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## **M E M O R A N D U M**

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Date: February 19, 2026

To: City of Fargo Civil Service Commission

From: Jill Minette, Director of Human Resources

Re: Meeting of Notice

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**Date: Tuesday, February 24, 2026**  
**Time: 10:30 AM**  
**Location: Commission Chambers**

### **AGENDA**

1. Call to Order
2. Approval of September 12, 2023, Minutes
3. Election – Nomination of Chair and Vice Chair
4. Human Resources Update:
  - a. Introduction
  - b. Employee Engagement
  - c. PERFORM
  - d. Transit Onboarding
  - e. Compensation Philosophy
  - f. Tyler & UKG Project
  - g. Health Insurance Changes
  - h. EHS Insight
  - i. Training Program



5. Other Business

- a. Review of City of Fargo Employment Policy No. 200-003 Civil Service Duties and Responsibilities and No. 300-008A Civil Service Commission Disciplinary Action Appeal Hearing Procedures

6. Adjournment

Next Regular Meeting: Tuesday, March 10, 2026  
8:30 AM  
Commission Chambers

CC: Department/Division Heads

File

JM: as

People with disabilities who plan to attend the meeting and need special accommodations should contact Human Resources at 701.241.1321 or TDD at 701.241.8258. Please contact us at least three business days in advance of public meetings to give our staff adequate time to make arrangements.

**Please Note: If you require more information than has been included in your packet, please contact Jill Minette in the Human Resources Department (701.241.1321).**