



**[www.FargoND.gov](http://www.FargoND.gov)**  
**Lateral Police Officer**

The City of Fargo is currently recruiting experienced Police Officers for multiple position to work in an exciting and progressive law enforcement setting with the Fargo Police Department.

Police Officers perform general policing functions intended to ensure the safety and security of lives and property within the City.

Activities include patrol, traffic enforcement, and investigative duties. Officers work under general supervision of a Sergeant and are assigned to a particular area of the City. Officers may be assigned to special activities or projects on an on-going or short-term basis (e.g., crime prevention, investigations, school resource officer, etc.). The work performed involves a considerable risk to personal safety for self and others and requires quick decision making when determining the appropriate action to take in a given situation. While much of this work is performed independently and without the immediate presence of a supervisor, incumbents are required to draw upon their extensive training and the department procedural guidelines, mandates, and laws governing an officer's response and conduct when determining the appropriate action to take in a particular situation. Officers are subject to call back at most times. Officers may respond to situations outside of Fargo and across state lines when called in for mutual aid.

**Minimum Qualifications**

- Minimum of three years of full-time law enforcement experience
  - *Please note the following experience is not regarded as law enforcement for the purpose of this application:*
    - *Deputy/Officer employed in a jail/prison setting*
    - *A volunteer reserve police officer*
    - *A military police officer*
    - *A District Attorney investigator*
    - *Employment on a part-time basis*
- Possess a current Peace Officer Standards and Training (POST) certification in North Dakota or another state
  - If the POST certification is from another state and the incumbent is currently separated from law enforcement, the separation must not exceed 34 months

Incumbent is required to pass pre-employment assessments and tests. A valid State of North Dakota peace officer license must be acquired upon hire or as determined by the department and a valid driver's license is also required.

Applicants are subject to a background investigation, credit check, and personal history questionnaire screening. Upon a conditional offer, the candidate will be required to complete a BCI background check, polygraph, psychological exam, pre-placement evaluation, and drug screening.

**Compensation and benefits**

The salary range for this position is \$25.02 - \$26.49/hour (\$52,042 - \$55,099/year) depending on experience. The City offers a competitive benefit package, to include a defined pension.

**Application Information**

Applications will be collected on an ongoing basis and reviewed periodically as positions become available. For a complete job description and to apply for the position visit [www.FargoND.gov/apply](http://www.FargoND.gov/apply).

Applicants are required to bring a completed background investigation packet with them to testing. The investigation packet can be downloaded here:

[http://download.fargond.gov/1/personal\\_history\\_information\\_police\\_officer\\_applicant\\_2.pdf](http://download.fargond.gov/1/personal_history_information_police_officer_applicant_2.pdf)

For more information about the Fargo Police Department, visit our web site at [www.fargopolice.com](http://www.fargopolice.com) or call Jen Kraiter at 701.241.8162. EOE