

MEMORANDUM

TO: Human Relations Commission

FROM: Kristina Kaupa, Community Development Assistant

DATE: February 9, 2016

SUBJECT: Fargo Human Relations Commission Meeting

The next meeting of the Fargo Human Relations Commission will be held on Thursday, February 18, 2016 at 12:00 p.m. in the City Commission Room at Fargo City Hall. If you are not able to attend, please contact staff at 241-1474 or planning@cityoffargo.com.

HUMAN RELATIONS COMMISSION
Thursday, February 18, 2016 12:00 p.m.
City Commission Room
AGENDA

1. Welcome and Introductions
2. Approve Agenda
3. Approve Minutes
4. Public Comment (12:15)
5. Funding Updates
6. Presentation by High Plains Fair Housing Center (12:30)
7. Other Business and Announcements
 - a. Calendar of Events
 - b. Strategic Planning
8. Adjourn

Human Relations Commission meetings are broadcast live on cable channel TV Fargo 56 and can be seen live by video stream on www.cityoffargo.com/streaming. They are rebroadcast each Thursday at 12:00 p.m.

People with disabilities who plan to attend the meeting and need special accommodations should contact the Planning Office at 241-1474 or TDD at 241-8258. Please contact us at least 48 hours before the meeting to give our staff adequate time to make arrangements.

Minutes are available on the City of Fargo Web site at www.cityoffargo.com/humanrelations.

**BOARD OF HUMAN RELATIONS COMMISSIONERS
MINUTES**

Regular Meeting: Thursday: December 17, 2015:

The Regular Meeting of the Board of Human Relations Commissioners of the City of Fargo, North Dakota, was held in the City Commission Room at City Hall at 12:00 o'clock p.m., Thursday, December 17, 2015.

The Human Relations Commissioners present or absent were as follows:

Present: Abdiwali Sharif-Abdinasir, Tanya RedRoad, Laetitia Hellerud,
 Keith Bjornson, Timothy Stone

Absent: Rachel Hoffman, David Lanpher, Hassan Lamba, Waseem Altaf

Also Present: Kristina Kaupa, Willard Yellow Bird, Cristie Jacobsen (Fargo Police),
 Dan Mahli

Item 1. Welcome and Introductions

Vice-Chair RedRoad welcomed Members to the meeting and introductions were made.

Item 2. Approve Order of Agenda

Following Item 4, Mr. Sharif-Abdinasir moved the Order of Agenda be approved as presented. Second by Mr. Stone. All Members present voted aye and the motion was declared carried.

Item 3. Minutes: Regular Meeting of November 19th, 2015

Ms. RedRoad moved the minutes of the November 19, 2015 Human Relations Commission meeting be approved. Second by Mr. Sharif-Abdinasir. All Members present voted aye and the motion was declared carried.

Item 4. Presentation: Center for Interfaith Projects, New American Consortium for Wellness & Empowerment & the Fargo Adult Learning Center

A prepared statement was read by David Meyers from the Center for Interfaith Projects showing support for interfaith cooperation in our community and announcement of the Meet Your Muslim Neighbor event on December 20, 2015.

Following comment from members of the New American Consortium for Wellness and Empowerment and Afro American Students Organization, New American Consortium Executive Director Christian Harris asked that the Human Relations Commission rally their support around issues of discrimination and fear as a result of misinformation in our community and actively speak out against these destructive elements. In addition, he stated there are requests to help educate our community and address the language and tone used by the media in their portrayal of the refugee community.

No presentation was made by the Fargo Adult Learning Center.

Item 5. Public Comment

Nate Aalgaard, Executive Director of Freedom Resource Center for Independent Living, spoke on the lack of handicap accessibility and incompliance with the Department of Justice and Americans with Disabilities design guidelines at the Fargodome. Mr. Aalgaard requested the Human Relations Commission continue working with the Planning Department and accessibility coordinator from Freedom Resource Center to keep pressure on this issue until it is resolved.

Kevin Brooks, Professor of English at North Dakota State University, encouraged the city to be equal partners in refugee resettlement and acclimation.

Community Development Administrator Dan Mahli requested that, in accordance with their mission and promotion of acceptance and respect in the community, the Human Relations Commission (HRC) move to take action on the issues discussed in Item 4.

Ms. Hellerud moved the HRC take a formal and public position on promoting diversity and acceptance for minorities, specifically our Muslim community members, in this controversial time in our world. Second by Mr. Sharif-Abdinasir. All members present voted aye and the motion was declared carried.

Item 6. Review of HRC's Hate Crime Prevention and Response Plan

The HRC's Hate Crime Prevention and Response Plan was made available to all members and a request for individual and annual review, with particular attention to the educational outreach section, was made by Ms. Kaupa.

Item 7. Establish HRC Planning Team

Members Rachel Hoffman, Timothy Stone, Tanya RedRoad and Abdiwali Sharif-Abdinasir will partake in the first two phases of the strategic planning process.

Item 8. Sponsorship Updates

Updates were given on funding requests that were approved at the recent Fargo Human Relations Commission Executive Committee meeting, they were as follows:

In fulfillment of the HRC's role as sponsors for Fargo's National Welcoming Week, \$2,500 will be provided to the New American Consortium for Wellness and Empowerment to cover outstanding costs associated with the event.

A contribution to the Native American Center's New Year's Eve Powwow will be made again this year in the amount of \$350.

Item 9. Other Business and Announcements

There will be no Human Relations Commission meeting in January. Instead, members are requested to attend and serve as ushers for the Martin Luther King, Jr. Celebration on January 18, 2016.

Everyone Matters Day has become an annual event hosted by the Winston-Salem Massachusetts Youth Commission. The City of Fargo has been invited to participate again this year. The date of this year's event is to be announced.

The Cities of Fargo and Moorhead have passed a joint proclamation recognizing the longest night of the year (Monday, December 21, 2015) as Homeless Persons Memorial Day. Individuals are invited to gather at the US Bank Plaza at 5:45 p.m. and march to Elim Lutheran Church for a memorial at 6:30 p.m.

Item 10. Adjourn
The time at adjournment was 12:50 p.m.

CITY OF FARGO HUMAN RELATIONS COMMISSION

Sponsorship Application

Please complete this application to apply for City of Fargo Human Relations Commission sponsorship funds. You may be contacted by City staff if additional information is required.

The Fargo Human Relations Commission (FHRC) assists in funding events that fit within its mission to encourage acceptance and respect for diversity and eliminate discrimination. If the FHRC commits funds to an event, it should be listed as a sponsor in all publicity. The FHRC will consider written funding requests monthly, with a deadline of the 15th of each month, and will make decisions with consideration of budget constraints and already established budget line items. If you would like more information about the FHRC sponsorships, please contact Willard Yellow Bird Jr., Cultural Planner at 701-476-4116 or wyellowbird@cityoffargo.com.

ORGANIZATION NAME: Concordia College/Washington Elementary School

PROGRAM/PROJECT NAME: "I Am Hungry!"

DATE SUBMITTED: January 20, 2016

AMOUNT REQUESTED \$500

PLEASE ATTACH A PROJECT SUMMARY, INCLUDING A DESCRIPTION OF WHAT THE FUNDS WILL BE USED FOR (on the back of this page or on another sheet)

BASIC INFORMATION:

Address: Department of Education, Concordia College

Contact Name: Barb Witteman Phone: (218) 299-3624

Fax: (218)299-4454 E-mail: witteman@cord.edu

Legal structure of organization non-profit, 501(c)(3)

Mission and Actions (In one or two sentences, what are you planning to do? Please attach additional information if applicable)

My first-year college students will teach fourth graders about hunger in the Fargo area. The fourth graders will then go and publicly speak and teach about hunger in this area. Presentations will be held at Washington Elementary, Concordia College and West Acres Mall.

Project Summary:

This project is a part of an integrative learning seminar scheduled for Fall, 2016 at Concordia College. My class will be paired with Missy Krueger's fourth grade classroom at Washington Elementary. We will study the face of hunger in our area.

Our classes will interact every three weeks. My students will research hunger and then go into the classroom to teach the fourth graders about hunger. Fourth graders will meet their standards of synthesizing information, interpreting data, writing, interviewing, questioning and developing a technology project for their part of the classroom presentation to the public.

Areas of study include: food deserts, food insecurity, food pantries, food banks, agencies that serve the needy, etc.

Service projects: both groups will conduct minimally two service projects. One is to make birthday cards for the Birthday Bags Project that is ongoing at the Emergency Food Pantry and the other will be to package and label a thousand pounds of dry, edible beans for distribution at the Pantry.

When the presentation is made at West Acres Mall (preferably the week of Thanksgiving), people at the mall will have the opportunity to not only learn about hunger in our area, but also to participate in both projects (making cards or labeling the packages of beans).

I have written an interactive workbook (sample pages are included) titled "H is for Hungry" An Alphabetical Look at Hunger." Funds received for this project would include printing of this for classroom use as well as for distribution at the mall. Other costs that will be incurred also include sealable quart-sized bags and label printing for the beans' project as well as card-making supplies for the Birthday Bags Project.

Note: the beans for this project have been donated to us from Bryan Boll of Crookston. Lake Agassiz Bean Company donated the cleaning of them. Bryan plans to make this a yearly project between the aforementioned parties. He would like for us to increase the poundage of beans we get from him but I want to see how the project proceeds this first year.



Funding provided by the Human Relations Commission would be used for the printing of interactive workbook "H is for Hungry: An Alphabetical Look at Hunger". The workbooks will be used as a teaching tool in classrooms at Washington Elementary and as part of outreach projects within the community—specifically an event planned at West Acres Mall. Throughout the initiative, individuals in the community will have the opportunity to learn about hunger in our area and participate in educational service projects (bean planting and/or Birthday Bag assembly for the Emergency Food Pantry).

In the first phase of this program the workbooks will be used for education. Printing costs have been quoted at \$466.89 for 100 workbooks. At least 100 workbooks are needed, but having more would allow them to be distributed to families that come to outreach events.

35 copies of the Metro COG report on hunger will also be printed for an estimated \$223.30.

There will be a cookbook printed at a later date, in Arabic, Somali and Bosnian that is to be partnered with the bean growing activity (to demonstrate cost effective solutions to hunger issues).



Mdesign
 420 Center Ave. Suite 19
 Moorhead MN 56560

Phone #
218-512-0221

Estimate

E-mail	Date	Estimate #
mdesign@midco.net	2/8/2016	1488

Name / Address
Barb Witteman Barb Witteman

Ship To

Customer Contact	Customer Phone	Customer E-mail	P.O. No.	Due Date
	218-299-3624	witteman@cord.edu		2/8/2016
Description	Qty	Rate	Total	
24 page coil bound booklet, clear plastic cover front & back, 2 color pages, 22 pages B/w print	35	6.13	214.55T	
			Subtotal	\$214.55
			Sales Tax (6.875%)	\$14.75
			Total	\$229.30



Mdesign
 420 Center Ave. Suite 19
 Moorhead MN 56560

Phone #
218-512-0221

Estimate

E-mail	Date	Estimate #
mdesign@midco.net	2/8/2016	1487

Name / Address
Barb Witteman Barb Witteman

Ship To

Customer Contact	Customer Phone	Customer E-mail	P.O. No.	Due Date
	218-299-3624	witteman@cord.edu		2/8/2016
Description	Qty	Rate	Total	
26 page stapled booklet, 8.5 x 11", 2 staples left side, b/w double sided print, cover & back cardstock	100	4.6689	466.89T	
			Subtotal	\$466.89
			Sales Tax (6.875%)	\$32.10
			Total	\$498.99

CITY OF FARGO HUMAN RELATIONS COMMISSION

Sponsorship Application

Please complete this application to apply for City of Fargo Human Relations Commission sponsorship funds. You may be contacted by City staff if additional information is required.

The Fargo Human Relations Commission (FHRC) assists in funding events that fit within its mission to encourage acceptance and respect for diversity and eliminate discrimination. If the FHRC commits funds to an event, it should be listed as a sponsor in all publicity. The FHRC will consider written funding requests monthly, with a deadline of the 15th of each month, and will make decisions with consideration of budget constraints and already established budget line items. If you would like more information about the FHRC sponsorships, please contact Willard Yellow Bird Jr., Cultural Planner at 701-476-4116 or wyellowbird@cityoffargo.com.

ORGANIZATION NAME: Lutheran Social Services
PROGRAM/PROJECT NAME: New American Services Building Bridges
DATE SUBMITTED: Jan 6, 2016
AMOUNT REQUESTED \$ 1500⁰⁰

PLEASE ATTACH A PROJECT SUMMARY, INCLUDING A DESCRIPTION OF WHAT THE FUNDS WILL BE USED FOR (on the back of this page or on another sheet)

BASIC INFORMATION:

Address: 3911 20th Ave So Fargo, ND 58103
Contact Name: Shirley Dykshoorn Phone: 701-429-4730 (e)
Fax: 701-271-1659 E-mail: sdykshoorn@lssnd.org 701-271-3218 (d)
Legal structure of organization (ex. non-profit or for-profit, 501(c)(3), etc.) Non-profit 501(c)3

Mission and Actions (In one or two sentences, what are you planning to do? Please attach additional information if applicable)

We are planning to host the 2016 Building Bridges Conference on April 13 + 14, 2016 + to have training for community leaders, partners, schools + human services professionals plus cultural performances + ethnic foods. The theme of this years conference is: "Hope Renewed: a chance to thrive"

RE: HRC Funding Request

Shirley Dykshoorn <SDykshoorn@lssnd.org>

Wed 2/10/2016 4:48 PM

To: Kristina Kaupa <KKaupa@cityoffargo.com>;

Event expenses include speaker fees or honorariums, facility costs, advertising and food/beverage costs. Our estimated total costs for those expenses equals \$30,000. Our estimated revenue from registration fees total \$21,000. We are also asking for other sponsors to assist. The HRC funding would be used to support the networking reception which we have never had, to provide ethnic foods and entertainment for that activity. We have invited the mayor of Fargo to be a part of the conference as a panelist for the session, "Changing Demographics: A new Normal". If you want your funds to cover specific scholarships for participants that could otherwise not participate, we could do that. If you need more detail, please let me know. I would welcome a phone conversation.



Shirley Dykshoorn | Vice President
Senior & Humanitarian Services
Lutheran Social Services of North Dakota
3911 20th Ave S | Fargo ND 58103
701-271-3218 direct | 701-429-4730 mobile
lssnd.org

See with your heart

this year on Giving Hearts Day.
Please visit ImpactGiveback.org on
February 11 and select:
Lutheran Social Services
of North Dakota



Giving Hearts Day
www.giveback.org

Thank you!



From: Kristina Kaupa [mailto:KKaupa@cityoffargo.com]

Sent: Wednesday, February 10, 2016 1:40 PM

To: Shirley Dykshoorn <SDykshoorn@lssnd.org>

Subject: HRC Funding Request

Good afternoon, Ms. Dykshoorn,

As the Fargo Human Relations Commission reviews your application for funding, we are hoping you might be able to provide us with a bit more information. Specifically, a budget that details event expenses and highlights how the HRC funding would be used?

Thank you,

Kristina Kaupa

Community Development Assistant | City of Fargo

kkaupa@cityoffargo.com | 701.476.4141

CITY OF FARGO HUMAN RELATIONS COMMISSION

Sponsorship Application

Please complete this application to apply for City of Fargo Human Relations Commission sponsorship funds. You may be contacted by City staff if additional information is required.

The Fargo Human Relations Commission (FHRC) assists in funding events that fit within its mission to encourage acceptance and respect for diversity and eliminate discrimination. If the FHRC commits funds to an event, it should be listed as a sponsor in all publicity. The FHRC will consider written funding requests monthly, with a deadline of the 15th of each month, and will make decisions with consideration of budget constraints and already established budget line items. If you would like more information about the FHRC sponsorships, please contact Willard Yellow Bird Jr., Cultural Planner at 701-476-4116 or wyellowbird@cityoffargo.com.

ORGANIZATION NAME: North Dakota Women's Network

PROGRAM/PROJECT NAME: International Women's Day Celebration

DATE SUBMITTED: January 21, 2016

AMOUNT REQUESTED \$500

PLEASE ATTACH A PROJECT SUMMARY, INCLUDING A DESCRIPTION OF WHAT THE FUNDS WILL BE USED FOR (on the back of this page or on another sheet)

BASIC INFORMATION:

Address: 1120 College Dr, Suite 100, Bismarck, ND 58503

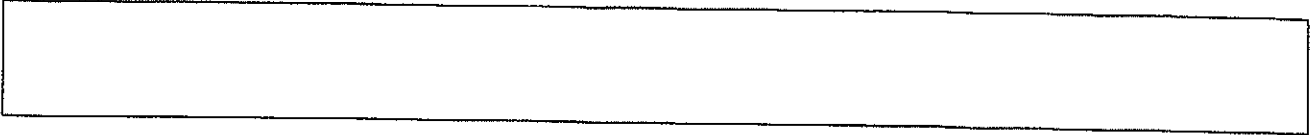
Contact Name: Shelly Carlson Phone: 701-367-6240

Fax: _____ E-mail: shelly.aasen.carlson@hotmail.com

Legal structure of organization (ex. non-profit or for-profit, 501(c)(3), etc.) Non-Profit 501c3

Mission and Actions (In one or two sentences, what are you planning to do? Please attach additional information if applicable)

The event is being held to commemorate International Women's Day (March 8th) and will show the movie "Iron Jawed Angels" which tell the remarkable and little-known story of a group of passionate and dynamic young women who put their lives on the line for American women's right to vote. The event will be a great education opportunity to remind our community how far we have come for women's equality and inspire continued forward movement. The event will couple the viewing of the movie with innovative and interactive educational activities. The event will also honor elected women leaders and celebrate their willingness to step forward to lead. This is an important education event for the entire community – both women and men of all ages.



The different levels of sponsorships will be as follows:

Voter - \$100 (2 seats)

Carrie Chapman Catt - \$250 (5 seats)

Lucy Burns - \$500 (10 seats)

Alice Paul - \$1,000 (20 seats)

The font & logo size on the flyers and in the program will be commensurate with the level of sponsorships. The reserved seats (which will be the best seats in theater) will display the organization's logo to demonstrate their commitment to the event.



CITY OF FARGO HUMAN RELATIONS COMMISSION

Sponsorship Application

Please complete this application to apply for City of Fargo Human Relations Commission sponsorship funds. You may be contacted by City staff if additional information is required.

The Fargo Human Relations Commission (FHRC) assists in funding events that fit within its mission to encourage acceptance and respect for diversity and eliminate discrimination. If the FHRC commits funds to an event, it should be listed as a sponsor in all publicity. The FHRC will consider written funding requests monthly, with a deadline of the 15th of each month, and will make decisions with consideration of budget constraints and already established budget line items. If you would like more information about the FHRC sponsorships, please contact Willard Yellow Bird Jr., Cultural Planner at 701-476-4116 or wyellowbird@cityoffargo.com.

ORGANIZATION NAME: Metro Area Mayors Committee

PROGRAM/PROJECT NAME: Metro Area Mayors Committee annual awards banquet

DATE SUBMITTED: 2/15/16

AMOUNT REQUESTED \$ 125.00

PLEASE ATTACH A PROJECT SUMMARY, INCLUDING A DESCRIPTION OF WHAT THE FUNDS WILL BE USED FOR (on the back of this page or on another sheet)

Table Sponsorship at the Metro Area Mayors Committee awards banquet.

BASIC INFORMATION:

Address: PO Box 162 Fargo ND 58107

Contact Name: Tom Thompson Phone: 701-241-4858

Fax: 701-241-4896 E-mail: tom@fargovtc.org

Legal structure of organization (ex. non-profit or for-profit, 501(c)(3), etc.) non-for -profit municipality

Mission and Actions (In one or two sentences, what are you planning to do? Please attach additional information if applicable)



Metro Area Mayors Committee For People With Disabilities

Serving Dilworth, Fargo, Moorhead and West Fargo
www.cityoffargo.com/mamc

Fargo Human Relations Commission
PO Box 2083
Fargo, ND 58107

Dear FHRC:

The Metro Area Mayors Committee would like to take this opportunity to thank you for your continued support in sponsoring a table at our awards banquet. We continue to feel it is very important to recognize individuals, business/organizations and structures in our community for the work they do to make people with disabilities feel more part of our community.

This year the banquet will be held on April 14, 2016 at the Ramada Inn beginning at 11:45 until 1:15. For your \$125.00 sponsorship you will have your business name on a banner, your business name on the program, we will announce and introduce the two representatives you have at the banquet. Your sponsorship goes much further than that because it also goes into our Grace Tweiten Grant Account that provides funds for individuals with disabilities who need financial assistance going back to work or staying on the job. This has been a vital source for many individuals.

Please fill out the registration below with your check made out to MAMC and send it back to MAMC PO Box 162 Fargo, ND 58107. Thank you again and look forward to seeing you at the banquet. Please contact Tom Thompson with any questions tom@fargovtc.org or call 241.4858.

Representatives Names (2): _____

Any dietary accommodations: _____



Help Stop Housing Discrimination!

Make a difference in your community.

High Plains Fair Housing Center is recruiting volunteer testers to help identify housing discrimination.

Volunteer testers pose as potential renters or buyers of apartments or homes. They document their experiences, which can then be compared with the experiences of other people searching for housing, to determine if discrimination is occurring. The *United States Supreme Court* has long recognized the importance of testing in enforcing fair housing rights.

We need volunteer testers of **all genders, races, religions, national origins, and abilities**. Attend the training to learn more. Your involvement can make a big difference.

- **On-call, volunteer position with a paid stipend.**
- **Commitment of a few hours a month.**
- **Training provided.**

Testers earn a stipend of \$20-\$50 for each assignment.

Join us for our first training in Fargo

February 3rd at 4p.m.

**Fercho Conference Room, Fargo Public Library
Main Branch**

We pay \$10 when you complete the training.

**For more information, contact Matt at 701-792-2878
or mdahlen@highplainsfhc.org**

MEMORANDUM

Date: 2/8/2016
To: Fargo Human Relations Commission
From:
Subject: 2016 FHRC SCHEDULE - Proposed

The Fargo Human Relations Commission meets in the Commission Room at Fargo City Hall every other month and participates in community events throughout the year. The HRC will schedule special meetings, as needed.

January	Dr. Martin Luther King Jr Day, Fargo Theatre
February	FHRC Meeting (Thur. 2/18) Strategic Planning Sessions
March	FHRC Meeting (Thur. 3/17)
April	FHRC Meeting (Thur. 4/21) Tri College Powwow (4/2) Everyone Matters Day (4/12) LSS Building Bridges Conference (4/13-4/14)
May	FHRC Meeting (Thur. 5/19)
June	FHRC meeting (Thur. 6/16) Police Picnic (6/21)
July	FHRC meeting (Thur. 7/21)
August	FHRC meeting (Thur. 8/18) Night to Unite (8/2) Fargo Moorhead PRIDE (8/20) Native American Picnic (8/27)
September	FHRC meeting (Thur. 9/15) Welcoming Week (9/16-9/25)
October	FHRC meeting (Thur. 10/20)
November	FHRC meeting (Thur. 11/17) PANGEA – Cultivate Our Cultures
December	FHRC meeting (Thur. 12/15)

HUMAN RELATIONS COMMISSION SPONSORSHIPS

<u>ITEM</u>	<u>UNIT</u>	<u>SPENT</u>	<u>ANNUAL BUDGET</u>
Bilboards	2	350	14,000
Fargo Theater	1	1,200	
HPR	2	715	
Fargo Forum	2	1,500	
Awards	3	181	
Performers	3	675	
Posters	75	108	
Total		4,729	9,271.00

ND HRC	1	200	
PRIDE Celebration	1	500	
Pangea	1	250	
Metro Mayor's Disability Luncheon	1	500	
<i>FM Women's Network</i>	<i>1</i>	<i>500</i>	
<i>Night to Unite</i>	<i>1</i>	<i>500</i>	
<i>Fargo Police Department Picnic</i>	<i>1</i>	<i>500</i>	
<i>Freedom Resource Center</i>	<i>1</i>	<i>500</i>	
Total		3,450	5,821.00

Flags	2	3,815	
Soccer Tournament Sponsorship	1	250	
Welcoming Week "Sponsorship"	1	2,500	
Total		6,565	

PROPOSED BUDGET

MLK Day	1	5,000
Recurring/Anticipated Sponsorships	11	3,500
Welcoming Week	1	2,500
Sponsorship Applications	TBD	2,500
Administration (placques, name tags, etc.)	TBD	500
Total		14,000

SPONSORSHIP APPLICATION LANGUAGE UPDATE

CURRENT LANGUAGE:

The Fargo Human Relations Commission (FHRC) assists in funding events that fit within its mission to encourage acceptance and respect for diversity and eliminate discrimination. If the FHRC commits funds to an event, it should be listed as a sponsor in all publicity. The FHRC will consider written funding requests monthly, with a deadline of the 15th of each month, and will make decisions with consideration of budget constraints and already established budget line items. If you would like more information about the FHRC sponsorships, please contact Willard Yellow Bird Jr., Cultural Planner at 701-476-4116 or wyellowbird@cityoffargo.com.

NEW LANGUAGE:

The Fargo Human Relations Commission (FHRC) assists in funding events that fit within its mission to encourage acceptance and respect for diversity and eliminate discrimination. If the FHRC commits funds to an event, it should be listed as a sponsor in all publicity. The FHRC will consider written funding requests monthly, with a deadline of the 15th of each month. Applications must include an event budget or detailed description of how funds will be used. While, on average, funding is provided in the amount of \$500 dollars or less, all appropriate funding requests will be reviewed with consideration of FHRC budget constraints and established line items. If you would like more information about the FHRC sponsorships, please contact Willard Yellow Bird Jr., Cultural Planner at 701-476-4116 or wyellowbird@cityoffargo.com.

FROM: Dawn Duncan

SUBJECT: Proposed Panel on Voices from the Fargo-Moorhead Community Symposium

Dear Willard,

I am one of the co-chairs of the fall 2016 Faith, Reason and World Affairs Symposium at Concordia College, which will be on *America and the Middle East*. While we typically bring in three plenary speakers to address the symposium topic from a variety of angles, our committee has decided that in lieu of one of those speakers we want to bring our own community leaders into the conversation so that we can help build bridges and help our students understand their immediate social context. To that end, we propose a pane with representatives from local organizations—Lutheran Social Services, the Center for Interfaith Projects, Cultural Diversity Resources, and the Human Relations commission. I will serve as a moderator. We dearly hope that you or one of your board members is willing to be a part of this panel.

I am attaching information about the Symposium. After I have contacted all four of our hoped panelists, I will also explain an ongoing initiative we will be kicking off called Narrative4. That part can wait for now, though we are glad that the Symposium will not be a stand-alone event but will become part of an ongoing effort to bring people together through the art of story exchange.

I look forward to conversation with you about your potential participation and to answering any questions you might have.

Sincerely,

Dawn Duncan, Co-Chair, America and the Middle East Symposium

Dr. Dawn Duncan
Secretary, International Association for the Study of Irish Literatures
Professor of English, Film and Global Studies
Concordia College-Moorhead, MN