

MEMORANDUM

TO: Native American Commission
FROM: Tia Braseth, Community Development Coordinator
DATE: January 30, 2020
SUBJECT: Fargo Native American Commission Meeting

The next meeting of the Fargo Native American Commission will be held on Thursday, February 6 at 12:00 p.m. in the Commission Chambers at Fargo City Hall. If you are not able to attend, please contact staff at 701.241.1474 or Planning@FargoND.gov.

NATIVE AMERICAN COMMISSION Thursday, February 6, 2020 Commission Chambers AGENDA

1. Welcome and Introductions
2. Approve Agenda & Minutes Action Item
3. Honoring of Guy Fox
4. Induction of New Member Sonya Donahue
5. Presentation: Lightspring, Edwin Hahn
6. Presentation: NDSU Land Acknowledgement Statement
7. Presentation: 2020 Census, Planning Coordinator Donald Kress
8. Old Business
 - a. Winter Powwow Summary
 - b. FM Native Programs Consultant update
9. Public Comment
10. Announcements
11. Staff Report
 - a. Sweat Lodge Update
 - b. Strategic Planning Exercise
12. Next Meeting – March 5, 2020

Native American Commission meetings are broadcast live on cable channel TV Fargo 56 and can be seen live by video stream on www.FargoND.gov/streaming. They are rebroadcast each Tuesday at 8:00 p.m. and Thursday at 5:00 p.m.

People with disabilities who plan to attend the meeting and need special accommodations should contact the Planning Office at 701.241.1474 or TDD at 701.241.8258. Please contact us at least 48 hours before the meeting to give our staff adequate time to make arrangements.

Minutes are available on the City of Fargo Web site at <http://fargond.gov/city-government/boards-commissions/native-american-commission>.

**BOARD OF NATIVE AMERICAN COMMISSIONERS
MINUTES**

Regular Meeting:

Thursday, December 5, 2019

The Regular Meeting of the Board of Native American Commissioners of the City of Fargo, North Dakota, was held in the Commission Chambers at City Hall at 12:00 p.m., Thursday, December 5, 2019.

The Native American Commissioners present or absent were as follows:

Present: Sharon White Bear, Anna Johnson, Lenore King, Rebecca Knutson, Chalsey Snyder, Whitney Fear, Heather Keeler

Absent: John Strand

Item 1. Welcome and Introductions

Chair White Bear welcomed Members to the meeting and introductions were made.

Item 2. Prayer

Member King led the Board in Prayer.

Item 3. Approve Order of Agenda & Minutes

Member Snyder moved the Order of Agenda and the minutes of the November 7, 2019 Native American Commission meeting be approved. Second by Fear. All Members present voted aye and the motion was declared carried.

Item 4: Sponsorship Request: Missing & Murdered Indigenous Women (MMIW), Amanda Vivier

Amanda Vivier presented an overview of the Missing & Murdered Indigenous Women event and activities scheduled for February 14, 2020.

Discussion was held on regarding the process of obtaining non-profit status, and how this event will be marketed.

Ms. Vivier noted that MMIW has a Facebook page and that the next event planning meeting will be held December 18 at the Plains Arts Museum at 2:00 p.m.

Member Snyder moved to approve a \$1000 sponsorship with fund to be release in January when available. Second by Member King. All Members present voted aye and the motion was declared carried.

Item 5. Old Business

a. Bylaws Update

Chair White Bear reviewed the updates discussed at the November meeting noting the proposed removal of the treasurer position. She also reviewed how the committees

listed in the bylaws currently work and indicated if Members have changes to propose to the bylaws to submit them.

Planning Director Nicole Crutchfield noted that the update proposed is to establish consistency amongst the City Boards.

Member Snyder moved to remove the treasurer position from the bylaws. Second by Member Fear. On Call of the roll Members Knutson, Keeler, King, Snyder, Johnson, Fear, and White Bear voted aye. Absent and not voting: Member Strand. The motion was declared carried.

b. Elections

Chair White Bear noted that in January Member King will become the new Chair of the Native American Commission and that a nomination and vote is needed today for a new Vice Chair.

Member Keeler nominated Member Anna Johnson for Vice Chair.

Member Snyder nominated Member Whitney Fear for Vice Chair.

Assistant Planner Catlyn Christie stated staff serving as the nominating committee is recommending Member Whitney Fear to serve as Vice Chair.

Member Johnson declined the nomination.

Member Snyder moved to appoint Whitney Fear as the Vice Chair of the Native American Commission. Second by Member King. On call of the roll Members Keeler, King, Knutson, Johnson, Snyder, and White Bear vote aye. Member Fear abstained from voting. Absent and not voting: Member Strand. The motion was declared carried.

This item was heard after Item 5d.

c. Winter Powwow – January 11, 2020

Ms. Christie noted that the Winter Powwow planning committee has identified First Nation Electric to serve as a fiscal agent for this event.

Member Keeler provided a background on First Nation Electric.

Planning Director Nicole Crutchfield provided a brief overview of how a fiscal agent works for an event like this.

Member King moved to approve the agreement with First Nation Electric as presented. Second by Member Johnson. On call of the roll Members Knutson, Snyder, Johnson, Keeler, Fear, King, and White Bear voted aye. Absent and not voting: Member Strand. The motion was declared carried.

d. Sponsorship Request: Youthworks Native Youth Circle

Brandon Baity, Youthworks, spoke on behalf of the application and provided an overview of the events.

The Board discussed other funding sources, transportation for the program, and feedback from past events.

Member Fear moved to approve the sponsorship request for \$1000. Second by Member Johnson. On call of the roll Members Snyder, King, Knutson, Keeler, Johnson, Fear, and White Bear voted aye. Absent and not voting: Member Strand. The motion was declared carried.

e. FM Native Programs Consultant

Member Snyder provided an update. She noted the process of establishing a working board that would transition to a governing board. Ms. Snyder stated in January she will be reaching out for input and resources to create a cohesive group to identify the needs of the community. Those with suggestions can email fmnpinfo@gmail.com or call 701.715.2967.

Item 6. Public Comment

Kathy Langenwalter, Circle of Nations School, gave a brief overview and history of the Wahpeton Indian School and provided the Board with a handout. She noted that enrollment has been declining and they are working on getting the word out on the school.

Item 7. Announcements

Member Fear shared that December 21 is National Homeless Persons Memorial Day and a walk will be held at 6:45 pm starting at First Presbyterian Church and ending at First Lutheran Church. Following the walk a non-denominational service will be held starting at 7:00 p.m.

Member Fear Absent.

Chair White Bear extended her thanks to the Native American Commission Board members during her time as Chair, and thanked the Planning Department for their work.

Item 8. Staff Report

a. Budget Exercise

Ms. Christie stated that the packet contains a budget exercise regarding Native American Commission spending priorities for the upcoming year and asked all Members to complete and turn in before leaving.

b. Sweat Lodge Update

Planning and Development Director Nicole Crutchfield stated that Guy Fox has resigned his position on the Native American Commission and that if there are future complaints of concerns regarding the Sweat Lodge to direct them to Member King. She shared that work is being done to formalize the process and noted attention to the sweat lodge line item on the budget exercise form.

Item 9. Adjourn – Next Meeting: February 6, 2020

The time of adjournment was 1:07 p.m.

MEMORANDUM

TO: NATIVE AMERICAN COMMISSION
FROM: TIA BRASETH, PLANNING COORDINATOR
DATE: January 31, 2020
SUBJECT: MEETING REPORT

- Item 5. Presentation: Lightspring, Edwin Hahn**
Edwin Hahn will present about Lightspring, a solar energy technology start-up. In 2019, Lightspring sponsored solar job training at United Tribes Technical College in Bismarck, in response to the conflict at Standing Rock.
- Item 6. Presentation: NDSU Land Acknowledgement Statement**
See attachment. A representative of NDSU will present two drafts of land acknowledgement statements and seek the NAC's feedback in which one to use.
- Item 7. Presentation: 2020 Census, Planning Coordinator Donald Kress**
Donald Kress will provide an update about 2020 Census efforts.
- Item 8. Old Business**
- a. Winter Powwow Summary**
Committee members will provide brief summary on successful event.
 - b. FM Native Programs Consultant Update**
Liaison commission member Whitney Fear will provide update.
- Item 11. Staff Report**
- a. Sweat Lodge Update**
See attachment.
 - b. Strategic Planning Exercise**
See attachment.

MEMORANDUM

DATE: January 31, 2020

TO: Native American Commission

FROM: Tia Braseth, Community Development Coordinator

RE: Item 6 – NDSU Land Acknowledgment Statement

A representative of NDSU will present two drafts of land acknowledgement statements and seek the NAC's feedback in which one to use. This will not be an editing session. As a land-grant institution, NDSU feels it is important to acknowledge the land in which we reside. Part of the cultural belief is that this would be approved by local tribal members and community elders.

Statement 1: *As a land-grant institution, we acknowledge that North Dakota State University is located on the traditional, ancestral, and contemporary lands of Indigenous people. The University resides on land that was cared for and called home by the Anishinaabe, Dakota, Lakota, and Nakota peoples. This land holds great historical, spiritual, and personal significance for its original stewards, the Native nations and peoples of this region.*

Statement 2: *We want to collectively acknowledge that we gather as NDSU on the traditional land of the Anishinaabe, Dakota, Lakota, and Nakota people, and honor with gratitude the land itself and the people who have stewarded it throughout the generations. As a land-grant institution, we are committed to continuing to learn how to be better stewards of this land we inhabit as well as building strong, trusting relationships with our indigenous people of the region.*

Recommended Action: None needed. Provide feedback.

M E M O R A N D U M

TO: NATIVE AMERICAN COMMISSION

FROM: NICOLE CRUTCHFIELD, PLANNING DIRECTOR

DATE: JANUARY 30, 2020

RE: SWEAT LODGE UPDATES

Regrettably, in December 2019, the City of Fargo had to close the sweat lodge. Staff is in the process of seeking new organizational and community structures to oversee and manage the sweat lodge. Based on conversation with community members and people who have used the sweat lodge, we are finding some inconsistent operations that pose safety concerns. After further discussions with city leaders, we believe a more sustainable organizational structure is necessary and we need to call on our community partners for more engagement or contract management of the site.

For reference, attached are the waivers and rules for operation of the sweat lodge as drafted in 2018. Each reservation must have a pourer and helper. We believe these rules need to be updated for clarity in defining the City's responsibilities and to confirm those responsibilities through the city commission review process. Staff believes the City of Fargo should investigate establishing a more structured system to manage the facility to meet the public's safety and health expectations, similar to how a community room at the public library or a park shelter is reserved. We need to further define liabilities and ensure volunteers and users of the facility are adequately protected.

Until this can happen, the sweat lodge needs to be closed until new management can be vetted by the Native American Commission, the City Commission, and the City Attorney. A formal sign will be posted with an opening date uncertain. This decision is not arrived at lightly, and we know we have many individuals and partners who rely on this facility for health and spiritual practices. We will be reaching out to our community partners, such as Share House, Prairie St. John's and Gladys Ray Center for ideas and collaboration on how to rebuild and fund a more sustainable and predictable operation.

We look forward to further working with the Native American Commission as we seek resources and participate in community discussions to seek a more sustainable operation. We are extremely thankful of the countless volunteer hours and financial contributions to operate the site to date.

Fargo Sweat Lodge Site

7-12-2018

Mission and Goals

The Goal of the Native American Commission Sweat Lodge Subcommittee is to provide, to the public, a traditional means to meet spiritual and cultural needs that are uplifting to the Native American way of life.

The Sweat Lodge Subcommittee recognizes the need for natives in an urban setting to express themselves spiritually and to purify by way of traditional ceremony. Furthermore, we emphasize that spiritualism and culture are greatly intertwined and it is imperative to define Native Culture apart from how the general public views "Religion". The Native American Commission thereby gains an advantaged point of view in meeting the needs of the Native population that other organizations are not likely to, or would not inherently possess.

It shall be the intention of the sub-committee to provide a lodge, its appurtenances, some Materials, and a parcel of land, to community members for use.

The lodge is open to all who are interested, Indigenous Americans and non-Indigenous American without bias or prejudice. All tribal backgrounds are accepted.

The lodge shall be respectfully maintained, and kept in an organized and clean fashion. An effort shall be adopted by the community to be pro-active and prompt with improvements and maintenance. Community connectivity and communication shall be continually improved. The Sweat Lodge Subcommittee shall maintain, strengthen and improve relationships with lodge leaders and their lodge helpers to provide opportunities to the community.

Roles and Responsibilities

Management

The Sweat Lodge site is managed exclusively by the City of Fargo appointed Native American Commission and/or its designated Sweat Lodge Subcommittee. No one is allowed to speak on behalf of, or make decisions on behalf of the lodge or its property, without the expressed consent of the City of Fargo or the Native American Commission and / or subcommittees.

Creation and distribution of brochures and pamphlets of the Fargo Sweat Lodge for self promotion are not allowed.

Point of Contact

A contact person(s) is appointed by the Native American Commission. The contact person(s) is responsible for scheduling sweat lodge reservations, and providing notice, including times and dates, to the public. The contact person (s) will distribute the rules and procedures once per year to all who run the ceremony

A website for the sweat lodge is maintained for the sole purpose of informing the public of scheduled sweats. Private sweats must be identified at the time of scheduling and will not appear on the website.

Scheduling

Scheduling of the Sweat Lodge is crucial in letting everyone have equal access to the site and maintaining organization. The intent of scheduling is also to prevent double-booking, people monopolizing the sweat lodge, and diffusing the perception of the lodge having specific ownership. Scheduling is also in place for the purpose of accountability should an issue arise such as: injury, public conflict, site maintenance, misuse, or other non-foreseeable conflicts.

Scheduling is required specifically as follows.

- Individuals must schedule with the point of contact(s) at least 48 hours prior to event.
- If a spiritual emergency or an extenuating circumstance should arise (death, sickness, emotional distress, etc.) and a need to use the Sweat Lodge is immediate, exceptions can be made. In such circumstances The lodge must still be scheduled and the contact person must be notified.

Spiritual Leaders:

Spiritual leaders, lodge leaders, who propose to lead Sweat Lodge Ceremonies must have the proper training and rights from their respective tribes. Each individual who will use the site is required to be interviewed informally and made knowledgeable of this document. The individuals who help with preparation and maintenance of the lodge, Lodge Helpers, will be informed of these guidelines by the leaders.

A Roles and Responsibilities Acknowledgement Form is required to be reviewed and signed each year per ceremony leader. Resigning yearly is required to accommodate for future amendments and/ or changes that may be made to this document.

General Guidelines and Ceremony Expectations:

The Native American Commission recognizes that the lodge is accommodating Native people from North America but there are some practices that **cannot** take place at the Sweat Lodge site, despite the many practices that are encouraged. We respectfully ask that any participants using the sweat lodge site refrain from partaking in practices not allowed at this Sweat Lodge.

- Proper dress attire includes but not limited to):
Shorts for men and skirts for women
Unclothed individuals are strictly prohibited.
- Individuals must be drug and alcohol free for at least 24 hours prior to participating in a ceremony- this does not include prescription drugs for medical treatment
- Individuals assume responsibility for any risk to themselves and any children they are in charge of pertaining to injury of any sort while on the Sweat Lodge Grounds. Children aged 17 and younger will be called to task by a leader or helper if they violate accepted safety and protocol expectations.
- Absolutely no cutting, piercing, offering of flesh, or similar practices are allowed on the Sweat Lodge Grounds.
- Radical or unsafe behavior is not tolerated.
- During the ceremony if an individual requests the door be opened, it must be opened!
- There will be no discrimination against any persons way of praying and or race or background.
- Respect is shown for every individuals level of spirituality.

Materials:

The City of Fargo Native Commission will do their best to assist in providing some (but not all) materials on the site.

Individuals are encouraged to split their own wood and find their own rocks. Do not take wood that has been split by another person unless it is provided specifically for general use.

Supplies must be replenished by those who use the lodge.

Individuals leading in ceremonies will be responsible for their own medicines such as: sgae, sweet grass, tobacco, cedar, etc.

Community maintenance days will be scheduled where community members who attend Sweat Lodge Ceremonies will be strongly encouraged to come and participate in activities such as cleaning the site, splitting wood, arranging rock piles etc.

Site Expectations

There is no dumping of materials permitted without prior approval exclusively but not limited to : (wood) repurposed and or salvaged, natural); carpet (new or used); or garbage of any sort.

Modifications to the Sweat Lodge Site of any kind must be approved by the Sweat Lodge Sub Committee. This includes lodge structure and coverings, fire pit, wood and rock piles or designated areas, all out buildings on the site.

After each use the scheduled users , whether an individual or service provider, are responsible for the following:

- Picking up garbage of the ground

- Returning all tools to the storage facility and organized appropriately

- If the storage facility is used for Anything other than storage (food, changing clothes) it is expected to be in order and organized after use and only for the day/evening

- Wood and rock areas are expected to be kept in an orderly fashion

- Items left at the site will be discarded (clothing, towels etc.)

Set up for ceremony (cleaning rocks from previous use, starting fire etc.) is solely the responsibility of the parties who have scheduled the use of the Sweat Lodge Site.

Safety:

Emergency water is located on the site in a large barrel on the site. This water is to be used only in an emergency fire situation such as a grass fire.

Responsible fire safety is expected, if you are unsure about what is safe and what is not, please use the Point of Contact(s) for education

Individuals using the site ASSUME ALL RISK associated with the lodge and its property. The city of Fargo, The Native American Commission or the Sweat Lodge Subcommittee will not be held responsible for any injuries whatsoever.

Health of participants

- The lodge leader checks with the participants prior to the lodge to be sure that each participant is in good health regarding heart health, blood pressure and lung function as well as general health condition. If the leader feels it is not appropriate for a person to

participate inside the lodge, an opportunity is made available for that person to come to the door between rounds and receive a lodge blessing.

After each round (15 top 30 minutes) the lodge leader also checks in verbally with the participants to assure well-being of each person.

- Prior to the lodge all participants are told that they are responsible for their experience and that they may leave the lodge at any time by letting the leader know of their desire to leave. There is no guilt associated with leaving.
- Participants are encouraged to drink lots of water prior to entering the lodge and are provided with fresh drinking water upon their exit from the lodge.
- Electrolyte replacement (Gatorade, Pedialyte or Emergen-C) is also available at each lodge.

Infractions

Corrective actions

This document outlines roles and responsibilities that are expected for the Sweat Lodge site, and it is consistently reinforced. Failure to abide by this document or future amendments may result in disciplinary action. Each incident or infraction will be addressed on an individual basis and reviewed for its severity. If there are multiple infractions across time the following corrective actions may be taken.

- a. Minor infractions result in a warning by Sweat Lodge Sub Committee member(s). A discussion designed to reiterate expectations and to retrain what actions are congruent with this document. A letter describing the corrective action will be filed for record.
- b. Multiple severe infractions are assessed and evaluated by the Sweat Lodge Committee. A meeting is called to discuss matters and if it is found that the violation report is valid, warnings will be distributed in writing to the violator and a copy put on file. Additionally, the violation will be reported for public record during the regular Native American Commission meeting.
- c. If the Sweat Lodge Sub Committee has determined that an extreme violation has occurred, an agency or individual is suspended from use. However, the Sweat Lodge Subcommittee can only recommend suspension to the Native Commission, at which point the Native American makes a decision on the matter(s). The Native American Commission will make the decision regarding the matter during the regular meeting for public record.

Native American Commission – City of Fargo

Located: 37th Ave. and 39th Street South, Fargo ND

Sweat Lodge Roles and Responsibilities Acknowledgement Agreement

I _____ agree and acknowledge that on
Print Name

Date: _____ I have read received and understand the Roles and Responsibilities Document for the Fargo Native American Commission Sweat Lodge Site. By signing this document, I understand I can be accountable for all instances in this document. I also acknowledge that I will be held to any disciplinary actions outlined with in the document.

Signature: _____

Contact Information:

Address: _____

City/State/Zip: _____

Phone Number: _____

Helpers Name: _____

Subcommittee Exercise

Summary: Based on your feedback over past several months, we have outlined three subcommittees below and seek your input. These two subcommittees (in addition to Executive) encompass several of the priority issues you have expressed over past several months. It would be up to the subcommittees to determine which specific goals and strategies to pursue (see next two pages for examples).

2020 Subcommittees Proposal

1. Executive

2. Health & Wellness

- a. Housing & Homelessness
- b. Human Services
- c. Foster Care
- d. Missing and Murdered Indigenous Women
- e. Sweat Lodge

3. Culture & Education

- a. Cultural Identity
- b. Community-Building
- c. Anti-Racism
- d. Academic Education
 - i. Ending disparities
 - ii. Increasing cultural awareness

Feedback

1. Do you approve or disapprove of these categories? Why or why not?

2. What is your subcommittee preference, if any?

Subcommittee Exercise

Summary: To help conceptualize what subcommittees may work on, consider these several tools and strategies available to subcommittees to achieve their goals. It would be up to the subcommittees to determine which specific goals and strategies to pursue. The strategies listed serve to generate ideas – several are drawn directly from your input over last year’s strategic planning, while others are examples from other cities’ Native American commissions.

[Examples of NAC Work Plan Strategies](#)

Health and Wellness

1. Help implement Fargo’s Downtown Plan Goals, such as de-stigmatizing homelessness and cultivating a sense of community; building awareness of the Downtown service network; or making space for the most vulnerable, 24 hours a day.
2. Provide input on Fargo’s Land Development Code re-design and Fargo’s HUD 5-Year Consolidated Plan. Advocate for policies that minimize housing disparities for Native citizens.
3. Provide input and increase representation of Indigenous residents in Core Neighborhood Plan.
4. Support efforts for 2020 Census Native Count
5. Support Human Relations Commission’s efforts to analyze gaps in local system to report discrimination in housing.
6. Initiate public-private-tribal partnerships to explore opportunities to increase public housing specifically for Native Americans on the verge of homelessness.
7. Support efforts to ensure homelessness is included in any potential hate crime or anti-discrimination legislation.
8. Develop/contract and implement cultural sensitivity training to service providers and other city employees who interact with Native Americans.
9. Research and advocate for statewide coordinated entry system to include data collection for tribal specific affiliation.
10. Develop mechanism to foster collaboration and develop linkages between programs align resources/services appropriately for Native American families and individuals.
11. Supplement existing resource directories for homeless persons to highlight programs and services specific to homeless Native Americans.
12. Identify additional funding for at least two additional case workers to assist Native American homeless individuals.
13. Initiate public-private-tribal partnerships to maximize federal funding for Medicaid, which could increase access to behavioral health services and primary care.
14. Partner with higher education institution to conduct a need-gap analysis and involve existing Native American serving organizations to examine existing assessments and determine why previous interventions have fallen short.
15. Write statements or letters-to-the-editor demonstrating support for bills in the legislature.
16. Stabilize sweat lodge operations/funding and secure facility improvements.
17. Apply for grant(s) to conduct outreach for dental services to Native students in local schools

18. Continue promoting establishment of FMNP i.e. supporting FM area organization and business coalition/create a hub for Native resources.
19. Research and recommend models for a new Native senior program/respice care program.
20. Continue funding and advocating for funding for MMIW/P efforts.
21. Attend community events to show support & connect with Indigenous people who may not know about the commission, and share about current goals and initiatives

Cultural & Education

1. Recommend how to infuse Indigenous education with the implementation of Downtown Plan designs. For example, devoting select planting areas for Indigenous programming and use, or incorporating Native language and history in signage.
2. Work with Arts & Culture Commission to promote Native public art.
3. Draft statement or op-ed regarding updating monuments or park names to reflect accurate Native history.
4. Prepare Local Designation of Sacred Sites Resolution.
5. Write statements or letters demonstrating support for bills in the legislature.
6. Guide upcoming Inclusion Planning efforts.
7. Analyze and recommend ways to improve access to all Native members to local Indigenous community events.
8. Advocate for City- and community- funding toward community events and powwows.
9. Better define the role of the NAC-Fargo School Board Liaison.
10. Advocate for implementation of updated history book, Native music enrichment, and language in schools
11. Secure tribal contributions toward urban education programs.
12. Promote more focus on H-3 math; literacy support; and district programming catered around accurate Native history.
13. Spearhead establishment of Native charter school.
14. Analyze and recommend methods and funding for scholarships for Native students.
15. Analyze and recommend methods and funding to promote mentorship opportunities for students.
16. Secure funding and promote mental health counselors for students.
17. Secure funding and promote culture exchange learning opportunities for students
18. Secure tribal contributions toward urban education programs
19. Attend community events to show support & connect with Indigenous people who may not know about the commission, and share about current goals and initiatives

For Reference: City and Planning Department's 2020 Goals

Mayor's Top 5 Goals for 2020

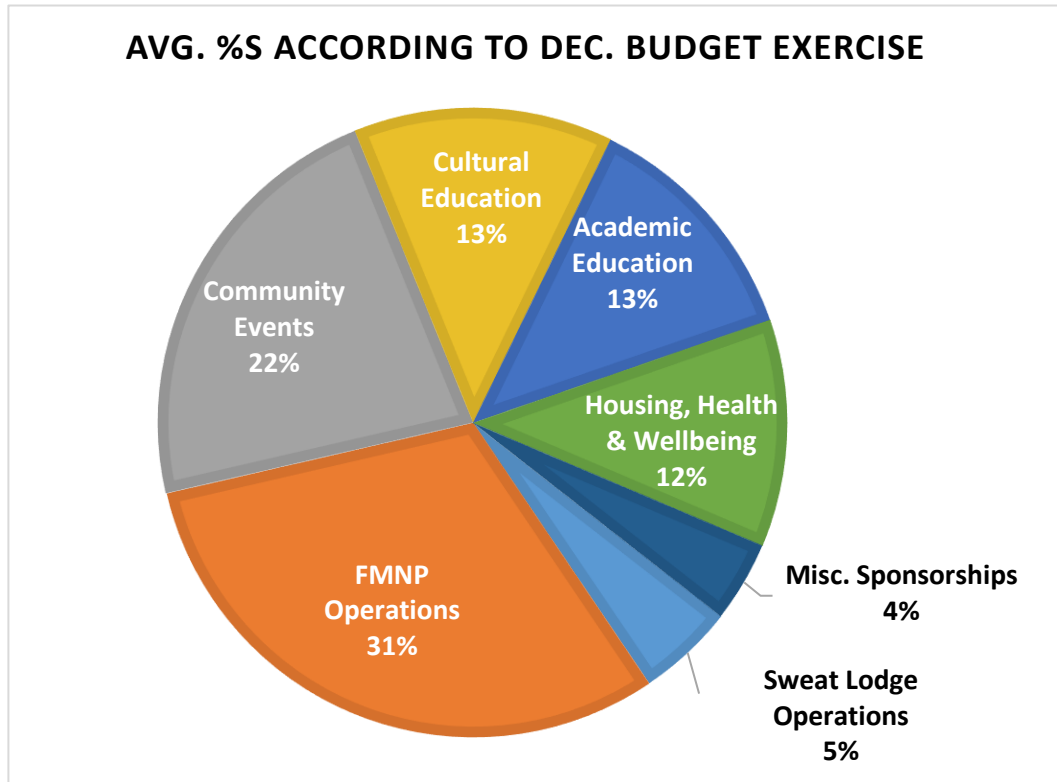
1. Creating an Engaged Community
2. Promoting Smart Growth
3. Continuing to Operate as the Regional Leader
4. Ensuring a Safe City for Everyone
5. Maintaining Nationally Recognized Service Excellence

Planning Department Priorities for 2020

1. Inclusion Plan
2. Southwest land use plan
3. Land Development Code diagnostic and amendment
4. Downtown Plan Implementation
5. Improved governance organization cohesion of boards and commissions
6. 2020 Census
7. Housing and Urban Development (HUD) impact and overall housing strategies
8. HUD 5 year consolidated plan – CDBG and HOME
9. Sweat lodge operations and improvements
10. Core Neighborhood Plan
11. Mid-America Steel Clean Up Plan
12. Public Art Capital Project
13. Artist integration into infrastructure
14. Parking facilities strategic plan
15. Single Room Occupancy (SRO) Drop-in Center conversion
16. Housing Projects: 7th Ave N and 13th Ave S
17. Lashkowitz High Rise

Budget Exercise Results

Summary: Below are the results from December's budget exercise. March's meeting will focus on working on the budget. This will include a funding request and presentation from the FMNP 501(c)(3), which is necessary to understanding how their future activities may fit under these several categories. Until then, staff recommends treating sponsorship requests and other costs on a case-by-case basis as you have been.



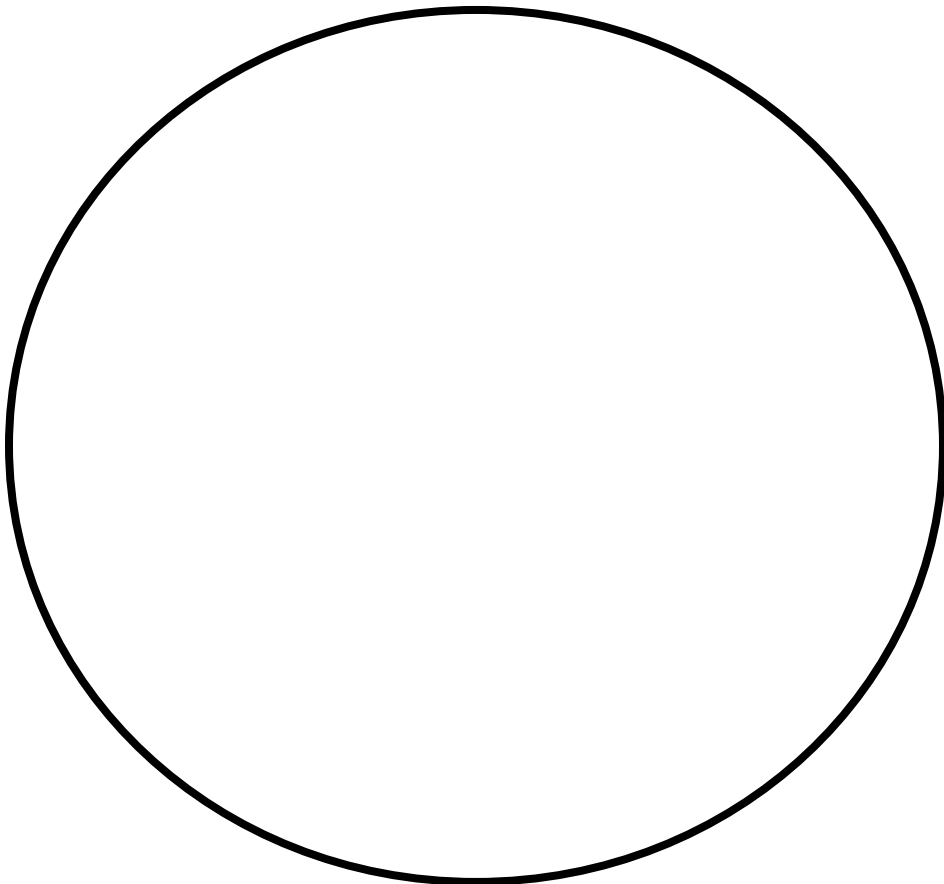
Scores Based on 12.5.19 Budget Exercise							
	Sweat Lodge Operations	FMNP Operations	Community Events	Cultural Education	Academic Education	Housing, Health & Wellbeing	Misc. Sponsorships
Response 1	0	60	30	0	0	10	0
Response 2	5	45	15	10	10	10	5
Response 3	5	40	20	10	10	10	5
Response 4	10	20	20	10	20	20	0
Response 5	0	10	25	25	25	10	5
Response 6	10	10	25	25	10	10	10
TOTAL PTS *	30	185	135	80	75	70	25
Average Score:	5.00	30.83	22.50	13.33	12.50	11.67	4.17
Average %:	5%	31%	23%	13%	13%	12%	4%
Standard Deviation:	4.472	20.595	5.244	9.832	8.803	4.082	3.764
Median:	5	30	22.5	10	10	10	5

*Percentages were converted to points in order to determine a priority analysis, i.e. 60% = 60 points, or 10% = 10 points.

December Budget Exercise

Background: City of Fargo staff would like Native American Commission members to construct their ideal budget. What should the funding priorities be? Assume that the FM Native Programs 501(c)(3) will be fully reactivated by 2020.

Instructions: Write in what percentage you would allocate to each category in the right-hand chart, and/or create a corresponding pie chart with specific %'s. When you are finished, please return it to staff as you leave.



Your Ideal Percent Breakdowns

- _____ %: **Sweat Lodge Operations** (e.g. hiring entity to oversee maintenance and cleaning)
- _____ %: **General Operations for FM Native Programs (501)(c)(3)** (e.g. rent, staffing, etc. for nonprofit to serve as central resource hub – not necessarily events)
- _____ %: **Other Community Events** (e.g. Woodlands and High Plains, Winter Powwow, Crossroads, community picnic, Fargo Marathon event)
- _____ %: **Cultural Education** (e.g. cultural education initiatives for Native and non-Native people)
- _____ %: **Academic Education** (e.g. initiatives toward improving educational outcomes for Native students)
- _____ %: **Housing, Health & Wellbeing** (e.g. MMIW, initiatives to improve the housing conditions, health, and wellbeing of Native people.)
- _____ %: **Innovative/Miscellaneous Sponsorships** (e.g. Trading at the Red River)