

Oath of Office

102.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that oaths, when appropriate, are administered to department members.

102.2 POLICY

It is the policy of the Fargo Police Department that, when appropriate, department members affirm the oath of their office as an expression of commitment to the constitutional rights of those served by the Department and the dedication of its members to their duties.

102.3 OATH OF OFFICE

All department members shall take and subscribe to the oaths or affirmations applicable to their position.

Appointed members (Chief of Police) are subject to North Dakota Century Code (NDCC) § 40-13-03, § 44-01-05, § 44-02-01(6) and Article XI of the North Dakota Constitution (NDC).

All sworn and appointed members are subject to North Dakota Administrative Code (NDAC) § 109-02-05 (Peace Officers Code of Conduct and Oath) and shall comply with the requirements therein. The form of the oath should be as follows:

"On my honor, I do solemnly swear that I will uphold the Constitution of the United States, the laws of the State of North Dakota, and the City of Fargo. I will always have the courage to hold myself and others accountable for our actions. I will keep my private life unsullied and I will never betray my badge, my integrity, my character, or the public trust in my position as a Fargo Police Officer."

In addition, all sworn members shall, upon hire or promotion swear to uphold the International Association of Chiefs of Police (IACP) Policing Oath of Honor.

102.4 MAINTENANCE OF RECORDS

The oath of office shall be filed as prescribed by law (NDCC § 40-13-03; NDCC § 44-05-04).

102.5 REVISION DATE 03/10/2026