

MEMORANDUM

TO: Human Relations Commission

FROM: Kristina Kaupa, Community Development Assistant

DATE: May 9, 2016

SUBJECT: Fargo Human Relations Commission Meeting

The next meeting of the Fargo Human Relations Commission will be held on Thursday, May 19, 2016 at 12:00 p.m. in the City Commission Room at Fargo City Hall. If you are not able to attend, please contact staff at 241-1474 or planning@cityoffargo.com.

HUMAN RELATIONS COMMISSION
Thursday, May 19, 2016 12:00 p.m.
City Commission Room

AGENDA

1. Welcome and Introductions
2. Presentation—Crystal Gonzales, Native American Commission: Indigenous Peoples' Day
3. Approve Agenda
4. Approve Minutes
5. Public Comment (12:10)
6. Funding Requests and Updates
7. Other Business and Announcements
 - a. High Plains Fair Housing Event
8. Adjourn

Human Relations Commission meetings are broadcast live on cable channel TV Fargo 56 and can be seen live by video stream on www.cityoffargo.com/streaming. They are rebroadcast each Thursday at 12:00 p.m.

People with disabilities who plan to attend the meeting and need special accommodations should contact the Planning Office at 241-1474 or TDD at 241-8258. Please contact us at least 48 hours before the meeting to give our staff adequate time to make arrangements.

Minutes are available on the City of Fargo Web site at www.cityoffargo.com/humanrelations.

**BOARD OF HUMAN RELATIONS COMMISSIONERS
MINUTES**

Regular Meeting:

Thursday:

April 21, 2016:

The Regular Meeting of the Board of Human Relations Commissioners of the City of Fargo, North Dakota, was held in the City Commission Room at City Hall at 12:00 o'clock p.m., Thursday, April 21, 2016.

The Human Relations Commissioners present or absent were as follows:

Present: Rachel Hoffman, Abdiwali Sharif-Abdinasir, Tanya RedRoad, Laetitia Hellerud, Keith Bjornson, Timothy Stone

Absent: David Lanpher, Hassan Lamba

Also Present: Tony Gehrig (City Commission Liaison), Cristie Jacobsen (Fargo Police), Kristina Kaupa (City of Fargo)

Item 1. Welcome and Introductions

Chair Hoffman welcomed Members to the meeting and introductions were made.

Item 2. Presentation – Troy Seibel, Commissioner of Labor, North Dakota Department of Labor and Human Rights

Troy Seibel, Commissioner of Labor with the North Dakota Department of Labor and Human Rights, gave a presentation on “Hot Button” Human Rights Issues and noted this department is responsible for enforcing state and federal labor and human rights laws, as well as educating the public about these laws. He discussed Human Rights issues including: 1) legalization of same-sex marriage, 2) sexual orientation/gender identity discrimination, 3) reasonable accommodations for pregnant workers, 4) retaliation claims, 5) human trafficking, and 6) Equal Employment Opportunity Commission (EEOC) enforcement priorities. He added the department can be contacted by phone at 701-328-2660 or toll free at (800)-582-8032; their e-mail is labor@nd.gov and the website is www.nd.gov/labor.

Discussion was held regarding the complaints submittal process for public accommodations in relation to a complaint submitted to a local establishment not having tables that accommodated wheelchairs.

Item 3. Approve Order of Agenda

Chair Hoffman noted the addition of an item titled “Gateways for Growth” under the “Other Business and Announcements” section, which will follow Item 4 on the agenda.

Mr. Stone moved the Order of Agenda be approved as presented. Second by Mr. Sharif-Abdinasir. All Members present voted aye and the motion was declared carried.

Item 4. Minutes: Regular Meetings of February 18 and March 17, 2016

Mr. Stone moved the minutes of the February 18 and March 17, 2016 Human Relations Commission meetings be approved. Second by Ms. Hellerud. All Members present voted aye and the motion was declared carried.

Item 5. Public Comment (12:45)

No public comments were made.

Item 6. Funding Requests and Updates

The following funding requests were reviewed:

- 1) Fargo-Moorhead Coalition for Homeless Persons' funding request for \$500 to assist with the Project Community Connect and 2nd Chance Employment Fair Event.

Chair Hoffman noted this funding request was continued from the March Human Relations Commission meeting, due to the lack of a quorum.

Mr. Stone moved the funding request be approved for \$500. Second by Ms. Hellerud. All Members present voted aye and the motion was declared carried.

- 2) Inspire Innovation Lab - Women's Startup Weekend funding request for \$1,000 to assist with scholarships to be given out at the event.

Ms. Hellerud moved the funding request be approved for up to \$150 to support scholarships for two individuals. Second by Mr. Stone. All Members present voted aye and the motion was declared carried.

Item 7. Other Business and Announcements

This item was presented after Item 4.

Gateways for Growth

Community Development Assistant Kristina Kaupa presented this item stating the City of Fargo in partnership with the New American Consortium applied to participate in the Gateways for Growth Challenge, which is being hosted by the Partnership for a New American Economy and Welcoming America. She stated this challenge invited communities across the United States to apply for research, technical assistance, and matching grants to support the development and implementation of multi-sector strategic plans for welcoming and integrating new Americans. She noted Fargo was one of the communities selected for research and technical assistance. Gateways for Growth will be collecting data and conducting research regarding the economic roles of foreign-born people in the Fargo-Moorhead-West Fargo community. She requested the Human Relations Commission review and ask questions of this challenge; support the City of Fargo's participation in the collection and results of this data; and for the Human Relations Commission to serve as a place for this data to go once it is provided to staff in June.

Ms. RedRoad moved the Human Relations Commission support the Gateways for Growth Challenge and agree to serve as a representative in this process by addressing issues and learning about the economic roles of immigrants in the community. Second by Mr. Sharif-Abdinasir. All Members present voted aye and the motion was declared carried.

Item 8. Adjourn

The time at adjournment was 1:08 p.m.

HUMAN RELATIONS COMMISSION CALENDAR OF EVENTS

January	Dr. Martin Luther King Jr Day, Fargo Theatre <ul style="list-style-type: none">All Commissioners
February	FHRC Meeting (Thur. 2/18) Michelle Rydz, High Plains Fair Housing
March	FHRC Meeting (Thur. 3/17) Barry Nelson, ND Human Rights Coalition \$International Women's Day: Iron Jawed Angels <ul style="list-style-type: none">Dave & Tanya
April	FHRC Meeting (Thur. 4/21) Troy Seibel, ND Department of Labor & Human Rights Tri College Powwow (4/2) <ul style="list-style-type: none">Tanya & Cristie \$LSS Building Bridges Conference (4/13-4/14) <ul style="list-style-type: none">Abdiwali, Kristina, Cristie \$Metro Mayor's Disability Luncheon (4/14) <ul style="list-style-type: none">Laetitia, Tanya
May	FHRC Meeting (Thur. 5/19) Crystal Gonzales, Native American Commission Crossroads Powwow (5/13-5/15)
June	FHRC meeting (Thur. 6/16) \$Police Picnic (6/21)
July	FHRC meeting (Thur. 7/21)
August	FHRC meeting (Thur. 8/18) \$Night to Unite (8/2) \$Fargo Moorhead PRIDE (8/20) Native American Picnic (8/27)
September	FHRC meeting (Thur. 9/15) \$Welcoming Week (9/16-9/25)
October	FHRC meeting (Thur. 10/20)
November	FHRC meeting (Thur. 11/17) \$PANGEA – Cultivate Our Cultures
December	FHRC meeting (Thur. 12/15)

HUMAN RELATIONS COMMISSION SPONSORSHIPS

PROPOSED BUDGET

MLK Day	1	5,000
Recurring/Anticipated Sponsorships	8	3,075
Welcoming Week	1	2,500
Sponsorship Applications	TBD	2,925
Administration (placques, name tags, etc.)	TBD	500
Total		14,000

MLK DAY

EXPENSE	AMOUNT	TOTAL SPENT	TOTAL REMAINING
Awards	148.38	148.38	4851.62
Fargo Theater	180	328.38	4671.62
Performers (2/3)	500	828.38	4171.62
Forum Ads	1499.99	2328.37	2671.63

RECURRING SPONSORSHIPS

ORGANIZATION/EVENT	ANTICIPATED SPONSORSHIP	ACTUAL SPONSORSHIP	DATE APPROVED	STATUS
ND HRC	200	200	2/19/2016	Paid
PRIDE Celebration	500			
Pangea	250			
Metro Mayor's Disability Luncheon	500	125	2/18/2016	Paid
FM Women's Network--New Leadership Institute	500			
Night to Unite	500			
Fargo Police Department Picnic	500			
Freedom Resource Center	500			
Total	3,450	225		

SPONSORSHIP APPLICATIONS

ORGANIZATION/EVENT	AMOUNT ASKED	AMOUNT GIVEN	DATE APPROVED	STATUS
Hunger Education Initiative (Concordia Education)	500	250	2/18/2016	Paid
LSS Building Bridges Conference	1,500	500	2/18/2016	Paid
International Women's Day--Film Screening	500	250	2/18/2016	Paid
Women's Startup Weekend	1,000	150	4/21/2016	Pending
FM Coalition for the Homeless (to be listed as recurring)	500	500	4/21/2016	Pending
Total		1,650		

Amount
Remaining:

\$1,275

CITY OF FARGO

NATIVE AMERICAN COMMISSION

Sponsorship Application

Please complete this application to apply for City of Fargo Native American Commission sponsorship funds. You will be contacted by City staff if additional information is required.

The Fargo Native American Commission (NAC) assists in funding events that fit within its mission to work together to strengthen the Native American Community to promote understanding, recognition and respect for Native American cultures and to enrich the whole community. If the NAC commits funds to an event, it must be listed as a sponsor in all publicity. Requests cannot exceed \$300. The NAC will consider written funding requests monthly, with a deadline of the 15th of each month, and will make decisions with consideration of budget constraints and established budget line items. If you would like more information about NAC sponsorships, please contact the Fargo Planning Department at 701-241-1474 or wyellowbird@cityoffargo.com.

ORGANIZATION NAME: Fargo Police

PROGRAM/PROJECT NAME: Police Picnic / cultural corner

DATE SUBMITTED: 5-10-14

AMOUNT REQUESTED (requests cannot exceed \$300): \$ 300

PLEASE ATTACH A PROJECT SUMMARY, INCLUDING A DESCRIPTION OF WHAT THE FUNDS WILL BE USED FOR (attach summary and description on the back of this page or on another sheet)

BASIC INFORMATION:

Address: 222 4th St N

Contact Name: Cristie Jacobsen Phone: 701-318-0975

Fax: _____ E-mail: cjacobsen@cityoffargo.com

Legal structure of organization (ex. Non-profit or for profit, 501(c) (3), etc.) _____

Mission and Actions: In one or two sentences, what are you planning to do? Please attach additional information as applicable.

to pay the Buffalo River drum and dance group at the Fargo Police picnic's cultural corner

CITY OF FARGO HUMAN RELATIONS COMMISSION

Sponsorship Application

Please complete this application to apply for City of Fargo Human Relations Commission sponsorship funds. You may be contacted by City staff if additional information is required.

The Fargo Human Relations Commission (FHRC) assists in funding events that fit within its mission to encourage acceptance, respect for diversity and eliminate discrimination. If the FHRC commits funds to an event, it should be listed as a sponsor in all publicity. The FHRC will consider written funding requests monthly, with a deadline of the 28th of each month. Applications must include an event budget or detailed description of how funds will be used. While, on average, funding is provided in the amount of \$500 or less, all appropriate funding requests will be reviewed with consideration of FHRC budget constraints and established line items. If you would like more information about the FHRC sponsorships, please contact Willard Yellow Bird Jr., Cultural Planner, at 701-476-4116 or wyellowbird@cityoffargo.com.

ORGANIZATION NAME: Fargo Police

PROGRAM/PROJECT NAME: Police Picnic / Cultural Corner

DATE SUBMITTED: 5-10-16

AMOUNT REQUESTED \$ 300

PLEASE ATTACH A PROJECT SUMMARY, INCLUDING A DESCRIPTION OF WHAT THE FUNDS WILL BE USED FOR (on the back of this page or on another sheet)

BASIC INFORMATION:

Address: 222 4th St N

Contact Name: Cristie Jacobsen Phone: 701-730-8859

Fax: _____ E-mail: cjacobsen@cityoffargo.com

Legal structure of organization (ex. non-profit or for-profit, 501(c)(3), etc.) _____

Mission and Actions (What are you planning to do? Please attach additional information if applicable)

LSS /URM program has young Somali girls willing to provide Henna to individuals during the Fargo Police Picnic. Each of the 3 girls would receive \$50 for their time and the remaining \$150. would go to the purchasing of the product.