C
- Implement more efficient mobility devices for CET personnel to increase response time and visual presence — C
- Enhance external communications to highlight success stories and significance of RTTC in increasing actual and perceived safety in the downtown area — C
- Expand research of other agency models and collaborate with City Administration, Fargo Cass Public Health and other criminal justice entities to evaluate and identify a strategy to address homelessness, mental health and addiction issues in our community — C
- Develop and implement method to track prosecution declines and collaborate with the State’s Attorney’s Office to address issues and improve prosecutorial success — IMM
- Revise the purpose and location of the existing downtown drop-in station in conformity with the Department’s Facilities Management Plan (FMP) — INTER
- Enhance partnerships with community entities, such as Downtown Community Partners (DCP), Business Improvement District (BID), etc. — OC



## OBJECTIVE 6 – REDUCE VIOLENT CRIME AND SERIOUS PROPERTY CRIME OFFENSES

### Strategies:

- Create a new Sergeant FTE position to supervise Intelligence and Analysis Unit (IAU) — C
- Enhance NIBIN Program and Regional Gun Crime Intelligence Center internally as well as increasing external use of the program — C
- Expand staffing of Real Time Crime Center (RTTC) to provide 16 hours of coverage by filling existing Criminal Intelligence Analyst position and utilizing transitional duty personnel — C
- Enhance crime analytics and link analysis to target repeat offenders — C
- Create a new civilian FTE Operations Technician position to increase capacity and decrease turnaround time for communications and technology evidence — IMM
- Increase certification training for detectives — IMM
- Enhance investigative training — IMM
- Create a formal CSI structure, training, and evaluation system — IMM
- Enhance Intelligence and Analysis Unit capacity to a regional State-Local Intelligence Center (SLIC) — INTER
- Enhance efforts to investigate and solve violent crimes involving firearms, such as homicide, rape, aggravated assault (Shootings/Shots Fired) and armed robbery — OC
- Enhance efforts to investigate and solve residential burglary, arson and motor vehicle theft — OC
- Expand partnerships with federal and state partners — OC

## OBJECTIVE 7 – EXPAND COMMUNITY RELATIONSHIPS, TRUST AND COLLABORATION

### Strategies:

- Enhance and expand Community Engagement Team staff and efforts citywide — C
- Redesign and implement bicycle unit to augment enforcement and safety in specific areas of the city or during special events or incidents — IMM
- Complete IACP Trust-Building Campaign requirements — IMM
- Enhance use of the Police Advisory and Oversight Board in neighborhoods — INTER
- Host neighborhood-focused meetings to better educate the community, build trust and increase community participation in public safety — OC
- Increase community partnerships, outreach and communications through use of social media and the Communications and Governmental Affairs Department, in-person meetings, events, etc. — OC

## OBJECTIVE 8 – INCREASE SAFETY AT SPECIAL EVENTS

### Strategies:

- Implement modular vehicle barriers into special event security platform — C
- Enhance use of the Real Time Crime Center (RTTC) to monitor special events — C
- Create memorandums of understanding with identified City entities to establish an organized and financially prudent approach to special events to ensure adequate police presence and reimbursement of costs — C
- Increase public/private collaborations — OC





## **GOAL C – RECRUITMENT AND RETENTION**

### **OBJECTIVE 1 – INCREASE RECRUITMENT**

#### **Strategies:**

- Expand authorized sworn officer FTE's to 1.6 per 1,000 residents to reduce workload and provide work/life balance — C
- Enhance salary and pay for all staff — C
- Implement facility management plan to provide appropriate regional and operational work locations — C
- Enhance recruitment website, strategy and data evaluation — IMM
- Partner with community stakeholders and military to identify candidates — IMM
- Develop recruiting committee within TDU — IMM
- Expand recruitment reach to recruit lateral hires — OC
- Continue to host up to two academies per year as needed — OC
- Expand department diversity through 30x30 Program — OC
- Create and maintain a list of eligible officer candidates — OC

### **OBJECTIVE 2 – EXPAND RETENTION AND REDUCE ATTRITION**

#### **Strategies:**

- Create new promotional lists for Sergeant and Lieutenant — C
- Revise and update pay study to improve salary and minimize pay compression by working collaboratively with City Administration and Human Resources — C
- Expand complement of Investigator positions incrementally in concert with growth and identified need — IMM
- Implement a shift differential for identified shifts via a 2026 budget request — IMM
- Enhance civilian training and certifications — IMM
- Improve opportunities for other members to participate in Department decision-making via committees by reviewing all committees regarding participation, interest, department representation and identify any potential consolidation — IMM
- Implement leadership book club — IMM
- Create a sick leave incentive plan that could be used to reduce healthcare premiums upon retirement by working collaboratively with City Administration and Human Resources — INTER
- Improve succession planning for executive and command staff — OC
- Sustain and grow teamwork between teams, shifts and divisions — OC
- Enhance culture of positive coaching/mentoring and personnel development — OC
- Improve consistent communication throughout organization — OC
- Increase internal opportunities for special duty assignments — OC

### **OBJECTIVE 3 – INCREASE AUTHORIZED SWORN STAFFING TO 1.6 PER THOUSAND RESIDENTS**

#### **Strategies:**

- Create 26 new sworn FTE positions in the 2026 budget through use of public safety sales tax revenue pursuant to the strategic plan and identified department growth and reorganization needs as follows — C
  - Officers — 17 additional FTE positions
  - Sergeants — 4 additional FTE positions
  - Lieutenants — 4 additional FTE positions
  - Captain — 1 additional FTE position

## **OBJECTIVE 4 – INCREASE CIVILIAN POSITIONS AND ENHANCE COMMUNITY RESPONSIVENESS**

### **Strategies:**

- Create 4 new civilian FTE positions in the 2026 budget through use of public safety sales tax revenue pursuant to the strategic plan and identified department growth and reorganization needs as follows — C
  - 1 FTE Wellness Coordinator (subsuming current grant position)
  - 1 FTE Operations Technician
  - 1 FTE PSS position for DORS
  - 1 FTE Community Service Officer II position
- Improve CSI Program and Trainings — IMM
- Create assigned City Legal and IS positions to the police departments — L
- Create a grant writing positions — L
- Create administrative assistant position for TDUs — L

## **OBJECTIVE 5 – IMPLEMENT AND SUSTAIN CAREER AND LEADERSHIP DEVELOPMENT PROGRAMS**

### **Strategies:**

- Develop and implement annual training plan for the Department — C
- Create a partnership with the FBI Law Enforcement Executive Development Seminars (LEEDS) courses — INTER
- Enhance partnership with North Dakota Peace Officer Standards and Training (ND POST) and the International Association of Chiefs of Police (IACP) to host IACP Leadership in Police Organizations (LPO) and Front Line Leadership (FLL) courses each year, alternating between Fargo and Bismarck — OC
- Improve attendance in the Northwestern School of Police Staff and Command (SPSC) courses — OC





## **GOAL D – ENABLE OPERATIONAL GROWTH AND INNOVATION**

### **OBJECTIVE 1 – EXPAND SPECIALIZED SERVICES UNIT INTO A FULL DIVISION**

#### **Strategies:**

- Create an additional FTE Captain, FTE Sergeant and FTE CSO II position as noted in Goal C, Objective 3 & 4 — C
- Create appropriate space within the existing headquarters facility — C
- Update the Red River Valley SWAT Team Joint Powers Agreement to include board governing documents — IMM
- Establish a process to replace three (3) current K-9's that will be aging out — INTER
- Redesign K9 staffing to add two (2) new police K-9's; one assigned to Neighborhood Services Division (NSD) to cover all shifts and one assigned to the Criminal Investigation Division (CID) and Street Crimes Unit (SCU) — L

### **OBJECTIVE 2 – INCREASE TACTICAL/STRATEGIC/ADMINISTRATIVE INTELLIGENCE AND ANALYSIS PRESENTATIONS/MEETINGS, ETC.**

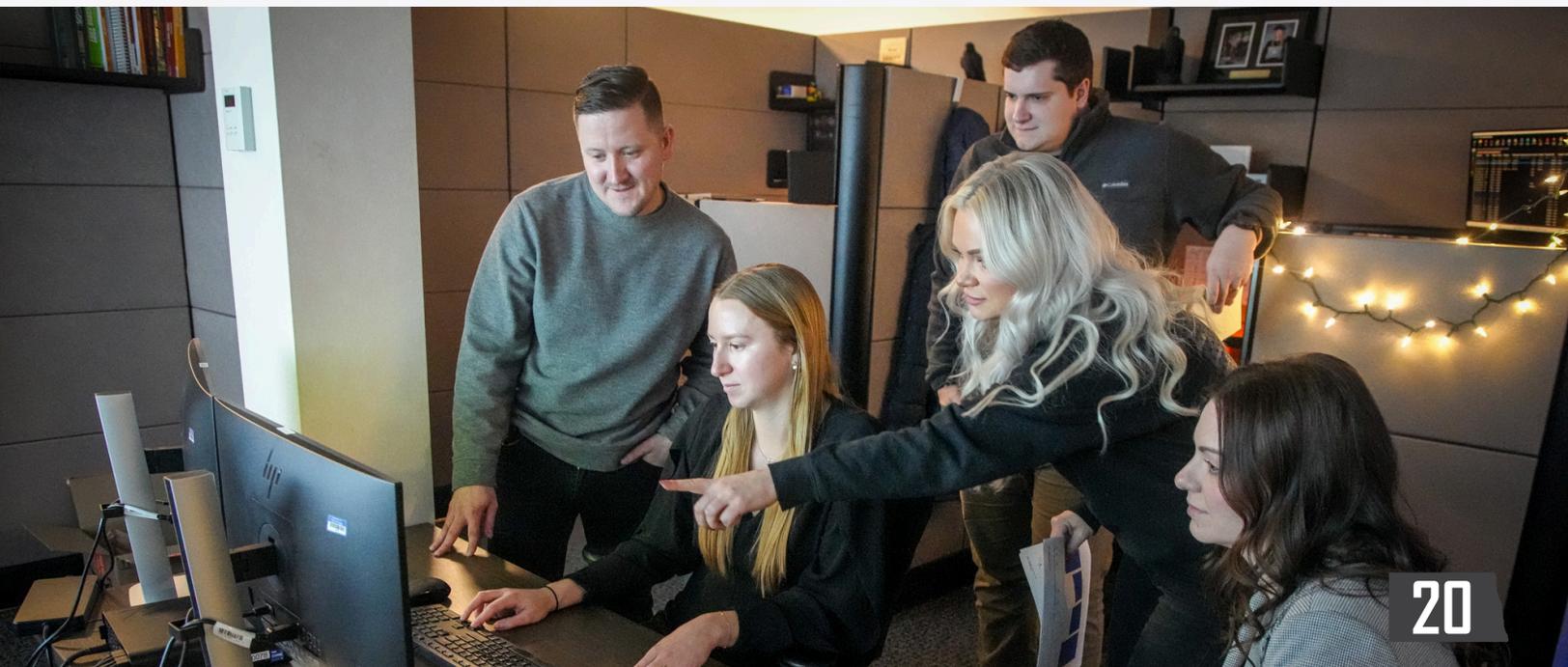
#### **Strategies:**

- Expand operations of the Real Time Crime Center (RTTC) — C
- Develop tactical, beat-centric report for NSD personnel — IMM
- Develop monthly executive staff strategic and administrative presentations — IMM
- Enhance tactical and strategic crime intelligence communications to line staff — OC
- Enhance monthly regional criminal intelligence and analysis meetings — OC

### **OBJECTIVE 3 – EXPAND AND BUILD A POLICE HEADQUARTERS AND/OR SUBSTATION THAT MEETS THE NEEDS OF THE DEPARTMENT AND COMMUNITY**

#### **Strategies:**

- Refine and implement a five-year plan utilizing the facilities management plan approved by City Commission on January 8, 2024 — C
- Implement use of the public safety sales tax to budget for the facility capital project by collaborating with City Commission, Finance and City Administration — C
- Create a fully functional south side substation — C
- Create sufficient evidence storage for vehicles in concert with Facilities Management Plan — C
- Create a shared regional training facility with Fargo Fire Department commensurate with the facilities management plan — IMM



## **OBJECTIVE 4 – EXPAND HEADQUARTERS INTO A MORE FUNCTIONAL FACILITY**

### **Strategies:**

- Enclose and implement technology in personnel parking area — C
- Create and implement a tabletop exercise regarding the incapacitation and relocation of the current headquarters facility due to train derailment or another crisis — C
- Create adequate and secure workspace for the RTTC, CID Crimes Against Children (CAC) Unit and Professional Standards Division (PSD), Records Unit in existing headquarters facility — IMM

## **OBJECTIVE 5 – IMPROVE STAFFING AND SUPERVISORY LEVELS PER SHIFT**

### **Strategies:**

- Create three (3) new FTE Lieutenant positions to fill the existing shift commander gap within the Neighborhood Services Division — C
- Implement a staffing study to identify unobligated time ratio and future staffing needs — IMM

## **OBJECTIVE 6 – ENHANCE REALITY TRAINING**

### **Strategies:**

- Implement use of training pods and/or other technology to enhance training experience — IMM

## **OBJECTIVE 7 – EXPAND USE OF THE FARGO POLICE FOUNDATION TO SUPPORT WELLNESS, COMMUNITY/YOUTH ENGAGEMENT EFFORTS AND EQUIPMENT NEEDS**

### **Strategies:**

- Refine process for review and approval of police foundation requests — C
- Establish an annual process to send three (3) members to the national law enforcement memorial event in Washington, D.C. — IMM
- Establish an annual department wellness event — IMM



# EMPOWERING THE COMMUNITY

## FARGO POLICE ADVISORY AND OVERSIGHT BOARD

The Fargo Police Advisory and Oversight Board (PAOB) was established by action of the Fargo City Commission on November 29, 2021, with members appointed on March 7, 2022. The board was created to enhance transparency, strengthen community trust and provide an additional avenue for dialogue between The Fargo Police Department and the public.

In 2025, the PAOB held two meetings, one in May and one in June. During these meetings, members revisited the board's purpose, discussed its effectiveness and evaluated the level of community engagement and topics brought forward for consideration. After thoughtful discussion, the board determined there was a lack of sustained agenda items and community participation to support continued operation in its existing structure.

Board members expressed a desire to engage more directly with residents in neighborhood settings rather than being confined to formal meetings requiring a quorum. In June 2025, the PAOB formally recommended disbanding the board. The Fargo City Commission subsequently voted to disband the PAOB. Thank you to the community members who took the time to serve on this board. The Fargo Police Department greatly appreciates their time and contributions to increasing transparency between our department and the Fargo community

## COMMUNITY BEAT MEETINGS

In keeping with the original intent of the Fargo Police Advisory and Oversight Board of promoting transparency and fostering meaningful community engagement, The Fargo Police Department implemented a new approach in October 2025 by launching beat area-specific community meetings open to the public that will continue in 2026.

These meetings began with a presentation from Fargo Police officers highlighting department functions, sharing 2025 crime statistics and outlining ongoing initiatives directly impacting the neighborhoods and beats hosting the meeting. Questions were encouraged and fielded throughout the presentations. Following the presentations, the floor is opened for additional discussion, providing residents the opportunity to connect directly with the officers serving their area, offer feedback and discuss neighborhood-specific safety concerns.

These community meetings reflect the department's continued commitment to transparency, open dialogue and collaborative problem-solving. By bringing conversations directly into neighborhoods and the beats, The Fargo Police Department aims to strengthen relationships, build trust and ensure policing efforts align with the concerns and priorities of the residents they serve.



# OFFICER WELLNESS

## WELLNESS UNIT DEVELOPMENT

During 2025, the department moved forward with the continued development of its Wellness Division as outlined in the 2025 strategic plan. A full-time Sergeant was assigned to the unit, working alongside the Health and Wellness Coordinator and reporting directly to the Chief's Office. The Wellness Sergeant oversees the Peer Support Team, manages Transitional Duty assignments, and leads reintroduction programming for officers returning from extended leave or critical incidents. This structure strengthens coordination and ensures consistent support across the organization.

## HEALTH & WELLNESS COORDINATOR

In 2025, the Health & Wellness Coordinator role continued to play a critical part in strengthening the department's overall wellness strategy. Mary Krueger further established herself as a trusted and valued member of the Fargo Police Department, building strong relationships across all divisions while expanding wellness programming and support resources for both sworn and professional staff. Through consistent engagement, coordination of mental health services, collaboration with the Peer Support Team, and leadership in wellness initiatives, Mary helped normalize conversations surrounding mental health and resilience. Her work also supported the continued development of the department's Wellness Division, ensuring employees have accessible, proactive resources that promote long-term physical and emotional well-being.

## ANNUAL MENTAL HEALTH CHECK-INS

The Fargo Police Department (FPD) continued its mandatory annual mental health check-ins for all personnel in 2025. These sessions are conducted by licensed mental health professionals with specialized experience working with first responders and remain a cornerstone of the department's proactive wellness strategy. As a trusted member of the team, many sworn and non-sworn staff turned to Mary to perform their annual mental health check-in, further establishing her role within the FPD. The annual mental health check-in program reinforces the importance of routine mental health support while helping reduce stigma and encouraging early intervention.

## EXPANDED MENTAL HEALTH RESOURCES

Throughout 2025, FPD expanded access to mental health services by contracting with five additional therapists, increasing appointment availability and reducing wait times for employees seeking support. The department also initiated efforts to implement a wellness app that will provide on-demand mental health resources, stress management tools, and confidential support options accessible at any time.



## RECOGNITION & ENGAGEMENT

FPD continued to emphasize a culture of recognition and engagement in 2025. Mary's Letter of Recognition was incorporated as a meaningful way to highlight exceptional contributions to officer wellness and peer support. The department also submitted an application to the IACP Family Wellness Program to expand available resources and support systems for officers' families, recognizing the important role families play in long-term wellness.

## HOLISTIC WELLNESS ENHANCEMENTS

FPD continued to broaden its wellness approach by incorporating additional holistic resources designed to support both physical and emotional recovery. Massage chairs were added to designated wellness spaces to promote relaxation and stress reduction. The department also partnered with local businesses, including Swanson Hyperbaric, to provide alternative therapy options such as hyperbaric oxygen treatments. Additional holistic opportunities remain under evaluation as the department seeks to further enhance overall employee well-being.

## REINTEGRATION PROGRAM & PEER SUPPORT TEAM

The department's reintegration program remains highly successful and continues to evolve to ensure smooth transitions for officers returning from leave or critical incidents. The reintegration program was revamped in 2025 to better ensure FPD officers come back from long-term absence, military leave or injury feeling confident and capable of serving the residents and visitors of Fargo in their roles.

Enhancements to the Peer Support Team included advanced training opportunities and expanded outreach to recruits and their families. Continued engagement through lunch-and-learn sessions and participation during swearing-in events has helped increase awareness of available wellness resources across all stages of an officer's career.

## WELLNESS TRAINING & DEVELOPMENT

In 2025, FPD delivered two modules of VALOR Officer Safety and Wellness Program resiliency training, reinforcing skills that support resilience, mental readiness, and peak performance under stress. The Struggle Well program was placed on hold while the department evaluates alternative approaches, including app-based wellness solutions. Members of the wellness team also attended the International Association of Chiefs of Police Wellness Conference, which provided valuable insight into national best practices and helped guide future strategic planning. Additionally, the Peer Support Team completed advanced training through TAC Mobility to strengthen their ability to support department personnel.



## CHAPLAIN SUPPORT

In 2025, the chaplain team at the Fargo Police Department continued to strengthen its integration within the department, working closely with the Peer Support Team (PST) and reinforcing the organization's commitment to officer and staff wellness. All department chaplains are Critical Incident Stress Management (CISM) trained, enhancing their ability to provide structured emotional support during high-stress and traumatic events. The chaplains play a vital role in delivering emotional and spiritual care, ensuring that officers and professional staff have consistent support during both routine operations and critical incidents.

Throughout the year, chaplains assisted with unattended death notifications, participated in ride-alongs and shift briefings, and spent time connecting informally with personnel over coffee and meal breaks, helping build trust and meaningful relationships across the department. They also remained actively involved in ceremonial functions, including swearing-in ceremonies where they provided invocations and prayers as requested. Most notably, chaplains responded to several high-impact incidents in 2025, offering immediate emotional and spiritual support to personnel navigating challenging and often traumatic circumstances.

The chaplain team remains a key component of the department's broader wellness strategy, complementing the efforts of the PST to promote mental and emotional well-being. During critical incidents, chaplains worked alongside PST members to ensure officers and staff had a safe and supportive environment to process their experiences and access recovery resources.

Beyond their service to the department, chaplains continued regular collaboration with law enforcement chaplains across the region and throughout North Dakota and Minnesota, sharing best practices and strengthening coordinated response capabilities during multi-agency critical incidents. These partnerships support a culture of comprehensive care for first responders facing the unique demands of the profession.



## THE FARGO POLICE DEPARTMENT CHAPLAINS



### **Reverend Gerard Braun**

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Reverend Gerard Braun serves as Dean: Very Reverend at The Diocese of Fargo. In November of 2022, Father Gerard Braun was approved as a chaplain for The Fargo Police Department, bringing the total number of chaplains serving the department in 2023 to four. Following a life and spirit of service, Reverend Braun brings the department countless years of experience paving the way to improved spiritual healing and well being.



### **Pastor Jonas Bundy**

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Pastor Bundy serves as the Kindred Campus Pastor at Bethel Church, bringing more than 20 years of ministry experience to his role—including 16 winters faithfully serving in Fargo. He is an active board member of New Life Center and is deeply committed to community outreach through Bethel. His involvement includes initiatives such as Ruby's Pantry food distributions, hosting the monthly FM Power Lunch, and helping lead the annual Global Leadership Summit. Pastor Bundy and his wife, Greta, are the proud parents of five adventurous children and one outstanding son-in-law. Outside of ministry, he enjoys spending time outdoors, traveling, photography, hunting and fishing with his kids, and discovering hidden treasures at local thrift stores.



### **Pastor David Juve**

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Pastor Juve serves as the Chaplain at Fargo Elim Health Care Center and Assisted Living in Fargo and is the Vice President of Spiritual Life for the broader governing organization, Cassia. He has over 30 years of ministerial experience and has worked in ecumenical and multi-cultural settings for many years. Pastor Juve is also the founder of Fargo-Moorhead Regional Chaplaincy, a faith-based non-profit providing chaplaincy services in the Fargo-Moorhead region. David is also a Board Certified chaplain, Endorsed Chaplain with the EFCA, a member of the BGEA Rapid Response Team and pursuing membership with the ICPC. He is married to his wife, Vicki. Pastor Juve has three children (two living and one deceased), one son-in law and two grandchildren.



### **Pastor Sarah Seibold**

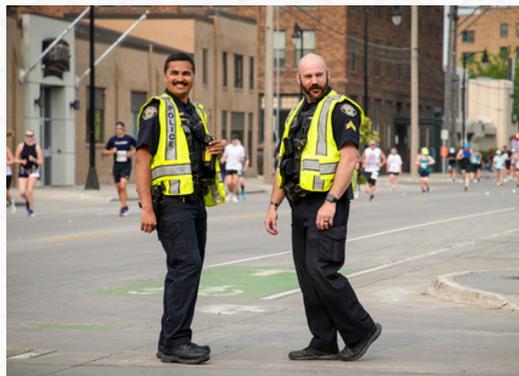
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Pastor Seibold serves as a Minister at Hope Lutheran Church in Fargo. She has over 12 years of ministry experience and was ordained by the Evangelical Lutheran Church of America (ELCA). Pastor Seibold is a Certified Spiritual Director through Christos Center for Spiritual Formation. In her free time Pastor Seibold enjoys gardening, hiking, and taking road trips with her husband, Shaun, and two sons.

# BUDGET

The Fargo Police Department (FPD) budget process begins with the collection of requests and recommendations from all levels of the department – from patrol officers to the executive staff. These considerations and recommendations are combined into a full list by each division commander before being presented to the Executive Staff, who then reviews each division list, summarizing and consolidating all requests into a finalized budget proposal based on their alignment with the FPD’s Strategic Plan. This proposal is brought before the City Commission for final approval prior to its implementation.

Expenditures	FY2024 Actual	FY2025 Approved	FY2026 Approved
Salaries	\$19,171,939	\$20,350,363	\$22,449,845
Employee Benefits	\$6,013,138	\$7,429,134	\$8,908,261
Other Services	\$352,916	\$583,871	\$607,051
Repairs & Maintenance	\$154,211	\$185,922	\$190,922
Rentals	\$941,699	\$74,020	\$74,020
Insurance	\$126,208	\$107,227	\$129,488
Telecommunications	\$137,182	\$136,756	\$136,756
Advertising & Printing	\$72,117	\$55,335	\$86,835
Travel	\$6,154	\$0	\$0
Education	\$192,434	\$214,792	\$188,392
General Supplies	\$213,530	\$254,050	\$220,050
Energy	\$473,734	\$559,000	\$507,000
Miscellaneous	\$376,000	\$217,676	\$188,676
Capital Outlay	\$3,915	\$76,857	\$1,141,500
Debt Service	\$53,784	\$0	\$0
<b>Total Expense Objects</b>	<b>\$ 28,288,961</b>	<b>\$ 30,245,003</b>	<b>\$ 34,828,796</b>
<b>Authorized Positions</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
Full-Time Sworn	186	192	201
Full-Time Civilian	27	31	31
<b>Total Personnel</b>	<b>213</b>	<b>223</b>	<b>232</b>



# THE FARGO POLICE FOUNDATION

The Fargo Police Foundation is dedicated to fostering a stronger, safer, and more connected community by supporting the Fargo Police Department in their mission to serve and protect. Our commitment revolves around three core pillars: staff wellness, community engagement and the expansion of resources for the Fargo Police Department. To learn more, visit [FargoPoliceFoundation.org](http://FargoPoliceFoundation.org).

## STAFF WELLNESS

We recognize the vital role that the men and women of the Fargo Police Department play in ensuring the safety and well-being of our community. The Fargo Police Foundation is committed to enhancing opportunities for staff wellness by providing resources, programs, and initiatives that prioritize the physical, mental, and emotional health of our dedicated law enforcement professionals. Our aim is to create a supportive and resilient police force that can effectively address the challenges of modern policing.

## COMMUNITY ENGAGEMENT

Building trust and fostering positive relationships between law enforcement and the community is crucial for a harmonious society. The Fargo Police Foundation actively seeks to strengthen these bonds by investing in programs that encourage positive interactions between the Fargo Police Department and the community. Through community events, educational initiatives, and outreach programs, we aim to bridge the gap between law enforcement and the residents they serve, cultivating a sense of unity and understanding.

## EXPANSION OF SUPPORTIVE RESOURCES

The Fargo Police Department faces evolving challenges that require innovative solutions and resources. The Fargo Police Foundation is committed to expanding the supportive resources available to the department, ensuring they have the tools, technology, and training necessary to adapt to the dynamic nature of law enforcement. By staying at the forefront of advancements in policing, we empower the Fargo Police Department to effectively protect and serve our community while upholding the highest standards of professionalism and integrity.



## FARGO POLICE FOUNDATION BOARD MEMBERS



### Jason Nelson

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Jason Nelson is the Senior Director of Facilities at Sanford Health in Fargo, North Dakota. He brings over two decades of leadership and public service experience, including a 16-year career with the Fargo Police Department, where he retired as a Lieutenant. During his law enforcement tenure, he graduated from the prestigious FBI National Academy. Jason holds a bachelor's degree in Business Administration and Sociology with a Criminal Justice emphasis from North Dakota State University and a Master of Business Administration from the University of Mary. In June 2024, he was elected to the Fargo School Board, where he continues to serve his community. A native of Omaha, Nebraska, Jason made Fargo his home after graduating from NDSU and getting married. He and his wife raised two children, both of whom currently attend NDSU. Outside of work, Jason enjoys spending time with his family at their lake home.



### Kurt Bollman

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Kurt Bollman has been a Fargo resident since 1988. A CPA by profession, he runs a tax practice and also serves in finance and administrative roles for several local companies. Kurt and his wife are proud parents of two sons, both serving as Sergeants with the Fargo Police Department, and are strong supporters of their sons and the entire Fargo police force.



### Melissa Kaiser

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Melissa Kaiser is a licensed social worker with 15 years of experience in North Dakota, dedicated to supporting the Fargo community. She has led anti-human trafficking and wellness efforts across the state for over a decade, including serving as North Dakota's first Victim Witness Specialist and Human Trafficking Navigator, where she helped establish programs, multi-disciplinary teams, and partnerships with Tribal Nations. Melissa has trained thousands of professionals nationwide on trauma-informed care, secondary traumatic stress, and wellness for first responders. A certified trainer in Compassion Fatigue, Green Dot, GEMS, and other key programs, she brings valuable expertise and a commitment to community safety to the Fargo Police Foundation board. Now residing in Florida with her two-year-old daughter and her partner, a local law enforcement officer, Melissa enjoys participating in sports leagues, traveling, and spending time back in North Dakota.



### Melissa Brandt

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Melissa Brandt, a Fargo native and North Dakota State University alumna, boasts over 25 years of expertise in people and budget management, brand development, and community growth. As the former President and CEO of the Downtown Community Partnership (DCP), Melissa championed the interests of local businesses, residents, and key stakeholders such as the City of Fargo, Fargo Police, and the Chamber of Commerce. Her advocacy focused on fostering economic prosperity, vibrancy, and collaboration in Downtown Fargo. Melissa thrives on forging impactful partnerships that enhance both organizations and communities. Beyond her professional endeavors, Melissa cherishes quality time with her loved ones and actively contributes to various community boards. A devoted mother to her son, Caden, and her canine companions, Lindy and Bentley, Melissa finds joy in golfing, traveling, and lakeside retreats during her leisure hours.



### Robin Nelson

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Robin Nelson is the CEO of the Boys & Girls Clubs of the Red River Valley, which serves approximately 1,100 school-age youth daily. Since 2003, Robin has also been a member of the Fargo School Board, where she currently serves as Vice President and chairs the Governmental Affairs Committee. She is a passionate advocate for youth-related issues at the local, state, and federal levels. In addition to her leadership roles, Robin serves on several local boards, including the North Dakota Afterschool Network, the Southeast Education Consortium, and the North Dakota School Boards Association Legislative Committee. Robin resides in Fargo with her husband and enjoys spending time with their three children and two grandchildren.



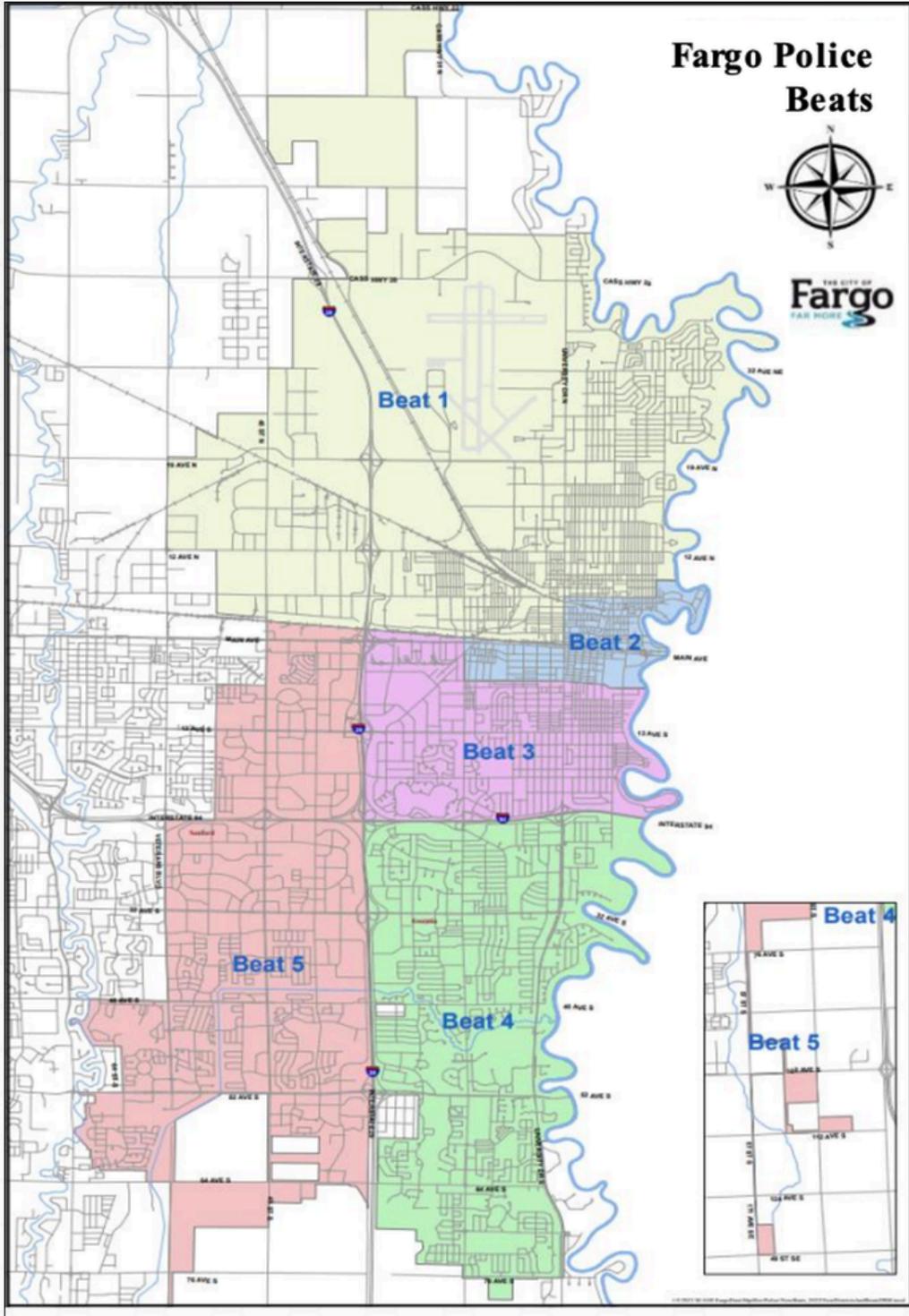
### Brian Hagen

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Brian Hagen, a Senior Business Advisor at Vision Bank in South Fargo, brings over 44 years of banking expertise, shaped by his roots on a Turtle Mountains cattle ranch. A graduate of Bottineau High School and North Dakota State University with degrees in Biology and Agricultural Economics, Brian's career began as an Immigration Officer at Dunseith Port of Entry (1976–1980) and evolved through key roles at First Bank Rolla, Norwest Banks (1983–1996, including VP of Commercial Lending), Bremer Bank (1997–2013, as Senior Credit Officer and Regional CEO), and First International Bank & Trust (2013–2023, as Regional President and Executive Team member). In 1992, he was selected for a World Bank Delegation to work with The Russian Savings Bank in Moscow. A dedicated community leader, Brian served on the Cass County Social Service Board and Southeast ND Social Service Zone Board (1996–2024, chairing both for three years). Married to Emily, a former banker turned artist, Brian is a proud father to his daughter Rachel and a proud stepfather to Aubrey and Clair. He enjoys golfing, fishing, hunting, supporting the Vikings, NDSU Bison, and Minnesota Twins, and cherishes time with family and helping others.

# BEAT MAP & 2025 CRIME STATISTICS

The Fargo Police Department operates within a framework that divides the community into five geographical areas called "beats." Under this model, uniform police personnel in each beat assume responsibility for public safety management within their geographic area. These officers serve as crime-prevention and law enforcement resources in the neighborhoods they serve.





## Report References

The following report is using data that has been extracted from the Fargo Police Department Law Enforcement Records Management System.

### Number of Calls for Service

Calls for Service per Beat is a count of all criminal and non-criminal calls for service.

- Calls for Service may be community generated or officer-initiated calls.
- Calls for Service include reports completed by citizens using the online reporting system (DORS).
- Calls for Service may be handled by Officers in the field or over the phone.
- Calls for Service do not always result in a police case report being taken, and may not involve any criminal offenses/charges.

### Case Offenses

Case Offenses per Beat is a count of case reports in which a NIBRS defined Group A Offense was reported.

- Group A Offenses are defined by the FBI's National Incident-Based Reporting System (NIBRS), and does *not* include all possible criminal offense categories.
- Cases with multiple Group A Offenses reported are counted in *each* of the offense categories.
- The offense category "All Rape" includes Forcible Rape, Forcible Sodomy, and Sexual Assault with an Object. (Statutory Rape and Forcible Fondling are their own category)
- Case offenses may be added, removed, or be re-categorized if or when the case information changes throughout the course of an investigation. Thus, you may see both current and historic numbers change over time.
  - For example, when a victim is shot but not killed, the offense is categorized as an Aggravated Assault. If the victim later dies, the offense is then re-categorized as a Murder/Non-Negligent Manslaughter. Another example is if a citizen reports their vehicle as stolen, the offense is categorized as a Motor Vehicle Theft. If the citizen later discovers their vehicle had actually been towed and was *not* stolen, the case becomes 'unfounded' and therefor the Motor Vehicle Theft offense is no longer counted.

### Shootings & Shots Fired Cases (data manually tracked by Fargo PD Intelligence & Analysis Unit)

Shootings per Beat is a count of cases where a victim sustains injuries due to the use of a firearm, but is not killed.

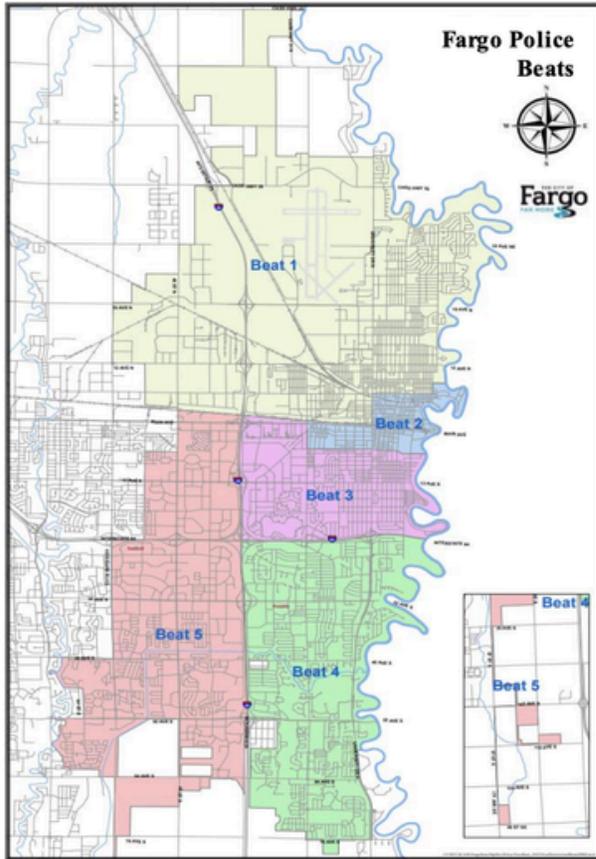
- The offense in these cases are categorized as an Aggravated Assault.
- If a shooting victim is killed, the case is NOT counted as a Shooting, and the offense is categorized as a Murder/Non-Negligent Manslaughter.

Shots Fired per Beat is a count of cases where gun shots were both reported AND confirmed by evidence such as, locating ammunition casings and/or damage to property or structures due to a firearm.

- Shots Fired cases do NOT result in any reported injuries.

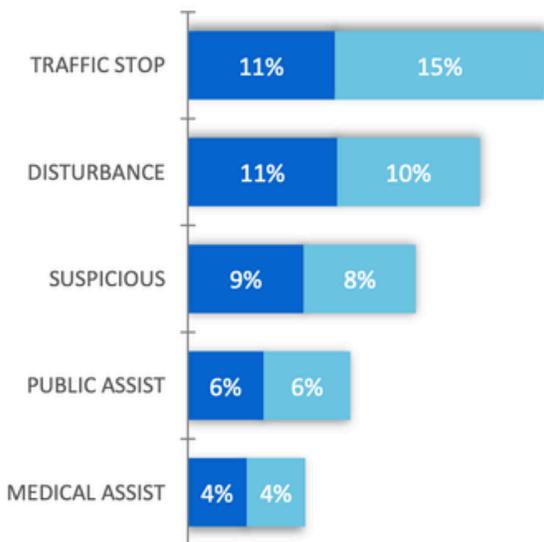


## ALL FARGO POLICE BEATS



### TOP 5 CFS TYPES

■ 2024 ■ 2025



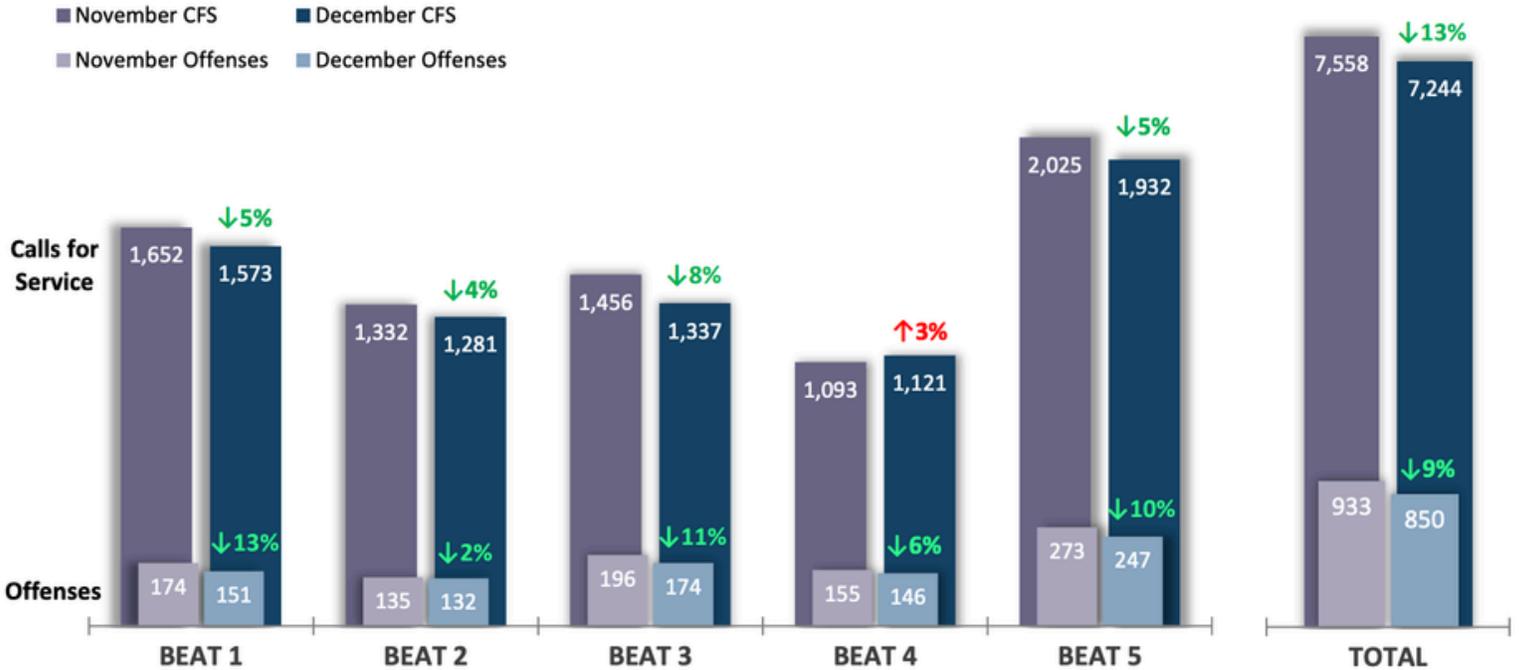
Nov 2025	Dec 2025	Change		2024	2025	Change
7,558	7,244	↓4%	<b>Number of Calls for Service (CFS)</b>	93,621	98,281	↑5%
<b>Group A Case Offenses:</b>						
4	9	↑125%	<b>All Rape</b>	142	90	↓37%
130	98	↓25%	All Other Larceny	1,610	1,420	↓12%
1	3	↑200%	Animal Cruelty	30	23	↓23%
1	2	↑100%	<b>Arson</b>	15	14	↓7%
27	33	↑22%	<b>Assault, Aggravated</b>	410	327	↓20%
132	157	↑19%	<b>Assault, Simple</b>	1,950	1,927	↓1%
0	0	N/C	Assisting or Promoting Prostitution	2	1	↓50%
0	0	N/C	Betting/Wagering	0	0	N/C
0	0	N/C	Bribery	0	0	N/C
55	45	↓18%	<b>Burglary/Breaking &amp; Entering</b>	1,034	736	↓29%
10	15	↑50%	Counterfeiting/Forgery	147	164	↑12%
3	4	↑33%	Credit Card/Automatic Teller Machine Fraud	44	30	↓32%
64	40	↓38%	Destruction/Damage/Vandalism	1,085	827	↓24%
86	88	↑2%	Drug Equipment Violation	1,025	1,003	↓2%
67	64	↓4%	Drug/Narcotic Violations	783	804	↑3%
1	2	↑100%	Embezzlement	22	11	↓50%
2	0	↓2	Extortion/Blackmail	9	17	↑89%
7	11	↑57%	Forcible Fondling	97	97	N/C
2	0	↓2	Fraud - Welfare Fraud	0	3	↑3
21	14	↓33%	Fraud-False Pretenses/Swindle	254	236	↓7%
0	0	N/C	Gambling Equip. Violations	0	0	N/C
0	0	N/C	Hacking/Computer Invasion (Fraud)	0	0	N/C
0	0	N/C	Human Trafficking, Commercial Sex Acts	0	1	↑1
0	0	N/C	Human Trafficking, Involuntary Servitude	2	2	N/C
26	21	↓19%	Identity Theft (Fraud)	300	287	↓4%
1	2	↑100%	Impersonation	16	16	N/C
0	0	N/C	Incest	2	1	↓50%
36	33	↓8%	Intimidation	532	437	↓18%
3	2	↓33%	Kidnapping/Abduction	37	22	↓41%
47	34	↓28%	<b>Motor Vehicle Theft</b>	493	468	↓5%
0	0	N/C	<b>Murder/Non-Negligent Manslaughter</b>	6	4	↓33%
0	0	N/C	<b>Negligent Manslaughter</b>	0	1	↑1
0	0	N/C	Operating/Promoting/ Assisting Gambling	0	0	N/C
0	1	↑1	Pocket Picking	6	4	↓33%
3	3	N/C	Pornography/Obscene Material	74	54	↓27%
1	0	↓1	Prostitution	2	1	↓50%
0	0	N/C	Purchasing Prostitution	2	0	↓2
2	1	↓50%	Purse Snatching	11	12	↑9%
5	3	↓40%	<b>Robbery</b>	101	77	↓24%
105	109	↑4%	Shoplifting	1,037	1,339	↑29%
0	0	N/C	Sports Tampering	0	0	N/C
4	4	N/C	Stalking	64	65	↑2%
0	2	↑2	Statutory Rape	14	12	↓14%
13	13	N/C	Stolen Property Offenses	225	169	↓25%
3	5	↑67%	Theft from Building	109	84	↓23%
0	0	N/C	Theft from Coin Operated Machine or Device	2	1	↓50%
58	26	↓55%	<b>Theft from Motor Vehicle</b>	896	529	↓41%
4	2	↓50%	Theft of Motor Vehicle Parts or Accessories	36	48	↑33%
7	1	↓86%	Weapon Law Violations	94	84	↓11%
2	3	↑50%	Wire Fraud	23	22	↓4%
933	850	↓9%	<b>TOTAL</b>	12,743	11,470	↓10%



## NUMBER OF CFS BY BEAT NUMBER OF GROUP A OFFENSES BY BEAT

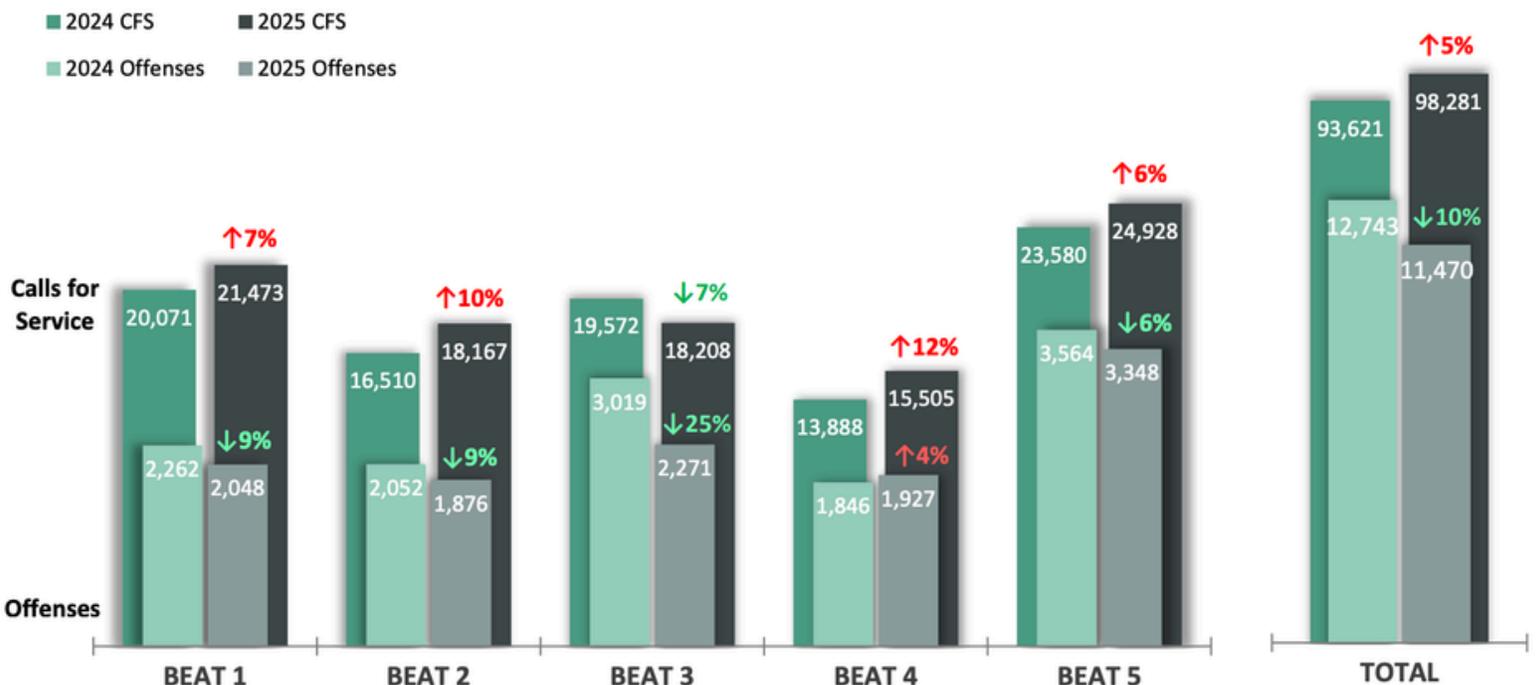
### MONTH OVER MONTH COMPARISON

Percent change is compared to previous month



### YEAR OVER YEAR COMPARISON

January-December Data; Percent change is compared to same period last year

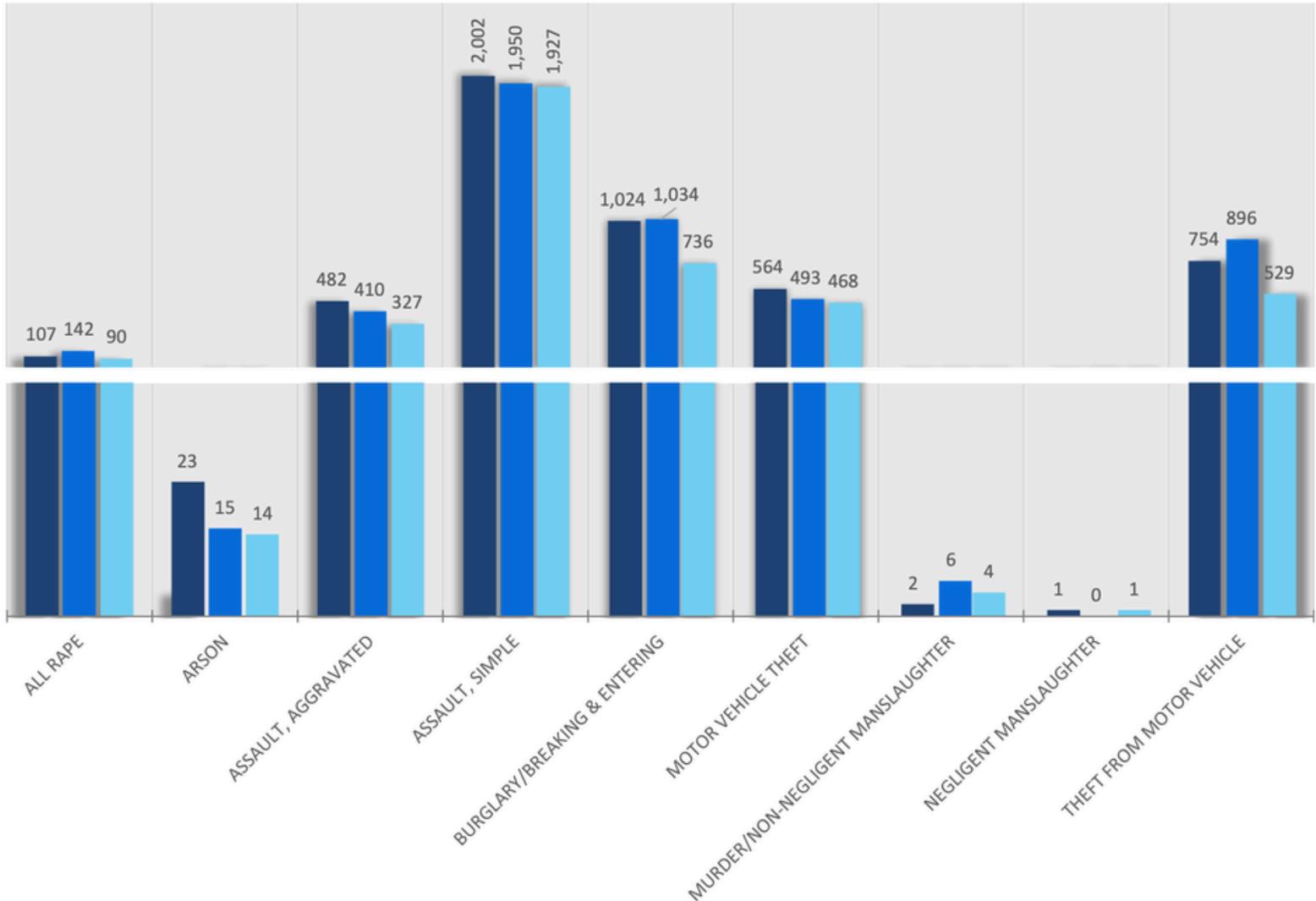




## ALL FARGO POLICE BEATS

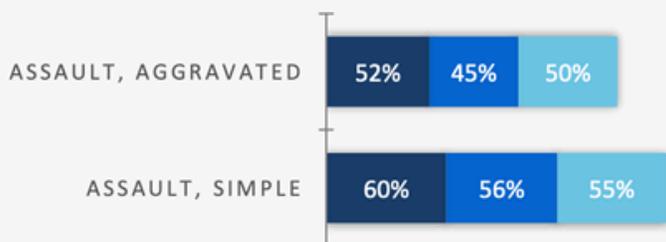
### SELECT GROUP A OFFENSES COUNT OF FARGO PD CASES PER OFFENSE CATEGORY

■ 2023 ■ 2024 ■ 2025



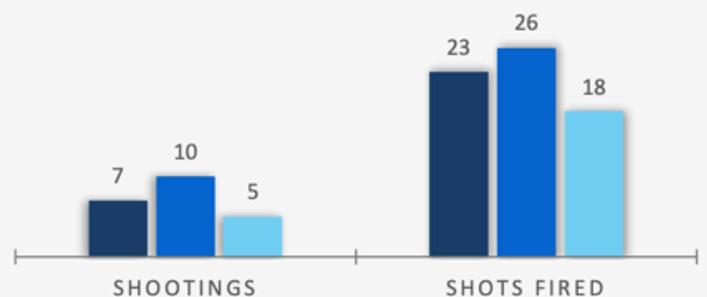
#### PERCENTAGE OF ASSAULTS THAT WERE DOMESTIC VIOLENCE RELATED

■ 2023 ■ 2024 ■ 2025



#### SHOOTINGS & SHOTS FIRED

■ 2023 ■ 2024 ■ 2025





# FARGO POLICE BEAT COMPARISON

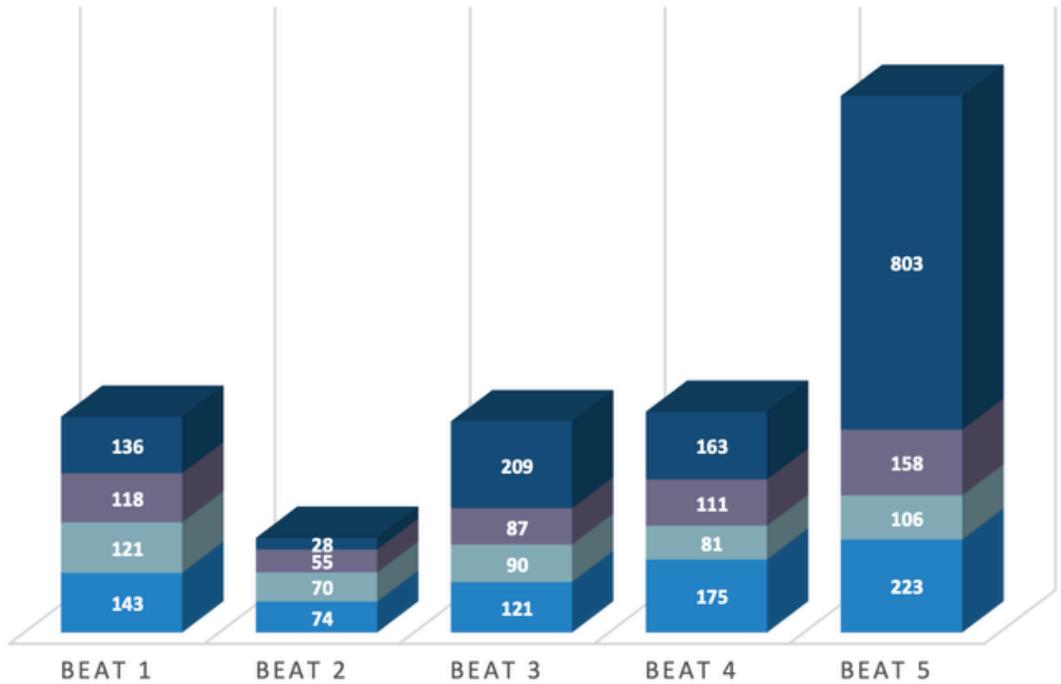
January 1, 2025 – December 31, 2025

## Total Calls for Service

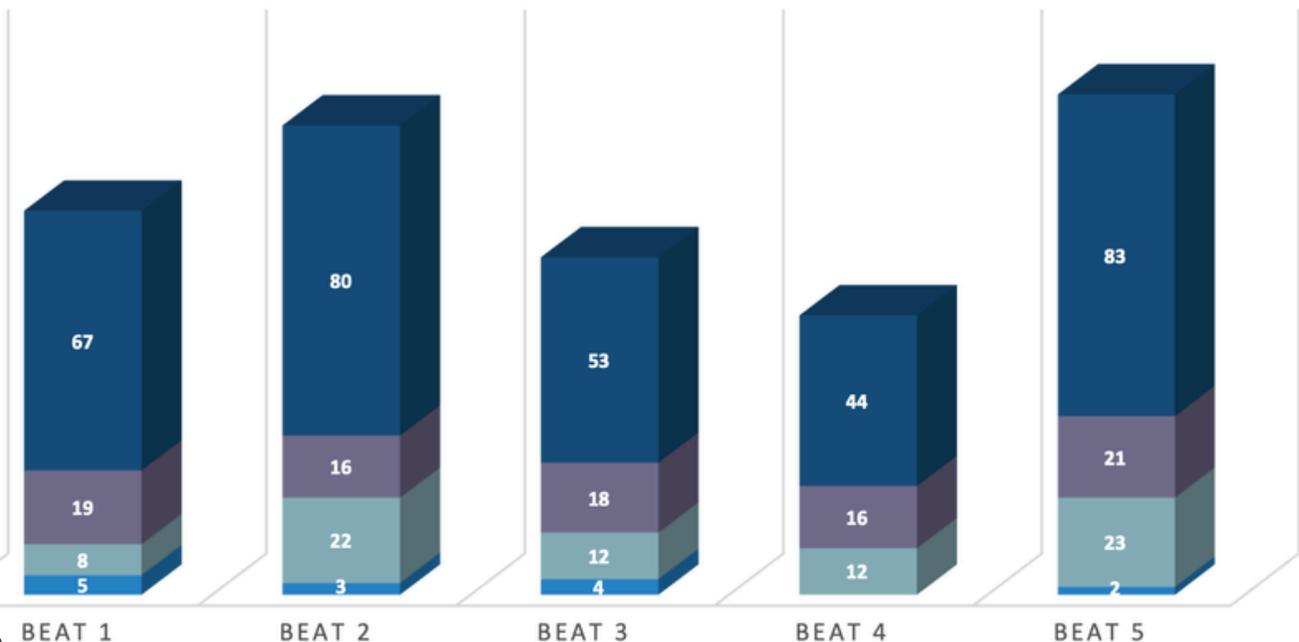


## SELECT CRIMES BY BEAT

■ Burglary ■ Motor Vehicle Theft ■ Theft from Vehicle ■ Shoplifting

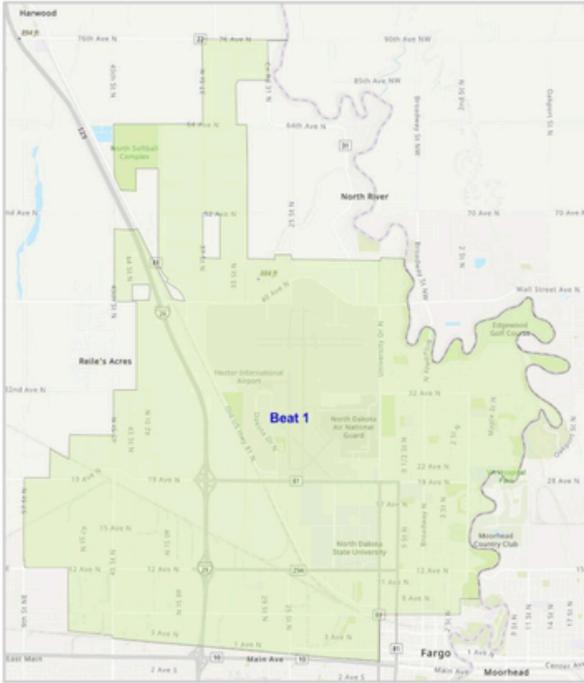


■ Arson ■ Robbery ■ Rape ■ Aggravated Assault





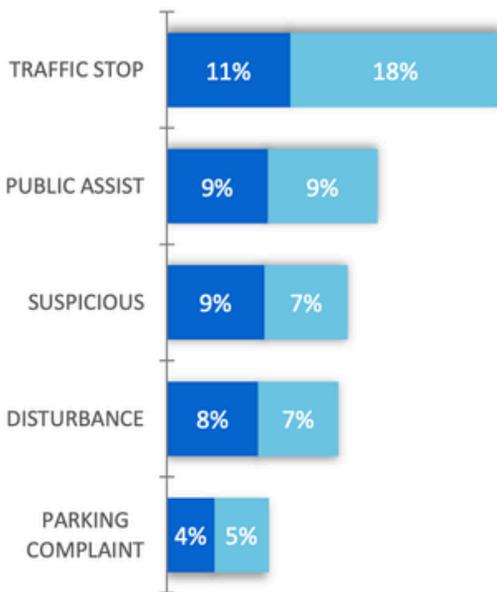
## FARGO POLICE BEAT 1



Nov 2025	Dec 2025	Change		2024	2025	Change
<b>1,652</b>	<b>1,573</b>	<b>↓5%</b>	<b>Number of Calls for Service (CFS)</b>	<b>20,071</b>	<b>21,473</b>	<b>↑7%</b>
<b>Group A Case Offenses:</b>						
2	1	↓ 50%	All Rape	23	19	↓ 17%
28	24	↓ 14%	All Other Larceny	360	288	↓ 20%
1	2	↑ 100%	Animal Cruelty	10	11	↑ 10%
1	1	N/C	Arson	3	5	↑ 67%
5	6	↑ 20%	Assault, Aggravated	66	67	↑ 2%
25	28	↑ 12%	Assault, Simple	342	330	↓ 4%
0	0	N/C	Assisting or Promoting Prostitution	0	0	N/C
0	0	N/C	Betting/Wagering	0	0	N/C
0	0	N/C	Bribery	0	0	N/C
10	4	↓ 60%	Burglary/Breaking & Entering	240	143	↓ 40%
0	3	↑ 3	Counterfeiting/Forgery	29	28	↓ 3%
1	0	↓ 1	Credit Card/Automatic Teller Machine Fraud	11	8	↓ 27%
14	6	↓ 57%	Destruction/Damage/Vandalism	209	150	↓ 28%
18	21	↑ 17%	Drug Equipment Violation	144	162	↑ 13%
11	15	↑ 36%	Drug/Narcotic Violations	108	138	↑ 28%
0	0	N/C	Embezzlement	2	1	↓ 50%
1	0	↓ 1	Extortion/Blackmail	2	6	↑ 200%
1	0	↓ 1	Forcible Fondling	16	11	↓ 31%
0	0	N/C	Fraud - Welfare Fraud	0	0	N/C
8	1	↓ 88%	Fraud-False Pretenses/Swindle	33	36	↑ 9%
0	0	N/C	Gambling Equip. Violations	0	0	N/C
0	0	N/C	Hacking/Computer Invasion (Fraud)	0	0	N/C
0	0	N/C	Human Trafficking, Commercial Sex Acts	0	0	N/C
0	0	N/C	Human Trafficking, Involuntary Servitude	0	0	N/C
5	4	↓ 20%	Identity Theft (Fraud)	60	56	↓ 7%
1	0	↓ 1	Impersonation	3	4	↑ 33%
0	0	N/C	Incest	1	1	N/C
5	7	↑ 40%	Intimidation	90	91	↑ 1%
1	0	↓ 1	Kidnapping/Abduction	10	5	↓ 50%
10	7	↓ 30%	Motor Vehicle Theft	125	121	↓ 3%
0	0	N/C	Murder/Non-Negligent Manslaughter	1	0	↓ 1
0	0	N/C	Negligent Manslaughter	0	1	↑ 1
0	0	N/C	Operating/Promoting/ Assisting Gambling	0	0	N/C
0	0	N/C	Pocket Picking	1	0	↓ 1
1	1	N/C	Pornography/Obscene Material	17	9	↓ 47%
0	0	N/C	Prostitution	0	0	N/C
0	0	N/C	Purchasing Prostitution	1	0	↓ 1
0	0	N/C	Purse Snatching	0	3	↑ 3
1	0	↓ 1	Robbery	8	8	N/C
8	10	↑ 25%	Shoplifting	50	136	↑ 172%
0	0	N/C	Sports Tampering	0	0	N/C
1	0	↓ 1	Stalking	13	15	↑ 15%
0	1	↑ 1	Statutory Rape	2	2	N/C
1	0	↓ 1	Stolen Property Offenses	49	21	↓ 57%
0	2	↑ 2	Theft from Building	27	16	↓ 41%
0	0	N/C	Theft from Coin Operated Machine or Device	0	0	N/C
13	4	↓ 69%	Theft from Motor Vehicle	183	118	↓ 36%
0	1	↑ 1	Theft of Motor Vehicle Parts or Accessories	7	14	↑ 100%
1	0	↓ 1	Weapon Law Violations	12	18	↑ 50%
0	2	↑ 2	Wire Fraud	4	6	↑ 50%
<b>174</b>	<b>151</b>	<b>↓ 13%</b>	<b>TOTAL</b>	<b>2,262</b>	<b>2,048</b>	<b>↓ 9%</b>

### TOP 5 CFS TYPES

■ 2024 ■ 2025

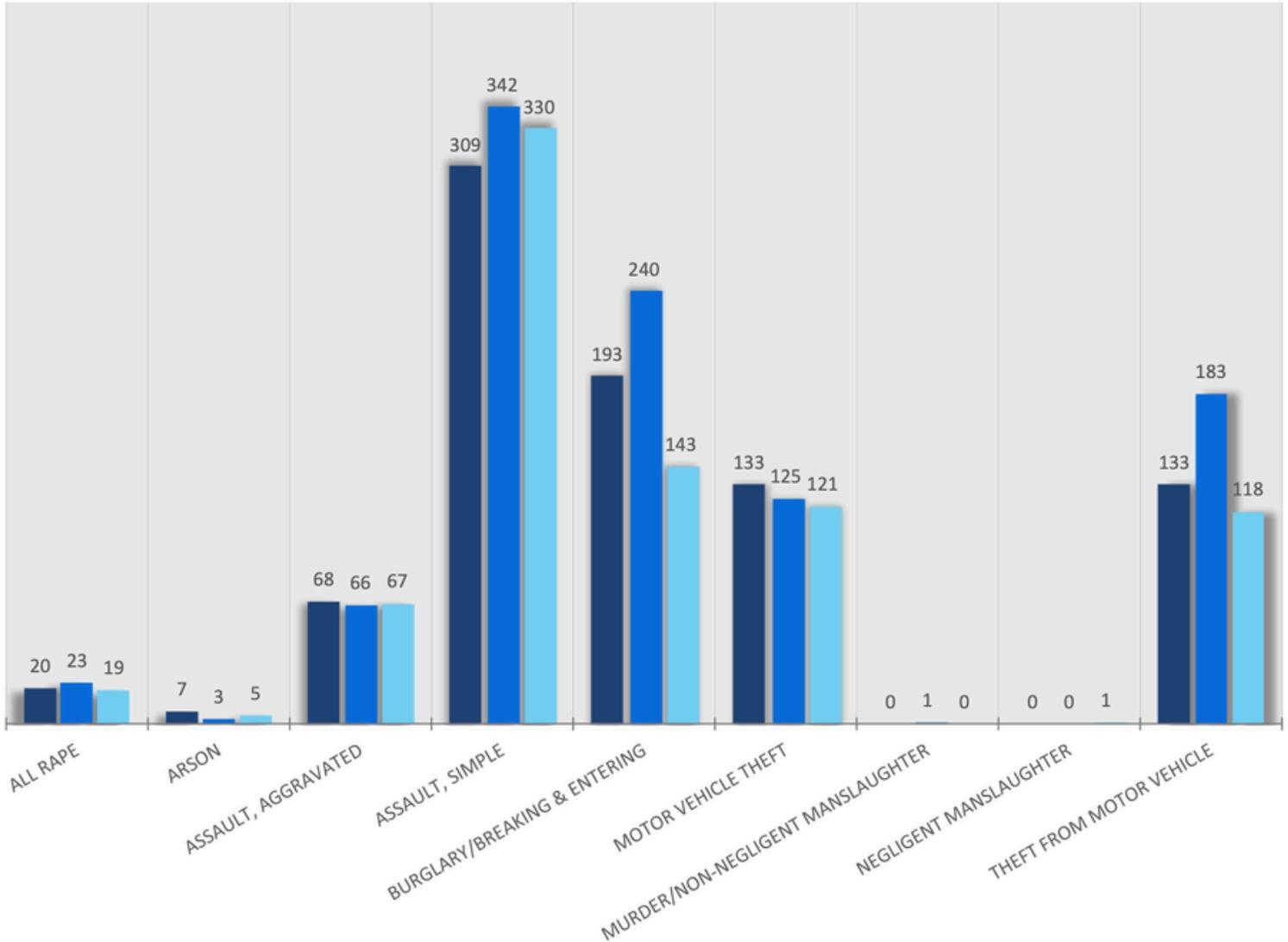




## FARGO POLICE BEAT 1

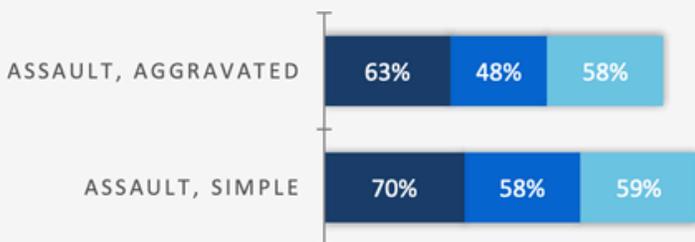
### SELECT GROUP A OFFENSES COUNT OF FARGO PD CASES PER OFFENSE CATEGORY

■ 2023 ■ 2024 ■ 2025



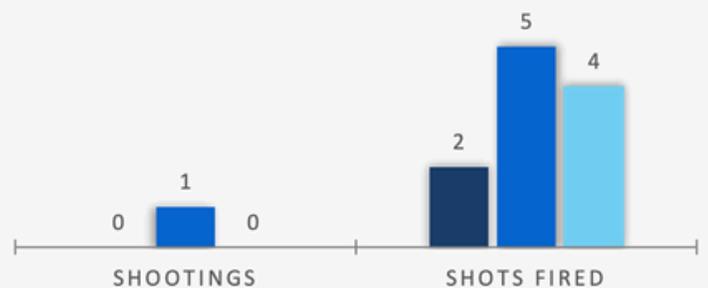
#### PERCENTAGE OF ASSAULTS THAT WERE DOMESTIC VIOLENCE RELATED

■ 2023 ■ 2024 ■ 2025



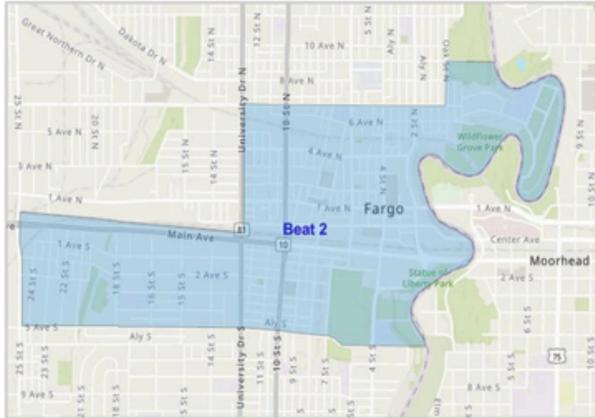
#### SHOOTINGS & SHOTS FIRED

■ 2023 ■ 2024 ■ 2025



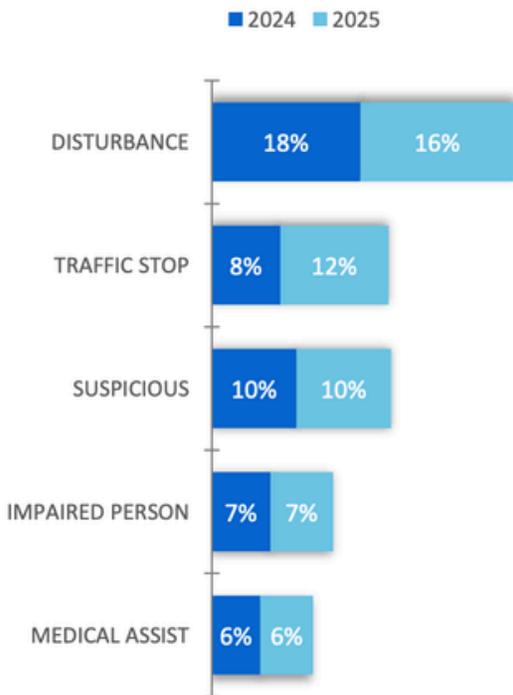


## FARGO POLICE BEAT 2



Nov 2025	Dec 2025	Change		2024	2025	Change
<b>1,332</b>	<b>1,281</b>	<b>↓4%</b>	<b>Number of Calls for Service (CFS)</b>	<b>16,510</b>	<b>18,167</b>	<b>↑10%</b>
<b>Group A Case Offenses:</b>						
0	2	↑ 2	<b>All Rape</b>	23	16	↓ 30%
10	14	↑ 40%	All Other Larceny	243	242	↓ 0%
0	0	N/C	Animal Cruelty	3	1	↓ 67%
0	1	↑ 1	<b>Arson</b>	4	3	↓ 25%
9	8	↓ 11%	<b>Assault, Aggravated</b>	97	80	↓ 18%
18	30	↑ 67%	<b>Assault, Simple</b>	369	339	↓ 8%
0	0	N/C	Assisting or Promoting Prostitution	0	1	↑ 1
0	0	N/C	Betting/Wagering	0	0	N/C
0	0	N/C	Bribery	0	0	N/C
6	3	↓ 50%	<b>Burglary/Breaking &amp; Entering</b>	117	74	↓ 37%
2	1	↓ 50%	Counterfeiting/Forgery	16	19	↑ 19%
2	1	↓ 50%	Credit Card/Automatic Teller Machine Fraud	7	6	↓ 14%
10	11	↑ 10%	Destruction/Damage/Vandalism	233	171	↓ 27%
22	24	↑ 9%	Drug Equipment Violation	205	280	↑ 37%
17	13	↓ 24%	Drug/Narcotic Violations	166	198	↑ 19%
0	0	N/C	Embezzlement	2	0	↓ 2
0	0	N/C	Extortion/Blackmail	2	1	↓ 50%
2	1	↓ 50%	Forcible Fondling	22	21	↓ 5%
0	0	N/C	Fraud - Welfare Fraud	0	0	N/C
1	3	↑ 200%	Fraud-False Pretenses/Swindle	44	29	↓ 34%
0	0	N/C	Gambling Equip. Violations	0	0	N/C
0	0	N/C	Hacking/Computer Invasion (Fraud)	0	0	N/C
0	0	N/C	Human Trafficking, Commercial Sex Acts	0	0	N/C
0	0	N/C	Human Trafficking, Involuntary Servitude	2	0	↓ 2
2	2	N/C	Identity Theft (Fraud)	37	29	↓ 22%
0	0	N/C	Impersonation	2	0	↓ 2
0	0	N/C	Incest	0	0	N/C
6	3	↓ 50%	Intimidation	99	79	↓ 20%
2	1	↓ 50%	Kidnapping/Abduction	5	4	↓ 20%
7	2	↓ 71%	<b>Motor Vehicle Theft</b>	63	70	↑ 11%
0	0	N/C	<b>Murder/Non-Negligent Manslaughter</b>	0	2	↑ 2
0	0	N/C	<b>Negligent Manslaughter</b>	0	0	N/C
0	0	N/C	Operating/Promoting/ Assisting Gambling	0	0	N/C
0	1	↑ 1	Pocket Picking	1	3	↑ 200%
1	0	↓ 1	Pornography/Obscene Material	5	2	↓ 60%
0	0	N/C	Prostitution	0	0	N/C
0	0	N/C	Purchasing Prostitution	0	0	N/C
0	0	N/C	Purse Snatching	4	1	↓ 75%
0	0	N/C	<b>Robbery</b>	31	22	↓ 29%
0	3	↑ 3	Shoplifting	52	28	↓ 46%
0	0	N/C	Sports Tampering	0	0	N/C
2	2	N/C	Stalking	4	15	↑ 275%
0	1	↑ 1	Statutory Rape	1	2	↑ 100%
3	4	↑ 33%	Stolen Property Offenses	40	29	↓ 28%
1	0	↓ 1	Theft from Building	22	20	↓ 9%
0	0	N/C	Theft from Coin Operated Machine or Device	2	1	↓ 50%
8	0	↓ 8	<b>Theft from Motor Vehicle</b>	107	55	↓ 49%
1	0	↓ 1	Theft of Motor Vehicle Parts or Accessories	5	7	↑ 40%
2	1	↓ 50%	Weapon Law Violations	12	24	↑ 100%
1	0	↓ 1	Wire Fraud	5	2	↓ 60%
<b>135</b>	<b>132</b>	<b>↓ 2%</b>	<b>TOTAL</b>	<b>2,052</b>	<b>1,876</b>	<b>↓ 9%</b>

### TOP 5 CFS TYPES

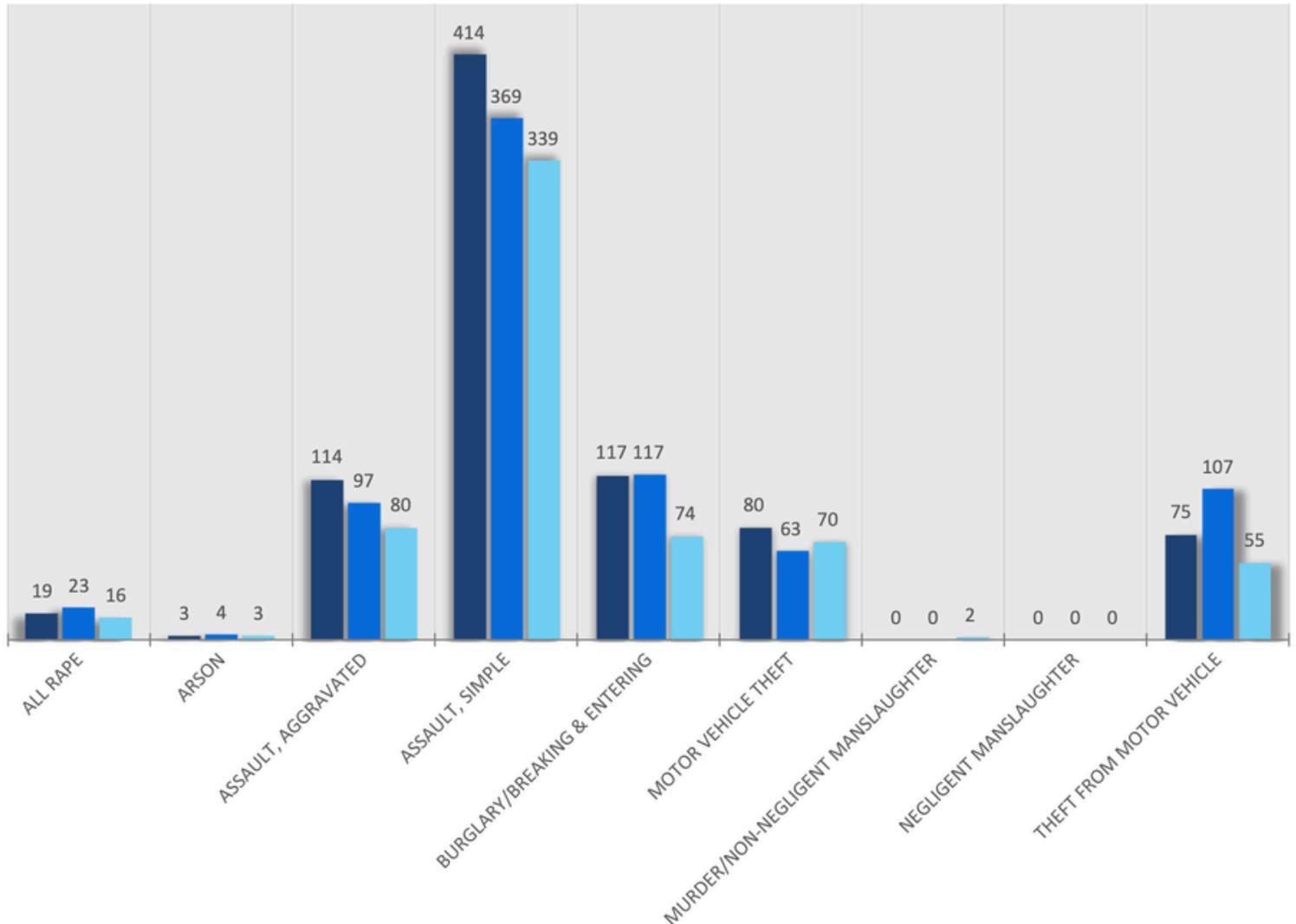




## FARGO POLICE BEAT 2

### SELECT GROUP A OFFENSES COUNT OF FARGO PD CASES PER OFFENSE CATEGORY

■ 2023 ■ 2024 ■ 2025



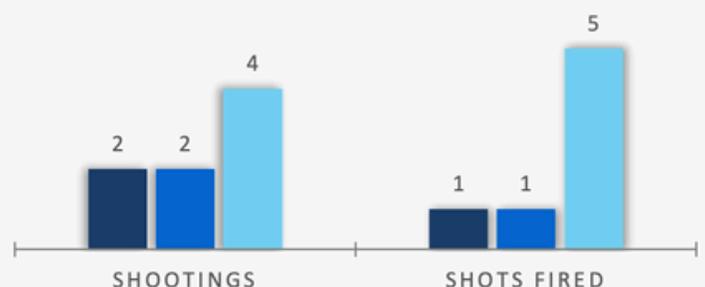
#### PERCENTAGE OF ASSAULTS THAT WERE DOMESTIC VIOLENCE RELATED

■ 2023 ■ 2024 ■ 2025



#### SHOOTINGS & SHOTS FIRED

■ 2023 ■ 2024 ■ 2025





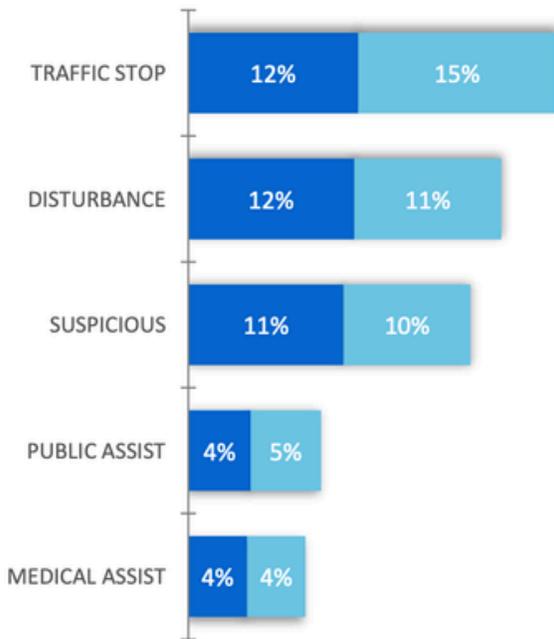
## FARGO POLICE BEAT 3



Nov 2025	Dec 2025	Change		2024	2025	Change
<b>1,456</b>	<b>1,337</b>	<b>↓8%</b>	<b>Number of Calls for Service (CFS)</b>	<b>19,572</b>	<b>18,208</b>	<b>↓7%</b>
<b>Group A Case Offenses:</b>						
1	1	N/C	<b>All Rape</b>	25	18	↓ 28%
29	13	↓ 55%	All Other Larceny	279	240	↓ 14%
0	1	↑ 1	Animal Cruelty	6	9	↑ 50%
0	0	N/C	Arson	3	4	↑ 33%
3	5	↑ 67%	<b>Assault, Aggravated</b>	88	53	↓ 40%
23	32	↑ 39%	<b>Assault, Simple</b>	390	378	↓ 3%
0	0	N/C	Assisting or Promoting Prostitution	2	0	↓ 2
0	0	N/C	Betting/Wagering	0	0	N/C
0	0	N/C	Bribery	0	0	N/C
9	15	↑ 67%	<b>Burglary/Breaking &amp; Entering</b>	215	121	↓ 44%
2	4	↑ 100%	Counterfeiting/Forgery	23	35	↑ 52%
0	1	↑ 1	Credit Card/Automatic Teller Machine Fraud	7	5	↓ 29%
20	9	↓ 55%	Destruction/Damage/Vandalism	210	148	↓ 30%
26	20	↓ 23%	Drug Equipment Violation	434	281	↓ 35%
21	14	↓ 33%	Drug/Narcotic Violations	294	232	↓ 21%
0	1	↑ 1	Embezzlement	4	3	↓ 25%
0	0	N/C	Extortion/Blackmail	1	1	N/C
0	3	↑ 3	Forcible Fondling	14	24	↑ 71%
2	0	↓ 2	Fraud - Welfare Fraud	0	3	↑ 3
4	3	↓ 25%	Fraud-False Pretenses/Swindle	85	50	↓ 41%
0	0	N/C	Gambling Equip. Violations	0	0	N/C
0	0	N/C	Hacking/Computer Invasion (Fraud)	0	0	N/C
0	0	N/C	Human Trafficking, Commercial Sex Acts	0	1	↑ 1
0	0	N/C	Human Trafficking, Involuntary Servitude	0	1	↑ 1
4	5	↑ 25%	Identity Theft (Fraud)	56	58	↑ 4%
0	1	↑ 1	Impersonation	2	4	↑ 100%
0	0	N/C	Incest	1	0	↓ 1
7	9	↑ 29%	Intimidation	103	96	↓ 7%
0	1	↑ 1	Kidnapping/Abduction	9	5	↓ 44%
13	7	↓ 46%	<b>Motor Vehicle Theft</b>	138	90	↓ 35%
0	0	N/C	<b>Murder/Non-Negligent Manslaughter</b>	2	0	↓ 2
0	0	N/C	<b>Negligent Manslaughter</b>	0	0	N/C
0	0	N/C	Operating/Promoting/ Assisting Gambling	0	0	N/C
0	0	N/C	Pocket Picking	1	0	↓ 1
0	0	N/C	Pornography/Obscene Material	11	12	↑ 9%
1	0	↓ 1	Prostitution	2	1	↓ 50%
0	0	N/C	Purchasing Prostitution	0	0	N/C
0	1	↑ 1	Purse Snatching	1	1	N/C
0	0	N/C	<b>Robbery</b>	23	12	↓ 48%
15	14	↓ 7%	Shoplifting	205	209	↑ 2%
0	0	N/C	Sports Tampering	0	0	N/C
0	0	N/C	Stalking	15	9	↓ 40%
0	0	N/C	Statutory Rape	2	5	↑ 150%
2	4	↑ 100%	Stolen Property Offenses	58	36	↓ 38%
1	1	N/C	Theft from Building	22	14	↓ 36%
0	0	N/C	Theft from Coin Operated Machine or Device	0	0	N/C
11	8	↓ 27%	<b>Theft from Motor Vehicle</b>	243	87	↓ 64%
0	0	N/C	Theft of Motor Vehicle Parts or Accessories	6	2	↓ 67%
1	0	↓ 1	Weapon Law Violations	34	16	↓ 53%
1	1	N/C	Wire Fraud	5	7	↑ 40%
<b>196</b>	<b>174</b>	<b>↓ 11%</b>	<b>TOTAL</b>	<b>3,019</b>	<b>2,271</b>	<b>↓ 25%</b>

### TOP 5 CFS TYPES

■ 2024 ■ 2025



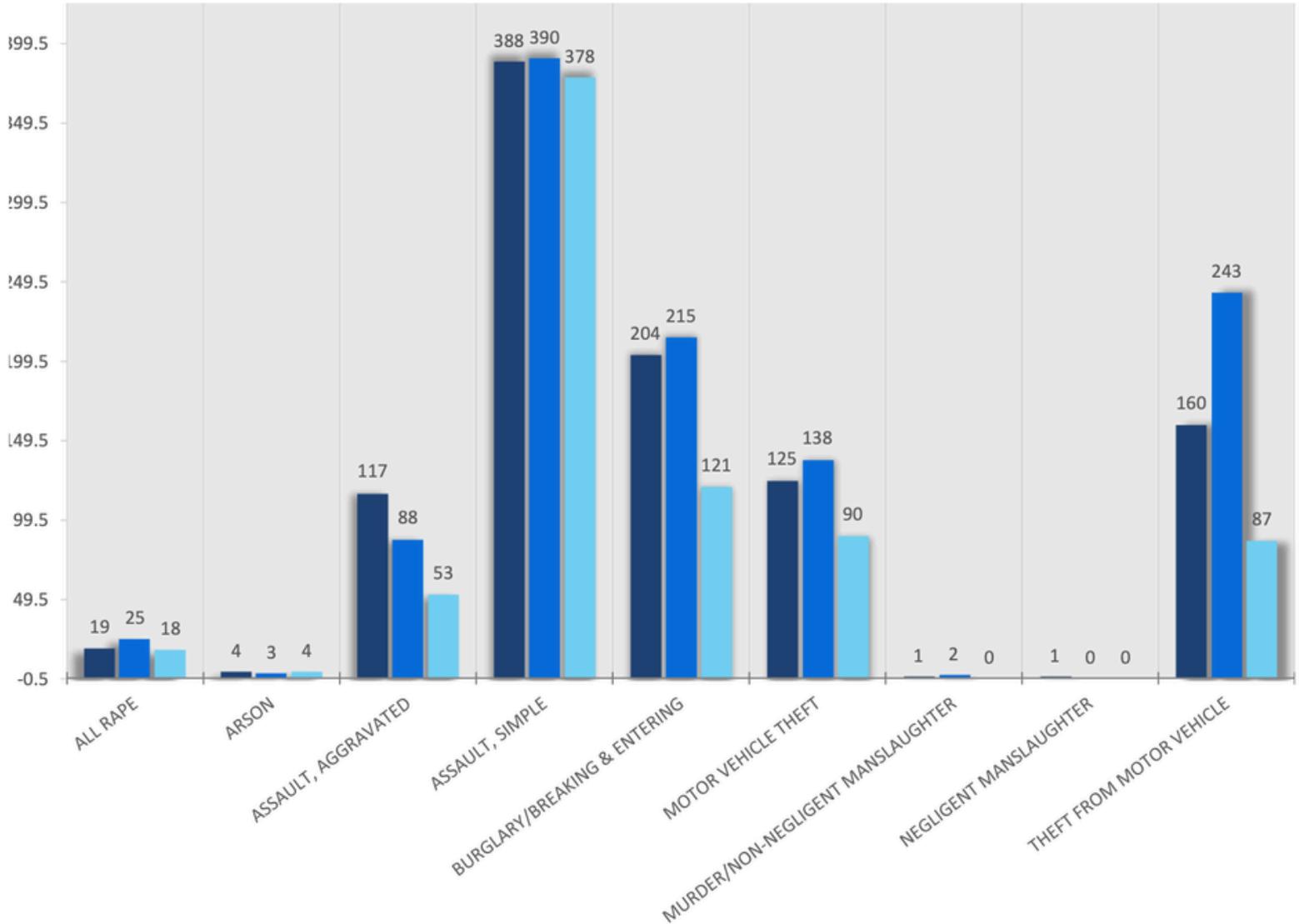


## FARGO POLICE BEAT 3

### SELECT GROUP A OFFENSES

COUNT OF FARGO PD CASES PER OFFENSE CATEGORY

■ 2023 ■ 2024 ■ 2025



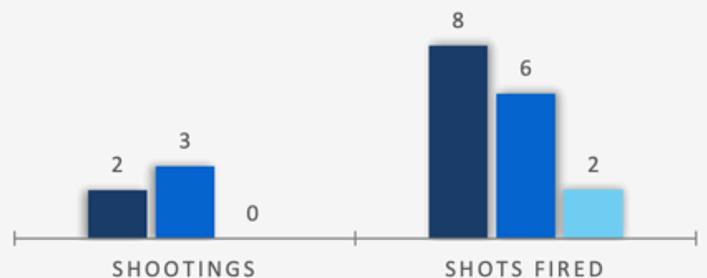
#### PERCENTAGE OF ASSAULTS THAT WERE DOMESTIC VIOLENCE RELATED

■ 2023 ■ 2024 ■ 2025



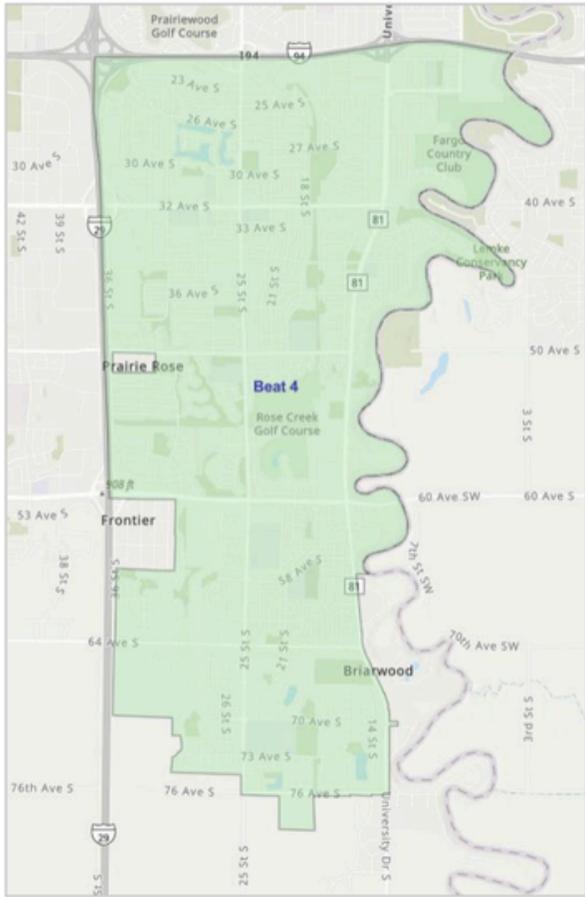
#### SHOOTINGS & SHOTS FIRED

■ 2023 ■ 2024 ■ 2025



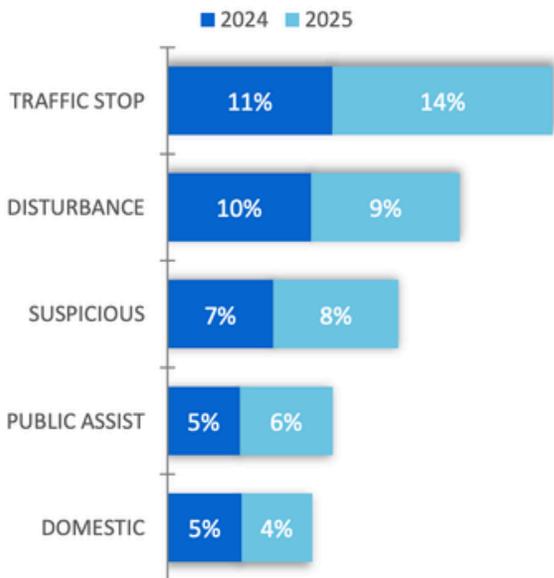


## FARGO POLICE BEAT 4



Nov 2025	Dec 2025	Change		2024	2025	Change
<b>1,093</b>	<b>1,121</b>	<b>↑3%</b>	<b>Number of Calls for Service (CFS)</b>	<b>13,888</b>	<b>15,505</b>	<b>↑12%</b>
<b>Group A Case Offenses:</b>						
0	2	↑ 2	<b>All Rape</b>	33	16	↓ 52%
23	15	↓ 35%	All Other Larceny	253	231	↓ 9%
0	0	N/C	Animal Cruelty	7	1	↓ 86%
0	0	N/C	Arson	2	0	↓ 2
3	7	↑ 133%	<b>Assault, Aggravated</b>	74	44	↓ 41%
29	28	↓ 3%	<b>Assault, Simple</b>	365	376	↑ 3%
0	0	N/C	Assisting or Promoting Prostitution	0	0	N/C
0	0	N/C	Betting/Wagering	0	0	N/C
0	0	N/C	Bribery	0	0	N/C
12	8	↓ 33%	<b>Burglary/Breaking &amp; Entering</b>	153	175	↑ 14%
3	3	N/C	Counterfeiting/Forgery	31	36	↑ 16%
0	1	↑ 1	Credit Card/Automatic Teller Machine Fraud	11	5	↓ 55%
11	9	↓ 18%	Destruction/Damage/Vandalism	186	142	↓ 24%
10	12	↑ 20%	Drug Equipment Violation	83	132	↑ 59%
8	13	↑ 63%	Drug/Narcotic Violations	71	101	↑ 42%
0	0	N/C	Embezzlement	1	4	↑ 300%
1	0	↓ 1	Extortion/Blackmail	2	4	↑ 100%
2	2	N/C	Forcible Fondling	19	19	N/C
0	0	N/C	Fraud - Welfare Fraud	0	0	N/C
2	3	↑ 50%	Fraud-False Pretenses/Swindle	29	39	↑ 34%
0	0	N/C	Gambling Equip. Violations	0	0	N/C
0	0	N/C	Hacking/Computer Invasion (Fraud)	0	0	N/C
0	0	N/C	Human Trafficking, Commercial Sex Acts	0	0	N/C
0	0	N/C	Human Trafficking, Involuntary Servitude	0	1	↑ 1
5	2	↓ 60%	Identity Theft (Fraud)	47	53	↑ 13%
0	0	N/C	Impersonation	4	4	N/C
0	0	N/C	Incest	0	0	N/C
8	8	N/C	Intimidation	88	71	↓ 19%
0	0	N/C	Kidnapping/Abduction	6	3	↓ 50%
6	7	↑ 17%	<b>Motor Vehicle Theft</b>	69	81	↑ 17%
0	0	N/C	<b>Murder/Non-Negligent Manslaughter</b>	1	0	↓ 1
0	0	N/C	<b>Negligent Manslaughter</b>	0	0	N/C
0	0	N/C	Operating/Promoting/ Assisting Gambling	0	0	N/C
0	0	N/C	Pocket Picking	1	1	N/C
1	1	N/C	Pornography/Obscene Material	18	16	↓ 11%
0	0	N/C	Prostitution	0	0	N/C
0	0	N/C	Purchasing Prostitution	0	0	N/C
1	0	↓ 1	Purse Snatching	0	3	↑ 3
2	1	↓ 50%	<b>Robbery</b>	13	12	↓ 8%
13	10	↓ 23%	Shoplifting	78	163	↑ 109%
0	0	N/C	Sports Tampering	0	0	N/C
1	2	↑ 100%	Stalking	12	9	↓ 25%
0	0	N/C	Statutory Rape	3	1	↓ 67%
3	4	↑ 33%	Stolen Property Offenses	35	35	N/C
0	0	N/C	Theft from Building	10	11	↑ 10%
0	0	N/C	Theft from Coin Operated Machine or Device	0	0	N/C
9	7	↓ 22%	<b>Theft from Motor Vehicle</b>	118	111	↓ 6%
2	1	↓ 50%	Theft of Motor Vehicle Parts or Accessories	3	14	↑ 367%
0	0	N/C	Weapon Law Violations	18	12	↓ 33%
0	0	N/C	Wire Fraud	2	1	↓ 50%
<b>155</b>	<b>146</b>	<b>↓ 6%</b>	<b>TOTAL</b>	<b>1,846</b>	<b>1,927</b>	<b>↑ 4%</b>

### TOP 5 CFS TYPES

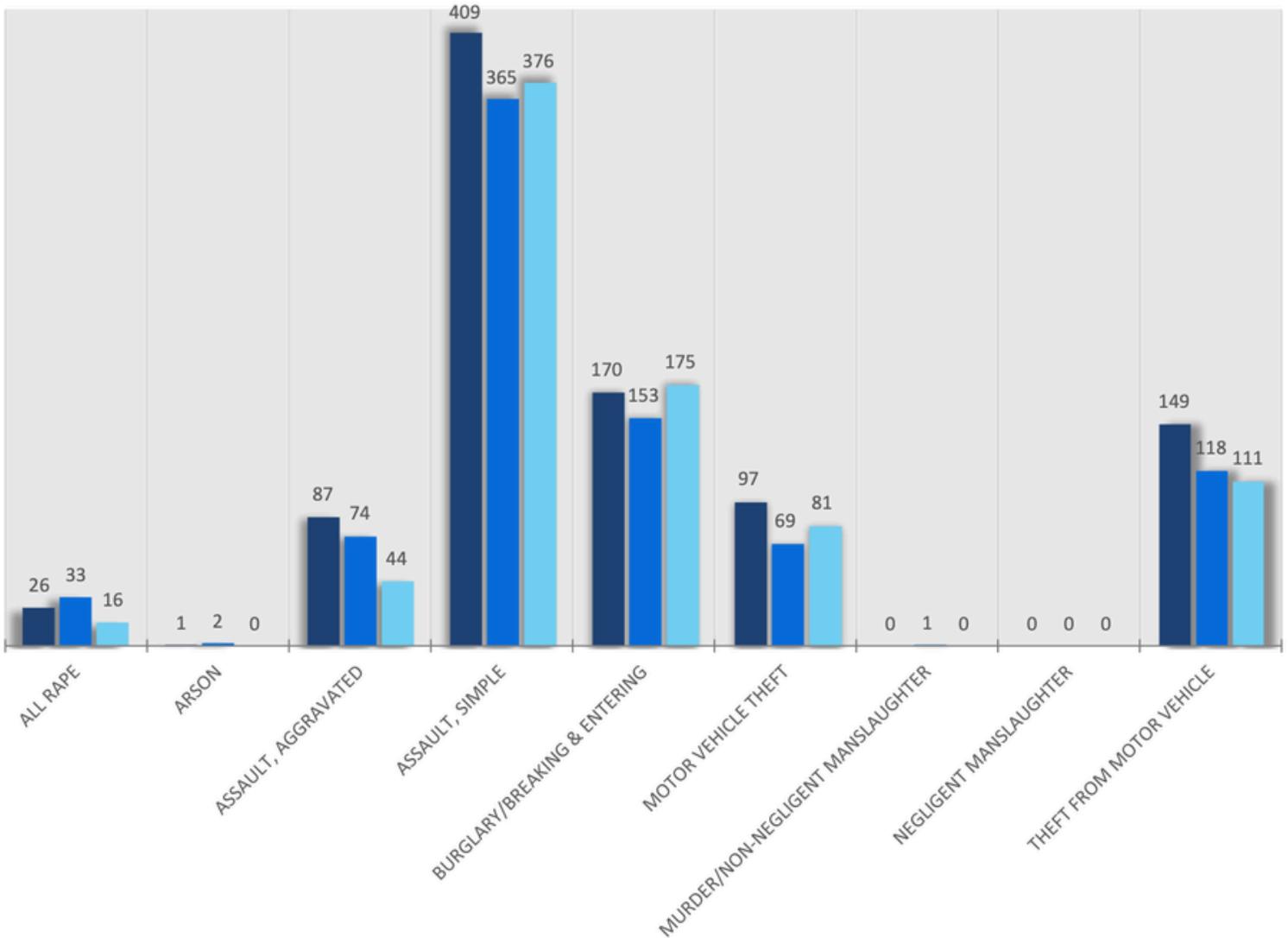




## FARGO POLICE BEAT 4

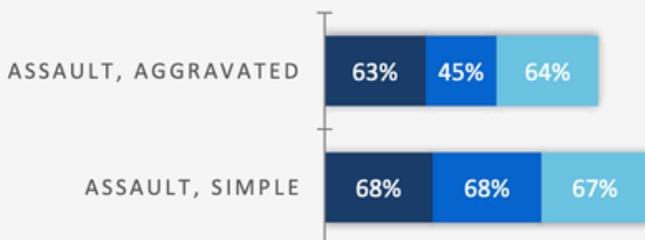
### SELECT GROUP A OFFENSES COUNT OF FARGO PD CASES PER OFFENSE CATEGORY

■ 2023 ■ 2024 ■ 2025



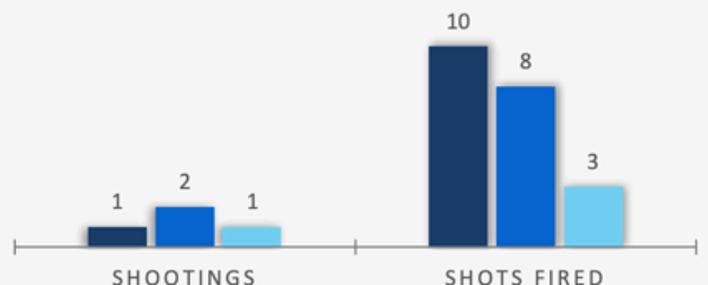
#### PERCENTAGE OF ASSAULTS THAT WERE DOMESTIC VIOLENCE RELATED

■ 2023 ■ 2024 ■ 2025



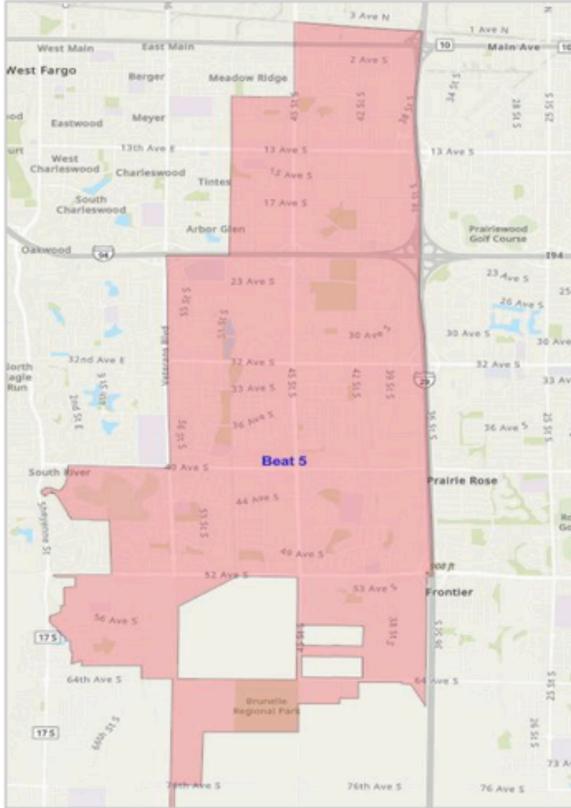
#### SHOOTINGS & SHOTS FIRED

■ 2023 ■ 2024 ■ 2025





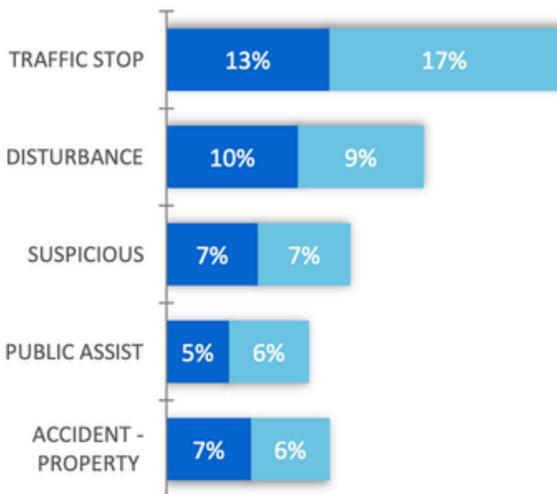
## FARGO POLICE BEAT 5



Nov 2025	Dec 2025	Change		2024	2025	Change
2,025	1,932	↓5%	<b>Number of Calls for Service (CFS)</b>	23,580	24,928	↑6%
<b>Group A Case Offenses:</b>						
1	3	↑200%	All Rape	38	21	↓45%
40	32	↓20%	All Other Larceny	475	419	↓12%
0	0	N/C	Animal Cruelty	4	1	↓75%
0	0	N/C	Arson	3	2	↓33%
7	7	N/C	Assault, Aggravated	85	83	↓2%
37	39	↑5%	Assault, Simple	484	504	↑4%
0	0	N/C	Assisting or Promoting Prostitution	0	0	N/C
0	0	N/C	Betting/Wagering	0	0	N/C
0	0	N/C	Bribery	0	0	N/C
18	15	↓17%	Burglary/Breaking & Entering	309	223	↓28%
3	4	↑33%	Counterfeiting/Forgery	48	46	↓4%
0	1	↑1	Credit Card/Automatic Teller Machine Fraud	8	6	↓25%
9	5	↓44%	Destruction/Damage/Vandalism	247	216	↓13%
10	11	↑10%	Drug Equipment Violation	159	148	↓7%
10	9	↓10%	Drug/Narcotic Violations	144	135	↓6%
1	1	N/C	Embezzlement	13	3	↓77%
0	0	N/C	Extortion/Blackmail	2	5	↑150%
2	5	↑150%	Forcible Fondling	26	22	↓15%
0	0	N/C	Fraud - Welfare Fraud	0	0	N/C
6	4	↓33%	Fraud-False Pretenses/Swindle	63	82	↑30%
0	0	N/C	Gambling Equip. Violations	0	0	N/C
0	0	N/C	Hacking/Computer Invasion (Fraud)	0	0	N/C
0	0	N/C	Human Trafficking, Commercial Sex Acts	0	0	N/C
0	0	N/C	Human Trafficking, Involuntary Servitude	0	0	N/C
10	8	↓20%	Identity Theft (Fraud)	100	91	↓9%
0	1	↑1	Impersonation	5	4	↓20%
0	0	N/C	Incest	0	0	N/C
10	6	↓40%	Intimidation	152	100	↓34%
0	0	N/C	Kidnapping/Abduction	7	5	↓29%
11	11	N/C	Motor Vehicle Theft	98	106	↑8%
0	0	N/C	Murder/Non-Negligent Manslaughter	2	2	N/C
0	0	N/C	Negligent Manslaughter	0	0	N/C
0	0	N/C	Operating/Promoting/ Assisting Gambling	0	0	N/C
0	0	N/C	Pocket Picking	2	0	↓2
0	1	↑1	Pornography/Obscene Material	23	15	↓35%
0	0	N/C	Prostitution	0	0	N/C
0	0	N/C	Purchasing Prostitution	1	0	↓1
1	0	↓1	Purse Snatching	6	4	↓33%
2	2	N/C	Robbery	26	23	↓12%
69	72	↑4%	Shoplifting	652	803	↑23%
0	0	N/C	Sports Tampering	0	0	N/C
0	0	N/C	Stalking	20	17	↓15%
0	0	N/C	Statutory Rape	6	2	↓67%
4	1	↓75%	Stolen Property Offenses	43	48	↑12%
1	2	↑100%	Theft from Building	28	23	↓18%
0	0	N/C	Theft from Coin Operated Machine or Device	0	0	N/C
17	7	↓59%	Theft from Motor Vehicle	245	158	↓36%
1	0	↓1	Theft of Motor Vehicle Parts or Accessories	15	11	↓27%
3	0	↓3	Weapon Law Violations	18	14	↓22%
0	0	N/C	Wire Fraud	7	6	↓14%
273	247	↓10%	<b>TOTAL</b>	3,564	3,348	↓6%

### TOP 5 CFS TYPES

■ 2024 ■ 2025

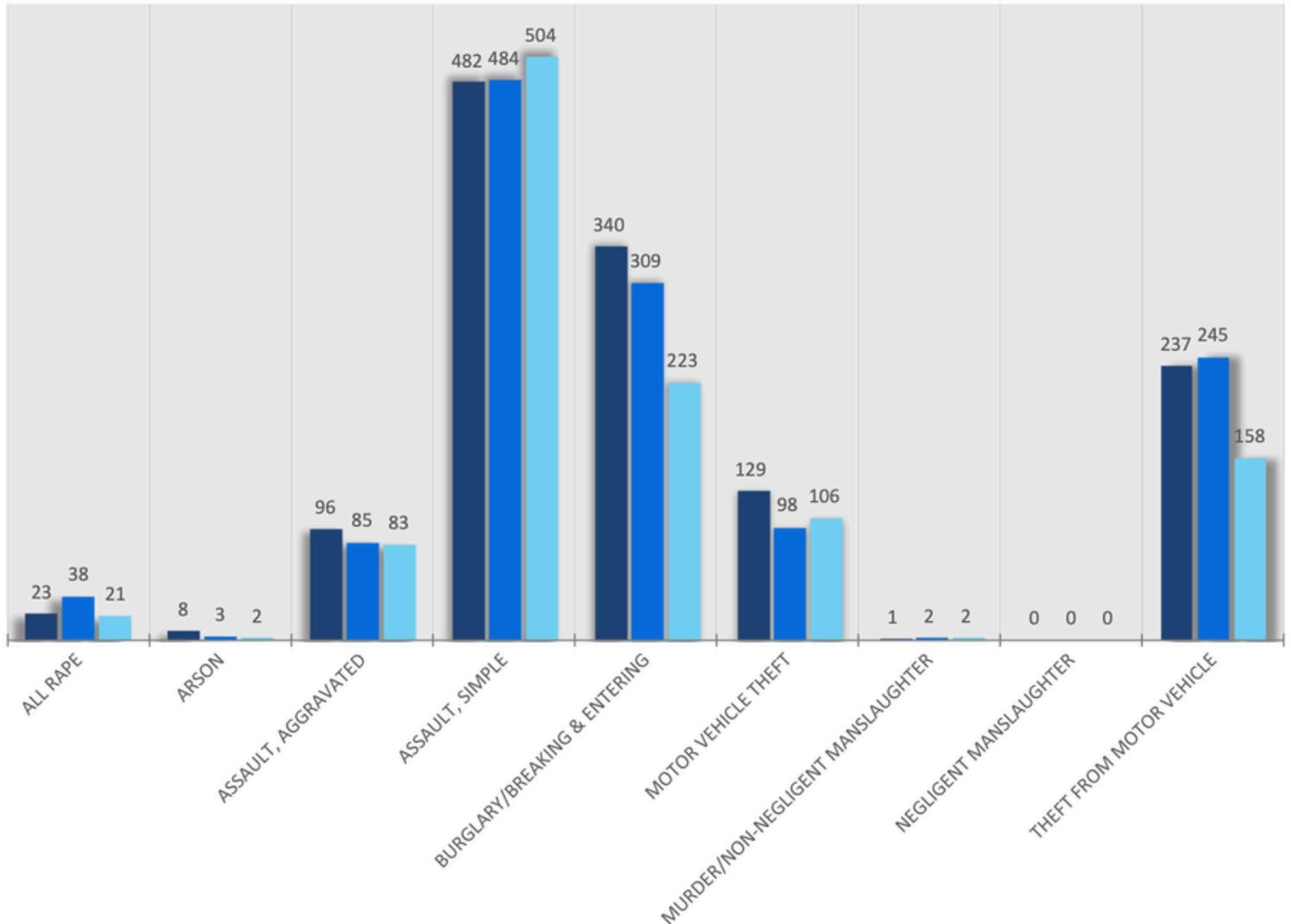




## FARGO POLICE BEAT 5

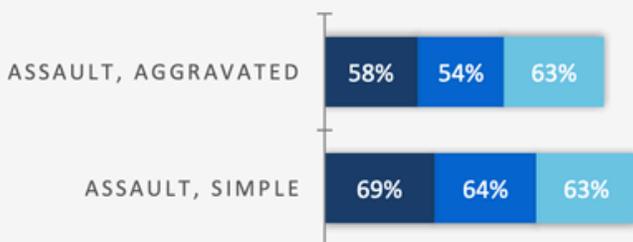
### SELECT GROUP A OFFENSES COUNT OF FARGO PD CASES PER OFFENSE CATEGORY

■ 2023 ■ 2024 ■ 2025



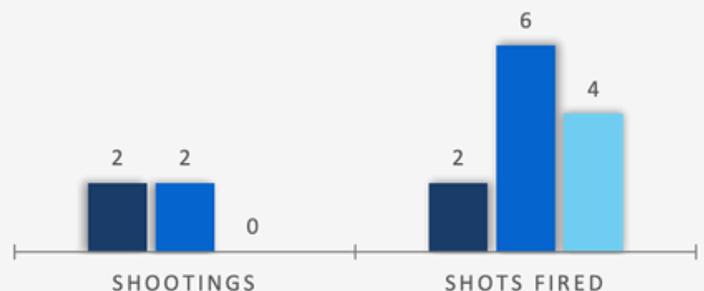
#### PERCENTAGE OF ASSAULTS THAT WERE DOMESTIC VIOLENCE RELATED

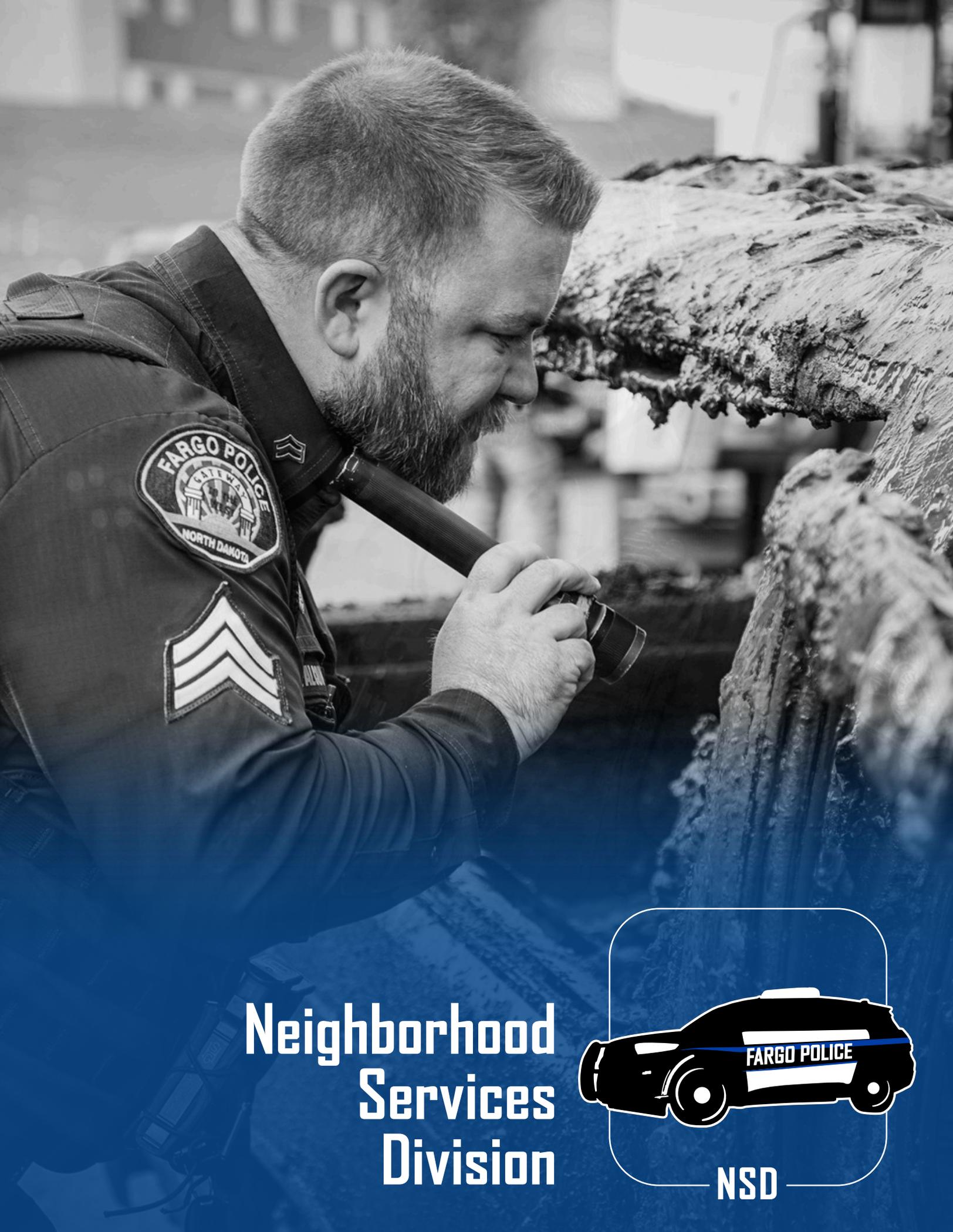
■ 2023 ■ 2024 ■ 2025



#### SHOOTINGS & SHOTS FIRED

■ 2023 ■ 2024 ■ 2025





**Neighborhood  
Services  
Division**



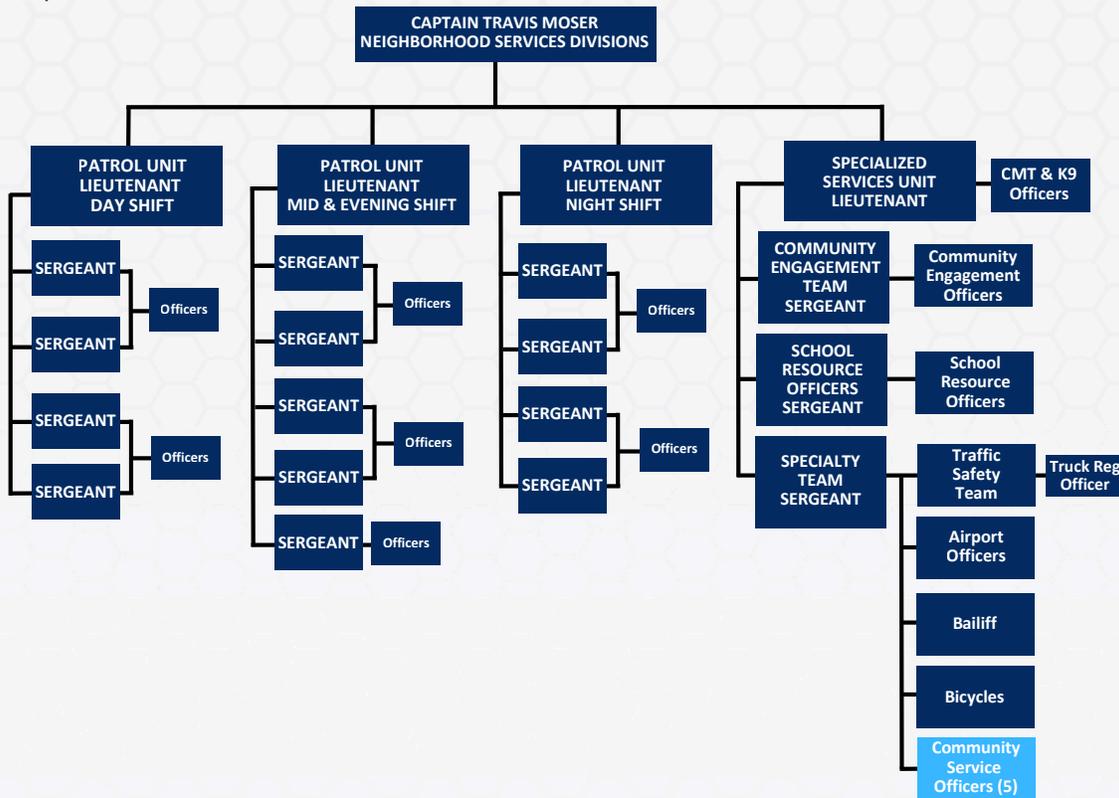


NSD

# NEIGHBORHOOD SERVICES DIVISION

The Neighborhood Services Division (NSD) comprises the largest number of personnel in the department and is also the most visible to the general public. NSD includes the Patrol Unit and the Specialized Services Unit. Captain Travis Moser took command of the division from Captain Matt Christensen in September 2025 after being promoted. Captain Moser is assisted by four lieutenants and sixteen sergeants between two units.

In keeping with The Fargo Police Department’s (FPD) Vision, Mission and Values, the Neighborhood Services Division aims to continue to build a safe and unified community by serving all citizens of Fargo in a fair and unbiased manner through trust, accountability and inclusion. To accomplish this, officers are encouraged to interact with community members of all backgrounds beyond normal enforcement activities to develop relationships.



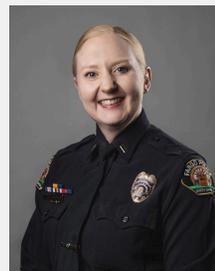
**Travis Moser**  
Captain



**Shane Aberle**  
Lieutenant  
Day Shift Commander



**Matt Siders**  
Lieutenant  
Evening Shift Commander



**Cristie Jacobsen**  
Lieutenant  
Night Shift Commander



**VACANT**  
Lieutenant  
Specialized Services Unit



## PATROL UNIT

Fargo is divided into five patrol areas, known as “beats.” Each beat is staffed by uniformed officers on every patrol shift, ensuring dedicated coverage for calls for service and neighborhood concerns. While officers primarily focus on their assigned beats, they also respond to high-priority incidents citywide and assist fellow officers as needed to maximize patrol resources. Fargo Police Officers serve the community by responding to 911 calls dispatched through the Red River Regional Dispatch Center (RRDC). They also take crime reports, conduct investigations, enforce traffic laws and proactively deter crime through visible patrols, especially in higher-crime areas. The Fargo Police Department (FPD) aims to assign officers to specific geographic areas so they can develop strong relationships with residents and gain a deep understanding of the challenges within their beats. Officers undergo continuous training throughout the year to maintain and enhance their skills.

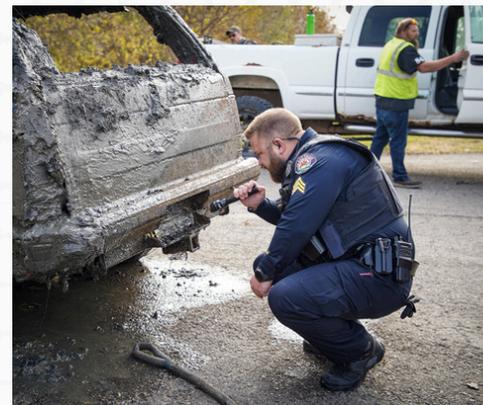
Each patrol shift is led by a lieutenant serving as the Shift Commander, with support from sergeants who directly supervise officers in the field. This leadership team ensures smooth patrol operations, provides mentorship and upholds the Department’s commitment to community service.

Patrol officers also collaborate with various teams within the Department and external agencies. They frequently assist the Criminal Investigations Unit (CIU), Narcotics Unit (NU) and Metro Area Street Crimes Unit (SCU), as well as community partners such as the Fargo Fire Department, Sanford Ambulance, Cass County Social Services and Southeast Human Services. Building and maintaining these partnerships is a key priority for the FPD. Patrol officers also play a vital role in community engagement by participating in events that strengthen public trust. Some of these annual events include Back-to-School Shop with a Cop, Fargo Police Community Picnic, Holiday Lights Parade, FPD Police Navidad and Night to Unite.

## AIRPORT OFFICERS

The FPD is authorized for four full-time Airport Officers assigned to Hector International Airport. This role is funded through a contract with the airport and is required by federal regulations. In 2025, the Airport Officers were transitioned from Specialized Services into the Patrol Unit and are now supervised and managed by the Patrol Shift Commanders, further aligning airport operations with patrol staffing and oversight.

These officers work closely with the Transportation Security Administration (TSA) and Homeland Security to ensure the safety of all travelers flying in and out of Hector International Airport. Per federal regulations, officers are required to be on duty during the operational hours of the TSA checkpoint. In addition to the four assigned Airport Officers, more than 40 other department members are trained in the role and rotate coverage during the evening, night and early morning hours of airport operation when the two primary officers are not on duty.





NSD

## SPECIALIZED SERVICES UNIT

The Fargo Police Department’s Specialized Services Unit, operating within the Neighborhood Services Division, plays a vital role in advancing public safety through specialized functions that extend beyond routine patrol and enforcement. In 2025, the unit was led by Lieutenant Travis Moser until his promotion to captain, with Sergeants Jacob Maahs, Dan Hulbert and Nick Kjonaas continuing in leadership roles.



**VACANT**  
Lieutenant



**Jacob Maahs**  
Sergeant



**Dan Hulbert**  
Sergeant



**Nick Kjonaas**  
Sergeant

The Specialized Services Unit encompasses eight specialized teams, each dedicated to a unique mission that supports the Department’s commitment to proactive policing, community engagement and operational excellence. These teams include:

- Bailiff Services
- Community Engagement Team (CET)
- Community Service Officers (CSO)
- Honor Guard
- Traffic Safety Team (TST)
- Truck Regulatory Officer
- Crowd Management Team (CMT)
- K-9 Unit
- School Resource Officers (SRO)

Together, these teams provide focused expertise in areas such as community problem-solving, school safety, traffic enforcement and regulatory compliance. Their work reflects a collaborative approach that prioritizes prevention, education and relationship-building while addressing complex challenges that impact quality of life in Fargo.

Throughout 2025, the Specialized Services Unit demonstrated adaptability and innovation — whether through enhanced mental health response strategies, expanded downtown engagement or the deployment of new tools and technologies to improve mobility and visibility. By leveraging partnerships with residents, businesses, schools and City departments, the Specialized Services Unit continued to deliver meaningful, long-term improvements that strengthen trust and safety across the community.





NSD

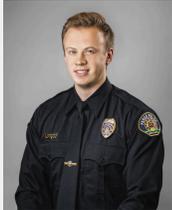
## BAILIFF SERVICES

The Bailiff Officer for The Fargo Police Department provides law enforcement services at Fargo Municipal Court during business hours. The Bailiff Officer ensures security at the courthouse and assists with ITV video court for defendants appearing from the Cass County Jail. The Bailiff is also responsible for transporting inmates from jail to court for hearings or trials. The Bailiff serves summons to defendants and schedules them for arraignments. Additionally, the officer is tasked with serving subpoenas and hearing notices to witnesses and victims.



**Sara Gunther**  
Bailiff

## COMMUNITY ENGAGEMENT TEAM



**Tanner Anderson**  
Officer



**Lacey Bunkelman**  
Officer



**Jonas Duncan**  
Officer



**Avery Jensen**  
Officer



**Elizabeth Miller**  
Officer



**Elliott Olerud**  
Officer

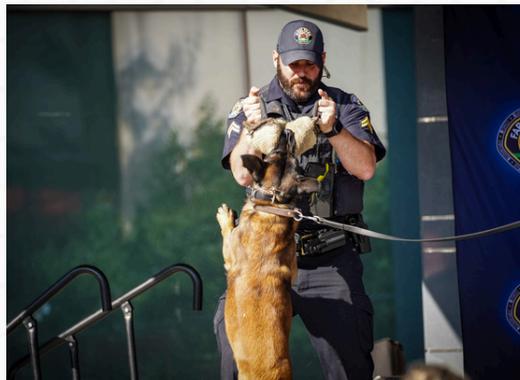


**Kim Santangelo**  
Officer

The Fargo Police Department's Community Engagement Team (CET) consists of eight officer positions and one sergeant who focus on long-term problem solving, proactive engagement and building strong relationships throughout the community. In 2025, one of the eight officer positions remained vacant, with seven of the eight officer roles filled. Despite the vacancy, CET continued to operate as a coordinated, community-centered team, emphasizing follow-up, collaboration and solutions designed to reduce repeat calls for service and improve quality of life.

CET officers primarily work outside of routine call response, focusing on chronic issues, problem locations, and individuals who require coordinated follow-up. Officers work closely with residents, businesses, service providers, and City departments to address concerns that benefit from sustained attention and partnership. This approach allows CET to identify patterns early and work toward lasting improvements rather than short-term fixes.

A significant portion of CET's efforts in 2025 focused on Downtown Fargo. Officers conducted regular foot, bicycle, and newly deployed electric Trikke patrols, improving visibility and mobility while maintaining an approachable presence. Through consistent communication, problem solving, and follow-up, CET worked directly with business owners, residents, and visitors to address quality-of-life concerns and repeat issues, while supporting a safe and vibrant downtown environment.



CET also played a key role in public safety planning for some of the city's largest-attended community events. This included event support, high-visibility patrols, and the department's first deployment of a mobile vehicle barrier system to enhance pedestrian safety.

Mental health response and prevention remained a core focus throughout 2025. CET officers reviewed calls for service involving mental health concerns, identified high-frequency individuals, and coordinated real-time referrals to community services through ongoing collaboration. This proactive approach helped reduce repeat crisis calls and improved coordination between law enforcement and service providers.

CET also maintained continued engagement in residential areas with recurring concerns. Officers partnered with property managers and City departments to address safety issues, improve communication, and strengthen relationships with residents through consistent presence and follow-up.

Homeless outreach and camping-related concerns required significant coordination in 2025. CET officers worked with City partners to track complaints, issue notices, coordinate cleanups, and respond to new concerns. Officers emphasized timely follow-up while balancing enforcement with outreach and referrals whenever possible.

Throughout the year, CET officers supported neighborhood events, school visits, community meetings, and large public gatherings, helping maintain safe environments while strengthening connections between law enforcement and the community.

By focusing on proactive policing, officer ownership of assigned areas, and strong partnerships, the Community Engagement Team continued to strengthen trust, improve coordination, and deliver meaningful, long-term improvements for the Fargo community in 2025.





NSD

## COMMUNITY SERVICE OFFICERS

There are five Community Service Officer positions within the Fargo Police Department. In 2025, this team had one vacancy that will be filled in 2026. The Community Service Officers (CSO) are a small but crucial team that supports the Department and the City by handling non-emergency calls and assist in community



Clyde Bryant  
CSO



LaVerne Buzick  
CSO



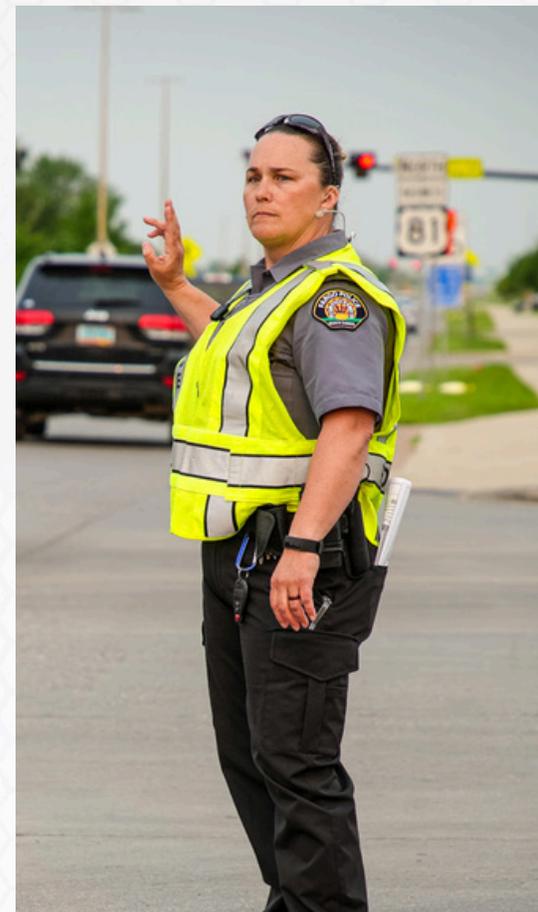
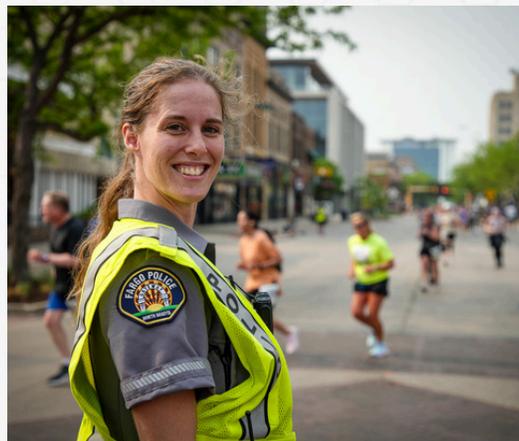
Erik Harmon  
CSO



Tay Sauvageau  
CSO

safety and engagement. While they are mostly known for their animal control efforts, CSOs also respond to calls involving parking and non-moving traffic complaints, traffic control, found property, and incidents that do not require a sworn officer. These duties are rounded off with their training in evidence collection, report writing, and occasional court appearances. This gives patrol officers the ease of mind to focus on emergency calls and proactive policing efforts, knowing that these tasks are being taken care of.

CSOs conduct seasonal responsibilities in addition to their daily ones. They can be seen assisting in large-scale events, such as the Fargo Marathon or Community Picnic, keeping the roadways and pedestrian areas clear and safe. In the winter, they and the City's Public Works Department work together to clear the downtown area of snow buildup to ensure accessibility for residents and businesses. Their efforts in public safety and community engagement make the FPD CSOs a valuable asset in keeping Fargo safe.







## HONOR GUARD

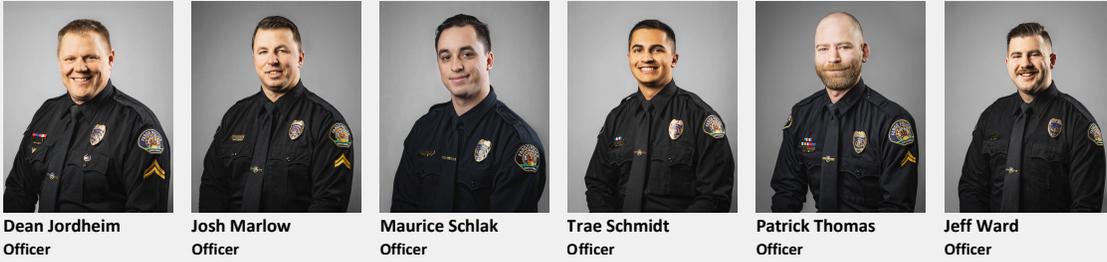
The FPD Honor Guard is comprised of 20 officers who stand as pillars of respect, professionalism and service within the Fargo community. Tasked with a range of solemn responsibilities, the Honor Guard honors fallen officers through ceremonial duties such as flag folding, the playing of Taps, ceremonial firing lines and casket guards. Their commitment to these duties ensures that those who have made the ultimate sacrifice are recognized with the dignity and reverence they deserve.

In addition to their critical role in memorializing fallen officers, the Honor Guard participates in significant department events, including promotion and swear-in ceremonies, further underscoring their commitment to the traditions and values of the FPD. Their presence at these events adds a layer of solemnity and respect, reinforcing the importance of these milestones in the careers of FPD officers. The FPD Honor Guard participated in 17 events in 2025.

The Honor Guard also serves as a vital link between the department and the community, participating in local events such as parades – providing a visible symbol of the FPD’s dedication to public service. Their participation extends to law enforcement memorials, the Fraternal Order of Police annual Memorial Service and regional funerals for fallen officers, where they represent the FPD with the utmost professionalism.

With a reputation for exceptional proficiency and unwavering dedication, the FPD’s Honor Guard is respected throughout the state and region. Their willingness to assist with events, ensuring proper recognition and honoring fellow law enforcement officers and first responders, has solidified their place as a trusted and revered team within the FPD.

## TRAFFIC SAFETY TEAM



The Fargo Police Department’s Traffic Safety Team (TST) continued its work in 2025 with a focus on proactively improving roadway safety across the city. Building on its reestablishment in late 2024 by a federal grant, the team concentrated on addressing dangerous driving behaviors through visible patrols, strategic enforcement, and community engagement.

TST officers also supported traffic safety planning for special events, construction projects, and changing roadway conditions. By coordinating with other City departments and patrol officers, the team helped manage traffic flow and reduce congestion-related safety risks during periods of increased activity.

The TST is comprised of 6 experienced officers who have demonstrated proficiency in all areas of traffic enforcement. The officers continue to utilize a variety of methods to address traffic concerns, including utilizing the FPD motorcycles, engaging directly with groups who participate in dangerous driving activities, and targeting data driven areas of focus.



NSD

# Traffic Safety By the Numbers

15,227

Total Traffic Stops

Total Citations Issued

14,031

4,105

Total Warnings Issued

Speeding Citations

4,847

114

Exhibition Driving

DUS/DUR

1,117



## TRUCK REGULATORY OFFICER

The Truck Regulatory Officer (TRO) plays a critical role in ensuring compliance of the City of Fargo’s weight and load restrictions, with a primary focus on promoting voluntary compliance within the trucking industry. The TRO works closely with the City’s Engineering Department, the TRO helps maintain the safety, integrity, and efficiency of Fargo’s streets by overseeing the enforcement of regulations governing oversized and overweight vehicles operating within city limits.

Beyond enforcement, the TRO serves as a key liaison to trucking and construction companies, providing guidance and education to support adherence to city regulations.

This outreach includes attending both public and industry-specific events, as well as presenting safety information at the request of local companies. In 2025, the TRO also coordinated 92 police escorts for oversized loads to ensure their safe movement on Fargo’s roadways.

Additionally, the TRO collaborates with the City’s Public Works Department during winter storm cleanup operations to help keep roads safe and accessible. The role also includes deploying speed wagons throughout the community in response to traffic complaints, contributing to public safety and supporting the Fargo Police Department’s traffic safety initiatives. With a strong understanding of both law enforcement and the operational needs of the trucking industry, the TRO remains essential in balancing roadway safety with efficient transportation throughout the city.



**Joshua Marvig**  
Truck Regulatory Officer

## CROWD MANAGEMENT TEAM



Lucas Mock  
Team Commander



Brandon Kerr  
Team Leader



Alex Bollman  
Team Leader



Dan Hulbert  
Team Leader



Dirk Thiedeman  
Team Leader

The Crowd Management Team (CMT) is a specially trained group who are overseen by a CMT Administrator, CMT Commander, and four Team Leaders. In 2025, Officer Dirk Thiedeman was selected as the newest team leader after completing a competitive process amongst his peers.

The team serves several purposes within the FPD, including assisting with event security at parades and large gatherings as well as other community events. They are also tasked with ensuring the safety and rights of anyone exercising their First Amendment freedoms are upheld. This is done by coordinating with event organizers and providing police presence if requested. CMT is also trained and equipped to deal with civil unrest if necessary. In addition, CMT members are trained to use special less-lethal equipment while on patrol to help safely de-escalate potentially violent situations.

CMT members attend monthly training to maintain certifications and practice advanced tactics used by the team.

In 2025, CMT participated in the St. Patrick's Day Parade, Holiday Lights Parade, Fargo Marathon, and several other events throughout the year. CMT members also supported patrol operations during numerous critical incidents involving the arrest of individuals demonstrating potential violent tendencies.





## K-9 UNIT

The Fargo Police Department's K-9 Unit remains a critical asset in enhancing officer safety, supporting tactical operations, and aiding in the detection of narcotics and explosives. Comprising five highly trained police service dogs and their dedicated handlers, the unit plays an essential role in high-risk scenarios and ongoing investigations.

In 2025, the K-9 Unit completed approximately 2,000 total training hours, including 883.5 hours in narcotics detection, 951.5 in patrol-related activities, and 176.5 in explosives detection. The continued investment in training ensures both handlers and canines remain ready to respond with precision and confidence.

The unit contributed significantly to narcotics enforcement efforts, including the seizure of \$73,709 in drug-related currency and 119.34 pounds of drugs. Whether deployed during traffic stops, warrant services or proactive investigations, the K-9 teams are vital in detecting concealed narcotics in vehicles, residences and packages.

By integrating K-9 capabilities into field operations, the department enhances efficiency and reduces risk to both officers and the public. The work of the K-9 Unit reflects a strong commitment to public safety and proactive policing throughout the Fargo community.

At the end of the year, on December 31, 2025, K-9 Blue retired from service after serving The City of Fargo since 2017. K-9 Blue and Sgt. Sam Bollman completed over 1,000 deployments in their career, made 119 arrests, seized 65,000 in cash and took 39 pounds of drugs out of the community.



### K-9 Blue and Sgt. Sam Bollman

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K-9 Blue, a Belgian Malinois born on April 28, 2016, in Slovakia, was trained by Shallow Creek Kennels in Sharpesville, Pennsylvania. He joined The Fargo Police Department in June 2017 and was paired with his handler, Sgt. Sam Bollman. Blue is trained in narcotics detection, as well as patrol functions such as tracking, criminal apprehension and evidence recovery. Together, Sgt. Bollman and Blue frequently engage in public demonstrations, educating schools, businesses and local organizations. At home, Blue enjoys playing fetch with the Bollman family.



### K-9 Uno and Officer Brad Cernik

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K-9 Uno, a Belgian Malinois born on January 1, 2017, in Saint-Saulve, France, was initially trained in the Netherlands before spending additional time at Shallow Creek Kennels in Pennsylvania. He was purchased by The Fargo Police Department and paired with Officer Brad Cernik in March 2018. K-9 Uno specializes in narcotics detection, tracking, apprehension, building and area searches and evidence recovery. Outside of work, K-9 Uno enjoys outdoor activities and quality time with his family.



**K-9 Kilo and Detective Bret Witte**

K-9 Kilo, a Belgian Malinois/German Shepherd mix born on January 8, 2017 in Slovakia, was purchased by The Fargo Police Department in January 2018, from Performance Kennels in Buffalo, Minnesota. K-9 Kilo is trained in narcotics detection, specifically identifying the scents of marijuana, methamphetamine, heroin, cocaine, ecstasy, crack, psilocybin and fentanyl. Paired with Detective Bret Witte, K-9 Kilo is a dedicated member of the Cass County Drug Task Force, though he also assists with patrol and other investigations. K-9 Kilo’s off-duty time is spent enjoying walks and playtime with his pet companions, Coco and Odin. His favorite toy is his Kong ball.



**K-9 Toby and Officer Elizabeth Miller**

K-9 Toby, a Belgian Malinois born on May 12, 2018, in the Czech Republic, was trained at Shallow Creek Kennels and purchased in partnership with the FARGODOME. Toby is one of only two police bomb dogs in North Dakota and is trained in explosive ordinance detection (EOD) and identifying over 20 explosive odors including homemade explosives (HME). Additionally, K-9 Toby is trained in patrol operations, such as tracking, area searches, building searches and apprehension. When off duty, Toby enjoys spending time at home with Officer Miller and playing fetch in the backyard.



**K-9 Thor and Officer Elliott Olerud**

K-9 Thor, a Belgian Malinois born on January 23, 2021, in Southern Minnesota, completed his training in Rushford, Minnesota, after being paired with Officer Elliott Olerud in the spring of 2022. K-9 Thor is trained in narcotics detection, specifically targeting methamphetamine, heroin, cocaine and ecstasy. He is also proficient in patrol work, including tracking, article searches, area searches, building searches and apprehension. K-9 Thor loves to run in his backyard and play fetch during his downtime.



**K-9 Murph and Officer Ben Lien**

K-9 Murph joined The Fargo Police Department’s K-9 Unit in July 2025 and completed his training with Code Blue K-9 in Rushford, Minnesota. Born on May 3, 2024, in Slovakia, K-9 Murph is certified to detect several controlled substances, including methamphetamine, cocaine, heroin, crack cocaine, black tar heroin and fentanyl. In addition to narcotics detection, he is trained in tracking, area searches, building searches and criminal apprehension. K-9 Murph lives with his handler, Officer Ben Lien, and his wife, along with their lab mix, Eve. When he’s not working, K-9 Murph enjoys playing with his favorite toy, a Kong, and soaking up attention from Officer Lien.



## K-9 ACHIEVEMENTS AND RECOGNITIONS

In 2024, the K-9 Unit made several significant accomplishments. Sgt. Brad Cernik and K9 Uno received a “Case of the Quarter” award from the National Police Canine Association in May of 2025. This related to a male (person of interest in a murder/stabbing) who fled on a bicycle from an officer and broke into an unknown person’s apartment to hide from officers. Uno was used to locate the male in the apartment, which he did, and apprehended him.

Officer Elizabeth Miller and K9 Toby received a “Case of the Quarter” award from the United States Police Canine Association. This was in regards to a case in July of 2025 where Officer Miller was called upon to assist the Clay County Sheriff’s Office during a traffic stop they had conducted. The driver had a history for possession of and threats of using explosives. Officer Miller deployed Toby and located a .380 pistol, ammunition, as well as a 500-gram firework.

K-9 Kilo alerted to a package at the USPS sorting facility, which contained approximately 10 pounds of methamphetamine, which led to the authoring of a search warrant for an address in south Fargo. The search warrant produced additional drug conspiracy evidence, drug paraphernalia, and \$15,360 in US currency.

K-9 Kilo alerted to a package at the USPS sorting facility. A search warrant was executed on the package, which contained \$28,500 of US Currency related to narcotics trafficking.

K-9 Kilo alerted to a package at the USPS sorting facility. A search warrant was executed on the package, which was found to contain 2,000 fentanyl pills and 546 grams of methamphetamine. A second package was also alerted to which contained 66 grams of cocaine.

## By the Numbers





## SCHOOL RESOURCE OFFICERS

The Fargo Police Department maintains a team of seven School Resource Officers (SROs) dedicated to serving Fargo Public Schools. These officers fulfill two primary functions: ensuring school safety and building meaningful relationships between law enforcement and youth. SROs accomplish these goals through the SRO Triad, which includes school-based law enforcement and crime prevention, law related education, and law related informal counseling. SROs work daily to build trust through consistent presence, informal contacts, and relationship-based problem solving. There is no typical day in an SRO role. Officers must remain flexible, manage competing priorities, and apply strong communication and de-escalation skills while addressing a wide range of issues, from traffic and parking concerns to serious investigations involving threats, weapons, and domestic violence.

Education, prevention, and relationship building remained central to the program in 2025. SROs provided classroom instruction and presentations on topics such as alcohol and tobacco consequences, DUI awareness, and social media use and relationships. Officers also served as informal counselors for students navigating personal, behavioral, and safety related challenges. SROs routinely attended after school activities, conferences, sporting events, and dances while reinforcing safety planning and maintaining strong, non enforcement connections with students and staff.

Community engagement continued to be a defining component of the SRO program. Schools hosted Coffee with a Cop events offering opportunities for open dialogue and relationship building. SROs also supported student clubs and enrichment activities, including makerspace leathercraft, sourdough club sessions, and classroom discussions focused on decision making and belonging. Officers participated in district and community meetings throughout the year, including School Board meetings, the School Attendance Review Board, and ongoing coordination with Fargo Public Schools leadership and community partners.

During the summer months, SROs transitioned into Community Engagement Team assignments, providing focused enforcement and proactive engagement in downtown Fargo. Officers patrolled using electric Trikkes, bicycles, squad cars, and foot patrol, increasing visibility and strengthening relationships with residents and business owners. The team supported major summer initiatives and community events such as the Downtown Fargo Street Fair, Red River Market, and the Fargo Police Community Picnic. In August, the SRO Team, along with supporting units, received the Chief's Medal in recognition of their service during the Downtown Street Fair.

Training and professional development were emphasized throughout 2025. SROs completed quarterly and department mandated training and participated in specialized instruction to strengthen readiness for high stress school and community incidents. Training included decision making, negotiations, Crowd Management Team instruction, MPAT, and local, state, and national school resource officer conferences. Several officers also supported specialized assignments and operational needs, including Crisis Negotiations Team responses, peer support debriefings.



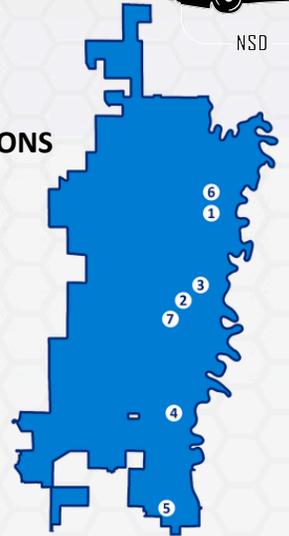


NSD

The Fargo Public Schools served by the SRO program include Ben Franklin Middle School, Carl Ben Eielson Middle School, Dakota High School, Discovery Middle School, Fargo Davies High School, Fargo North High School, and Fargo South High School. Through consistent presence, proactive engagement, and strong partnerships, the Fargo Police Department’s School Resource Officer Program continues to serve as a vital link between education and public safety, promoting safe learning environments while building trust, resilience, and long term connections within the Fargo community.

### FARGO PUBLIC SCHOOL LOCATIONS

- 1. Ben Franklin Middle School
- 2. Carl Ben Eielson Middle School
- 3. Dakota High School
- 4. Discovery Middle School
- 5. Fargo Davies High School
- 6. Fargo North High School
- 7. Fargo South High School



Josh Horner  
Ben Franklin



Matt Niemeyer  
Carl Ben



Tom Dye  
Dakota



Andrea Noll  
Discovery



Derek Johnson  
Davies



Nick Powell-Calhoun  
Fargo North



Troy Nielsen  
Fargo South





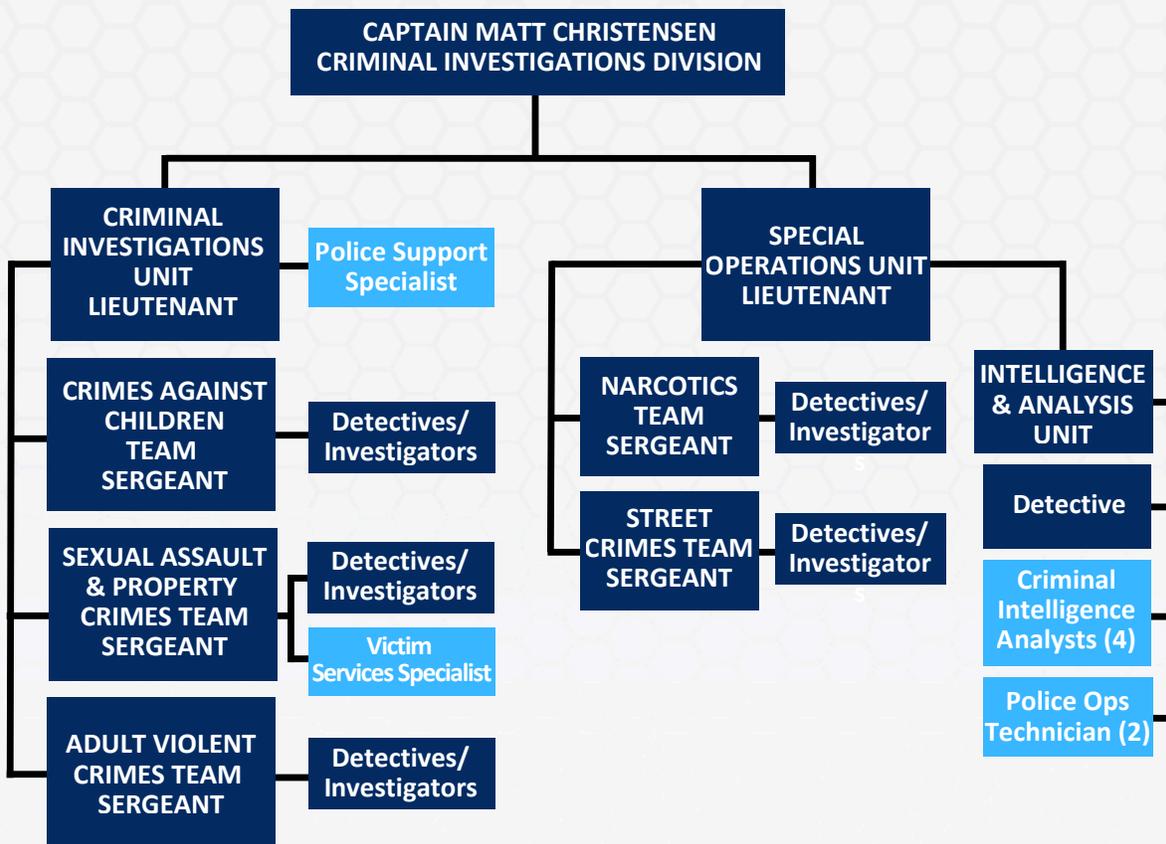
**Criminal  
Investigations  
Division**





# CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division leads investigative efforts across several specialized teams, including Adult Violent Crimes, Adult Sexual Assault, Property Crimes and Crimes Against Children Teams. The division also oversees the Metro Area Street Crimes Unit and the Intelligence and Analysis Unit — working collaboratively to combat crime and ensure justice. The Criminal Investigations Division also allocates personnel to the Cass County Drug Task Force, which works in collaboration with other local agencies to investigate drug crimes.



**Matt Christensen**  
Captain



**Nate Nieman**  
Lieutenant  
Criminal Investigations Unit



**Tom Shaw**  
Lieutenant  
Special Operations Unit



CID

## CRIMINAL INVESTIGATIONS DIVISION

CID is comprised of the Criminal Investigations Unit (CIU), Special Operations Unit (SOU) and Intelligence and Analysis Unit (IAU). These units are made up of smaller specialized teams that work together to investigate a variety of crimes that occur within Fargo. Detectives and investigators receive initial reports taken by officers in the Neighborhood Services Division and use specialized training to conduct more time-consuming, in-depth investigations into reported offenses. Often times these investigations may lead to other jurisdictions, and maintaining excellent working relationships with the other local agencies is crucial as well.

CID also often works with our federal partners during investigations to include the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), the Drug Enforcement Administration (DEA), the United States Postal Service (USPS), the Federal Bureau of Investigation (FBI), and the United States Marshals Service (USMS). The Fargo Police Department partners with the ATF to run a Crime Gun Intelligence Center which has been a valuable asset, as collected shell casing evidence from crime scenes or crime guns can be entered into the National Integrated Ballistic Information Network (NIBIN) which then provides comparisons of gun evidence to other evidence collected across the country. This helps to identify and link weapons used in other gun crimes in an effort to investigate those individuals driving violent gun crime in the city and the region as a whole.

CID has several Fargo Police personnel who are assigned as Task Force Officers to the various federal agencies as well. One member from the Cass County Drug Task Force is assigned to the DEA, one member is assigned to the ATF, and one member is assigned to the United States Postal Service to assist with federal drug and weapons investigations. One member from the Intelligence and Analysis Unit is assigned to the FBI. Several members assigned to the Metro Street Crimes Unit are also assigned to the United States Marshal's Service. When a member is assigned as a Task Force Officer, they remain an employee of the Fargo Police Department, but are sworn in and given federal credentials from the agency they are a TFO for. This allows the Fargo Police Department to play a bigger role in federal investigations, and provides additional resources to enhance those investigations. The partnership between the Fargo Police Department and federal law enforcement agencies is extremely beneficial for the agencies and the community as a whole.





## CRIMINAL INVESTIGATIONS UNIT (CIU)

The Criminal Investigations Unit is made up of three smaller investigative teams and is overseen by Lieutenant Nathan Nieman. The Crimes Against Children Team specializes in investigating crimes where children are the primary victims. These crimes include internet crimes as well. The Adult Sexual Assault Team specializes in crimes where adults are the primary victim of various sex offenses. This team is also tasked with tracking sex offenders that live and work in our community. The Adult Violent Crimes Team investigates cases where adults are victims of various crimes of violence.

## CRIMES AGAINST CHILDREN TEAM

The Crimes Against Children Team currently has one sergeant, five detectives and one investigator. The cases this team works are not only comprehensive, but also collaborative with many community partners such as Cass County Human Service Zone, Red River Valley Child Advocacy Center and Youth Works.

One detective is assigned to the North Dakota Internet Crimes against Children (ICAC) Task Force, led by the North Dakota Bureau of Criminal Investigation. The Task Force investigates Cyber Tips from the National Center for Missing and Exploited Children (NCMEC) pertaining to Child Sexual Abuse Material (CSAM). Members are required to complete specialized training, become certified computer forensic examiners and aid in regional, technologically complex cases with advanced forensic tools.

## ADULT SEXUAL ASSAULT/PROPERTY CRIMES TEAM

The Adult Sexual Assault Team consists of three detectives, one investigator and one supervisor. This team investigated 256 cases in 2025 – 121 of those cases were cases of sex offenders failing to register. The other offenses investigated were Gross Sexual Impositions, Sexual Assaults and other related crimes. Detectives collaborated with community services and local hospitals to pursue justice in these complex and often traumatic cases.

The Property Crimes Team consists of two detectives and shares a sergeant with the Adult Sexual Assault Team. The Property Crimes team investigated 220 cases in 2025, including burglaries, thefts, stolen vehicles and fraud. They also assisted the Adult Sexual Assault and Personal Crimes teams by working some of the sexual assault investigations to provide the victims of those crimes the time and attention they deserve. The Property Crimes Team spent a substantial amount of time identifying and tracking suspects, writing and executing search warrants, locating and recovering stolen property, conducting interviews and conducting surveillance.





## ADULT VIOLENT CRIMES TEAM

The Adult Violent Crimes team consists of one sergeant, three detectives and three investigators. The AVC Team handles investigations ranging from assaults, to robbery, to homicides.

There were four cases classified as murder/non-negligent homicide reported in 2025:

- **Murder (Beat 2):** On August 3, Azeem Holmes was shot and died from his injuries near a Fargo bar. A suspect was developed and identified as Tyrque Jones. A four month search was initiated which ultimately led to the arrest of Jones in Minneapolis, MN. Once Jones was interviewed, it was determined that he was not responsible for the shooting. The case is still ongoing and investigators are working to identify the responsible party.
- **Murder (Beat 5):** On August 3, Elijah Hughes was shot and died from his injuries outside a Fargo apartment building. C'Aundre Douglas was arrested for the murder and is currently in custody awaiting trial.
- **Non-Negligent Manslaughter (Beat 2):** On August 3, John Pilcher was hit in the head with a skateboard and died several days later due to his injuries. Tabias Walker was identified as the suspect and was arrested several days later in Moorhead, MN for Manslaughter. Walker has pled not guilty and is currently in custody awaiting trial.
- **Murder (Beat 5):** On October 27, Nadin Khoury was shot and died from his injuries at a Fargo apartment building. Levi Larteh was arrested for the death of Khoury and is currently in custody awaiting trial.

There are multiple cold cases that detectives continue to investigate:

- The disappearance of Mildred Roche from 1976
- The disappearance of Kevin Mahoney from 1993
- The disappearance of Charles Tear from 2018
- The suspicious death of Brenda Kartes from 2018
- The disappearance of Bonnie Kizima from 2022

In 2025, several members from the Adult Violent Crimes Team, as well as other members of the Criminal Investigations Division, attended the National Criminal Justice Training Center Death Investigation Academy, which was hosted by the Fargo Police Department September 15 through the 19. This school helped to build investigative knowledge and explore strategies for conducting thorough death investigations, evaluate crime scenes, conduct effective interviews, develop case leads, and utilize investigative resources related to death investigations. This course was also approved for credit through the ND Peace Officers Standards and Training Board towards continuing education credits.





## SPECIAL OPERATIONS UNIT

The Special Operations Unit is made up of three smaller investigative teams, and is overseen by Lieutenant Tom Shaw. The Metro Street Crimes Unit is a multi-agency team which works to track and address identified gang related activities, apprehend wanted fugitives, and assist with combating violent crime in the community. The Intelligence and Analysis Unit is tasked with gathering intelligence, analyzing crime trends, reporting on crime statistics, and operating the Real Time Crime Center. The Cass County Drug Task Force is a multi-agency team which investigates drug crime in all of Cass County, and works collaboratively with several federal partners and state agencies.

## METRO AREA STREET CRIMES UNIT

The FPD is a participating agency in the Metro Area Street Crimes Unit (SCU), along with the West Fargo Police Department, Cass County Sheriff's Office, Moorhead Police Department and Clay County Sheriff's Office. The FPD currently has two detectives, two investigators and one sergeant assigned to the SCU. The team works very closely with the United States Marshals Service and the ATF. These partnerships assist team members with facilitating not only city and state level crimes, but also federal level crimes when appropriate.

The primary goals of the SCU are to track and address gang related activities, apprehend wanted fugitives, assist with combating violent crime in the community, assist all local agencies with investigations when a need to identify, locate and apprehend suspects is present and focus on repeat criminal offenders to deter them from continuing to commit crime in the community. The SCU also assists with investigating Shots Fired calls, and gun related crime and assist in operating the Gun Crime Intelligence Center at FPD.

## BY THE NUMBERS





### Victim Services Specialist

The Victim Services Specialist (VSS) position provides support to crime victims by providing resources, referrals and assisting with stabilization efforts. Research shows that victims of crime who are provided resources to assist with safety and stabilization are better positioned to participate in the investigative and court process. The VSS works collaboratively with community agencies partners, such as the Victim Witness Coordinators at the State’s Attorney’s Office, Rape and Abuse Crisis Center and local businesses. Recognizing that the court and judicial process is complex and overwhelming, the VSS provides education to assist victims in understanding their rights, resources and court processes.

### CASS COUNTY DRUG TASK FORCE

The FPD has three detectives, two investigators and a sergeant assigned to the CCDTF. The FPD sergeant acts as a co-supervisor of the team along with a Special Agent from the ND BCI and a Sergeant from the West Fargo Police Department. The CCDTF is comprised of members from the Fargo Police Department, North Dakota Bureau of Criminal Investigation (BCI), West Fargo Police Department and Cass County Sheriff’s Office. At the end of 2025, the CCDTF also welcomed members from the ND Highway Patrol into the team to assist with drug interdiction. The task force also has one nationally certified and award-winning K-9 handler and dog from the FPD.

In order to accomplish this mission of vigorously investigating drug crimes in our community, the CCDTF works closely with other local agencies on a regular basis, including the Moorhead Police Department, Clay County Sheriff’s Office, Parole and Probation, Cass County Social Services and prosecutors from Fargo Municipal Court, Cass County State’s Attorney and the US Attorney’s Office. In addition, they often work with other drug task forces throughout North Dakota and Minnesota during the course of investigations. The collaboration and cooperation throughout the region helps to ensure the CCDTF is operating in an efficient manner while maximizing resources.

In addition to the investigation of drug related crime, members of the CCDTF provide education on drug trends in the community. The training helps citizens and property owners identify the behaviors that could indicate ongoing drug use and trafficking in their neighborhoods and ways the public can partner with law enforcement to help combat issues they are seeing.

In 2025, the Cass County Drug Task Force (CCDTF) served 130 search warrants and initiated 184 criminal cases.

## BY THE NUMBERS





# FARGO POLICE DEPARTMENT Intelligence and Analysis Unit

Release Date: 03/12/2026  
Analyst: Schwan

# 2025 OVERDOSE DATA

\*Data was collected solely from incidents responded to by the Fargo Police Department involving a victim experiencing an accidental overdose requiring Narcan and/or immediate medical intervention due to unconsciousness.

## Fargo Police Officers Responded to **172** OVERDOSES

140 Non-Fatal  
32 Fatal



Performed CPR on

## **31** VICTIMS



## Administered Narcan to **45** VICTIMS

\*76 victims received Narcan from a bystander prior to Fargo PD arrival

## In Fatal Overdoses **72%** Involved Fentanyl

43% of those were also positive for Xylazine



### Location

**59%**  
**RESIDENCE**  
Includes Shelters, Rehab/Transitional Housing, and Supportive Housing

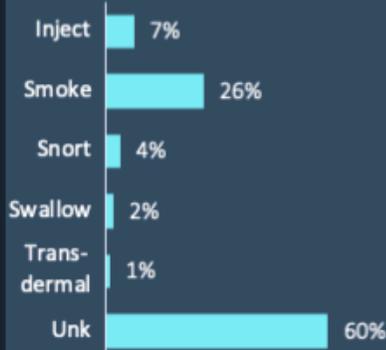
**14%**  
**VEHICLE**

**10%**  
**OUTDOORS**  
Includes Sidewalks, Parks, Alleys

**9%**  
**HOTEL**

**8%**  
**PUBLIC**  
Includes Bars, Restaurants, Gas Stations, Shops/Businesses

### Method of Use



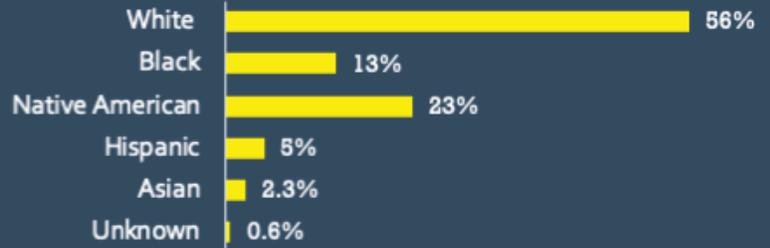
### Top Known Drugs

Multiple drugs reported are counted in each category

- 68%** Fentanyl
- 11%** Methamphetamine
- 5%** Methadone
- 3.5%** Cocaine
- 2.8%** Heroin

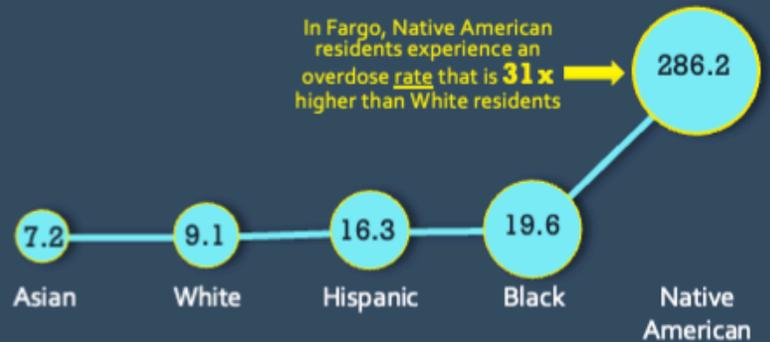
### By Race/Ethnicity

All racial groups refer to non-Hispanic members, while Hispanics may be of any race

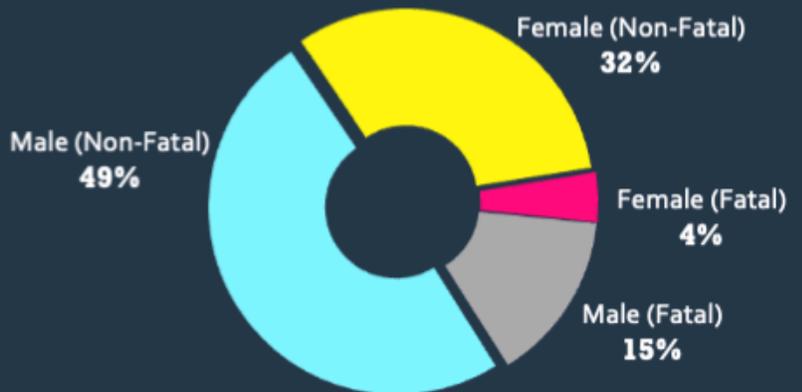


### Rate per 10k, by Race/Ethnicity

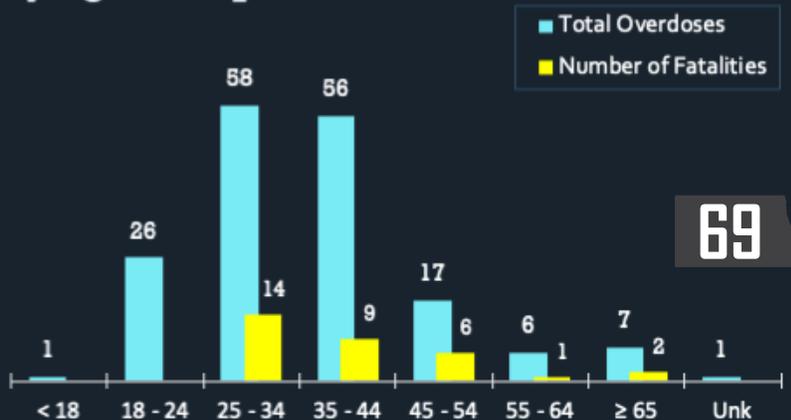
Calculated using 2024 Fargo Census data



### By Sex and Outcome



### By Age Group



**69**

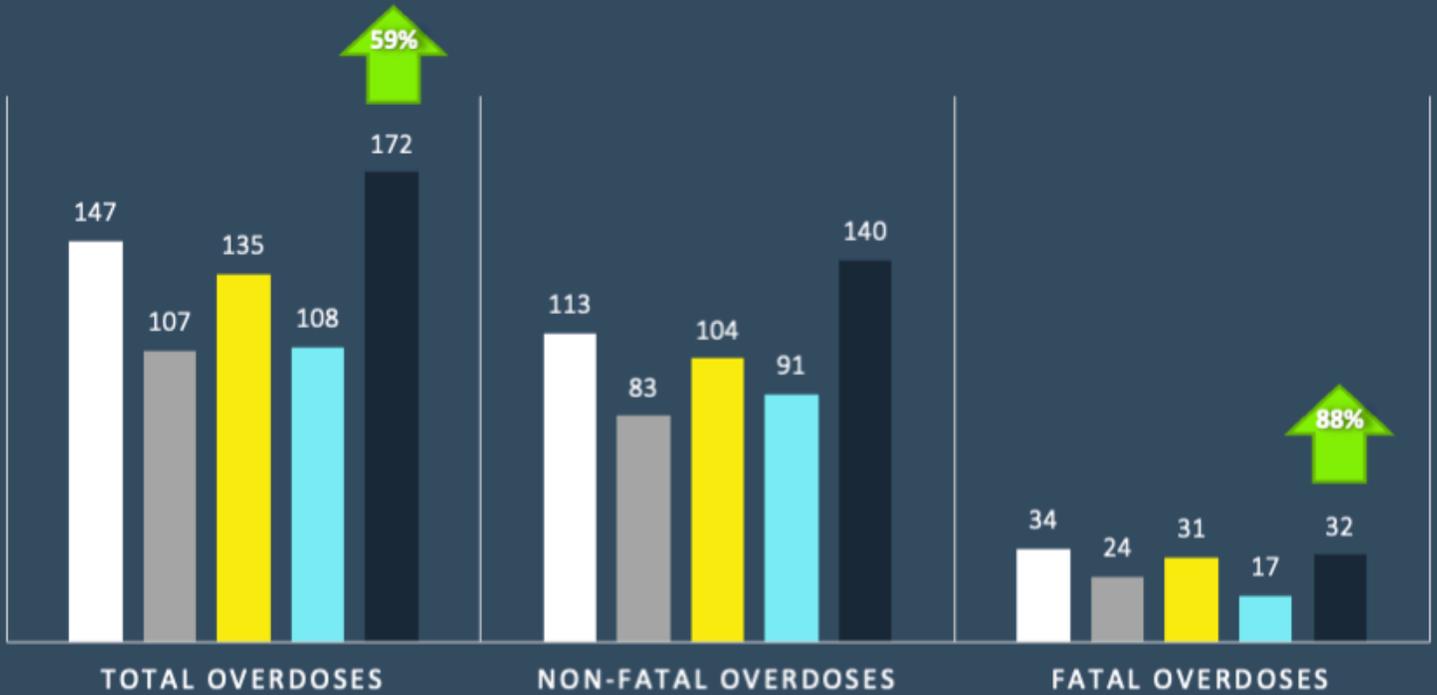


# 2025 OVERDOSE DATA

\*Data was collected solely from incidents responded to by the Fargo Police Department involving a victim experiencing an accidental overdose requiring Narcan and/or immediate medical intervention due to unconsciousness.

## Annual Overdose Comparison

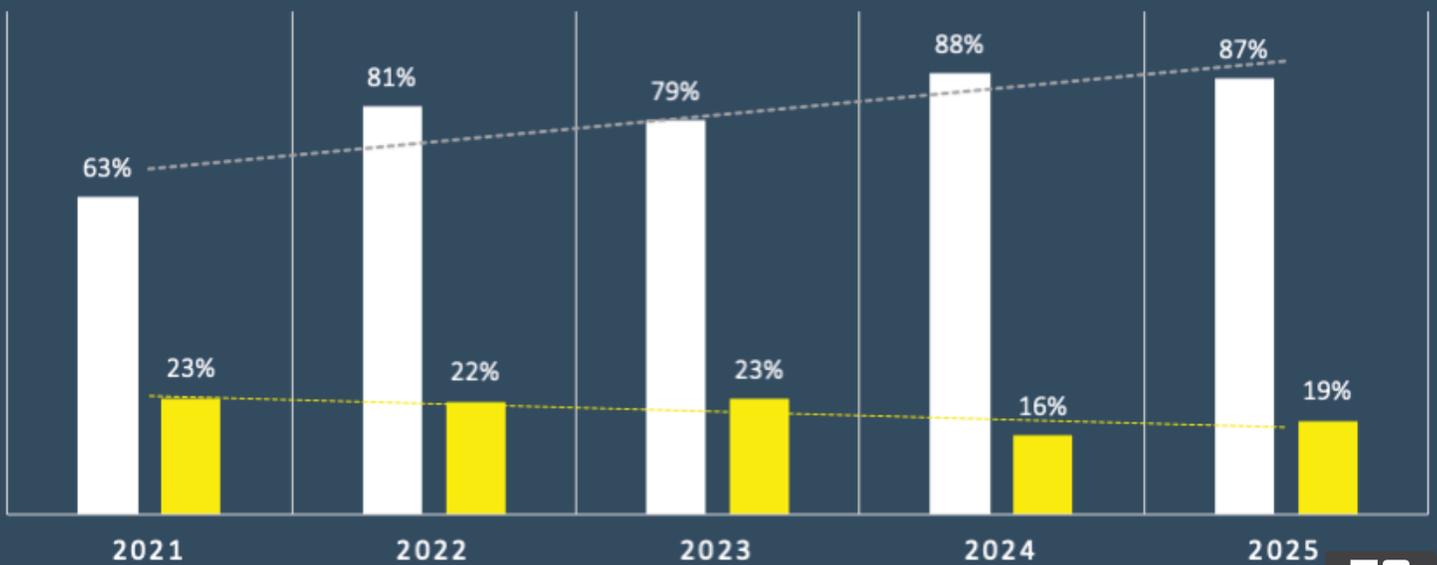
■ 2021 ■ 2022 ■ 2023 ■ 2024 ■ 2025



\* Percentage reflects change from the previous year

## Narcan Administration and Fatalities

■ % of Individuals Receiving Narcan ■ % of Fatal Overdoses





CID

## INTELLIGENCE AND ANALYSIS UNIT

The Intelligence and Analysis Unit (IAU) is comprised of one Detective, four Criminal Intelligence Analysts and one Operations Technician. IAU is directly supervised by the Special Operations Lieutenant. IAU is tasked with the collection, evaluation, analysis, tracking, distribution and purging of intelligence information related to individuals or organizations involved in criminal and homeland security activities which present a threat to the community. IAU receives a wealth of information, from not only members of the FPD, but also other agencies in the region and across the United States.

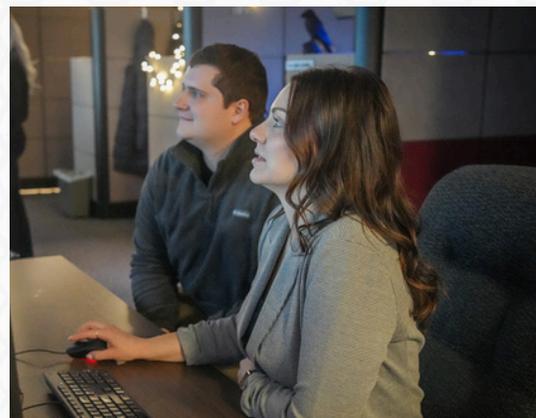
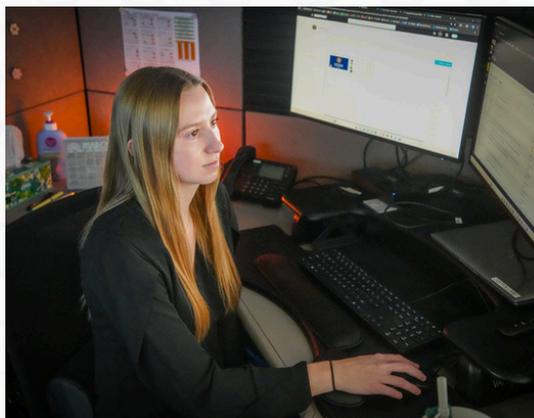
IAU also tracks crime data such as patterns, trends and statistics to better develop plans to proactively deter and prevent criminal activity. This information is utilized to further investigations and identify persons of interest and suspects. Through information sharing and intelligence dissemination, IAU has developed a strong team approach to assisting in combating crime throughout the region. As part of this collaborative effort and to further the sharing of information, IAU conducts a regional intelligence briefing bi-weekly to discuss and share information among regional agencies.

The Operations Technician assists with forensic analysis of different types of information and evidence such as audio and video recordings, photos, cell phone downloads and more. The Operations Technician works closely with IAU but is an asset to all members of the FPD in helping with daily tasks and to further ongoing investigations.

## REAL TIME CRIME CENTER

The Intelligence and Analysis Unit is physically housed within the Real Time Crime Center within the Main Headquarters of the Fargo Police Department. In 2025, the RTCC space was moved and upgraded to provide more efficient use of the space and enhanced capabilities with displaying camera feeds. The RTCC is where the FLOCK cameras positioned throughout the city are displayed, as well as other cameras utilized such as city traffic cameras and cameras positioned on city buildings and infrastructure. The Real Time Crime Center has been utilized to safely monitor several large community events as well, to include the Downtown Street Fair, the Fargo Police Community Picnic downtown, the Fargo Marathon, various parades, as well as the daily activities throughout downtown and the greater Fargo area. The use of public facing cameras has been very beneficial when the need arises to gather real time intelligence during active incidents that require police response, and for gathering evidence related to criminal activity.

The Fargo Police Department plans to continue to work to expand the capabilities of the RTCC through additional technology and personnel as part of the overall strategic plan.





# Professional Standards Division



PSD

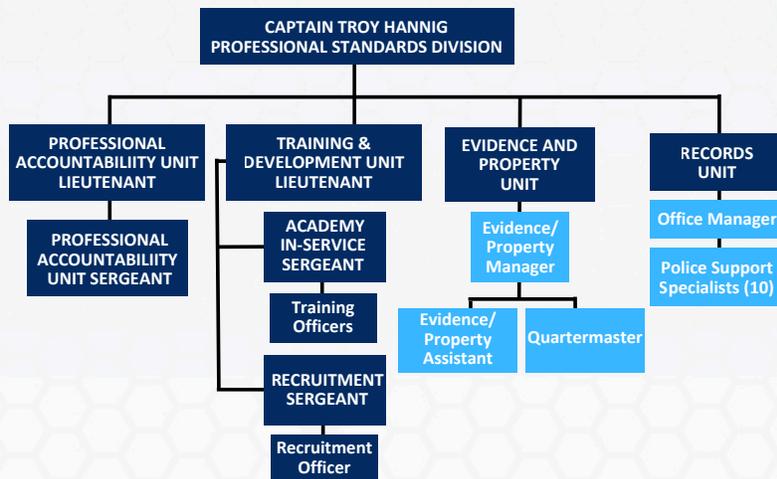
# PROFESSIONAL STANDARDS DIVISION

The Professional Standards Division (PSD) is committed to building a strong foundation for the Fargo Police Department (FPD) through a focus on hiring exceptional staff, welcoming them into the organization, and providing ongoing development to ensure they are equipped to serve the community with professionalism and integrity. In 2025, this priority was evident as PSD managed multiple staffing processes to fill key vacancies, reinforcing the department’s commitment to attracting and retaining top talent.

Beyond recruitment, PSD emphasizes continuous growth and accountability. The division conducts regular analysis of performance and standards, ensuring transparency and alignment with community expectations. Through comprehensive training programs—including the Fargo Police Academy—the Training and Development Unit (TDU) leads efforts to implement current best practices in policing, preparing officers and staff to meet evolving challenges with confidence and skill.

PSD also oversees critical operational functions through its specialized teams. The Professional Accountability Unit (PAU) ensures integrity by investigating complaints and monitoring compliance. The Evidence and Property Unit, which includes the Quartermaster, manages the secure handling of evidence and department-issued equipment, maintaining chain-of-custody and resource readiness. The Records Unit supports efficiency by processing and retaining police records, managing open records requests, and operating systems like the Desk Officer Reporting System (DORS).

The year began under the leadership of Captain Chris Helmick, who guided the division until spring before accepting the role of Chief of Police in Moorhead, MN. Following this transition, Captain Troy Hannig assumed command, continuing the division’s focus on excellence, accountability, and innovation in service delivery.



**Troy Hannig**  
Captain



**Joel Erickson**  
Lieutenant  
Professional Accountability



**Junell Krabbenhoft**  
Lieutenant  
Training & Development



**Jean Syverson**  
Office Manager  
Records



**Bridgitte Geyer**  
Manager  
Evidence and Property

## TRAINING AND DEVELOPMENT UNIT

The Training and Development Unit (TDU) is the cornerstone of professional growth within the Fargo Police Department, ensuring every officer and staff member is equipped with the skills, knowledge, and resilience needed to serve the community effectively. In 2025, TDU delivered an exceptional year of training and recruitment, reflecting our commitment to best practices, accountability, and officer wellness while consistently exceeding North Dakota POST requirements.

A critical component of TDU's mission begins with recruitment and hiring. Every candidate undergoes a rigorous vetting process, including a written test, structured interviews, a comprehensive background investigation, a psychological evaluation, and a medical evaluation, ensuring only the most qualified individuals join our ranks. This process sets the foundation for integrity and professionalism from day one.

Once selected, recruits enter the Fargo Police Academy, an 18 week program, where they receive intensive instruction in core areas such as constitutional law, criminal and traffic law, defensive tactics, firearms proficiency, and cultural awareness. Following graduation, each new officer completes the Police Training Officer (PTO) program- a 16-week, problem-based learning experience that bridges academy instruction with real-world policing and emphasizes critical thinking and community engagement.

Beyond initial training, TDU organized multiple Annual Training sessions for all sworn personnel, covering firearms qualifications, legal updates, and decision-making strategies. Training programs for specialized teams such as SWAT, Crowd Management, and Bike Patrol reinforced operational readiness, while leadership courses like IACP's Leadership in Police Organizations (LPO) and instructor development programs strengthened supervisory capabilities.

TDU also facilitated advanced external courses in areas such as interview and interrogation techniques, child homicide investigations, investigation of cold case homicides, and ballistic shield instruction, ensuring our personnel remain aligned with evolving standards and nationally recognized best practices.

### 2025 TDU Highlights

- Thirty thousand plus combined POST hours logged across internal and external programs.
- Three major Annual Training cycles completed, with make-up sessions ensuring department-wide compliance.
- Rigorous candidate vetting process maintained to uphold department standards.
- Class 8 Academy graduated, with personalized recruiting and onboarding for Class 9 Academy.
- Leadership development advanced through LPO cohorts and instructor certifications.
- Operational readiness reinforced through specialized unit training and advanced external courses, including hosting various courses in Fargo.



## HIRING DEMOGRAPHICS - 2025

In 2025, 10 sworn officers joined The Fargo Police Department with women representing 20% of this cohort. In addition to sworn hires, TDU assisted with the onboarding of additional new civilian staff members to strengthen critical support functions, including roles in Records and our Intelligence Analysis Unit.

The FPD is proud to be part of the International Association of Chiefs of Police (IACP) 30x30 Initiative, a national movement dedicated to increasing the representation of women in law enforcement to 30% of recruits by the year 2030. At the end of 2025, the FPD had 32 sworn female officers on staff. Women now make up approximately 17.5% of sworn FPD staff, exceeding the national average of 13.8%.

The FPD's commitment to fostering a diverse and inclusive workforce is reflected in recruitment efforts — 20% of FPD recruits in 2025 were women. Research shows that increasing female representation in policing improves public safety outcomes, enhances community trust and leads to more effective, empathetic policing. The Fargo Police Department remains steadfast in its mission to recruit, support and empower women in law enforcement.





PSD

## EVIDENCE AND PROPERTY UNIT

Precision in the work of the Evidence and Property Unit (EPU) is absolutely critical, as the integrity of every case we investigate depends on how evidence is handled. In 2025, the unit managed an extensive workload, handling 27,931 items, including 12,043 new pieces of evidence, while lawfully disposing of 10,181 items in compliance with strict legal standards. The team also coordinated 1,406 submissions to the North Dakota State Crime Lab, ensuring timely forensic analysis to support investigations. Every step in this process requires meticulous care to maintain chain-of-custody and uphold public trust.

Integrated within EPU, the Quartermaster function ensures officers are properly equipped to perform their duties safely and effectively. Outfitting a newly sworn officer now costs approximately \$19,000, reflecting the department's investment in readiness and protection. In addition to routine procurement and inventory management, 2025 included significant equipment distribution initiatives, most notably the deployment of enhanced ballistic protection for officers. These upgrades ensure that our personnel are prepared to provide guardianship to the citizens of Fargo while maintaining the highest standards of safety and professionalism. The Quartermaster also oversees the responsible retirement of outdated equipment, balancing operational needs with fiscal accountability.

Together, the Evidence and Property Unit and Quartermaster provide essential support that enables officers to focus on their mission, serving the Fargo community with professionalism and accountability.

### By the Numbers

27,931

Total Pieces of Evidence

New Evidence in 2025

12,043

10,181

Pieces of Evidence Disposed

Submissions to State Crime Lab

1,406





## PROFESSIONAL ACCOUNTABILITY UNIT

The Professional Accountability Unit plays a vital role in upholding the Fargo Police Department’s commitment to integrity, accountability, and professionalism. Our work goes beyond reviewing incidents, it’s about learning from them and using those lessons to strengthen how we serve the community.

PAU conducts impartial investigations into complaints and reviews high-liability events such as use of force, vehicle pursuits, and preventable crashes. These reviews ensure actions align with department policy and training standards, reinforcing public trust and officer readiness.

In 2025, the Fargo Police Department responded to 97,688 calls for service and made 2,968 arrests (2,881 adult and 87 juvenile). Out of this activity, 75 formal complaints were investigated, representing less than 0.08% of all calls for service, and 79 informal complaints were addressed through coaching and/or training and policy review. Under department policy, all external complaints were formally investigated to ensure transparency and accountability, and every alleged policy violation resulted in a documented complaint.

Use of force incidents remained rare: only 74 cases occurred, which is 0.08% of calls for service and about 2.5% of arrests, and 72 of those were found to be within policy. These figures reflect the department’s commitment to maintaining high standards of conduct while continuously improving through training and oversight.

## COMMITMENT TO IMPROVEMENT

Accountability is more than an internal process, it’s how we build trust. PAU works closely with the Training & Development Unit to review incident trends and identify opportunities for improvement. Insights from these reviews guide scenario-based training and reinforce standards such as body-worn camera compliance and vehicle safety checks. This collaboration ensures lessons learned translate into practical training, improving safety for both officers and the community. By turning reviews into action, we help ensure officers are prepared to make sound decisions and uphold the expectations of those we serve.

## FORMAL COMPLAINT

An incident in which further action is warranted to determine the veracity of the allegation will be sent to PAU supervisors for review. This may be determined based on the seriousness or complexity of the allegation or the repetitive nature and/or pattern of misconduct of the member. These complaints are investigated by the PAU unless otherwise directed by the Chief of Police. Any complaint forms received from citizens are handled as Formal.

## INFORMAL COMPLAINT

Generally includes minor, non-repetitive violations that may be addressed through training, policy review or oral reprimand of the involved member. Any discipline resulting from an informal complaint is typically handled by the employee’s direct supervisor.

### By the Numbers





## RECORDS UNIT

The Records Unit continues to serve as a critical support component for the Fargo Police Department (FPD). It is staffed by nine civilian Police Support Specialists and one Office Manager. In 2025, the unit experienced staffing changes due to retirements and a resignation, prompting two selection processes to fill these three vacancies. These efforts ensured continuity of service and maintained operational efficiency throughout the year.

### The unit’s responsibilities include:

- Processing case reports and citations for criminal prosecutors.
- Managing physical and digital records.
- Handling open records requests.
- Taking fingerprints for citizens.
- Providing instruction to police recruits at the FPD Police Academy.

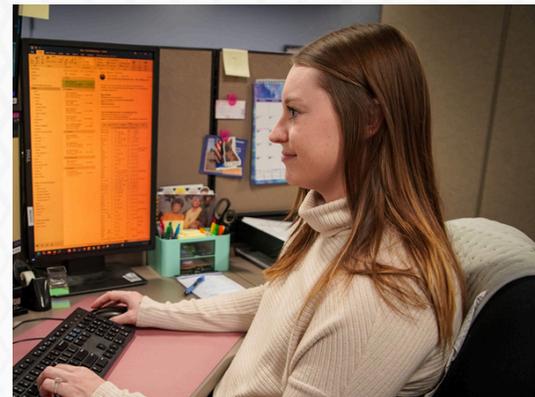
### Records Unit personnel completed over 148 hours of training in areas such as:

- National Incident Based Reporting System (NIBRS)
- Valor
- Effective Communication
- Offender Registry
- North Dakota State Radio
- National Crime Information Center (NCIC)
- Axon Redaction
- Law Enforcement Administrative Support Conference

## DESK OFFICER REPORTING SYSTEM (DORS)

FPD’s Desk Officer Reporting System (DORS) allows citizens to report certain crimes online without speaking to an officer. In 2025, the Records Unit processed 2,158 online reports through DORS. This system continues to save significant officer time — each online report typically replaces about 1.5 hours of in-person response — effectively freeing up resources equivalent to two full-time sworn officers for patrol and critical calls.

	Total DORS Reports	Estimated Hours Per Report if Taken By an Officer	Average hourly wage for Patrol Officer	Estimated Cost Per Report if Taken by an Officer (\$)	Total Hours Saved Annually	Annual Savings
2025	2158	1.5	40.5	60.75	3237	196,647.75
2024	2284	1.5	37	55.50	3426	190,143.00
2023	2238	1.5	36.27	54.41	3357	182,990.07
*2022	1441	1.5	35.05	52.58	2161.5	113,651.67
*Mar-Dec					12181.5	\$683,432.49



## Records By the Numbers



# RED RIVER VALLEY SWAT

The Red River Valley SWAT Team is a multi-jurisdictional team composed of members from local law enforcement agencies of The Fargo Police Department, West Fargo Police Department, NDSU Police Department, Cass County Sheriff's Office, Moorhead Police Department and Clay County Sheriff's Office as well as Sanford Ambulance and Airmed. According to the bylaws, the SWAT Team Commander is a lieutenant from The Fargo Police Department. Each agency has a command staff member as representation on an Executive Board, which oversees the team and makes decisions on its function.

In 2025, the role of Red River Valley SWAT Commander was transitioned from Captain Matt Christensen to Lieutenant Tom Shaw, following Christensen's promotion to captain at the end of 2024.

The SWAT Team is utilized to deal with high-risk incidents and skill-specific situations that may be too large or create too great of a risk to patrol officers, deputies and detectives. Some examples include hostage incidents, potential explosive or dangerous materials, armed barricaded individuals who have committed a crime and negotiating with individuals who pose a risk to themselves or others. In order to address these potential issues, the SWAT Team is made up of three specialized units; the Tactical Team, the Bomb Squad and the Crisis Negotiations Team (CNT).

The SWAT Team also provides education to the general public as requested for different community events. Throughout 2025, SWAT Team members participated in various education events allowing members of the public to view various pieces of equipment/vehicles and ask questions of current team members. In order to further engage with the community, they serve and build relationships with various community partners and participate in events such as regional community picnics, parades, Hometown Heroes Hockey Game and the Special Olympics Polar Plunge.

## **BOMB SQUAD**

The Red River Valley Regional Bomb Squad is utilized to safely recover and dispose of energetic materials in the community, as well as responding to suspicious items/packages that could contain dangerous materials. The Bomb Squad may also be utilized in conjunction with the other teams during large scale incidents with technology needs or when dangerous items are present. The Bomb Squad has equipment necessary to assist in assessing all different kinds of materials to determine the level of danger, as well as the resources to store and dispose of energetic materials.

The Bomb Squad trains twice a month to enhance knowledge and proficiency for all team members to safely deal with scenarios they may be presented with in the community.

## **CRISIS NEGOTIATIONS TEAM**

The Crisis Negotiations Team (CNT) is often utilized in conjunction with the Tactical Team during search warrants, barricaded individuals and hostage situations. Collaborating with the Tactical Team, the CNT works to ensure the safe resolution of high-risk and critical incidents. Red River Valley SWAT CNT undergoes monthly team training focused on active listening, communication skills and communication technology.

In addition, the negotiators actively participate in regional and national events to stay up to date on current best-practices and maintain proficiency with the latest communication technology. The dedicated efforts of the CNT underscore their commitment to public safety and effective crisis resolution.

## TACTICAL TEAM

The Tactical Team is utilized to assist with serving high-risk search warrants, dangerous fugitive apprehension, barricaded individuals, hostage incidents, VIP protection, large event security and other incidents deemed necessary through a standardized risk assessment process.

The Tactical Team has additional capabilities such as snipers, less lethal munitions, breaching tools/techniques and advanced technology assets (robots, drones and armored vehicles). These special weapons and tactics are used to mitigate risk as much as possible and assist in resolving high-risk incidents in a safe manner to reduce the risk of injury to innocent civilians, law enforcement officers and suspects.

In addition, the Tactical Team also employs six tactical medics provided by Sanford Ambulance and Sanford AirMed. These highly trained medics deploy with the Tactical Team to provide medical care to citizens and team members when necessary in an expeditious manner. The Tactical Team trains twice each month, focusing on tactics, equipment use, mission planning, safety priorities and firearm proficiency.

### By the Numbers



# COMMUNICATIONS UNIT

In 2025, The Fargo Police Department Communications Team remained focused on its top priority: delivering factual, unbiased and timely information to the community — 24/7/365.

The team plays a vital role in ensuring transparency, accuracy and accessibility in public safety messaging, particularly during critical incidents. The Public Safety Public Information Officer (PSPIO) works closely with local, regional and national media partners to provide clear, factual updates on incidents, investigations and Department initiatives. The Community Engagement Strategist (CES) leads proactive storytelling, social media engagement, website management and community outreach to help humanize the department and highlight the people behind the badge. Together, the team oversees media relations, news releases, multimedia production, live event planning and other external communications efforts.

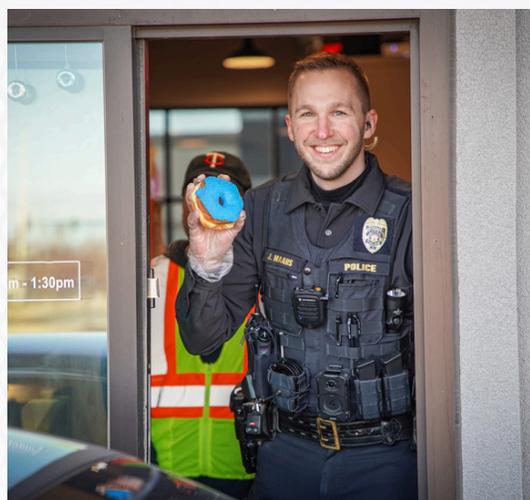
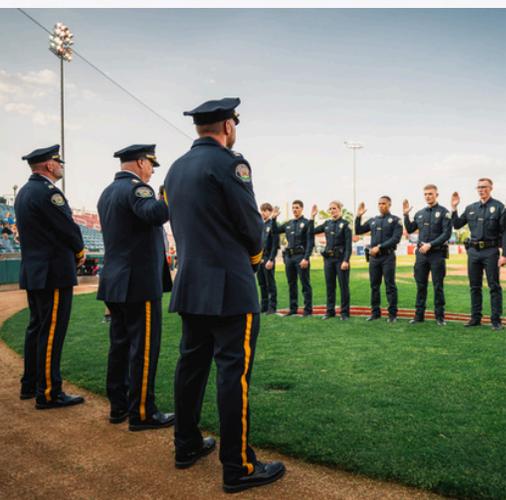
Beyond daily communications responsibilities, the team coordinated and executed several significant events in 2025. They planned and facilitated swear-in and promotion ceremonies and organized memorial ceremonies honoring Officer Jason Moszer and Officer Jake Wallin, ensuring each event was conducted with professionalism and respect.

Community engagement remained a strong focus. The team planned and promoted the annual Community Picnic in Downtown Fargo, supported by a radio and social media campaign. They also partnered with Sandy's Donuts to create a special "FPD Bold in Blue" donut, with officers working the drive-thru to connect with residents.

The team coordinated a ceremonial swear-in for Class IX recruits during Salute to Public Service Night at a Fargo-Moorhead RedHawks game, planning both the on-field ceremony and between-inning fan experiences. During the holiday season, they launched "Operation Safety," a radio and social media campaign focused on crime prevention and holiday safety reminders.

The PSPIO and CES are full-time civilian roles within the Department's Communications Unit, strengthening alignment between executive leadership and public information efforts.

This unit continues to enhance the Department's ability to respond quickly and accurately during critical incidents while proactively building trust through transparency and engagement.



## MEDIA RELATIONS [BY THE NUMBERS]

**162**

INDIVIDUAL MEDIA CONTACTS ENROLLED  
TO RECEIVE FPD NEWS RELEASES

**22,000+**

MENTIONS OF THE FARGO POLICE  
DEPARTMENT IN NEWS, BROADCAST AND  
SOCIAL MEDIA\*

\*per Meltwater metrics

## SOCIAL MEDIA BY THE NUMBERS

**FACEBOOK**

**133,716**

FOLLOWERS

**Regional Follower Count  
Comparison:**

Minneapolis PD - 120,000  
Sioux Falls PD - 85,000  
Bismarck PD - 46,000

**66.7 Million**

TOTAL FACEBOOK  
POST VIEWS

**Top-Performing Post:**

October 25, 2025  
Vehicle Extracted from the  
Red River Photos

**1,746,153**

VEWS FOR THIS POST

**X (TWITTER)**

**12,722**

FOLLOWERS

**Regional Follower Count  
Comparison:**

Minneapolis PD - 79,741  
Sioux Falls PD - 27,608  
Bismarck PD - 3,173

**734,597**

TOTAL X (TWITTER)  
POST IMPRESSIONS

**Top-Performing Day:**

August 4, 2025  
Public Information Content  
Informing the Public About  
Three Murders in Fargo

**19,969**

DAILY IMPRESSIONS

**INSTAGRAM**

**34,100**

FOLLOWERS

**Regional Follower Count  
Comparison:**

Minneapolis PD - 8,601  
Sioux Falls PD - 577  
Bismarck PD - 3,024

**34.3 Million**

TOTAL INSTAGRAM  
POST VIEWS

**Top-Performing Post**

July 7, 2025  
Lock It or Lose It - featuring  
Officer Spencer Henning

**6,503,977**

VEWS FOR THIS POST

# RECOGNITIONS

## YEARS OF SERVICE MILESTONES: JANUARY 1 – DECEMBER 31, 2025

### 25 Years



**Ofc. Chris Bergem**  
Neighborhood Services Division



**Det. Bret Witte**  
Criminal Investigations Division



**Ofc. Troy Nielsen**  
Neighborhood Services Division

### 20 Years



**Ofc. Scott Normandin**  
Neighborhood Services Division

### 15 Years



**Sgt. Sam Bollman**  
Neighborhood Services Division



**PSS Linda Granberg**  
Professional Standards Division



**Lt. Nate Nieman**  
Criminal Investigations Division



**Sgt. Aldin Golos**  
Criminal Investigations Division

### 10 Years



**Ofc. Adam Schock**  
Neighborhood Services Division



**Inv. Adam Gossen**  
Criminal Investigations Division



**Sgt. Michael Anderson**  
Criminal Investigations Division



**OM Jean Syverson**  
Professional Standards Division

## 10 Years

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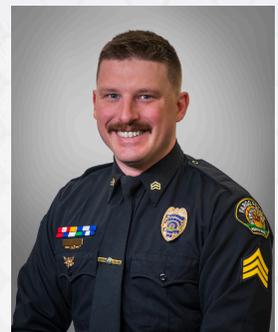
**PSS Jocelyn Driscoll**  
Professional Standards Division



**Sgt. Alex Bollman**  
Neighborhood Services Division



**Sgt. Brad Cernik**  
Neighborhood Services Division



**Sgt. Jon Novacek**  
Neighborhood Services Division

## 10 Years

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**Det. Josh Heller**  
Criminal Investigations Division



**Det. Ryan Jasper**  
Criminal Investigations Division



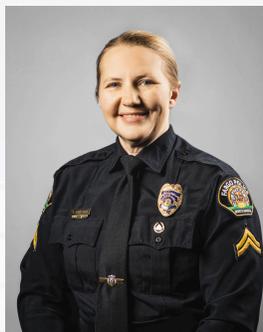
**Ofc. Patrick Thomas**  
Neighborhood Services Division



**Det. Toby Carlsson**  
Criminal Investigations Division

## 10 Years

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**Ofc. Tammy Ehresman**  
Neighborhood Services Division



**Ofc. Dirk Thiedeman**  
Neighborhood Services Division



**Ofc. Avery Jensen**  
Neighborhood Services Division



**Ofc. Nathan Linstad**  
Neighborhood Services Division

## 5 Years

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## 5 Years

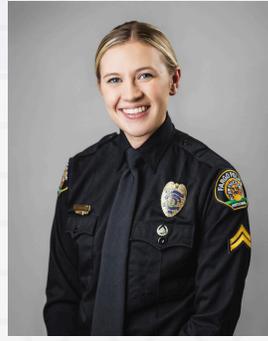
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**Ofc. Chris Nitz**  
Neighborhood Services Division



**Ofc. Tyler Schumann**  
Neighborhood Services Division



**Ofc. Madison Olson**  
Neighborhood Services Division



**Ofc. Ben Omberg**  
Neighborhood Services Division

## 5 Years

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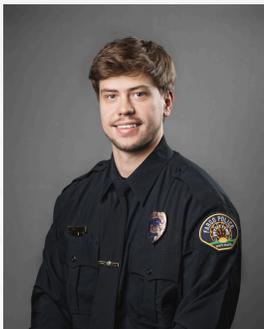
**Ofc. Trae Schmidt**  
Neighborhood Services Division



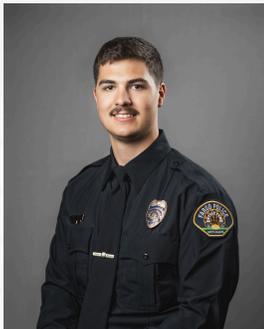
**Chief David Zibolski**  
Office of the Chief

# NEW HIRES

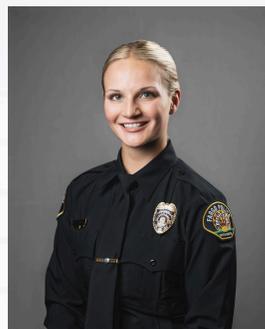
**JANUARY 1 – DECEMBER 31, 2025**



**Ofc. Chase Bowman**



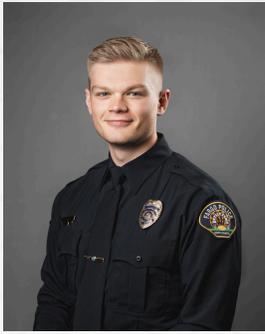
**Ofc. Alec Gulseth**



**Ofc. Leah Jans**



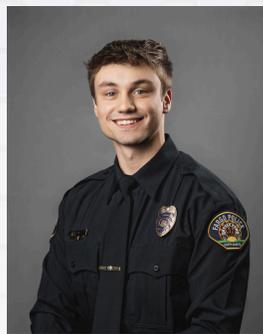
**Ofc. Jordan Moore**



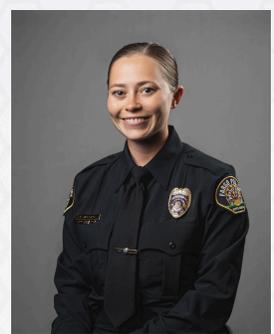
**Ofc. Gavan Nygaard**



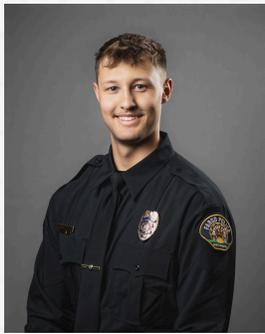
**Ofc. Josiah Olsen**



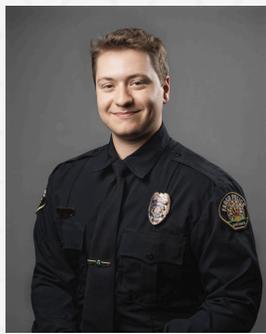
**Ofc. Tyler Ulrich**



**Ofc. Courtney Wallace**



**Ofc. Cameron Willson**



**Ofc. Owen Wilmar**



**Criminal Intelligence Analyst  
Faith Gieske**



## PROMOTIONS: JANUARY 1 – DECEMBER 31, 2025

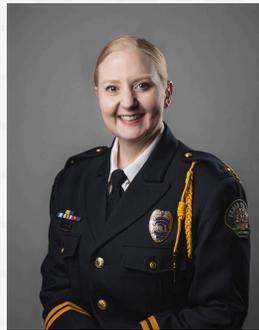
Congratulations to the following staff members who were promoted to their listed ranks.



**Troy Hannig**  
Captain  
Professional Standards Division



**Travis Moser**  
Captain  
Neighborhood Services Division



**Cristie Jacobsen**  
Lieutenant  
Neighborhood Services Division



**Brad Cernik**  
Sergeant  
Neighborhood Services Division



**Alex Nelson**  
Sergeant  
Neighborhood Services Division



**Tim Falconnier**  
Sergeant  
Neighborhood Services Division



**Jon Novacek**  
Sergeant  
Neighborhood Services Division

## RETIREMENTS: JANUARY 1 – DECEMBER 31, 2025



**Capt. Chris Helmick**  
23 Years



**Inv. Brad Zieska**  
25 Years



**PSS Kathy Spielman**  
29 Years



**PSS Linda Granberg**  
15 Years

# AWARDS

## 2025 EMPLOYEE OF THE YEAR AWARDS

Any supervisor, sworn officer or non-sworn employee, regardless of rank or assignment, is eligible to be nominated for the Officer/Civilian Employee of the Year award. This award will be presented to an officer and/or non-sworn employee in recognition for outstanding service, professionalism and contribution to the department for the preceding year.

### SERGEANT KYLE SEEHUSEN - SUPERVISOR OF THE YEAR

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Sergeant Kyle Seehusen demonstrated exceptional leadership as a supervisor on the Night Shift, motivating officers to perform at their highest level through professionalism and clear vision. He balanced accountability with genuine care for the operational and personal needs of his team. Sergeant Seehusen emphasized physical readiness and helped build a culture of wellness through regular group workouts. Additionally, training and professional development were core priorities, and he actively contributed by encouraging learning and leading law-enforcement-focused training on his own time. He fostered a strong, team-oriented culture that improved morale, cohesion and performance, making his shift a highly sought-after assignment. Even after no longer supervising the team directly, he continued to support officers by checking in and attending briefings. His sustained commitment and leadership make him highly deserving of the Supervisor of the Year Award.

### DETECTIVE RYAN JASPER - DETECTIVE OF THE YEAR

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Detective Ryan Jasper has served in the Metro Area Street Crimes Unit for approximately four years and is widely regarded as a go-to investigator for identifying suspects and developing actionable intelligence. The Street Crimes Unit's continued success in 2025 was largely driven by his leadership, work ethic and commitment to apprehending violent offenders in our community. Detective Jasper played a critical role in dismantling a violent juvenile armed robbery group, leading to five arrests, multiple convictions and the removal of key offenders from the community. He was also instrumental in investigations related to the two fatal shootings on August 3. Beyond major cases, Detective Jasper consistently led proactive enforcement efforts, resulting in more than 170 felony arrests and over 20 firearm seizures. He naturally stepped into a mentorship and leadership role, integrating new detectives, setting high standards and strengthening partnerships across agencies. Detective Jasper's professionalism, teamwork and relentless focus on public safety exemplify the highest standards of law enforcement service and make him deserving of Detective of the Year recognition.



# AWARDS

## OFFICER LACEY BUNKELMAN - OFFICER OF THE YEAR

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Officer Lacey Bunkelman has served The Fargo Police Department since 2016 and is currently assigned to the Community Engagement Team, where she consistently went above and beyond throughout 2025. She took ownership of complex community issues, built strong relationships with residents and businesses and produced measurable results, particularly in Downtown Fargo. A key part of her impact involved leadership in mental health response, working with partners to connect high-need individuals to appropriate services and reduce repeat calls for service. She also coordinated a VA resources training for officers, improving the department's ability to support veterans in crisis. Officer Bunkelman's sustained Downtown engagement efforts reduced repeat complaints and strengthened trust through consistent communication and problem-solving. In addition, she led efforts related to the new Trikke patrol program, supported recruit and patrol training and contributed significantly to public outreach and social media efforts that expanded community engagement. Across all roles, she exemplified professionalism, accountability and guardianship, reflecting the very best of The Fargo Police Department and making her a deserving recipient of the Officer of the Year award.

## QUARTERMASTER SARA FIX - CIVILIAN EMPLOYEE OF THE YEAR

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Quartermaster Sara Fix was selected as The Fargo Police Department's Civilian of the Year in recognition of her exceptional performance, reliability and dedication to the department's mission. In her role, she manages the full lifecycle of all department equipment, uniforms and gear, ensuring accurate tracking, accountability and compliance with departmental standards. Sara consistently secures high-quality, cost-effective equipment by researching vendors, comparing bids and coordinating purchases without compromising quality. During the year, Sara led major projects, including a complete inventory overhaul, selecting a new clothing and equipment vendor, issuing updated body cameras, managing rifle plates and ballistic helmets and outfitting personnel for the new Trikkes. She also routinely supports specialized units, major operations and large-scale training events, often on tight timelines. Through improved tracking and streamlined issuing processes, Sara reduced turnaround time, minimized equipment loss and increased officer readiness. Her behind-the-scenes work has had a significant impact on daily operations and officer safety, making her deserving of the Civilian Employee of the Year award.



## HONOR GUARD SERVICE AWARD

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Sworn officers, who demonstrate exemplary service and dedication to the department by serving as a member of the Honor Guard for an extended period of time and sworn officers who have satisfactorily served as a member of the Honor Guard for a minimum of five years are eligible to receive the Honor Guard Service Award.

### 20 Years of Service

- Capt. Travis Moser
- Det. Mark Voigtschild

### 15 Years of Service

- Det. Connie Nichtern
- Ofc. Dean Jordheim

### 10 Years of Service

- Sgt. Alex Bollman
- Ofc. Matt Niemeyer

### 5 Years of Service

- Lt. Shane Aberle
- Sgt. Michael Anderson
- Sgt. Alex Bollman

- Sgt. Zach Robinson
- Det. Emily Martin
- Inv. Dane Ronning

- Ofc. Tammy Ehresman
- Ofc. Paul Nelson
- Ofc. Chris Siegel

## POLICE TRAINING OFFICER SERVICE AWARD

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Sworn officers who demonstrate exemplary service and dedication to the department by serving as a Police Training Officer for an extended period of time and who have satisfactorily served as a Police Training Officer for a minimum of five years are eligible to receive the Police Training Officer Service Award.

### 10 Years of Service

- Sgt. Sam Bollman
- Det. Dane Ronning

### 5 Years of Service

- Sgt. Brandon Kerr
- Sgt. Kyle Seehusen
- Ofc. Jennifer Gustafson
- Ofc. Jesse Helm

## POLICE OFFICER'S BRONZE STAR

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Sworn officers, who exhibit exceptional professional skills and conduct, and distinguished themselves through an act that exemplifies the Department's vision, mission, and values while performing duties under some degree of hazard, are eligible to receive the Police Officer's Bronze Star.

- Sgt. Alex Bollman
- Sgt. Brad Cernik
- Sgt. Kyle Seehusen

- Ofc. Ashley Christianson
- Ofc. Anderson Hagerott
- Ofc. Logan Printy

- Ofc. Paul Reid
- Ofc. Landon Smith

## COMBAT CROSS MEDAL

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Sworn officers, who distinguish themselves during an encounter with an adversary in which a perceived or actual deadly threat presents a direct and significant threat to the officer's life or the officer had an objectively reasonable fear of imminent serious bodily injury or death, are eligible to receive the Combat Cross Medal.

- Sgt. Lucas Mock
- Ofc. Michael DiPalma
- Ofc. Sam Grivetti

- Ofc. Alek Groth
- Ofc. Princeten Harris
- Ofc. Jayden Jackson
- Ofc. Abe Moilan

- Ofc. Paul Nelson
- Ofc. James Tabert
- Ofc. David Wheeler

## DISTINGUISHED SERVICE AWARD

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Sworn officers and civilian employees who distinguish themselves by an act above and beyond the call of duty, in which the circumstances indicate an act which brings acclaim to the officer or the department was performed are eligible to receive the Distinguished Service Medal.

- Ofc. Scott Normandin
- Ofc. Troy Nielsen

## **LIFE SAVING AWARD**

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Sworn officers and civilian employees, who distinguish themselves by an act which contributes to the saving of a person's life are eligible to receive the Lifesaving Award.

- Ofc. Tanner Anderson
- Ofc. Ashley Christianson
- Ofc. Kelsey Deno
- Ofc. Andrew Dotas
- Ofc. Jonas Duncan
- Ofc. Anderson Hagerott
- Ofc. Spencer Henning
- Ofc. Jayden Jackson
- Ofc. Jack Krueger
- Ofc. Ben Lien
- Ofc. Josh Marlow
- Sgt. Adam Melquist
- Ofc. James D. Phillips
- Ofc. Mark Ranum
- Ofc. Molly Mailey
- Ofc. Greg Schlangen
- Ofc. Trae Schmidt
- Ofc. Jeff Ward

## **CHIEF'S MEDAL**

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Sworn officers and civilian employees, who distinguish themselves with an act which significantly benefits the department or the community are eligible to receive the Chief's Medal. Demonstrating outstanding leadership, professionalism, community service or any other act deemed by the Chief of Police to have significantly benefited the department towards the accomplishment of its mission and goals are considerations for this award. The award will consist of a Chief's medal, a Chief's medal certificate and a Chief's medal ribbon to be worn on the police uniform. For civilian employees not in uniform, the award will consist of a Chief's medal and a Chief's medal certificate.

- Capt. William Ahlfedt
- Ofc. Brenna Anderson
- Crime Analyst Caleb Boehm
- CSO Clyde Bryant
- Ofc. Lacey Bunkelman
- CSO LaVerne Buzick
- Det. Sara Cruze
- Ofc. Andrew Dotas
- Ofc. Jonas Duncan (x2)
- Ofc. Thomas Dye
- Katie Ettish
- Ofc. Keith Fugleberg
- Crime Analyst Faith Gieske
- CSO Erik Harmon
- Det. Josh Heller
- Ofc. Josh Horner
- Sgt. Dan Hulbert
- Ofc. Avery Jensen
- Ofc. Derek Johnson
- Sgt. Nick Kjonaas
- PSS Victoria Kohler
- Sgt. Jacob Maahs
- Ofc. Josh Marvig
- Ofc. Elizabeth Miller
- CES Peter Monsrud
- Capt. Travis Moser
- Crime Analyst Danica Musich
- Ofc. Andrea Noll
- Sgt. Jon Novacek
- Ofc. Elliott Olerud
- Ofc. Nick Powell-Calhoun
- Ofc. Kim Santangelo
- CSO Tay Sauvageau
- Gregg Schildberger
- Crime Analyst Jamie Schwan
- Ofc. Jake Skelly
- Sgt. Jesseca White

## **COMMENDABLE SERVICE AWARD**

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Sworn officers and civilian employees who distinguish themselves with an act which exemplifies the goals, values and mission of the department are eligible to receive the Commendable Service Award. An act above and beyond the expectations of a sworn officer or civilian employee's assignment may be considered for this award.

- Sgt. Alex Bollman
- Inv. Adam Gossen
- Ofc. Michael DiPalma
- Ofc. Elliot Duggan
- Ofc. Tim Falconnier
- Ofc. Alek Groth
- Ofc. Joshua Horner
- Ofc. Jon Novacek
- Ofc. Ben Omberg (x2)
- Ofc. Blake Omberg
- Ofc. Tyler Pool
- Ofc. Paul Reid

★ ★ ★ ★ GOING FORWARD ★ ★ ★ ★

Thank you for reviewing The Fargo Police Department's 2025 Annual Report. Our department remains extremely busy, and our personnel have been working diligently to partner with our community so that we may provide the highest level of service, enhance our expertise through training and continue to implement innovative and forward-thinking approaches. I hope you found this report to be informative and beneficial towards understanding our department operations.

As we move forward into 2026, we will continue to aim for the goals, objectives and strategies outlined in our strategic plan. Obtaining the proper staffing level for our department, along with establishing a bona fide southside substation, have been strategic goals for several years. The Public Safety Sales Tax (PSST) should help us address these critical needs over time. In 2026, FPD was authorized nine (9) new sworn positions, which is the first step towards growing the Department in concert with The City. This will enable our team to continue providing the excellent service our community expects. As for the substation, we greatly appreciate the partnership of Scheels in providing our team with a remote workstation in the interim.

In addition, following a rigorous selections process, FPD's Wellness Unit was selected to receive a technical assistance grant from the International Association of Chiefs of Police (IACP) to expand support for police families — a key strategic goal. When our team is well, they can be sure to treat the community well. The Wellness Unit continues to be a strong recruitment and retention tool that has been a huge benefit for our department!

We will be rolling out a drone as first responder (DFR) pilot program in 2026. This will be another safety & crime-solving enhancement for our officers and community, as we use this new tool to respond to serious incidents quicker while ensuring the Constitutional rights of our community.

Our department will continue to work with other city entities, city administration and community partners on the continued challenges of homelessness, mental health and addiction that permeate and affect neighborhoods throughout our community.

Next year will be big for the FPD as I pass on the mantle of leadership. It has been an extreme honor and privilege to serve the Fargo community and to lead the exceptional men and women of The Fargo Police Department. After much discussion with family, I have decided to retire on March 27, 2026. I leave knowing that we have accomplished a lot and have set the stage for future success. Further, the caliber, commitment and professionalism of our department is outstanding and unmatched! Our team at all levels has been prepared to assume new leadership roles, and I am confident they will continue to move the Department forward in a positive fashion while maintaining the safety of our community.

**To our Fargo community:** Thank you for your efforts, trust and support during my tenure. It is most appreciated! **To our Department team:** Thank you for your daily efforts. I truly value and respect all of you! Stay safe and continue to represent Fargo and our profession well!



David B. Zibolski  
Chief of Police  
The Fargo Police Department

# IN MEMORIAM

Fargo Police Department officers take reasonable risks to protect their community every day. Since its inception in 1875, the department has lost three officers who paid the ultimate sacrifice while in the line of duty. May we never forget their service and sacrifice to the department and the Fargo community.



## Officer Jake R. Wallin

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End of Watch: Friday, July 14, 2023

Police Officer Jake Wallin was shot and killed when responding to a traffic accident in the area of 9th Avenue South and 25th Street South which ultimately turned violent.

Officer Wallin, a graduate of Alexandria Technical and Community College and an attendee of the American Military University, served in the Minnesota Army National Guard and had professional experience in the security sector. Jake was a graduate of Fargo Police Academy IV and became an FPD Officer on April 19, 2023. On that day, he was sworn into law enforcement by Fargo Police Chief Dave Zibolski and his badge was pinned onto him by his father. Jake was in field training with the FPD at the time of his death. When asked to describe his interest in law enforcement, Jake stated that being an FPD Officer was an exciting opportunity to truly make a difference in this community. Officer Wallin was 23 years old.

He is survived by his parents, brother and fiancé.



## **Officer Jason Moszer** \_\_\_\_\_

End of Watch: Thursday, February 11, 2016

On the night of February 10, 2016, The Fargo Police Department responded to a domestic violence call near 3rd Street North and 9th Avenue North. The suspect, armed with multiple long guns, had barricaded himself inside the home and had threatened to shoot any officer who approached.

As officers secured the perimeter, the suspect opened fire, striking Officer Moszer. He was rushed to the hospital, where – despite every effort – he died on February 11, 2016.

A six-year veteran of The Fargo Police Department and a proud member of the Minnesota National Guard, Officer Moszer was dedicated to serving and protecting others. He is survived by his wife, two children, parents and siblings.

## Officer Frederick Alderman

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End of Watch: Wednesday, July 5, 1882

Officer Frederick Alderman was shot and killed while tracking a suspect who had used stolen property to pay a fine. Arrested for public drunkenness the previous night, the suspect was required to pay eight dollars and fifty cents before he could be released from jail. The suspect claimed that he was unable to afford the payment, and asked Officer Alderman if he could use his watch and various other personal goods to settle the debt. Officer Alderman agreed and paid the remainder of the suspect's fine out of his own pocket.

After the suspect was released, it was discovered that the property he had put toward his fine was stolen. Officer Alderman and his partner spent the day canvassing the city for tips about the suspect's whereabouts. They were given information that the suspect lived on the outskirts of town, and they proceeded to the house at nightfall.

FPD Officers were not equipped with night lanterns at the time, and in the darkness, Officer Alderman mistook a neighboring home for the suspect's residence. He knocked on the door of the home and asked to be admitted. When he received no response, he attempted to force the door open. As he did so, the home's occupant shot him, striking him in the chest and killing him instantly. The shooter told police that she had mistaken Officer Alderman for "a tramp" who was attempting to break into her house. She was initially charged with Officer Alderman's murder, but a jury ruled the incident justifiable homicide as Officer Alderman did not identify himself.

Officer Alderman was 25-years-old and served with FPD for only two months. He was survived by his wife and brother.





# THE FARGO POLICE DEPARTMENT

★ ★ ★ EST. 1875 ★ ★ ★



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