



# FARGO POLICE DEPARTMENT

105 25th Street North, Fargo, North Dakota 58102

David E. Todd, Chief of Police

May 14<sup>th</sup>, 2020

Dear Mayor Timothy Mahoney, City Administrator Bruce Grubb and Asst. City Administrator Michael Redlinger,

After serving 5 ½ years as the chief (both interim and appointed) along with 32 ½ years of service for the Fargo Police Department, I respectfully inform you of my intention to retire in the last week of July. I am flexible and amenable to a date that would be most beneficial to the city and a selection process for my replacement.

With your permission, I would like to stay until you select my replacement and then be available to the new chief for a short time to share information on responsibilities, meetings, workflow procedures, etc. I would then of course be available after that for any further follow-up questions he or she may have.

I have immense gratitude for your support and belief in me as you allowed me to lead the Fargo Police Department. The amazing trust, support and faith you exercise in your city department heads is uplifting and appreciated more than you know. I truly enjoy working for the three of you. I am also grateful for having a very supportive team of commissioners. I couldn't have asked for any better circumstances to serve under.

As someone who started with this department at the age of 22 in 1987, I deeply care for the individuals in this department and the mission it stands for. It has been and continues to be the greatest privilege of my professional life to have the opportunity to lead the men and women of the Fargo Police Department. They are passionate about what they do and they work extraordinarily hard both inside the building and out on the street to protect and serve our community.

An aspect of leadership we are passionate about at the FPD, is the responsibility to develop leadership within the department at every level by mentoring people "to someday fill your shoes". I believe this philosophy has contributed to developing a cadre of talented people within the Fargo Police Department ready to step-up and take on the next level of leadership responsibility. Their leadership will take our department to the next step and beyond - and I am excited for them. I ask for your support of this next generation of leaders and for the Fargo Police Department as they continue to wholeheartedly invest themselves in their service to our community.

I am forever grateful to you as my leadership and the men and women of the Fargo Police Department for letting me be their chief.

Sincerely,

Chief David E. Todd

Cc: Commissioners Dave Piepkorn, Tony Grindberg, Tony Gehrig and John Strand

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