

MEMORANDUM

TO: Human Relations Commission

FROM: Willard Yellow Bird, Cultural Planner, Community Development

DATE: November 10, 2016

SUBJECT: Fargo Human Relations Commission Meeting

The next meeting of the Fargo Human Relations Commission will be held on Thursday, November 17, 2016 at 12:00 p.m. in the City Commission Room at Fargo City Hall. If you are not able to attend, please contact staff at 241-1474 or planning@cityoffargo.com.

HUMAN RELATIONS COMMISSION
Thursday, November 17, 2016 12:00 p.m.
City Commission Room
AGENDA

1. Welcome and Introductions
2. Approve Agenda
3. Approve Minutes
4. Public Comment (12:10)
5. New American Working Group Update
6. Martin Luther King Day Update – Monday, January 16, 2017 at Fargo Theatre
7. Review Fargo HRC Statement – NoDAPL
8. Funding Request
 - Global Youth United
9. Other Business and Announcements
 - Pangea – Cultivate Our Cultures – Saturday, November 19, 2016
10. Adjourn

Human Relations Commission meetings are broadcast live on cable channel TV Fargo 56 and can be seen live by video stream on www.cityoffargo.com/streaming. They are rebroadcast each Thursday at 12:00 p.m.

People with disabilities who plan to attend the meeting and need special accommodations should contact the Planning Office at 241-1474 or TDD at 241-8258. Please contact us at least 48 hours before the meeting to give our staff adequate time to make arrangements.

Minutes are available on the City of Fargo Web site at www.cityoffargo.com/humanrelations.

**BOARD OF HUMAN RELATIONS COMMISSIONERS
MINUTES**

Regular Meeting:

Thursday:

October 20, 2016:

The Regular Meeting of the Board of Human Relations Commissioners of the City of Fargo, North Dakota, was held in the City Commission Room at City Hall at 12:00 o'clock p.m., Thursday, October 20, 2016.

The Human Relations Commissioners present or absent were as follows:

Present: Rachel Hoffman, Abdiwali Sharif-Abdinasir, David Lanpher, Keith Bjornson, Timothy Stone, Paul Jensen, Barry Nelson

Absent: Tanya RedRoad, Laetitia Hellerud, Hassan Lamba

Also Present: Commissioner John Strand, Dan Mahli, Willard Yellow Bird

Item 1. Welcome and Introductions

Chair Hoffman welcomed Members to the meeting and introductions were made.

Item 2. Approve Order of Agenda

Mr. Nelson moved the Order of Agenda be approved as presented. Second by Mr. Stone. All Members present voted aye and the motion was declared carried.

Item 3. Minutes: Regular Meeting of September 15, 2016

Mr. Nelson moved the minutes of the September 15, 2016 Human Relations Commission meeting be approved. Second by Mr. Stone. All Members present voted aye and the motion was declared carried.

Item 4. Presentation: Kate Brick with Partnership for a New American Economy (Call-In)

Kate Brick, Associate Director with Partnership for a New American Economy, presented to the Board demographic and economic contributions of new Americans in the metropolitan area, including spending power and tax contributions; population growth; regions of origin for foreign-born populations; educational and long-term economic impacts; labor force growth; and entrepreneurship.

12:12 p.m. Member Sharif-Abdinasir present.

Discussion ensued regarding the asset of a diverse and highly-educated community, as well as the importance of having resources available to help connect people with jobs that correlate to their skill sets and educational backgrounds.

Christian Harris, Executive Director of the New American Consortium for Wellness and Empowerment, discussed with the Board the background and role of the New American Consortium, and ways they can provide resources to and be a gathering place for newcomers and community members.

Mr. Nelson moved the Human Relations Commission proceed with appointing a Task Force to address concerns, research and identify gaps, recommend solutions to address these

gaps, and provide data to convey cost analysis to the Board at an upcoming meeting. Second by Mr. Bjornson.

Discussion continued regarding the process of creating a Task Force, appointing members to serve on the Task Force, and the projected timeline needed to obtain the requested information.

Mr. Lanpher moved to table Mr. Nelson's previous motion. Second by Mr. Stone. All Members present voted aye and the motion was declared carried.

Mr. Lanpher moved the Human Relations Commission form a working group to define the process, within the next two weeks, for obtaining further information to move forward with on refugee resettlement. Second by Mr. Nelson. All Members present voted aye and the motion was declared carried.

Item 5. Public Comment (12:30)

No public comments were made.

Item 6. Funding Updates

No funding updates were given.

Item 7. Other Business and Announcements

October – Community Awareness of People with Disabilities Month

Cultural Planner Willard Yellow Bird stated the Cities of Dilworth, Moorhead, Fargo, and West Fargo have signed and passed a proclamation recognizing October 2016 as Community Awareness of People with Disabilities Month.

Martin Luther King, Jr. Day Committee Update

Mr. Lanpher and Ms. Hoffman stated the upcoming Martin Luther King Jr. Day event will be held on January 16, 2017 at the Fargo Theatre starting at 6:30 p.m. and noted the deadline for the Human Relations Award nominations is October 28, 2016.

Additional announcements were made as follows:

The North Dakota Human Rights Coalition will hold its 7th Annual Human Rights Summit "Partners in Action" and Arc of Justice Awards on Saturday, November 12, 2016 from 9:00 a.m. to 4:00 p.m. at the Dakota Medical Foundation.

Pangea – Cultivate our Cultures event will be held on Saturday, November 19, 2016 from 10:00 a.m. to 4:00 p.m. at the Hjemkomst Center in Moorhead, Minnesota.

An International Potluck will be held October 20, 2016 from 5:30 p.m. to 8:30 p.m. at the Plains Art Museum.

Item 8. Adjourn

The time at adjournment was 1:02 p.m.

Fargo Human Relations Commission Statement

~~The Fargo Human Relations Commission joins the now 500 tribes and hundreds of cities in declaring our friendship and support to our North Dakota relatives at the Sacred Stone site at the confluence of the Cannonball and Missouri Rivers in south-central North Dakota, on the border with Standing Rock Sioux Tribe. The Fargo Human Relations Committee is concerned that the Dakota Access Oil Pipeline has not been adequately negotiated between the Standing Rock Sioux Tribe and the State Authorities involved in the permitting process. The Committee shares the Tribe's and the general public's concern regarding potential damage to the environment and appeal to the Office of the Governor to ensure that all possible alternatives are reviewed and that the Tribe is allowed a legal review with regard to its Sovereign status.~~

Commented [PJ1]: We cannot take sides in this argument. We cannot join.

~~The construction and approval of the Dakota Access oil pipeline would endanger the health of Unci Maka (mother earth), quality of water, ancestral lands, and future generations of the Standing Rock Sioux Tribe. It is a fact that treaty after treaty has been broken by the privilege of people in power, which has been followed by forced removal from ancestral lands. It is shameful the state uses the name Dakota and is blind to the historic grief and wrongdoings to the spirituality, traditions, and culture of Dakota and other tribes.~~

Commented [PJ2]: We cannot refer to past cases as being unjust and thereby by correlation imply that this is also an unjust case. I recommend we remove these paragraphs..

~~We ask all parties our community to continue in their aspirations towards to aspire to higher standards and to protect the human right of dignity, respect, and quality of life for all. The Fargo Human Relations Commission supports the Standing Rock Sioux Tribe (SRST) in its stand to keep the Dakota Access oil pipeline from crossing Treaty lands and calls for a calm, restraint, and peaceful resolution to the decision on the Dakota Access oil pipeline.~~

Commented [PJ3]: There are two sides to the story

~~Furthermore, the Fargo Human Relations Commission believes that the quality of water is not alone a Native American issue alone— it is a concern for all humans, but we support the Standing Rock Sioux Tribe's efforts to highlight that important point.~~

Commented [PJ4]: agreed

~~The mission of the Fargo Human Relations Commission's mission is to promote acceptance and respect for diversity and discourage all forms of discrimination.~~

1. Measure and monitor community relations and civil rights issues.
2. Educate the community on civil rights.
3. Encourage adherence to federal and state civil rights laws.

~~Under that these premise we stand support with the Warriors of Standing Rock Sioux Tribe and the a continued negotiation to take place with the involvement of the State's Human Rights Commission and we give them our love, strength, courage, and blessing today along with our families and friends we join as one soul, one spirit, and one voice~~

and we give to them our spiritual energy for the sacred path of protecting our first medicine water.

Commented [PJ5]: We cannot be partial to specific religious or spiritual views since this would potentially unconstitutional text. by a commission that represents all, believers and non believers.

We call upon the North Dakota Governor's office to sit down negotiate in good faith with all parties involved the Standing Rock Sioux Tribe to resolve the issues that have surrounded the seiting of an oil pipeline within feet of their water intake.

Commented [PJ6]: Where do we know this from?

We call upon all North Dakotans, of good faith to study and understand the nature of Native American sovereignty and how their Sovereignty that standing-interacts with U.S. Federal and North Dakota Ggovernance and take immediate action to resolve the current dispute. e-

We call upon the North Dakota government and North Dakota local media to purport to clarity, accuracy and transparency when reporting the issues related to the protection of water and lands of the Standing Rock Sioux Nation.

We support the courage and honesty to do what is morally right for Mother Earth who nurtures her children and all future generations; all of the creatures on the earth, including humans. Poisonous chemicals such as those from an oil pipeline threaten and injure our Mother.

Always seek the TRUTH. The truth lies within our spirits. Mni wiconi, water is life. #noDAPL

Commented [PJ7]: Referencing a religious spiritual view. We cannot take sides or make references to it as if the Commission supports a specific religious view.

CITY OF FARGO HUMAN RELATIONS COMMISSION

Sponsorship Application

Please complete this application to apply for City of Fargo Human Relations Commission sponsorship funds. You may be contacted by City staff if additional information is required.

The Fargo Human Relations Commission (FHRC) assists in funding events that fit within its mission to encourage acceptance, respect for diversity and eliminate discrimination. If the FHRC commits funds to an event, it should be listed as a sponsor in all publicity. The FHRC will consider written funding requests monthly, with a deadline of the 28th of each month. Applications must include an event budget or detailed description of how funds will be used. While, on average, funding is provided in the amount of \$500 or less, all appropriate funding requests will be reviewed with consideration of FHRC budget constraints and established line items. If you would like more information about the FHRC sponsorships, please contact Willard Yellow Bird Jr., Cultural Planner, at 701-476-4116 or wyellowbird@cityoffargo.com.

ORGANIZATION NAME: Global Youth United.

PROGRAM/PROJECT NAME: After School, Indoor Soccer Recreation.

DATE SUBMITTED: 10/24/2016.

AMOUNT REQUESTED \$500.00

PLEASE ATTACH A PROJECT SUMMARY, INCLUDING A DESCRIPTION OF WHAT THE FUNDS WILL BE USED FOR (on the back of this page or on another sheet)

BASIC INFORMATION:

Address: 2201 11th Ave S #204 Fargo, ND 58103

Contact Name: Abdi Jama

Phone: 218-304-2165

Fax: _____

E-mail: gyunited@outlook.com

Legal structure of organization (ex. non-profit or for-profit, 501(c)(3), etc.) 501 (c) 3

Mission and Actions (What are you planning to do? Please attach additional information if applicable)

We are trying to continue with our new Winter program which we are having financial problem to rent Fargo Park Facility (Metro Rec Center). We have paid couple times but lack of funds we are unable to give our clients the after school we are trying to use to keep them healthier, make them get confidence with each other, our summer program has helped many New Americans to keep them busy, healthy, academic achievements through torturing, and giving them hope that we care about them.

The funds will help us to maintain trust to our youth, since we told them we will do our best to provide winter program this year. So far we gave them 3 sections and those sections, cost as \$54hr 2hrs a section. \$54hr x 2hrs x 3 sections = **\$324 for the 3 sections.**

We are trying to give our clients four sections of the program. Dividing the for sections into two sections a week for two weeks while we trying to find other donations, waiting for grants we are trying to get for us to be able to make our program successive for our New American Youth. The four sections will cost -

$\$54 \text{ an hr.} \times 2\text{hrs.} \times 4 \text{ sections} = \432.00

The remaining \$68.00 will be used for gas in those 4 sections we will provide since we must give rides to our clients. Our clients can't get rides from their families, and no help comes from families because the families are low income families, they don't have any extra money to give their kids for recreation programs, that's why Global Youth United want to give unlimited resource of after school and summer recreation program. We are looking forward to keep our new program running so we don't lose our clients, and if we lose them, they will lose focus in their education and love they have with their talents and they want to succeed.

We hope the City of Fargo will help us keep our winter program as we have been losing clients every winter season for the last three years. By producing and keeping our Winter program, it will help our clients, our mentors, our coaches to keep the programs going, until next year when outdoor programs start. Without winter programs our organization must start all over again spring time, than if we have a running winter programs it will help us all to keep our clients and just adding new one's spring time.



Pangea – Cultivate our Cultures
Saturday, November 19, 2016
10:00 AM – 4:00 PM / FREE

It's the 22nd annual celebration of the remarkable diversity of our community's cultures at the Hjemkomst Center. This fun, free, one-day event embraces our varied backgrounds, allowing visitors to enjoy a wide variety of cultural performances, sample a wide variety of delicious foods, and celebrate the wide variety of our friends' and families' backgrounds.