

MEMORANDUM

TO: Fargo Human Relations Commission

FROM: Kara Gloe, Community Development Assistant Planner

DATE: April 12, 2018

RE: Human Relations Commission Meeting

The next meeting of the Fargo Human Relations Commission will be held on Thursday, April 19, 2018 at 12:00 p.m. in the City Commission Room at Fargo City Hall. If you are not able to attend, please contact staff at 701.241.1474 or planning@FargoND.gov.

HUMAN RELATIONS COMMISSION Thursday, April 19, 2018 at 12:00 p.m. City Commission Room AGENDA

1. Welcome and Introductions
2. Approve Agenda & Minutes
3. How Art Creates Community: Dayna DeVal
4. H.R. 620: Keith Bjornson & Nate Aalgaard
5. Public Comment
6. Funding Requests
7. Planning Department Update: Nicole Crutchfield
8. Other Business
9. Adjourn

Human Relations Commission meetings are broadcast live on cable channel TV Fargo 56 and can be seen live by video stream on www.FargoND.gov/streaming. They are rebroadcast each Thursday at 12:00 p.m.

People with disabilities who plan to attend the meeting and need special accommodations should contact the Planning Office at 701.241.1474 or TDD at 701.241.8258. Please contact us at least 48 hours before the meeting to give our staff adequate time to make arrangements.

Minutes are available on the City of Fargo Web site at www.FargoND.gov/humanrelations.

BOARD OF HUMAN RELATIONS COMMISSIONERS MINUTES

Regular Meeting

Thursday, March 15, 2018

A regular meeting of the Board of Human Relations Commissioners of the City of Fargo, North Dakota, was held at the City Commission Room at City Hall at 12:00 o'clock p.m., March 15, 2018.

The Human Relations Commissioners present or absent were as follows:

Present: Rachel Hoffman, Barry Nelson, Cheryl Schaeffe, Paul Jensen, Laetitia Hellerud,

Absent: Abdiwali Sharif-Abdinasir, Timothy Stone, Dave Lanpher, Hassan Lamba

Also Present: Kara Gloe (City of Fargo), Vince Kempf (Cultural Liaison Police Officer), John Strand (Fargo City Commissioner)

Item 1. Welcome and Introductions

Chair Hoffman welcomed Members to the meeting and introductions were made.

Item 2. Approval of Agenda and Minutes

Mr. Nelson moved to approve the minutes and agenda with an amendment to remove Item 3. Ms. Schaeffe seconded. All members affirmed aye and the motion passed.

Item 4. Public Comment

Training Coordinator Michael Mitchell, provided an update on the diversity training conducted for employees of the City of Fargo. The first round of diversity training this year is April 23rd and will repeat in August. The second training will be held May 21st.

Ms. Hellerud asked about the efforts the City of Fargo has in place to recruit for diversity. Mr. Strand asked about the diversity within the employees of the City of Fargo. Mr. Mitchell said he would get that information to Ms. Gloe to disseminate.

Mr. Jensen suggested that the Human Relations Commission partner with local universities to help research current efforts by businesses to recruit for diversity and which of those efforts are effective.

Item 5. Walmart Statement Volunteers

Ms. Gloe requested volunteers to help write statements for the women who spoke in last month's meeting regarding their experience working at Walmart. Mr. Nelson, Ms. Schaeffe, Ms. Hellerud, and Mr. Jensen all volunteered.

Item 6. NDSCS Tour

Ms. Gloe stated that NDSCS has invited the Human Relations Commission to tour their facilities. NDSCS shared a few dates and times for the tour. Ms. Gloe will send out a Doodle poll to find the best schedule.

Item 7. Funding Request

F5 requested \$500 for their Erasing Stigma conference. Ms. Gloe will find out when F5 needs the funding, so the Human Relations Commission can have a better idea of available funds.

Item 8. Other Business

Ms. Hellerud stated that she would like the Human Relations Commission to explore a field trip to the Human Rights Museum in Winnipeg. Ms. Hellerud agreed to put together a proposal to add to the budget requests for 2019.

Mr. Nelson informed the Human Relations Commission of Bridging the Gap, a training for health disparities on April 10th.

Item 9. Adjourn

CITY OF FARGO HUMAN RELATIONS COMMISSION

Sponsorship Application

Please complete this application to apply for City of Fargo Human Relations Commission sponsorship funds. You may be contacted by City staff if additional information is required.

The Fargo Human Relations Commission (FHRC) assists in funding events that fit within its mission to encourage acceptance, respect for diversity and eliminate discrimination. If the FHRC commits funds to an event, it should be listed as a sponsor in all publicity. The FHRC will consider written funding requests monthly, with a deadline of the 28th of each month. Applications must include an event budget or detailed description of how funds will be used. While, on average, funding is provided in the amount of \$500 or less, all appropriate funding requests will be reviewed with consideration of FHRC budget constraints and established line items. If you would like more information about the FHRC sponsorships, please contact Kara Gloe., Assistant Planner, at 701-476-4143 or KGloe@FargoND.gov.

ORGANIZATION NAME: EaND Synod/ELCA

PROGRAM/PROJECT NAME: United Against Hunger

DATE SUBMITTED: March 28, 2018

AMOUNT REQUESTED \$ 400

PLEASE ATTACH A PROJECT SUMMARY, INCLUDING A DESCRIPTION OF WHAT THE FUNDS WILL BE USED FOR (on the back of this page or on another sheet)

- 1. Purpose and main activities of the project:** United Against Hunger is a Fargo/Moorhead/West Fargo ecumenical event with two purposes – to address the destructive forces of hunger and its effects on the vulnerable of our communities, and inspire and encourage all of us to work for systemic change so that all people will be fed. Often the most vulnerable include new immigrants and others forced to the margins of life because of systemic problems, and racial profiling sometimes mean that basic human rights of having enough food and clothing are violated.
- 2. How the funding will be used:** We are seeking donations of food for the picnic but need funds to provide adequately for Dakota Road's travel and honorariums for each member of the band. We are seeking other venues for the four days they will be in our area, where free will offerings will be received to help with their total cost of \$3500. Other expenses, such as printing/publicity will need to be paid for by donations. Shelter rental, security deposit, certificate of insurance and a sound amplification permit need to be attained.

BASIC INFORMATION:

Address: 908 Dolores Drive, West Fargo, ND 58078

Contact Name: Vicki Schmidt Phone: 701.316.4517

Fax: _____ E-mail: veschmidt45@msn.com

Legal structure of organization (ex. non-profit or for-profit, 501(c)(3), etc.) Non profit status – EaND Synod, Evangelical Lutheran Church in America – (this is the hosting organization and fiscal agent to the event)

Mission and Actions (What are you planning to do? Please attach additional information if applicable)

Our mission is to address root causes of hunger locally and globally, raising awareness for the general public which often does not know or understand the depth of injustice and violation of human rights this issue creates; invite attendees into various possibilities of actions to address systemic change.

The gathering will take place in the south shelter of Oak Grove Park on June 14, 5:00-8:30pm. The rally is intentional about bringing people of many faiths, cultures, and generations together in a family friendly way. Lawn games, a picnic, and music by Dakota Road, a well-known and well-respected singing group whose mission is to address issues of hunger and injustices in our world will highlight this shared time. In addition, community leaders will share short summaries of their work to alleviate hunger. Organizations may have a table to distribute pertinent information to their work. Grammy Award winner, Kevin Wallevand will MC the evening's activities, and WDAY will be present for live coverage. All sponsors will be publicly acknowledged by Kevin.

We have focused on reaching a diverse population, and various cultural leaders have been contacted to invite their community's participation. Sponsoring groups so far include most mainline denominations, Great Plains Food Bank, and Churches United for the Homeless. Native American Christian Ministries will participate and intend to have a drumming group take part. South Sudanese community plans to make this event a family night. Others are invited and we expect many more sponsors.

Budget:

Expenses

Oak Grove picnic shelter	\$ 125
Sound amplification permit	50
Security deposit	250
Certificate of liability insurance	100
 Dakota Road music	 1750



Advertising	300
Printing flyers/posters	250

Projected expenses: 2825

Income – all projected at this point

Thrivent Action grants	500 (to be requested by Thrivent members)
St. John Foundation	1000 (requested)
Fargo Human Relations	400 (requested in this proposal)

Requested income to date: 1900

Note: Additional sources are being researched, including Knights of Columbus and various church and committee budgets. Individual contributions will also be sought.

