Public Safety Sales Tax Plan

	Growth Assumption	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	10 YEAR TOTAL
REVENUE												
Estimated Public Safety Sales Tax Rev: 2025 @ 75%; 2026+ 2% growth	2.00%	$ 6,500,000	$ 8,670,000	$ 8,843,400	$ 9,020,268	$ 9,200,673	$ 9,384,687	$ 9,572,381	$ 9,763,828	$ 9,959,105	$ 10,158,287	$ 91,072,628
Set Aside for Capital Purchases (Growth > 2%)												-
Net to be Distributed		6,500,000	8,670,000	8,843,400	9,020,268	9,200,673	9,384,687	9,572,381	9,763,828	9,959,105	10,158,287	91,072,628
FIRE												
PERSONNEL:												
Pay Plan Ct Yr: 2025 = 6mos w/steps; 2026 12 mos w/step & COLA		542,790	1,145,286									1,688,075
Pay Plan: Ongoing annual cost w/ step & COLA assumptions				1,208,277	1,274,732	1,344,842	1,418,808	1,496,843	1,579,169	1,666,023	1,757,655	11,746,349
New Personnel: Applicable Yr Cost Est - See Sheet (2025 = 6mos)		300,429	194,182	117,718	-	-	-	-	-	-	-	612,328
New Personnel: Ongoing cost w/ step & COLA assumptions - See Sheet		-	557,169	779,344	951,966	1,028,124	1,110,374	1,199,203	1,235,180	1,272,235	1,310,402	9,443,997
EQUIPMENT:												
Capital contribution to Ongoing Facilies/Equipment (approx 50% PS historic)	2.00%		375,000	382,500	390,150	397,953	405,912	414,030	422,311	430,757	439,372	3,657,986
FACILITIES:												
Station Alert Upgrades and Facilities Master Plan		600,000										600,000
Annual Facilities Set-Aside		669,922	638,447	852,100	902,488	939,584	988,359	973,784	870,829	541,964	424,658	7,802,135
Existing Fire Facilities Debt Service (less than 50% of total expense)			510,000	510,000	510,000	510,000	435,000	435,000	435,000	435,000	435,000	4,215,000
POLICE												
PERSONNEL												
Pay Plan Ct Yr: 2025 = 6mos w/steps; 2026 12 mos w/step & COLA		603,992	1,274,423									1,878,415
Pay Plan: Ongoing annual cost w/ step & COLA assumptions				1,357,261	1,445,483	1,539,439	1,639,502	1,746,070	1,859,565	1,980,436	2,109,165	13,676,921
New Personnel: Applicable Yr Cost Est - See Sheet (2025 = 6mos)		40,619	1,001,914	86,773	-	-	-	-	-	-	-	1,129,306
New Personnel: Ongoing cost w/ step & COLA assumptions - See Sheet		-	72,443	999,731	1,156,564	1,249,090	1,349,017	1,456,938	1,500,646	1,545,666	1,592,036	10,922,130
EQUIPMENT												-
Technology: Axon - AI subscription		250,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,050,000
Technology: Axon - BWC (2026 = $4M; 5 yr w/ 25% increase at renewal)			800,000	800,000	800,000	800,000	800,000	1,000,000	1,000,000	1,000,000	1,000,000	8,000,000
Technology: Flock - Perigrine Sytem flat rate		141,500	141,500	141,500	141,500	141,500	141,500	141,500	141,500	141,500	141,500	1,415,000
Technology: Various, incl Real Time Crime Fit-up		50,000										50,000
New Other: MVB (Barriers) = assume 3%/yr increase		372,416		197,548								569,964
New Other: Gas Masks				25,000			30,000				40,000	95,000
New Vehicles: 1 vehicle per 3 new officers; rotations @ 4 yrs			262,650				295,615				332,717	890,982
Capital contribution to Ongoing Facilies/Equipment (approx 50% PS historic)	2.00%		525,000	535,500	546,210	557,134	568,277	579,642	591,235	603,060	615,121	5,121,180
FACILITIES		-										-
Existing Police Facilities Debt Service (less than 50% of total expense)			582,000	582,000	582,000	582,000	582,000	582,000	582,000	582,000	582,000	5,238,000
ANNUAL EXPENSE		$ 3,571,666	$ 8,280,014	$ 8,775,252	$ 8,901,094	$ 9,289,665	$ 9,964,363	$ 10,225,011	$ 10,417,435	$ 10,398,642	$ 10,979,625	$ 90,802,767
REVENUE OVER/UNDER EXPENSE		$ 2,928,334	$ 389,986	$ 68,148	$ 119,174	$ (88,992)	$ (579,677)	$ (652,630)	$ (653,607)	$ (439,537)	$ (821,338)	$ 269,862