

**CITY OF FARGO, NORTH DAKOTA
DEPARTMENTAL HUMAN CAPITAL REQUESTS FOR 2025**

DEPARTMENT	DIV. NO.	ADDITIONAL PERSONNEL REQUESTS / DESCRIPTION	FTE's	GRADE	AMOUNT	APPROVED FUNDING
GENERAL FUND						
Human Resources	101-0515	Human Resources Associate	1.00	11	\$ 83,497	
	101-0515	Reclassifications/Market Adjustments			12,378	
Information Services	101-0520	Desktop Technician I	2.00	10	157,445	
	101-0520	Cybersecurity Analyst I - Allocated to 501 & 521	1.00	13	94,420	1.00
	101-0520	Temporary/Seasonal			46,120	
	101-0520	Overtime			10,765	10,765
	101-0520	Reclassifications/Market Adjustments			7,976	7,976
Communications	101-0525	Reclassifications/Market Adjustments				3,842
Finance	101-1010	Grants Coordinator	1.00	14	100,649	
	101-1010	Senior Accountant - Allocated to 501, 521, 531	1.00	15	107,300	1.00
	101-1010	Senior Accountant - Allocated to 551 #	1.00	15	107,300	1.00
Municipal Court	101-1025	Reclassifications/Market Adjustments			8,663	8,663
Assessor	101-1030	Appraiser III	1.00	15	107,300	
	101-1030	Reclassifications/Market Adjustments			6,225	6,225
Facilities Management	101-1050	Overtime			21,530	
	101-1050	Maintenance Tech	(1.00)	8	(61,027)	(1.00) (61,027)
	101-1050	Project Coordinator	1.00	15	115,351	1.00 115,351
	101-1050	Reclassifications/Market Adjustments			9,104	9,104
Planning	101-2010	Planner - Project Manager (Housing)	1.00	14	100,649	
	101-2010	Temporary/Seasonal			11,895	
	101-2010	Reclassifications/Market Adjustments			19,430	19,430
Inspections	101-2040	Reclassifications/Market Adjustments			67,918	67,918
Engineering	101-3015	Reclassifications/Market Adjustments			37,108	37,108
Streets and Sewers	101-3025	Reduction - Reallocation to 521-3064				(351,063)
	101-3025	Equipment Operator II	4.00	10	314,889	
	101-3025	Public Works Services Manager	1.00	18	130,494	
	101-3025	Reclassifications/Market Adjustments			9,605	9,605
Central Garage	101-3030	Equipment Technician II	1.00	12	88,882	
	101-3030	Reclassifications/Market Adjustments			7,198	7,198
Fire	101-4010	Reclassifications/Market Adjustments			14,663	14,663
	101-4020	Assistant Emergency Manager	1.00	15	76,357	
Public Health	101-6010	Temporary/Seasonal			24,986	24,986
	101-6010	Assistant Director Public Health	1.00	20	147,792	
	101-6020	LPN	(4.00)	9	(215,654)	(4.00) (215,654)
	101-6020	Medical Assistant Health	(1.00)	8	(59,322)	(1.00) (59,322)
	101-6020	Public Health Nurse	(2.00)	13	(153,920)	(2.00) (153,920)
	101-6020	Public Health Nurse Supervisor	(1.00)	15	(85,530)	(1.00) (85,530)
	101-6020	PTB Public Health Nurse	(0.70)	13	(66,157)	
	101-6013	Program Operations Manager	1.00	15	109,956	
	101-6013	Public Health Nurse	(1.00)	13	(94,510)	
	101-6013	Community/Housing First Liaison	1.00	12	88,882	
	101-6013	Harm Reduction Coordinator	1.00	12	88,882	
	101-6013	Harm Reduction Advocate	11.00	8	770,808	
	101-6013	Harm Reduction Team Lead	1.00	9	74,264	
	101-6013	Temporary/Seasonal			(866,205)	
	101-6013	Reclassifications/Market Adjustments			11,867	11,867
	101-6090	Temporary/Seasonal			16,569	16,569
Library	101-7010	Librarian I	1.00	11	83,497	
	101-7010	Reference Associate (LAIII)	1.00	9	74,264	
	101-7010	Library Safety Specialist	1.00	10	78,722	
	101-7010	Temporary/Seasonal			8,648	8,648
	101-7012	Temporary/Seasonal			5,765	5,765
Police Department	101-5050	Police Sergeant	2.00	15P	222,144	
	101-5050	Police Officer	4.00	12P	152,714	
	101-5050	Overtime			3,000	3,000
	101-505X	Reclassifications/Market Adjustments			9,532	9,532
Total General Fund			31.30		\$ 2,245,078	(5.00) \$ (528,301)

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DEPARTMENT	DIV. NO.	ADDITIONAL PERSONNEL REQUESTS / DESCRIPTION	FTE's	GRADE	AMOUNT	APPROVED FUNDING
ENTERPRISE FUNDS						
Water	501-3051	Addition - Cybersecurity Analyst I				47,210
	501-3051	Temporary/Seasonal			23,080	23,080
	501-3051	Addition - Senior Accountant			42,920	42,920
	501-305X	Reclassifications/Market Adjustments			129,319	129,319
Water Reclamation	521-3061	Addition - Cybersecurity Analyst I				47,210
	521-3061	Addition - Senior Accountant			42,920	42,920
	521-3061	Apprentice, Operator I-IV	2.00	8	140,147	2.00 140,147
	521-3061	Reclassifications/Market Adjustments			85,671	85,671
	521-3084	Reclassifications/Market Adjustments			6,298	6,298
Storm Sewer Utility	524-3064	Addition - Reallocation from 101-3025				351,063
Street Light	528-3035	Signal & Lighting Operations Supervisor	1.00	14	74,922	1.00 74,922
Solid Waste	531-3071	Addition - Senior Accountant			21,460	21,460
	531-307X	Reclassifications/Market Adjustments			28,475	28,475
	531-3074	Maintenance Technician	1.00	8	44,970	
	531-3076	Maintenance Technician	1.00	8	44,970	
	531-3079	Maintenance Technician	1.00	8	44,970	
Forestry	541-3081	Reclassifications/Market Adjustments			12,694	12,694
Transit	551-2561	Marketing Manager ^	1.00	14	125,548	1.00 125,548
	551-2561	Office Associate III ^	1.00	10	97,043	1.00 97,043
	551-2561	Addition - Senior Accountant #				107,300
	551-2561	Fixed Route Dispatcher	2.00	8	89,149	
	551-2562	Paratransit Dispatcher	1.00	8	44,574	
	551-2569	PT Fleet Services Attendant Converting to FT	(1.00)	8	(37,471)	
	551-2569	FT Fleet Services Attendant	2.00	8	74,943	
	551-2561	Temporary/Seasonal			23,080	
FargoDome	571-7003	Event Coordinator	1.00	9	79,307	1.00 79,307
	571-7003	Reclassifications/Market Adjustments			21,350	21,350
^ Transit Reorg: Moved from Moorhead payroll to Fargo payroll (net 0 new FTEs to Transit Organization)						
# Transit Reorg: Replaced Retiring Moorhead Director w/ Fargo-based Transit Accountant (net 0 new FTEs to Transit Organization)						
Total Enterprise Funds			13.00		\$ 1,260,339	6.00 \$ 1,483,937
TOTAL PERSONNEL REQUESTS			44.30		\$ 3,505,417	1.00 \$ 955,636

DEPARTMENT	DIV. NO.	PERSONNEL REDUCTION IN FORCE	FTE's	REDUCTIONS
GENERAL FUND				
Diversity Equity & Inclusion	101-0512	DEI Director	(1.00)	
	101-0512	DEI Program Coordinator	(1.00)	
				(2.00) (247,173)
Public Health	101-6010	Public Health Analyst & Operations Lead	(1.00)	
	101-6045	Public Health Nurse - Occupational Health	(1.00)	
	101-6035	Nutritionist II	(1.00)	
	101-6020	Public Health Nurse - Nursing	(1.00)	
	101-6040	Nurse Practitioner	(0.20)	
				(4.20) (435,364)
TOTAL PERSONNEL REDUCTION IN FORCE			(6.20)	(6.20) \$ (682,537)