Finance Committee
City Commission Chambers
9-25-2026

AGENDA

Call Meeting to Order
Approve Agenda
Approve Prior Minutes

2027 Budget Discussion

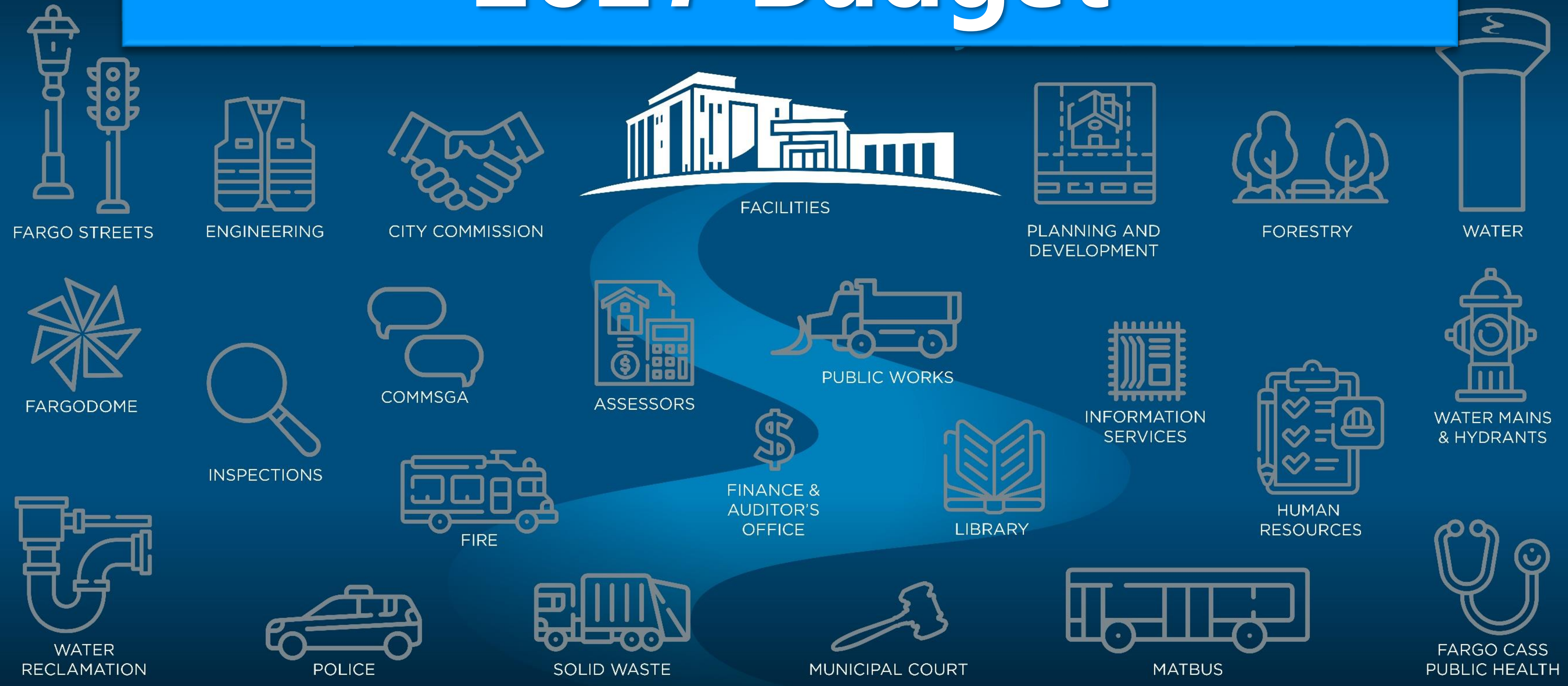
Other Discussion

Other Business
Adjourn

Next Meeting:
October 12, 2026

THE CITY OF FARGO

2027 Budget



FINANCE OVERVIEW – 2027 Budget Process & Timeline

2027 Budget Process & Timeline

March 13	Budget documents sent to Utility Departments
April 2	Budget requests for Utility Departments are due to Finance
Weeks 4/13 & 4/20	Utility Department Meetings, including liaison commissioner
April 10	Budget documents sent to all other (non-Utility) Departments
April 27	Budget requests for all other (non-Utility) Depts are due to Finance
Weeks 5/11 & 5/18	Department all other (non-Utility) Meetings, w/ liaison commission
June	Several Budget Team and Cabinet Discussions
Week of 7/20	Budget Workshop
July 27	Finance Committee
August 3	City Commission: Receive, file and approve Preliminary Budget
August 10	Deadline to approve preliminary budget and forward Public Hearing Information to Cass County
August 17	Finance Committee
August 26	Finance Committee
September 8	Finance Committee
September 14	City Commission: Public Hearing on Prelim Budget and Tax Levies
September 23	Finance Committee
September 25	Finance Committee
September 28	City Commission: Approve Final Budget and Tax Levies
October 12	Certification of 2026 Final Budget to Cass County Auditor

THE CITY OF Fargo FAR MORE

Finance Committee

City Commission Chambers
9-25-2026

Preliminary City of Fargo General Fund 101

101 Revenue:	Prelim Approved
Property Tax	48,357,505
Franchise Fees	12,472,924
Licenses & Permits	5,951,000
Federal Grants	2,607,210
State Share Revenues	22,808,582
Local Grant Reveneus	1,960,221
Charges for Services	17,625,918
Miscellaneous	9,690,697
Transfers In - PSST	6,168,838
Tranfers In - All Other	19,930,815
TOTALS	**147,573,710**
101 Expense:	
Personnel	
Salary - 3% COLA	79,371,959
Benefits - Health at 8.5% increase	28,958,323
PERSONNEL EXPENSE	**108,330,282**
Operating	
Other Services	10,578,272
Energy	2,322,018
Repairs & Maintenance	6,481,073
Supplies	4,733,498
Travel/Education	894,433
Professional/Admin	1,740,809
Other/Miscellaneous	864,132
Transfer Debt Service & Other	9,870,339
OPERATING EXPENSE	**37,484,574**
CAPITAL EXPENSE	-
Personnel & Operating Expense	145,814,856
INCREMENTAL GF INCR - 25% TO FUND BALANCE	**1,721,625**
	147,536,481
Excess Revenue over Exp	37,229

RECAP:

Revenue –

- Property Tax as per Cap Calc; 2 mills to Airport
- Transfers In as per Utility Rate increase assumptions
- Transfers In PSST as per PSST Plan
- All Other as per historic, trends, assumptions

Personnel Expense –

- 3% COLA (each 1% = 775k)
- New Positions: PD 4, Library 1, Central Garage 1, Streets 4, HR 1
- Health Ins estimate at 8.5% incr per “expect 6-10%”
- (1% = $115k)

Operating Expense –

- Transfer Out to Transit no increase from 2026
- Fuel at early summer estimate
- Social Services as per 2026
- All Other as per historic, trends, assumptions

INTENTIONAL UNDERSPEND $1.7M

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Preliminary City of Fargo General Fund 101		Agreed-Upon Adjustments	Rev - NEW A&E fees*	Rev- Utility Rt Agree w/ Residential Assess Commerical	Exp: Personnel & PSST All Staff Mkt Adj imple at Anniv Date w/ $50k PSST	Exp: PD FTE Police Dept add'l 4 officers (2 via PSST)	Incremental Change	Adjusted Prelim
101 Revenue:	**Prelim Approved**							
Property Tax	48,357,505							
Franchise Fees	12,472,924							
Licenses & Permits	5,951,000	85,000						
Federal Grants	2,607,210							
State Share Revenues	22,808,582							
Local Grant Reveneus	1,960,221							
Charges for Services	17,625,918		400,000					
Miscellaneous	9,690,697							
Transfers In - PSST	6,168,838				50,000	202,000		
Tranfers In - All Other	19,930,815	(38,106)						
TOTALS	**147,573,710**	**46,894**	**400,000**	**-**	**50,000**	**202,000**	**698,894**	**148,272,604**
101 Expense:								
Personnel								
Salary - 3% COLA	79,371,959	(72,000)			406,117	404,000		
Benefits - Health at 8.5% increase	28,958,323	(218,500)						
PERSONNEL EXPENSE	**108,330,282**	**(290,500)**	**-**	**-**	**406,117**	**404,000**	**519,617**	**108,849,899**
Operating								
Other Services	10,578,272	(42,500)						
Energy	2,322,018	255,000						
Repairs & Maintenance	6,481,073							
Supplies	4,733,498							
Travel/Education	894,433							
Professional/Admin	1,740,809	(75,000)						
Other/Miscellaneous	864,132	(20,000)						
Transfer Debt Service & Other	9,870,339	(33,000)						
OPERATING EXPENSE	**37,484,574**	**84,500**	-	-	-	-	84,500	**37,569,074**
CAPITAL EXPENSE								
Personnel & Operating Expense	145,814,856	(206,000)	-	-	406,117	404,000	604,117	**146,418,973**
INCREMENTAL GF INCR - 25% TO FUND BALANCE	**1,721,625**							**1,721,625**
	147,536,481	**(206,000)**	**-**	**-**	**406,117**	**404,000**	**604,117**	**148,140,598**
Excess Revenue over Exp	**37,229**	**252,894**	**400,000**	**-**	**(356,117)**	**(202,000)**	**94,777**	**132,006**

* conservative estimate for new Lost Creek Development

Excess accrues to Fund Balance - decrease incremental set-aside

THE CITY OF Fargo FAR MORE

PREVIOUS ADJUSTMENTS:

NO ADJUSTMENTS TO SOCIAL SERVICES	
NO ADJUSTMENTS TO AIRPORT MILS FOR 2027	
NO ADJUSTMENT TO RESIDENTIAL UTILITY RATES AS PRESENTED	-$ 38,106
Pet License Rev – Fee Incr $5/10 to $20; new offset expense	+$ 35,000
Staff True-Up – Add'l License Rev	+$ 50,000
BCBS Expense – 2027 Increase at 6.6%	-$218,500
Staff true-up – Reduce Staff over-expense	-$ 72,000
Attorney Expense (reduced hours & exp to Conv Center)	-$ 75,000
Credit Card Fees – bill back to customer	-$ 20,000
SWAT – Rent/Storage, defer until entity agreement	-$ 33,000
Fuel Expense – 1Q & 2Q 2027 contracts	+$255,000
Cleaning Contracts	-$ 50,000
Other Services – Pet License Software	+$ 7,500
Animal Impound NA for 2027	$ 0

ADJUSTMENTS:

Engineering/Planning/Finance

Lost Creek Development A&E Fee Rev
conservative budget for 2027 = $400,000

10. Developer Agreement and Infrastructure Request with 70th Avenue Development, LLC for Lost Creek First Addition.

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Revenue Considerations:

Utility Rates: Any adjustments to proposed 2027 rates impacts General Fund revenue and related Enterprise Fund cashflow & fund balance growth

RESIDENTIAL: CONSENSUS

Residential Avg Water Consumption	Water Costs #				Water Reclamation (Sewer) @ &			Forestry @			Storm @			Solid Waste ^	Vector @	Street Lights @	Total Bill Per Month				
	current	2027 increase	2027 New RRVWSP	Total Water	current	2027 increase	Total Water Rec	current	2027 increase	Total Forestry	current	2027 increase	Total Storm	Total	Total	Total				# Accts	% Accts
Current:																					
6000-6999	43.00			**43.00**	25.00		**25.00**	5.98		**5.98**	8.00		**8.00**	20.00	1.00	7.00	**$ 109.98**			4,695	17.64%
5000-5999	37.30			**37.30**	25.00		**25.00**	5.98		**5.98**	8.00		**8.00**	20.00	1.00	7.00	**$ 104.28**			1,858	6.98%
4000-4999	31.60			**31.60**	25.00		**25.00**	5.98		**5.98**	8.00		**8.00**	15.00	1.00	7.00	**$ 93.58**			2,881	10.82%
3000-3999	16.10			**16.10**	25.00		**25.00**	5.98		**5.98**	8.00		**8.00**	15.00	1.00	7.00	**$ 78.08**			4,279	16.08%
2000-2999	10.40			**10.40**	25.00		**25.00**	5.98		**5.98**	8.00		**8.00**	12.00	1.00	7.00	**$ 69.38**			5,186	19.48%
1000-1999	10.40			**10.40**	25.00		**25.00**	5.98		**5.98**	8.00		**8.00**	12.00	1.00	7.00	**$ 69.38**			7,718	29.00%
																				26,617	**100.00%**
Proposed:																		**monthly incr $**	**monthly incr %**		
6000-6999	43.00	4.60	3.15	**50.75**	25.00	7.50	**32.50**	5.98	1.02	**7.00**	8.00	1.00	**9.00**	20.00	1.00	7.00	**$ 127.25**	**$ 17.27**	**15.70%**		
5000-5999	37.30	4.20	2.75	**44.25**	25.00	7.50	**32.50**	5.98	1.02	**7.00**	8.00	1.00	**9.00**	20.00	1.00	7.00	**$ 120.75**	**$ 16.47**	**15.79%**		
4000-4999	31.60	3.80	2.35	**37.75**	25.00	5.00	**30.00**	5.98	1.02	**7.00**	8.00	1.00	**9.00**	15.00	1.00	7.00	**$ 106.75**	**$ 13.17**	**14.07%**		
3000-3999	16.10	3.40	1.95	**21.45**	25.00	5.00	**30.00**	5.98	1.02	**7.00**	8.00	1.00	**9.00**	15.00	1.00	7.00	**$ 90.45**	**$ 12.37**	**15.84%**		
2000-2999	10.40	3.00	1.55	**14.95**	25.00	2.50	**27.50**	5.98	1.02	**7.00**	8.00	1.00	**9.00**	12.00	1.00	7.00	**$ 78.45**	**$ 9.07**	**13.07%**		
1000-1999	10.40	1.50	1.15	**13.05**	25.00	2.50	**27.50**	5.98	1.02	**7.00**	8.00	1.00	**9.00**	12.00	1.00	7.00	**$ 76.55**	**$ 7.17**	**10.33%**		

Variable Fees - Assumptions:

\# Water

0-3999 gallons

Assumes 5/8" Meter, with first 2,000 gallons free

$10.40 base fee, w/ 1st 2000 gallons free

$5.70 for each add'l 1000 gallons

4000-6999

Assumes 3/4" Meter, with first 2,000 gallons free

$20.20 base fee, w/ 1st 2000 gallons free

$5.70 for each add'l 1000 gallons

^ Solid Waste

1000-2999 Assumes Small Cart, plus recycling.

3000-4999 Assumes Medium Cart, plus recycling.

5000-6999 Assumes Large Cart, plus recycling.

Fixed Fees:

As noted by @

& Represents those serviced by City of Fargo water department (i.e., not Cass Rural Water)

Info included in Prelim Budget / Model

2027 Residential Rate	Est. 2027 Accounts	Prelim Budget Revenue
$30.00	29,554	$ 10,639,320.19

Alternative 2027 Tiered Residential Rates

2027 Residential Rate	Est. 2027 Accounts	Revised Calculated Revenue
$27.50	12,904	$ 4,258,320.00
$30.00	10,097	$ 3,634,800.19
$32.50	6,553	$ 2,555,670.00
Est. Totals	**29,554**	**$ 10,448,790.19**
Difference from Prelim Budget		$ (190,530.00)

THE CITY OF Fargo FAR MORE

Finance Committee

City Commission Chambers

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Revenue Considerations:

Utility Rates: Any adjustments to proposed 2027 rates impacts General Fund revenue and related Enterprise Fund cashflow & fund balance growth **(See Handout)**

COMMERCIAL, as proposed:

COMMERCIAL RATES:

Street Lighting Tiers	Example Property	Water Usage (gal) – Aug 2026	Meter Size	Water Costs # current	Water Costs # 2027 increase	Water Costs # 2027 New RRVWSP	Water Costs # Total Water	Water Reclamation (Sewer) @ & current	Water Reclamation (Sewer) @ & 2027 increase	Water Reclamation (Sewer) @ & Total Water Rec	Forestry @ current	Forestry @ 2027 increase	Forestry @ Total Forestry	Storm @ current	Storm @ 2027 increase	Storm @ Total Storm	Street Lights @ Total	Street Lights @ 2027 increase	Street Lights @ Total Street Light	Total Bill Per Month TOTAL UTILITY
Commercial Tier 1 (< 1.00 ac)	Small 32nd Ave restaurant	46,000	1"	279.55			**279.55**	117.30		**117.30**	20.93		**20.93**	38.38		**38.38**	32.00			$ 488.16
Commercial Tier 2 (1 - 3 ac)	13th Ave franchise restauran	78,000	2"	497.55			**497.55**	198.90		**198.90**	20.93		**20.93**	75.71		**75.71**	32.00			$ 825.09
Commercial Tier 3 (3.01 - 5.25	Rec Facility	106,000	3"	723.30			**723.30**	270.30		**270.30**	20.93		**20.93**	191.88		**191.88**	32.00			$ 1,238.41
Commercial Tier 4 (5.26 - 9.00	Retail grocery store	32,000	3"	301.50			**301.50**	81.60		**81.60**	20.93		**20.93**	200.04		**200.04**	32.00			$ 636.07
Commercial Tier 5 (> 9 ac)	13th Ave Big Box	212,000	2"	1,258.35			**1,258.35**	540.60		**540.60**	20.93		**20.93**	584.13		**584.13**	32.00			$ 2,436.01

COMMERCIAL RATES AS PROPSED:

		Water Usage	Meter Size	current	2027 increase	2027 New RRVWSP	Total Water	current	2027 increase	Total Water Rec	current	2027 increase	Total Forestry	current	2027 increase	Total Storm	current	2027 increase	Total Street Light	TOTAL UTILITY	monthly incr $	monthly incr %	Increases without Street Lighting monthly incr $	Increases without Street Lighting monthly incr %
Commercial Tier 1 (< 1.00 ac)	Small 32nd Ave restaurant	44,000	1"	279.55	24.91	20.28	**324.74**	117.30	23.46	**140.76**	20.93	4.19	**25.12**	38.38	4.80	**43.18**	32.00	33.00	65.00	$ 598.80	$ 110.64	22.66%	$ 77.64	17%
Commercial Tier 2 (1 - 3 ac)	13th Ave franchise restauran	76,000	2"	497.55	43.05	37.20	**577.80**	198.90	39.78	**238.68**	20.93	4.19	**25.12**	75.71	9.46	**85.17**	32.00	76.00	108.00	$ 1,034.77	$ 209.68	25.41%	$ 133.68	17%
Commercial Tier 3 (3.01 - 5.25	Rec Facility	104,000	3"	723.30	64.18	53.65	**841.13**	270.30	54.06	**324.36**	20.93	4.19	**25.12**	191.88	23.99	**215.87**	32.00	222.00	254.00	$ 1,660.48	$ 422.07	34.08%	$ 200.07	17%
Commercial Tier 4 (5.26 - 9.00	Retail grocery store	30,000	3"	301.50	34.58	24.05	**360.13**	81.60	16.32	**97.92**	20.93	4.19	**25.12**	200.04	25.01	**225.05**	32.00	401.00	433.00	$ 1,141.22	$ 505.15	79.42%	$ 104.15	17%
Commercial Tier 5 (> 9 ac)	13th Ave Big Box	210,000	2"	1,258.35	99.65	93.20	**1,451.20**	540.60	108.12	**648.72**	20.93	4.19	**25.12**	584.13	73.02	**657.15**	32.00	833.00	865.00	$ 3,647.19	$ 1,211.18	49.72%	$ 378.18	16%

THE CITY OF Fargo FAR MORE

STREET LIGHT & TRAFFIC CONTROL DEVICE UTILITY (SLTCDU)

Other Topics:

2026 Existing Rates, Revenue & Account Information

Customer Class	2025 Monthly Fixed Rate
Commercial	$32.00
Multi-Family Residential (per Unit)	$9.00
Single-Family Residential	$7.00
Mobile Home Parks (per Unit)	$9.00

Customer Class	2022 Revenue	2023 Revenue	2024 Revenue
Commercial	$ 592,279	$ 608,458	$ 1,214,619
Multi-Family Residential (per Unit)	$ 1,698,286	$ 1,745,405	$ 3,621,569
Single-Family Residential	$ 1,150,615	$ 1,156,698	$ 2,284,254
Mobile Home Parks (per Unit)	$ 54,761	$ 54,810	$ 105,053
Total	**$ 3,495,941**	**$ 3,565,371**	**$ 7,225,495**

Customer Class	Customer Accounts (2025)
Commercial	**3,182**
Commercial Tier 1 (< 1.00 ac)	1,847
Commercial Tier 2 (1.00 – 3.00 ac)	894
Commercial Tier 3 (3.01 – 5.25 ac)	215
Commercial Tier 4 (5.26 – 9.00 ac)	110
Commercial Tier 5 (> 9.00 ac)	116
Multi-Family Residential*	**34,080**
Single-Family Residential	**28,137**
Mobile Home Parks*	**1,271**
Total Accounts	**66,670**

STREET LIGHT & TRAFFIC CONTROL DEVICE UTILITY (SLTCDU)

Other Topics:

Revenue Distribution between Customer Classes

Table 3. Revenue Distribution Between Customer Classes

Customer Class	2022 Revenue	2023 Revenue	2024 Revenue	Average
Commercial	17%	17%	17%	17%
Multi-Family Residential (per Unit)	49%	49%	50%	49%
Single-Family Residential	32%	32%	32%	32%
Mobile Home Parks (per Unit)	2%	2%	1%	2%
Total	**100%**	**100%**	**100%**	**100%**

Commercial customers, often located in high-visibility corridors with increased lighting and traffic control needs, typically bear a greater share of the cost responsibility. A revenue contribution in the range of **35-45%** for the commercial class is consistent with allocations seen in peer cities.

STREET LIGHT & TRAFFIC CONTROL DEVICE UTILITY (SLTCDU)

Other Topics:

There is a need to Restructure the Commercial Class Rate

The City has nearly 3,200 commercial parcels within its limits, ranging in size from as small as 0.1 acre to over 100 acres.

Larger commercial properties located along major corridors typically receive greater benefit from this utility than smaller parcels situated off main thoroughfares.

To improve equity within the commercial rate class, it is appropriate and recommended to establish tiers based on parcel size.

Commercial Tier #	Parcel Area (ac)	Number of Accounts
Commercial Tier 1	< 1.00	1,847
Commercial Tier 2	1.00 – 3.00	894
Commercial Tier 3	3.01 – 5.25	215
Commercial Tier 4	5.26 – 9.00	110
Commercial Tier 5	> 9.00	116

STREET LIGHT & TRAFFIC CONTROL DEVICE UTILITY (SLTCDU)

Other Topics:

Proposed Commercial Rate Design – 5 Tiers

Table 10. Commercial Tier Rate Design

Commercial Tier	Median Acreage	Weight	Customers	Weighted Units	Calculated Fixed Rate
Commercial Tier 1*	N/A	1.00	1,847	1,847	$ 65.00
Commercial Tier 2	1.67	1.67	894	1,489	$ 108.00
Commercial Tier 3	3.92	3.92	215	843	$ 254.00
Commercial Tier 4	6.69	6.69	110	736	$ 433.00
Commercial Tier 5	13.39	13.39	116	1,553	$ 865.00
Total Weighted Units				6,468	
Rate Revenue per Weighted Unit (Annual)				$ 775.75	
Rate Revenue per Weighted Unit (per Month)				$ 64.65	

* Commercial Tier 1 weight set at 1.00.

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Expense Considerations:

Market Study – proposal
Use 1A or 2B

	Option #1 Eff 12-21-26	Option #1a Eff Step Date	Option #2 Eff 12-21-26	Option #2a Eff Step Date
General Fund - Non-Public Safety	$ 559,255	$ 302,247	$ 285,347	$ 154,206
General Fund - Public Safety	$ 117,525	$ 60,088	$ 58,045	$ 29,454
General Fund - Fire Differentials	$ 43,782	$ 43,782	$ 43,782	$ 43,782
TOTALS	$ 720,562	$ 406,117	$ 387,175	$ 227,442
Enterprise	$ 53,489	$ 33,386	$ 32,926	$ 22,265
	$ 774,051	$ 439,503	$ 420,100	$ 249,707

Options	Methodology	Considerations
Option #1	10% + below market min, mid, max or 5% + below market max & average rate of pay is 9% + below Market Adjustment effective 12-21-26	
Option #1a	Market Adjustment effective on employee's step increase date	
Option #2	15% + below market - max only Market Adjustment effective 12-21-26	
Option #2a	Market Adjustment effective on employee's step increase date	

	General Fund Cost
Option #1A Recommended Market Adjustment (2027 Step Increase Date Implementation)	$406,117
Option #1B Reduction by Eliminating Positions in Orange Category (2027 Step Increase Date Implementation)	$(36,538)
Difference:	$369,579

THE CITY OF Fargo FAR MORE

Finance Committee

City Commission Chambers
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TOTAL OF 8 OFFICERS:

Fund 2 additional officers w/ General Fund for a total of 4
Anticipate 5% sales tax growth & approve 2 add'l officers w/ PSST for a total of 4

Expense Considerations:

As of July 2026 = 10.57% growth

PSST Amount	Infra & FC Amount	Infra & FC Collections Total Amount	City Total Amount	City Growth %
		41,105,670.62	46,243,879.43	10.57%
-	-			
-	-			
-	-			
-	-			
-	-			
762,144.85	6,097,158.79			
920,555.73	7,364,445.85			
842,911.06	6,743,288.50			
568,289.22	4,546,313.81			
753,481.55	6,027,852.45			
736,819.60	5,894,556.81			
554,006.80	4,432,054.41			

Public Safety Sales Tax

Approved by voters in Nov 2024. Tax went into effect on April 1st, 2025, with collections starting in July of 2025. The tax will expire on March 31, 2025.
Update via actuals and new budget. Adjust subsequent years for implications of changes

	Growth/Assump	ACTUAL 2025	ADJ BUDGET 2026	BUDGET 2027	plan w/ adj 2028	plan w/ adj 2029	plan w/ adj 2030	plan w/ adj 2031	plan w/ adj 2032	plan w/ adj 2033	plan w/ adj 2034	10 YEAR
REVENUE												
EST PSST REV - 2% growth	2.00%	$ 6,611,251	$ 8,670,000	$ 9,103,500	$ 9,285,570	$ 9,471,281	$ 9,660,707	$ 9,853,921	$ 10,051,000	$ 10,252,020	$ 10,457,060	$ 93,416,310
Set Aside for Capital Purchases (if growth is >= 2%)												-
Net to be Distributed		6,611,251	8,670,000	9,103,500	9,285,570	9,471,281	9,660,707	9,853,921	10,051,000	10,252,020	10,457,060	93,416,310
				2027 = 5%								
			Add'l =>	$ 260,100								
FIRE												
General Fund												
Personnel												
Pay Plan current yr - using JMC MRA Option 2 @ 3% 2025= 6mos; 2026 12 mos x 1.03 (JMC assume 50/50 split of who is stepped out/not)		542,790	1,145,286									1,688,075
Pay Plan - Ongoing annual costs (JMC assume 50/50 split of who is stepped out and who is not): 50% at 8% incr; 50% at 3% incr	50/50			1,208,277	1,274,732	1,344,842	1,418,808	1,496,843	1,579,169	1,666,023	1,757,655	11,746,349
Assist w/ Market Adj - Shift Differential				25,000	25,750	26,523	27,318	28,138	28,982	29,851	30,747	222,308
New Personnel - ct yr cost - SEE SHEET (2025 @ 1/2 YEAR)		21,155	765,465	-	-	-	-	-	-	-	-	786,620
All PY "New Personnel" - SEE SHEET		-	51,691	754,077	814,403	879,555	949,920	1,025,913	1,056,691	1,088,392	1,121,043	7,741,686
Total Personnel Expenses		563,945	1,962,442	1,987,354	2,114,885	2,250,920	2,396,046	2,550,894	2,664,842	2,784,266	2,909,445	22,185,038
"Other ongoing operating expense"		-	246,000	240,000	233,880	227,638	183,770	177,276	170,651	163,894	157,002	1,800,111
Existing Debt Service - NONE		-	-									-
Total General Fund Transfer		563,945	2,208,442	2,227,354	2,348,765	2,478,558	2,579,816	2,728,170	2,835,493	2,948,160	3,066,447	23,985,149
Capital Equipment Fund												
Support Capital 475 - avg fire exp at 50% - annual growth tied to sales tax growth (2%)	2.00%		625,000	637,500	650,250	663,255	676,520	690,051	703,852	717,929	732,287	6,096,643
FACILITIES - STATION ALERT UPGRADES		350,000										350,000
FACILITIES - FACILITIES MASTER PLAN		250,000										250,000
Total Capital Equipment Fund Transfer		600,000	625,000	637,500	650,250	663,255	676,520	690,051	703,852	717,929	732,287	6,696,643
Public Safety Sales Tax Reserve Fund												
Facility Reserve - future planning of stations or improvements		949,196	638,447	969,818	1,023,738	1,064,471	1,116,992	1,106,276	1,007,297	682,526	569,436	9,128,197
Total Fire Expenses		$ 2,113,140	$ 3,471,889	$ 3,834,672	$ 4,022,753	$ 4,206,284	$ 4,373,329	$ 4,524,497	$ 4,546,641	$ 4,348,615	$ 4,368,170	$ 39,809,989
POLICE												
General Fund												
Personnel												
Pay Plan current yr - using JMC MRA Option 2 @ 3% 2025= 6mos; 2026 12 mos x 1.03		603,992	1,274,423									1,878,415
Pay Plan - Ongoing annual costs (JMC assume 50/50 split of who is stepped out and who is not)	50/50			1,357,261	1,445,483	1,539,439	1,639,502	1,746,070	1,859,565	1,980,436	2,109,165	13,676,921
Assist w/ Market Adj - Non-Sworn Market Adjustment				25,000	25,750	26,523	27,318	28,138	28,982	29,851	30,747	222,308
New Personnel - ct yr cost - SEE SHEET (2025 @ 1/2 YEAR)		40,619	1,001,914	202,993	-	-	-	-	-	-	-	1,245,525
				202,993								
All PY "New Personnel" - SEE SHEET		-	72,443	999,731	1,450,733	1,566,792	1,692,135	1,827,506	1,882,331	1,938,801	1,996,965	13,427,439
Total Personnel Expenses		644,611	2,348,780	2,787,978	2,921,966	3,132,753	3,358,956	3,601,714	3,770,878	3,949,089	4,136,877	30,653,602
"Other ongoing operating expense"			246,000	240,000	233,880	227,638	183,770	177,276	170,651	163,894	157,002	1,800,111
Existing Debt Service - NONE												
Axon One - AI subscription		250,000	100,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	1,950,000
Axon - Body Worn Cameras (2026 = $4M; 5 yr w/ 25% increase at renewal)		-	400,000	800,000	800,000	800,000	800,000	1,000,000	1,000,000	1,000,000	1,000,000	7,600,000
Flock - Perigrine Sytem flat rate		141,500	141,500	141,500	141,500	141,500	141,500	141,500	141,500	141,500	141,500	1,415,000
Gas Masks				25,000			30,000				40,000	
Total General Fund Transfer		1,036,111	3,236,280	4,194,478	4,297,346	4,501,891	4,714,226	5,120,490	5,283,029	5,454,483	5,675,379	43,418,713
Capital Equipment Fund												-
growth (2%)	2.00%	-	875,000	892,500	910,350	928,557	947,128	966,071	985,392	1,005,100	1,025,202	8,535,300
MVB (Barriers) = assume 3%/yr increase		372,416	-		-	-	-	-	-	-	-	372,416
Various small $ $50,000		50,000	-	-	-	-	-	-	-	-	-	50,000
Vehicles for new Officers - 1 vehicle per 3 new officers. Ongoing expense: new vehicle rotation (4 years) - first		-	262,650	-	-	-	295,615	-	-	-	332,717	890,982
Total Capital Equipment Fund Transfer		422,416	1,137,650	892,500	910,350	928,557	1,242,743	966,071	985,392	1,005,100	1,357,919	9,848,698
Public Safety Sales Tax Reserve Fund												
Facilities - no specific projects		-	-	-	-	-	-	-	-	-	-	-
Total Police Expenses		$ 1,458,527	$ 4,373,930	$ 5,086,978	$ 5,207,696	$ 5,430,448	$ 5,956,969	$ 6,086,561	$ 6,268,421	$ 6,459,583	$ 7,033,298	$ 53,267,410
ANNUAL EXPENSE		$ 3,571,667	$ 7,845,819	$ 8,921,650	$ 9,230,449	$ 9,636,732	$ 10,330,298	$ 10,611,057	$ 10,815,062	$ 10,808,198	$ 11,401,468	$ [illegible]
REVENUE OVER/UNDER EXPENSE		$ 3,039,585	$ 824,181	$ 181,850	$ 55,121	$ (165,451)	$ (669,591)	$ (757,136)	$ (764,062)	$ (556,178)	$ (944,408)	$ 338,911

THE CITY OF Fargo FAR MORE

Finance Committee

City Commission Chambers

9-25–2026

Preliminary City of Fargo General Fund 101

	Prelim Approved	Agreed-Upon Adjustments	Rev - NEW	Rev- Utility Rt	Exp: Personnel & PSST	Exp: PD FTE	Incremental Change	Adjusted Prelim
			A&E fees*	Agree w/ Residential Assess Commerical	All Staff Mkt Adj imple at Anniv Date w/ $50k PSST	Police Dept add'l 4 officers (2 via PSST)		
101 Revenue:								
Property Tax	48,357,505							
Franchise Fees	12,472,924							
Licenses & Permits	5,951,000	85,000						
Federal Grants	2,607,210							
State Share Revenues	22,808,582							
Local Grant Reveneus	1,960,221							
Charges for Services	17,625,918		400,000					
Miscellaneous	9,690,697							
Transfers In - PSST	6,168,838				50,000	202,000		
Tranfers In - All Other	19,930,815	(38,106)						
TOTALS	**147,573,710**	**46,894**	**400,000**	**-**	**50,000**	**202,000**	**698,894**	**148,272,604**
101 Expense:								
Personnel								
Salary - 3% COLA	79,371,959	(72,000)			406,117	404,000		
Benefits - Health at 8.5% increase	28,958,323	(218,500)						
PERSONNEL EXPENSE	**108,330,282**	**(290,500)**	**-**	**-**	**406,117**	**404,000**	**519,617**	**108,849,899**
Operating								
Other Services	10,578,272	(42,500)						
Energy	2,322,018	255,000						
Repairs & Maintenance	6,481,073							
Supplies	4,733,498							
Travel/Education	894,433							
Professional/Admin	1,740,809	(75,000)						
Other/Miscellaneous	864,132	(20,000)						
Transfer Debt Service & Other	9,870,339	(33,000)						
OPERATING EXPENSE	**37,484,574**	**84,500**	**-**	**-**	**-**	**-**	84,500	**37,569,074**
CAPITAL EXPENSE								
Personnel & Operating Expense	145,814,856	(206,000)	-	-	406,117	404,000	604,117	**146,418,973**
INCREMENTAL GF INCR - 25% TO FUND BALANCE	1,721,625							**1,721,625**
	147,536,481	**(206,000)**	**-**	**-**	**406,117**	**404,000**	**604,117**	**148,140,598**
Excess Revenue over Exp	**37,229**	**252,894**	**400,000**	**-**	**(356,117)**	**(202,000)**	**94,777**	**132,006**

* conservative estimate for new Lost Creek Development

Excess accrues to Fund Balance - decrease incremental set-aside

THE CITY OF Fargo FAR MORE