

**MEMORANDUM**

**TO:** Fargo Human Relations Commission  
**FROM:** Tia Braseth, Community Development Planning Coordinator  
**DATE:** August 9, 2019  
**RE:** Human Relations Commission Meeting on August 15, 2019

The next meeting of the Fargo Human Relations Commission will be held on Thursday, August 15, 2019 at 12:00 p.m., in the Commission Chambers at Fargo City Hall. If you are not able to attend, please contact staff at 701.241.1474 or [Planning@FargoND.gov](mailto:Planning@FargoND.gov).

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**HUMAN RELATIONS COMMISSION  
Thursday, August 15, 2019 at 12:00 p.m.  
Commission Chambers**

**AGENDA**

1. Welcome & Introductions
2. Approve or Amend Agenda ..... Action Item
3. Approve Minutes..... Action Item
4. Presentation: Musical Bridges, Lisa Parrish
5. Public Comment – Citizens to be heard
6. Budget Review and Proposal (?)
7. Sponsorship Requests:
  - a. HIV Awareness Walk.....Action Item
  - b. Tudeako Group.....Action Item
8. Other Business
  - a. Pride in the Park Report
9. Staff Report
10. Public Comment – Continued if needed
11. Adjourn

Human Relations Commission meetings are broadcast live on cable channel TV Fargo 56 and can be seen live by video stream on [www.FargoND.gov/streaming](http://www.FargoND.gov/streaming). They are rebroadcast each Thursday at 12:00 p.m. Minutes are available on the City of Fargo Web site at [www.FargoND.gov/humanrelations](http://www.FargoND.gov/humanrelations).

People with disabilities who plan to attend the meeting and need special accommodations should contact the Planning Office at 701.241.1474 or TDD at 701.241.8258. Please contact us at least 48 hours before the meeting to give our staff adequate time to make arrangements.

**BOARD OF HUMAN RELATIONS COMMISSIONERS  
MINUTES**

**Regular Meeting:**

**Thursday, June 20, 2019**

The Regular Meeting of the Board of Human Relations Commissioners of the City of Fargo, North Dakota, was held in the Commission Chambers at City Hall at 12:00 p.m., Thursday, June 20, 2019.

The Human Relations Commissioners present or absent were as follows:

Present: Rachel Hoffman, Barry Nelson, Abdiwali Sharif-Abdinasir, Matuor Alier, Cheryl Schaeffle, Laetitia Hellerud, Paul Jensen (via conference call)

Absent: Hamida Dakane

**Item 1. Welcome and Introductions**

Chair Nelson welcomed Members to the meeting and introductions were made.

**Item 2. Approve Order of Agenda**

Member Hoffman moved the Order of Agenda be approved as presented. Second by Member Schaeffle. All Members present voted aye and the motion was declared carried.

**Item 3. Approve Minutes**

Member Hoffman moved the minutes of the April 18, 2019 Human Relations Commission meeting be approved as presented. Second by Member Sharif-Abdinasir. All Members present voted aye and the motion was declared carried.

**Item 4. Honor Dave Lanpher and Paul Jensen**

Chair Nelson acknowledged and thanked Dave Lanpher and Paul Jensen for their years of service and dedication to the Human Relations Commission.

**Item 5. Presentation: Fargo Police Department LGBTQ+ Liaison office, Andrea Noll**

Officer Andrea Noll, Fargo Police, gave a brief presentation on the LGBTQ+ Liaison office noting the core responsibilities to improve relationships, support, training and education, and assisting crime victims in the LGBTQ community. She noted that North Dakota does not have a definition of a hate crime in the state statute, however, she demonstrated where the hate crime reporting form is located on the City website and how to submit.

Member Hellerud present.

Chair Nelson asked if the state's lack of a definition of a hate crime has made it more difficult. Officer Noll indicated that it has not because they are also trained to see if there was a bias associated with a crime, and that information is submitted to a national database.

Discussion was held regarding experiences in the schools, when someone should complete the hate crime form, and how the Human Relations Commission could be a partner in this effort.

**Item 6. Public Comment**

Fargo Citizen Gini Duval, addressed the Board regarding concern over a potential law she learned about prohibiting African Americans from living around St. John's Church.

Ms. Crutchfield addressed the issue, noting the need to verify if this does exist, and if so, does it exist in the form of a covenant or ordinance. She stated that City staff is not party to covenants, so it would need to be addressed by the property owner if existed as a covenant.

Member Jensen absent.

Discussion was held regarding the need for further details in order to move forward with addressing this issue.

Commissioner John Strand added another clean up to be added to future discussion, would be to look at housing policies as related to felons.

**Item 7. Strategic Planning Staff Presentation**

This item was heard after Item 9.

Ms. Crutchfield provided an overview of the Strategic Planning efforts of the Human Relations Commission and gave a brief summary of the first two meetings. She noted that staff recommendations for next steps include developing a mission and goals, answering big questions, and developing a work plan to include measurable outcomes.

Discussion was held regarding meeting options to discuss these issues and to maintain forward movement with Strategic Planning.

Member Schaeffe moved to move forward with the staff suggested plan for Strategic Planning. Second by Member Alier. All Members present voted aye and the motion was declared carried.

**Item 8. Term Expirations**

Ms. Crutchfield noted that Members Hellerud and Sharif-Abdinasir are up for reappointment and it should be on the next City Commission agenda for July 1. She also noted that due to Members Lanpher and Jensen resigning, there are two open seats on the Board. She reviewed the application and appointment process and encouraged interested residents and past applicants to apply.

**Item 9. Attendance Policy**

Chair Nelson reviewed the attendance policy and emphasized the importance of timely responses to ensure a meeting quorum is obtained.

**Item 10. Other Business**

This was heard after Item 11.

Chair Nelson shared that the North Dakota Human Rights Coalition will be hosting a book reading and discussion featuring Author James Han Mattson on July 10 at 5:30 p.m., at Zandbroz Variety. Additional information can be obtained through Barry Nelson.

Chair Nelson and Member Hellerud provided an overview of a recent panel discussion they were a part of for the North Dakota Advisory Committee to the U.S. Commission of Civil Rights. They noted the top subject being inadequate North Dakota laws to address hate crimes and more outreach needed to support victims.

Member Schaeffe provided an update from the addictions subcommittee noting that Frank Hunkler is leaving the community. She shared that she had attended a meeting of the Recovery Community Alliance at the Dakota Medical Foundation, and the work being conducted aligned with the origin of the addictions subcommittee. She stated that she believed the work of the HRC addictions subcommittee was complete and that she would continue to help monitor by attending meetings of the Recovery Community Alliance.

**Item 11. Staff Reports**

Ms. Crutchfield provided an update regarding the decision for the HRC not to have a table at the Police Picnic this year.

Ms. Crutchfield provided a background and overview of the inclusion planning subcommittee. She noted that the City has recently partnered with the Rural Minnesota Concentrated Employment Program (RMCEP) and their Inclusion Planning Committee. She requested that the HRC inclusion planning subcommittee be released, as integrated work has already been begun, so as not to duplicate efforts.

Member Hoffman made a motion to release the inclusion planning subcommittee. Second by Member Sharif-Abdinasir. All Members present voted aye and the motion was declared carried.

**Item 12. Public Comment**

No public comment was provided.

**Item 13. Adjourn**

The time at adjournment was 1:18 p.m.

## MEMORANDUM

**TO:** HUMAN RELATIONS COMMISSION  
**FROM:** TIA BRASETH, PLANNING COORDINATOR  
**DATE:** AUGUST 9, 2019  
**SUBJECT:** MEETING REPORT

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**Item 4. Presentation: Musical Bridges**

Lisa Parrish will give a presentation on Musical Bridges, a program which fosters awareness and acceptance of all through music and interactive learning of cultures.

**Item 5. Budget Review and Proposal**

Nicole Crutchfield will provide a brief summary and explanation on the City's budget timeline process and the corresponding remaining budget available for this year's HRC activities. The staff presentation will also include a highlight of the 2020 budget process and discussion.

**Item 6. Sponsorship Requests**

**a. HIV Awareness Walk**

See attachment. Ryan Braunberger, Co-chair of the North Dakota Community Planning Group, will share more information on behalf of the sponsorship request.

**b. Tudeako Group**

See attachment.

**Item 8. Other Business**

**a. Pride in the Park Report**

**Item 10. Staff Report**

**a. Covenants Update (Nicole)**

In response to the June meeting public comment regarding racial discrimination with existing covenants in Fargo on private land, staff has discussed with the city attorney who clarified that these are unconstitutional and not considered valid in the land's title.

**b. Strategic Planning**

Mayor Mahoney presented the draft 2020 budget on July 23. The Mayor identified five overarching goals for the City during this presentation:

1. Creating an Engaged Community
2. Promoting Smart Growth
3. Continuing to Operate as the Regional Leader
4. Ensuring a Safe City for Everyone
5. Maintaining Nationally Recognized Service Excellence.

Staff will be in attendance to further discuss integration into strategic planning.

**HRC 2019 BUDGET - 8.9.19**

\$ 16,670.00

Description	Budgeted 3/21/19	Amount Spent	Anticipated Est.
<b>MLK Event</b>	<b>\$ 7,000.00</b>		
Advertising		\$ 270.24	
Venue		\$ 1,431.25	
Speakers/Performers		\$ 2,507.02	
Professional Services/Other		\$ 2,791.49	
<b>Total</b>		<b>\$ 7,000.00</b>	
<b>Sponsorships</b>	<b>\$ 3,000.00</b>		
Pride sponsorship		\$ 200.00	
Building Bridges sponsorship		\$ 180.00	
Welcoming American Membership Fee		\$ 200.00	
Women Initiative Network of Liberia in Fargo		\$ 500.00	
<b>Total</b>		<b>\$ 1,080.00</b>	
<b>Professional Services (e.g. planners, coordination, research, etc.)</b>	<b>\$ 1,000.00</b>		
Reach Partners		\$ 1,000.00	
			<b>\$1,000.00</b>
<b>Marketing/Outreach</b>	<b>\$ 2,000.00</b>		
Banner		\$ 152.00	
<b>Total</b>		<b>\$ 152.00</b>	
<b>Training</b>	<b>\$ 1,000.00</b>		
Building Bridges Training		\$ 380.00	
<b>Supplies &amp; Food</b>	<b>\$ 1,000.00</b>		
Engraphix - name tags		\$ 14.75	
Everest Tikka (Retreat)		\$ 220.00	
<b>Total</b>		<b>\$ 234.75</b>	
<b>Contingency</b>	<b>\$ 1,000.00</b>		
Welcoming Week - flag installation and removal		\$ 650.00	
<b>Total</b>		<b>\$ 650.00</b>	
<b>TOTAL</b>		<b>\$ 10,116.75</b>	

Remaining Budget =

\$6,553.25

# HIV Awareness Walk September 10, 2019 Sponsorship

The North Dakota Community Planning Group for HIV and Viral Hepatitis Prevention, Care and Treatment (NDCPG) is holding its **2<sup>nd</sup> Annual HIV Awareness Walk** on September 10<sup>th</sup>, 2019 in Fargo, ND at Island Park. More than 1.1 million people in the U.S. are living with HIV today, but 1 in 7 of them don't know it. There are over 450 individuals living with HIV/AIDS in North Dakota as of December 31, 2018.

One goal of the NDCPG is reduce stigma for those living with, affected by or at risk for HIV. HIV stigma and discrimination affect the emotional well-being and mental health of people living with HIV. To decrease stigma associated with HIV, the NDCPG is hosting this HIV Awareness Walk to increase awareness about HIV and provide the facts about HIV. This event also allows individuals to talk openly about HIV testing and treatment which is an opportunity to correct misconceptions and help others learn more about HIV. The walk will be about a mile walk around Island Park in downtown Fargo, ND.

The NDCPG would love your support hosting this event. Sponsorship funds will be used to host this HIV Awareness Walk and will also be used for persons living with HIV to have access to healthcare services, support services and educational opportunities.

## Available Sponsorships for September 10, 2019 – Island Park, Fargo, ND

- **Platinum Level Sponsor - \$2,500** - Company name and logo included in online event materials and T-shirts.
- **Gold Level Sponsor - \$1,000** – Company name and logo included in online event materials.
- **Silver Level Sponsor - \$250** – Acknowledgement of sponsorship the day of event.

The HIV Awareness Walk could also use assistance with product and service donations to keep operating costs down, ensuring that we are able to maximize our fundraising dollars. Do you have a product or service that you would like to donate? We need bottled water, snacks, fruit, printing services and prizes for giveaways.

### To donate funds or products, please contact:

Christopher Wegner  
NDCPG Facilitator at Rural AIDS Action Network  
2602 12<sup>th</sup> St N, Fargo, ND 58102  
Phone Number: 218.443.3335  
Email: christopher@raan.org  
No partial payments or refunds.

Please contact **Christopher Wegner** by **August 23, 2019** if you are interested in becoming a HIV Awareness Walk Sponsor.

**Thank you for your time and support!**

*The mission of the NDCPG is to develop a comprehensive plan and to execute strategies associated with HIV/Viral Hepatitis Prevention and Care with the ultimate goal of eliminating new HIV and viral hepatitis infections in the State of North Dakota.*

# CITY OF FARGO HUMAN RELATIONS COMMISSION

## Sponsorship Application

Please complete this application to apply for City of Fargo Human Relations Commission sponsorship funds. You may be contacted by City staff if additional information is required.

The Fargo Human Relations Commission (FHRC) assists in funding events that fit within its mission to encourage acceptance, respect for diversity and eliminate discrimination. If the FHRC commits funds to an event, it should be listed as a sponsor in all publicity. The FHRC will consider written funding requests monthly, with a deadline of the 28<sup>th</sup> of each month. Applications must include an event budget or detailed description of how funds will be used. While, on average, funding is provided in the amount of \$500 or less, all appropriate funding requests will be reviewed with consideration of FHRC budget constraints and established line items. If you would like more information about the FHRC sponsorships, please contact Willard Yellow Bird Jr., Cultural Planner, at 701-476-4116 or [wyellowbird@cityoffargo.com](mailto:wyellowbird@cityoffargo.com).

ORGANIZATION NAME: Judeaiko group

PROGRAM/PROJECT NAME: Back to school event

DATE SUBMITTED: 07/31/2019

AMOUNT REQUESTED \$ 250

**PLEASE ATTACH A PROJECT SUMMARY, INCLUDING A DESCRIPTION OF WHAT THE FUNDS WILL BE USED FOR (on the back of this page or on another sheet)**

### BASIC INFORMATION:

Address: 15 21st Street S, # 103

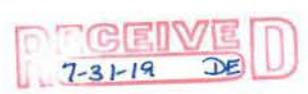
Contact Name: Gadi Edward Phone: 701-200-8264

Fax: \_\_\_\_\_ E-mail: gadi.edward@yahoo.com

Legal structure of organization (ex. non-profit or for-profit, 501(c)(3), etc.) 80-0588933

Mission and Actions (What are you planning to do? Please attach additional information if applicable)

to pay off the rental at Lindinwood park. And school supplies for the kids.





# T'UDEAKO COMMUNITY GROUP ORGANIZATION (TCGO)

New American Community

15 21st Street S, #103  
Fargo, ND 58103

Tel: 701-850-051  
www.tudeakogroup.or  
Email: tudeakogroup@gmail.cor

June 30, 2019

**Re: Summer School and back to school event for New American children**  
**To: City of Fargo Human Relations Commission**

Tudeako is an African term for a person who helps other people

On behalf of the tudeako community group, I ask for your help in making possible Tudeako's 2019 Summer School program end with Back to School event on August 17, 2019. This event in Lindenwood park is the concluding highlight of our summer program for new American children K-12. On that day the children and their parents/friends come together to celebrate their native cultures as well as their new American culture with song, dance, music, storytelling, games, and conversation. We would welcome your support of this summer program and the Back to School event through a donation, for instance, gift cards, school supplies, of bottle water, cash is welcomed to

About our organization: Tudeako group is a 501 © (c)(3) organization, incorporated in 2010, which serves new Americans in Fargo-Moorhead area, regardless of their faith, nationality, ethnicity, or culture. Many of these new Americans were refugees fleeing decades of war, violence, and internal dislocation in their countries of origin. Tudeako's mission is to build a community in which the basic education and other needs of these new Americans families are met. To this end, Tudeako runs a small food bank and organizes and after school program for children

It is important to mention that once the essential refugee resettlement services have been provided, these new Americans are on their own to find their own way, which is to a great degree the reason for some of the difficulties they encounter, which impact the well being of the children. Tudeako recognizes that youth programming and education are particularly important to escape a potential cycle of poverty

We greatly appreciate your consideration of our request for assistance in making the summer program and back to school event a success with gratitude.

  
Gadi Edward

Executive Director, Tudeako group  
Tel. (701) 200-8264 / gadiedward@gmail.com  
Non-Profit id# 80-0588933

Join us in celebrating

# BACK TO SCHOOL

August 17, 2019

Food

Encouragement



Hosted by: Tudeako Group

Cultural  
Dance

Prizes



Supplies

Singing

Story  
Tell

Games

## Lindenwood Park

Rotary 1925 Fargo, ND

Hosted by: Tudeako Group  
Concert by: Sapanu Lujan

August 17th, 2019  
Time: 12 pm - 9 pm  
Phone: 701-280-8264